

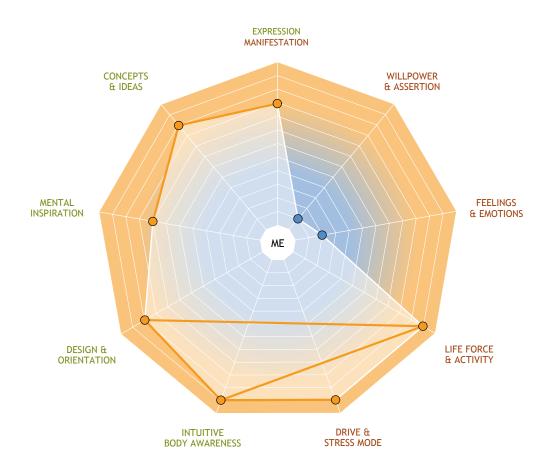
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#### MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.





#### MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.

The better I use these talents the more satisfying my work is.

#### **COOPERATIVE CREATIVE POWER**

I like to be active and can develop very well in cooperation with others. I make my creative power available to productive and satisfying processes. If something appeals to me, I can bring in my energy very persistently and powerfully.

#### INFLUENCE BY OVERVIEW

I like to observe the world from a bird's eye view in order to achieve an objective overview. From this position I develop my individual skills in the course of my life and can thus become an influential role model for others.

#### ANALYTICAL MIND

My analytical mind allows me to get to the bottom of things. A safe path into the future needs to be based on logical formulas and the ongoing verification of hypotheses in order to eliminate all doubt.

#### PERSUASIVE POWER

I can develop my strength with great persuasive power. I pursue my individual path and can hardly be dissuaded from doing so. As a consequence, I am selective and demanding in terms of my work and how I do it.

#### JUDGMENT FOR OPTIMIZATION

I have the ability to discern what is not optimal yet or where improvements can be made. My critical judgment is the basis for my dissatisfaction with what can still be optimized. Sometimes I appear to be a know-it-all because criticism is not always well-received.

#### PRODUCTIVE STRUCTURING

I can explain my individual insights and thus transform existing points of view. I can contribute to the efficient and well-structured use of energy. The increase of productivity in processes is one of my major concerns.

#### **AMBITIOUS COOPERATION**

I am strongly motivated to be successful and satisfy my ambitions. I do not shy away from hard work and show great commitment. My ability to accept a subordinate role pays off in the form of hierarchical advancement.

#### INTUITIVE VITALITY

I can develop powerfully through the interplay of my intuitive awareness with my strong vitality. This vital strength gives me the opportunity to assert myself even in risky situations and to establish a sense of security among others.

#### SENSE OF AESTHETICS

I love aesthetic and beautiful things. Intuitively, I can perceive or shape the perfect form. Often, beauty lies in the simple, the pure, and the genuine. I enjoy esthetic surroundings and like to shape them myself. As nature shows us, esthetics is also a basic survival principle.



3

#### **REALIZATION - TEAM ROLE - IMPACT**

### 3.1 HOW I CAN FULFILL MYSELF



### 3.2 MY PREFERRED TEAM ROLE

#### "TEAM SUPPORTER", supportive, communicative, process-oriented

While working in a team I can make valuable contributions and support the team process. Temporary team work is satisfying to me when everybody involved act in concert and good results can be achieved. When being part of a team, I don't necessarily have to have a leading role in the team process.

### 3.3 MY POWERBASE\* (which organizational forces I support)



<sup>\*)</sup> The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.





#### **HOW I CAN UNFOLD AUTHENTICALLY**

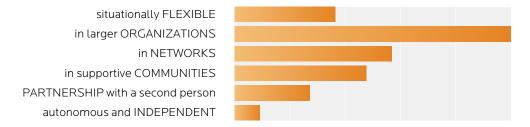
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

### 4.1 MY TALENT PROFILE



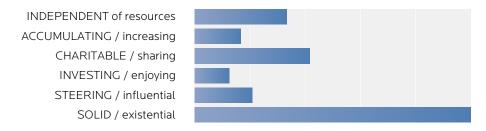
Keywords on talent "CONTACT": client-oriented, empathic, sensitive, personal, e.g. sales, customer service, communication, assistance

### 4.2 MY COOPERATION PROFILE



I can unfold my talents best when cooperating in larger organizations. I appreciate work-sharing processes in which every individual has his or her defined area of tasks and responsibilities and pursues his or her goals and interests.

#### 4.3 MY PROSPERITY PROFILE



It is important for me to have a solid overview of income and expenditure. That is the basis for my existential security. Irrespective of my actual resources, I remain cautious and risk-conscious. I only spend money on things that I can really afford.

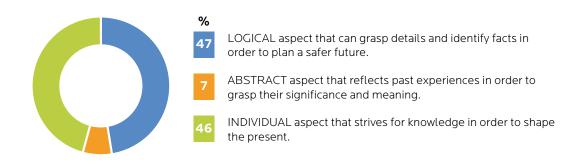




#### **DECISION-MAKING**

How I make decisions is based on the following three components:

### 5.1 HOW MY MIND WORKS



### 5.2 THE BASIS FOR MY DECISIONS



### 5.3 HOW I MAKE DECISIONS

spontaneous / reversible		considerate / sustainable

I can make decisions very spontaneously and intuitively and can, if new circumstances demand, revise them quickly according to the situation.

