GeniusReport

simply younique

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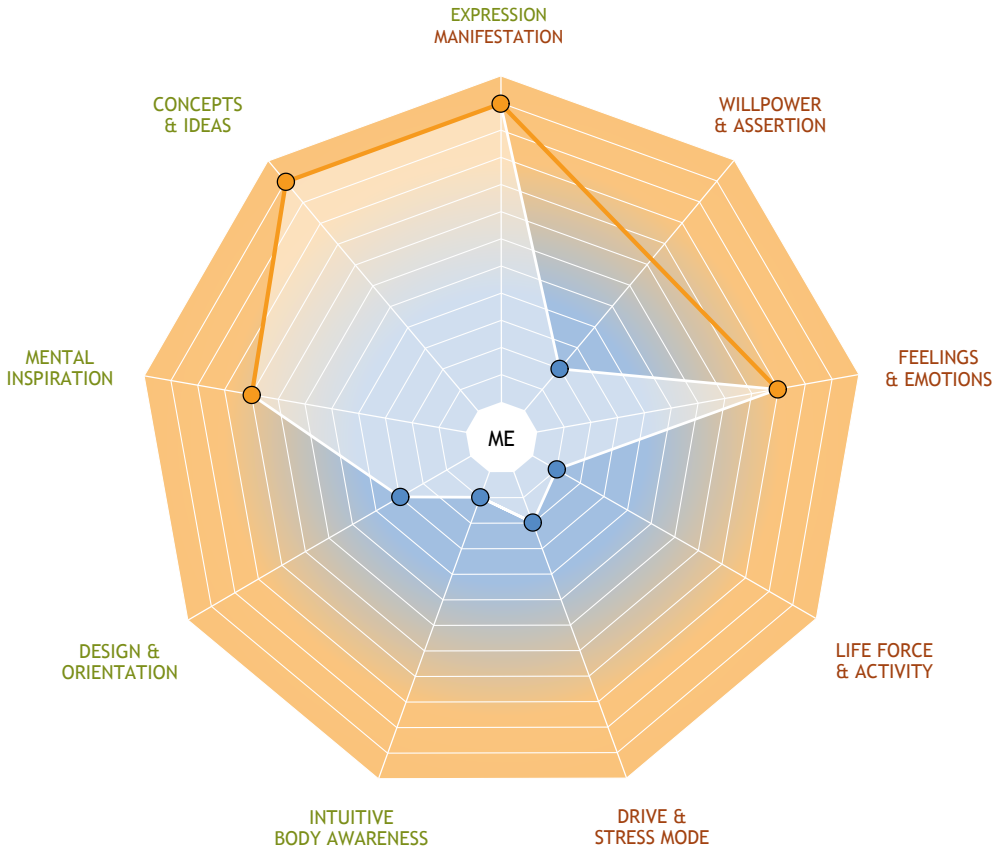
English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

INITIATION POWER AND IMPACT

I am a person of action that likes to push forward unopposed and independently. I am able to initiate new things and thus have an impact on others. In my actions I am efficient, effective and result-oriented.

COURAGE TO TRY OUT NOVEL THINGS

I have the courage to try out novel things in order to make improvements or changes. By doing so, I bring to light what doesn't work. I can cope with errors as these are part of any transformation process. My wealth of experience is the basis of my know-how.

OPEN COMMUNICATION

I have a talent for communicating my sentiments and emotions accurately. When in the mood, I am a sociable communicator able to inspire others with my sentiments, perhaps also through musical expression.

PRODUCTIVE STRUCTURING

I can explain my individual insights and thus transform existing points of view. I can contribute to the efficient and well-structured use of energy. The increase of productivity in processes is one of my major concerns.

REFLECTION OF EXPERIENCES

My reflective mind enables me to identify the meaning and significance of past experiences. By reflecting on memories new and meaningful ideas can mature, that can bring clarity to society and thereby advance social development.

3 REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF

%	
24	SOCIETAL aspect that can have a wide-ranging impact on society.
37	COMMUNAL aspect that can be realized in close cooperation with others.
39	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"INITIATOR", independent, effective, result-oriented

I prefer to tackle assignments independently and then bring the results into a team process. Feedback from others is important to me and I incorporate it into my result-oriented work. I try to avoid unfocused or unproductive team processes.

