GeniusReport

simply younique

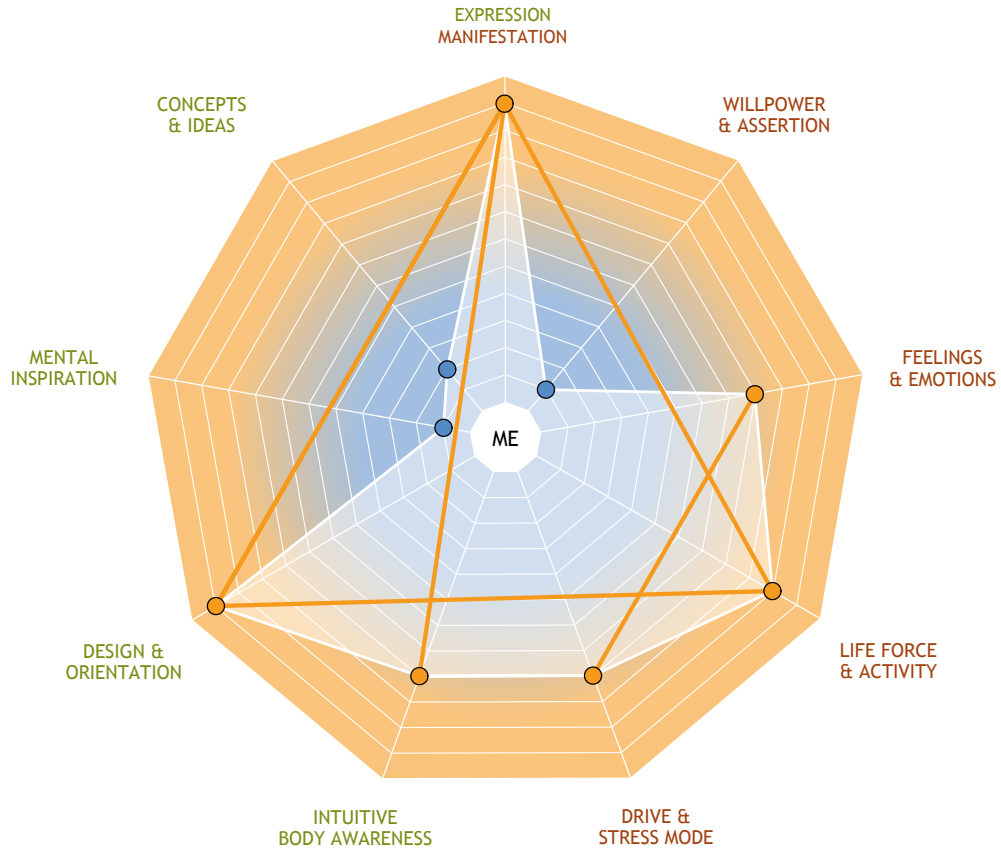
Karin Weigl

English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

SPECIALIZED ACTION-ORIENTATION

I like to bring in my creative power to productive processes and can tackle things vigorously. However it is important that a task is in line with my talents and skills and that I can realize my full potential in a satisfying manner. I appreciate cooperating with those who I can enthuse with my projects.

INFLUENCE BY OVERVIEW

I like to observe the world from a bird's eye view in order to achieve an objective overview. From this position I develop my individual skills in the course of my life and can thus become an influential role model for others.

LEADERSHIP ABILITY

I can express pioneering strategies influentially. That is why I am often assigned a leadership role, which I like to fulfill and shape. In team processes it is easy for me to bring in my contributions and be heard.

PERSUASIVE POWER

I can develop my strength with great persuasive power. I pursue my individual path and can hardly be dissuaded from doing so. As a consequence, I am selective and demanding in terms of my work and how I do it.

INCLUSION OF EXPERIENCES

I have the ability to process experiences very well and identify their significance for future planning. I am a good listener and therefore also learn a lot. Thanks to my excellent memory I am a good resource for others. With this ability I can bring important contributions to team work.

EXPERTISE THROUGH PRACTICE

I love to achieve perfection in areas I am interested in. In doing so, I can invest a lot of energy when training my skills through practice and repetition. True mastery, after all, needs talent, depth, and identification.

REGULATION OF PRINCIPLES

I have the ability to regulate interpersonal relationships with sensitivity. In so doing, I do not only respect other people´s needs but also the principles of a community. Fairness, emotional balance and practical feasibility are important to me.

AUTONOMOUS ACTIVITY

My creativity unfolds in almost tireless activity. I love to autonomously devote myself to my tasks and have an impact with the results achieved. When active, I may appear to be very busy and hardly available to others.