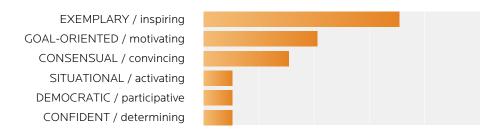




#### MY AUTHENTIC LEADERSHIP STYLE

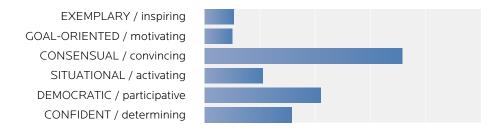
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

### 6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



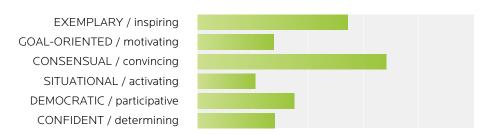
As a leader I inspire others. As a role model for my team they are pleased to follow me.

### 6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



I prefer a consensual leadership style and involve my staff in the decision-finding. In case others lack convincing arguments, I try to find convincing arguments myself.

### 6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)





# MY AUTHENTIC BEHAVIOR

#### 7.1 IN NEGOTIATIONS

assertive balancing

In negotiations, I can achieve better results by balancing things.

### 7.2 DEALING WITH COMPETITION

competitive cooperative

I enjoy being competitive and know how to assert myself in competitive situations.

### 7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing

perceptive / assessing

I enjoy elaborating on concepts and ideas and use them when cooperating.

### 7.4 WHEN MAKING CONTACT

approaching others actively

responding to others

When approaching someone, I am rather observant and respond to other people's issues.

### 7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying

factual / harmonizing

I try to balance things because I prefer rational arguments.

### 7.6 IN STRESSFUL SITUATIONS

I put pressure on myself

I react to external pressures

My work pace is primarily determined by my own motivation.



# 8

#### MOTIVATION AND COGNITION

#### 8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

#### **ENSURING SAFETY WITH INTELLIGENCE**

It motivates me to create a safe basis and to organize and shape life intelligently, because intelligence is the foundation for safe and fearless survival. I am highly aware of risks and eager to make solid and success-oriented decisions.

### 8.2 MY PERSPECTIVE ON THE WORLD

#### PHILOSOPHICAL - IDENTIFYING POSSIBILITIES

My wish to see what is beyond the ordinary shapes my perception. I don't like to be restricted to the obvious. Because where the tangible stops, philosophy starts. Coming from this point of view I can anticipate the unexpected and overcome apparent boundaries to identify possibilities.

### 8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

#### MENTAL ACTIVITY COUPLED WITH PHYSICAL EASE

A physically relaxed lifestyle is very important to me because I am able to concentrate very well in a relaxed state. I am open to others' concerns and can, by addressing the interests of others, achieve my goals. Mentally, I am always active and present in the moment. I am happy "to go with the flow" and am always flexible.

#### 8.4 HOW I TAKE IN AND PROCESS INFORMATION

#### **FOCUSED ON THE GOAL**

I am a strategic person with a focused and target-oriented approach. I am very accurate in pondering one thing after the other and block out everything that is not relevant at the moment or distracts me from my goals. I am in tune with my power when able to fully focus on one thing.





#### MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

### 9.1 MY AGENDA

I respond with sensitivity to the community's needs in order to guarantee fairness.

I like to support the breakthrough of individual knowledge with a collective value.

#### 9.2 SUPPORT FOR MY AGENDA

I have the talent to establish fanciful theories and to represent them credible.

I am able to recognize causal relationships and can make others see them clearly too.

#### 9.3 MY MENTAL GIFTS

I preserve my individuality of expression, although I am not always understood.

In case of justified doubt I can formulate the right questions for verification.

### 9.4 WHAT I CAN ALWAYS RELY ON

When I start something new it is important to me to secure what I have already achieved.

I am confident that the new start will succeed even when facing complex situations.

### 9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

Wise discretion and loyalty help me satisfy my ambitions.

My selfless devotion to the community's goals further my advancement.

### 9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I know that I can win trust by maintaining my spirit.

I avoid hasty actions and maintain a calm overview.



# 10

#### MY DEVELOPMENT POTENTIAL (CONTINUATION)

### 10.1 MY RELATIONSHIP VALUES

l am willing to let others benefit from my skills and potential.

I enjoy devoting my intuitive power of judgment to development.

# 10.2 TALENTS TO BE REFINED

I accept my place with modesty and develop myself regardless of circumstances.

I can see whether fundamental principles are distorted or not respected.

### 10.3 MY KEY FOR GROWTH AND WEALTH

I accept external restrictions and thus preserve my inner balance.

I don't follow tempting stimulations blindly and know how to protect myself.

# 10.4 WHAT DEMANDS MY DISCIPLINE

I want to encourage others' personal development and bring progress into their lives.

It is important for me to be involved in material processes.

# 10.5 WHAT MAKES ME UNIQUE

I avoid premature decisions when waiting serves the community better.

By taking all aspects into consideration I can successfully develop communities.

# 10.6 POTENTIAL TO DISCOVER

In cooperation I stay focused and target-oriented.

When I encounter resistance I can develop my strength and power vigorously.

### 10.7 MY DEVELOPMENT HORIZON

Based on my intuitive judgment I recognize what can only be corrected step by step.

I don't like to promise something that damages my integrity or is unrealistic.



#### **FURTHER INFORMATION**

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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