3.3 MY POWERBASE* (which organizational forces I support)

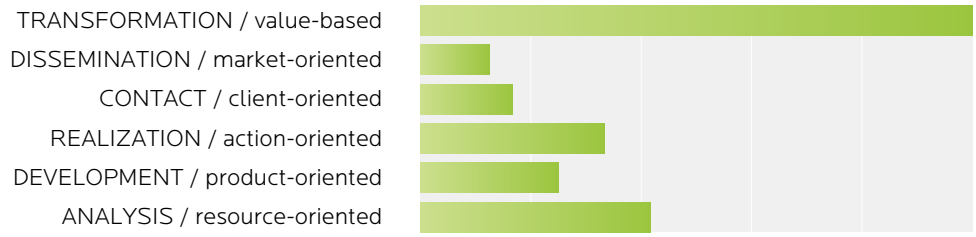
%	
18	Strengthening MANAGEMENT and ADMINISTRATION
8	COMPETITIVE EDGE and MARKET SUCCESS
31	Target-oriented PLANNING and RESOURCE MANAGEMENT
19	Promoting COMMUNICATION and INTERACTION
1	MAINTAINING sustainability of structure
23	Providing impetus for INNOVATION and CHANGE

*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4 HOW I CAN UNFOLD AUTHENTICALLY

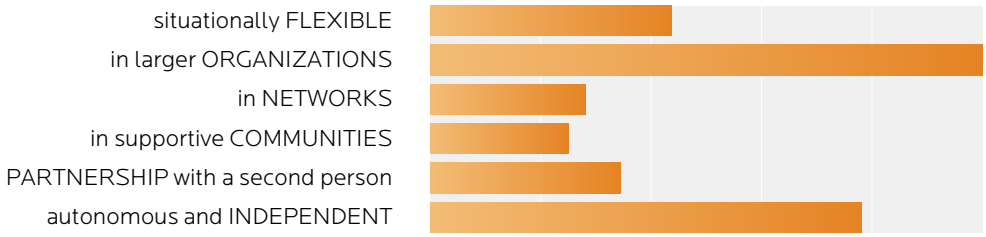
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



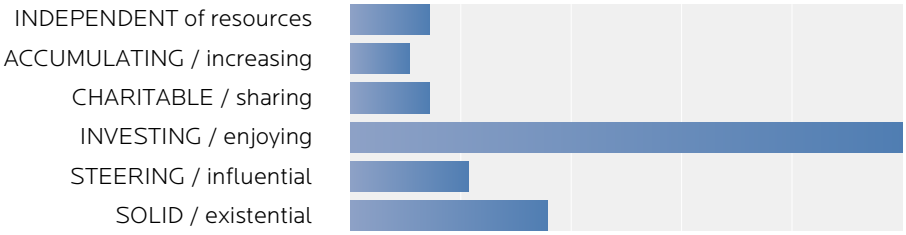
Keywords on the talent "TRANSFORMATION":
values-based, visionary, individual, transforming, humanitarian, philantropic,
e.g. Human Resources, social welfare jobs, outside of the value creation chain

4.2 MY COOPERATION PROFILE



I can unfold my talents best when cooperating in larger organizations. I appreciate work-sharing processes in which every individual has his or her defined area of tasks and responsibilities and pursues his or her goals and interests.

4.3 MY PROSPERITY PROFILE

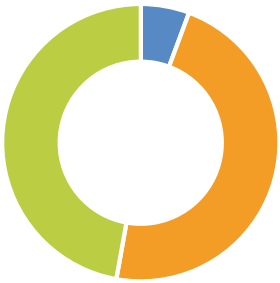


I am aware that resources have the biggest value when properly invested because they then enable further growth and generate fresh benefit. I can handle risks well and know how to enjoy the yields of my investments.

5 DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%	
6	LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
47	ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
47	INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS

%	
29	PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
34	EMPATHIC aspect that considers the impact of a decision on other people´s emotions.
37	MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

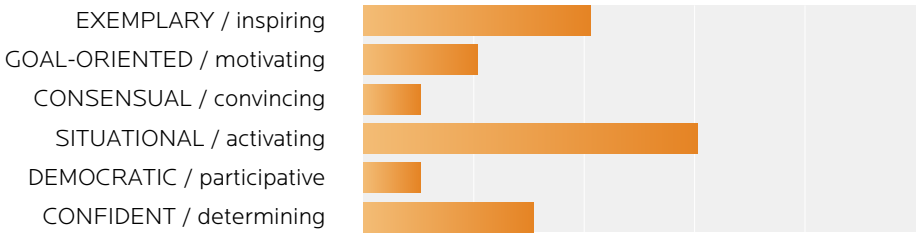
spontaneous / reversible **considerate / sustainable**

I only make decisions after careful consideration. My decisions are thus sustainable and not easily reversed.