PRESENCE & AUTHENTICITY

I attach great importance to being authentic. I don't want to disguise, as I love to be "myself". For the sake of my individuality I don't easily adapt my behavior. I live in the "here and now" as life always takes place only now.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF

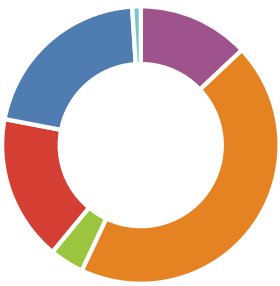
%	
43	SOCIETAL aspect that can have a wide-ranging impact on society.
20	COMMUNAL aspect that can be realized in close cooperation with others.
37	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"TEAM LEADER", present, activating, implementation-oriented

In team work I maintain a presence, eager to advance the process energetically. I can thus tend to become impatient or take on very much work myself. Usually, my share in the team's results is considerable.

3.3 MY POWERBASE* (which organizational forces I support)



%	
13	Strengthening MANAGEMENT and ADMINISTRATION
44	COMPETITIVE EDGE and MARKET SUCCESS
4	Target-oriented PLANNING and RESOURCE MANAGEMENT
17	Promoting COMMUNICATION and INTERACTION
21	MAINTAINING sustainability of structure
1	Providing impetus for INNOVATION and CHANGE

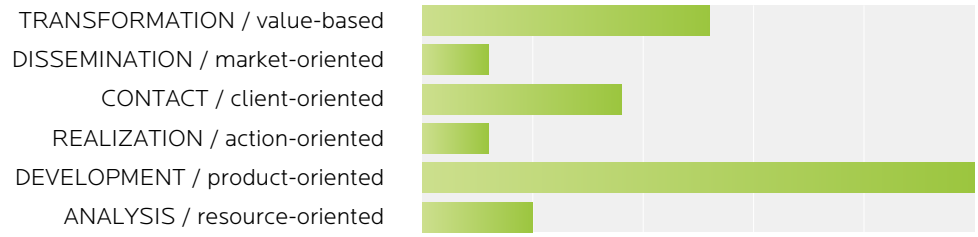
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

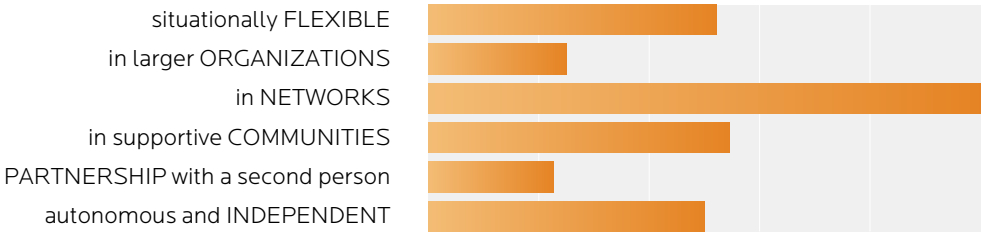
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



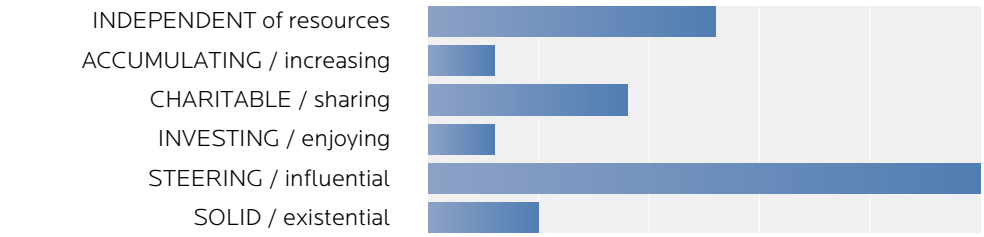
Keywords on talent "DEVELOPMENT":
product-oriented, quality-conscious, passionate, user-related,
e.g. creation, concept, design, perfection, inventiveness

4.2 MY COOPERATION PROFILE



I can unfold excellently in networks in which independent individuals work together in alternating cooperative settings. I am especially successful when I am on friendly terms with those I cooperate with.

4.3 MY PROSPERITY PROFILE



I know how to steer the resources of others. In doing so, my intention is the effective use of resources for the respective goals. Hereby, I am rewarded with wealth, too.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS

%

46 LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.

36 ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.