6 MY AUTHENTIC LEADERSHIP STYLE

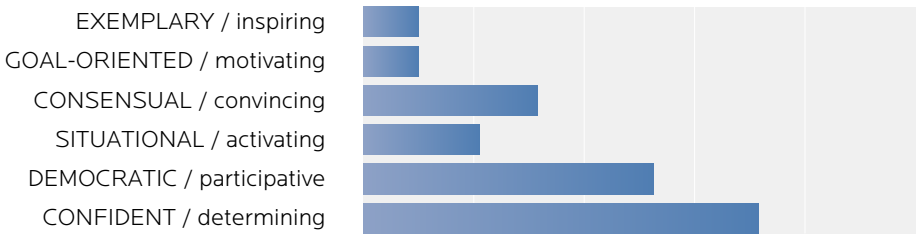
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



Others perceive me as an individually supportive and activating leader. Through me, my team is stimulated to maximum performance.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



If I am sure of something I can be a very assertive leader. I am convinced that strong leadership also gives team members a sense of security.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)

7 MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**

In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION

competitive **cooperative**

I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**

I enjoy elaborating on concepts and ideas and use them when cooperating.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**

I enjoy approaching others actively and bring in my thoughts and concerns.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**

I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**

I can increase my work pace considerably in stressful situations.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

DEMANDING THE EXCEPTIONAL

I am motivated by the aspiration for the novel and exceptional. I am not content with mediocrity and have high expectations of myself and others. For me, an adequate social position is equally important as material success. This enables me to successfully shape material processes in senior positions.

8.2 MY PERSPECTIVE ON THE WORLD

PHILOSOPHICAL - IDENTIFYING POSSIBILITIES

My wish to see what is beyond the ordinary shapes my perception. I don't like to be restricted to the obvious. Because where the tangible stops, philosophy starts. Coming from this point of view I can anticipate the unexpected and overcome apparent boundaries to identify possibilities.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

FOCUSED ACTIVITY

It is important to me to be highly and regularly active in my life. I want to be physically fit, determine my day-to-day routine independently and live my life target-oriented. In relationships, I approach others actively and I am very focused on my goals. I inspire others to tackle tasks that are also relevant for me.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - DEEP KNOWLEDGE

I have a receptive mind that is present in the moment and which unintentionally perceives and assimilates everything around me. In this unfocused presence of the moment, my mind collects broad and profound knowledge. In this way I am able to be an important resource for those whose perception may not be so wide-ranging.

9 MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I can subordinate myself to higher goals and accept my position.

When supported by the community, I can be very influential.

9.2 SUPPORT FOR MY AGENDA

Even in difficult situations I maintain a positive attitude.

It is important for me to be involved in material processes.

9.3 MY MENTAL GIFTS

I know intuitively how I can turn challenges into opportunities.

With caring devotion to the community I create harmony between its members.

9.4 WHAT I CAN ALWAYS RELY ON

I respect experiences and can skillfully incorporate them into my actions.

I have the ability to identify people that have the same ideas and goals.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

Because I respect common interests I can contribute to material success.

I remain silent and withdraw if this promotes the maintenance of harmony.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I act selflessly and meet challenges free of ulterior motives.

I can enjoy the world's beauty with a cheerful joy of life.

10 MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

My exemplary loyalty gives me great influence in communities.

My mental processes favor insights that can lead to a breakthrough.

10.2 TALENTS TO BE REFINED

I can assume great responsibility when I think only I can solve a problem.

I possess the mental gift of accepting confusion if clarity still needs to mature.

10.3 MY KEY FOR GROWTH AND WEALTH

I can express my individual insights clearly and thus attract attention.

I have a gift for managing resources intelligently and strategically.

10.4 WHAT DEMANDS MY DISCIPLINE

My exemplary loyalty gives me great influence in communities.

My enthusiasm enables me to go beyond the bounds of the usual.

10.5 WHAT MAKES ME UNIQUE

I can identify relevant experience and value its significance.

I am aware that confusion is part of processes and know when meaningful action may be taken.

10.6 POTENTIAL TO DISCOVER

My mental processes favor insights that can lead to a breakthrough.

I can evaluate the value of creative contributions objectively.

10.7 MY DEVELOPMENT HORIZON

I am aware that confusion is part of processes and know when meaningful action may be taken.

I possess the mental gift of accepting confusion if clarity still needs to mature.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

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