18 INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS

%

41 PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.

30 EMPATHIC aspect that considers the impact of a decision on other people´s emotions.

29 MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

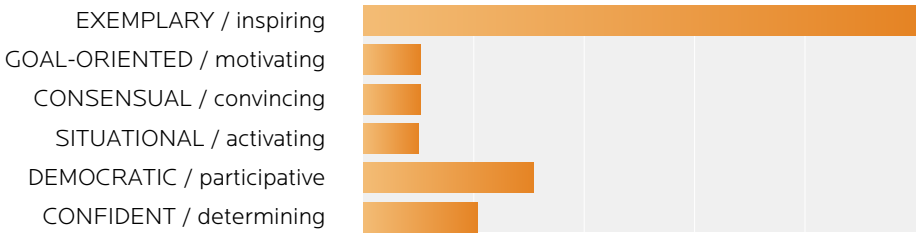
I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

6

MY AUTHENTIC LEADERSHIP STYLE

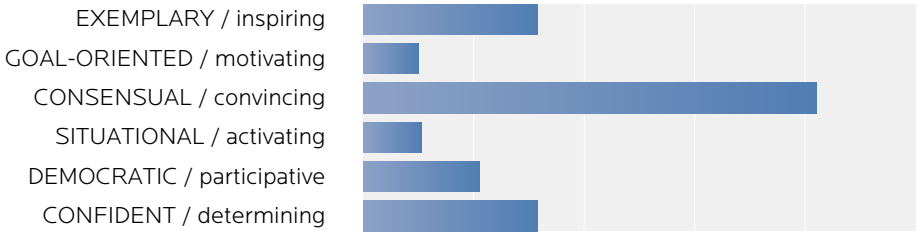
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



As a leader I inspire others. As a role model for my team they are pleased to follow me.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



I prefer a consensual leadership style and involve my staff in the decision-finding. In case others lack convincing arguments, I try to find convincing arguments myself.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)

7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**

In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION

competitive **cooperative**

I enjoy being competitive and know how to assert myself in competitive situations.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**

I can assess whether others' contributions are relevant and meaningful.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**

When approaching someone, I am rather observant and respond to other people's issues.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**

I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**

My work pace is primarily determined by my own motivation.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

DEMANDING THE EXCEPTIONAL

I am motivated by the aspiration for the novel and exceptional. I am not content with mediocrity and have high expectations of myself and others. For me, an adequate social position is equally important as material success. This enables me to successfully shape material processes in senior positions.

8.2 MY PERSPECTIVE ON THE WORLD

TAKING EVERYTHING PERSONALLY

My perception is shaped by the fact that I relate everything that happens around me, to myself. I take my life and everything that happens in my life very personally. Coming from this point of view, I have a good basis for developing and living my individuality. As a consequence, I treat others the way I would like to be treated myself.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

PRESENT IN LIFE'S FLOW

For me, it is natural to be in harmony with my experiences and my surroundings. My lifestyle is to engage with what is present at that moment. In this way I can be a valuable resource for others, if they tap into my wealth of experience. I am very present and perceive a lot because I am very open to others and their interests.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - DEEP KNOWLEDGE

I have a receptive mind that is present in the moment and which unintentionally perceives and assimilates everything around me. In this unfocused presence of the moment, my mind collects broad and profound knowledge. In this way I am able to be an important resource for those whose perception may not be so wide-ranging.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I appreciate that luck and good timing are always necessary in addition to determination.

If it is necessary to eliminate weaknesses I can show self-confident strength.

9.2 SUPPORT FOR MY AGENDA

I preserve my devoted, innocent character regardless of external circumstances.

Through my behavior I can act as an authentic role model.

9.3 MY MENTAL GIFTS

To make an impression, I can express my power effectively.

The correspondence of my words and deeds make me an influential leader.

9.4 WHAT I CAN ALWAYS RELY ON

For a subsequent fresh start I can easily let go and leave obstacles behind.

If democratically legitimized I gladly accept a leadership function.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I withdraw from communities that infringe fundamental principles.

My tolerance and openness enables me to engage with those holding other views.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

While maintaining my integrity, I assume responsibility in complicated situations.

With peace of mind I can enjoy periods of rest without pressure.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

I recognize when further development is only possible by exploring new horizons.

When progress is impeded, I have the energy to overcome these obstacles.

10.2 TALENTS TO BE REFINED

By listening in an unprejudiced and sympathetic manner, I can respond to others.

I can plan major changes in detail before I modify prevailing principles.

10.3 MY KEY FOR GROWTH AND WEALTH

When success is within reach I can use the momentum wisely and powerfully.

I use my resources and skills to establish sturdy foundations.

10.4 WHAT DEMANDS MY DISCIPLINE

I can distinguish whether enthusiasm is appropriate or is just a daydream.

I know how to express complex things simply and in a few words.

10.5 WHAT MAKES ME UNIQUE

In order to guarantee quality and success, I like to initiate transformation processes.

I recognize when further development is only possible by exploring new horizons.

10.6 POTENTIAL TO DISCOVER

To maintain my individuality it may be necessary to demonstrate my power.

10.7 MY DEVELOPMENT HORIZON

I am selective and demanding when deciding whom to make my talents available to.

I know how to control myself to avoid escalation of a conflict.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

The GeniusReport® is an international registered trademark of 64keys Media GmbH.
This GeniusReport was devised with 64keys-Software.
All rights reserved - © 64keys Media GmbH