GeniusReport

simply younique

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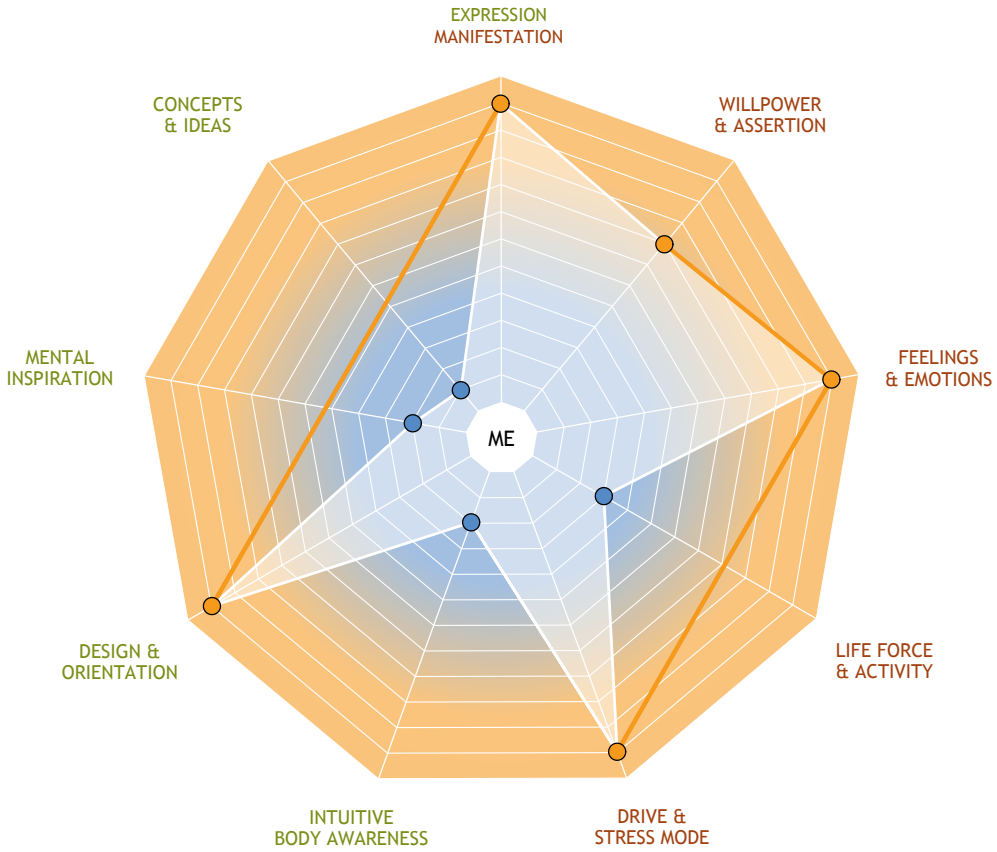
English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

EMPATHIC COORDINATION

I am good at understanding people and systems. My gift to guide and coordinate others results from that. In doing so, it is always my goal to support others in their development. I love to comprehend systems and make them thrive.

ROLE MODEL SKILLS

My authenticity means a lot to me. As I can only become a role model and offer my special talents in the field that suits. By means of my individual devotion, I make new things visible to the world and thus contribute to changes as a lodestar.

PRESENTATION SKILL

I can excellently present myself and others' creative contributions. In teams, I am often assigned the role of the speaker or presenter. I enjoy creativity and tend to encourage others' creative contributions.

INCLUSION OF EXPERIENCES

I have the ability to process experiences very well and identify their significance for future planning. I am a good listener and therefore also learn a lot. Thanks to my excellent memory I am a good resource for others. With this ability I can bring important contributions to team work.

REGULATION OF PRINCIPLES

I have the ability to regulate interpersonal relationships with sensitivity. In so doing, I do not only respect other people´s needs but also the principles of a community. Fairness, emotional balance and practical feasibility are important to me.

ENTHUSIASM-DRIVEN MOTIVATIONAL POWER

I am strongly motivated to experience new emotional states. My dreams and visions enable me to encourage and enthuse others. My strong desire can trigger restlessness because I seek new challenges all the time.

SENSE OF COMMUNITY & NEGOTIATING SKILL

Fair and balanced interests are important to me. This lends me a special skill for negotiations and contract agreements. I prefer to deal with people that I trust and that have similar values and principles.

3 REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF

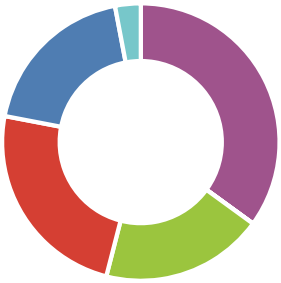
%	
42	SOCIETAL aspect that can have a wide-ranging impact on society.
46	COMMUNAL aspect that can be realized in close cooperation with others.
12	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"TEAM GUIDE", guiding, empathic, efficient

Team work is productive for me when I can incorporate my contributions well and these contributions are then recognized. When being part of a team, I pay attention to efficiency. It is also important to me that each team member can unfold in a satisfying manner.

3.3 MY POWERBASE* (which organizational forces I support)



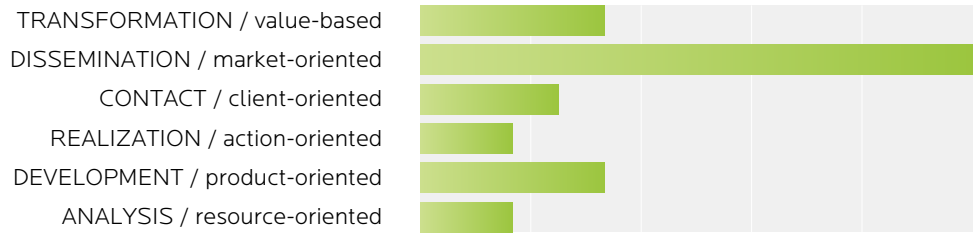
%	
35	Strengthening MANAGEMENT and ADMINISTRATION
0	COMPETITIVE EDGE and MARKET SUCCESS
19	Target-oriented PLANNING and RESOURCE MANAGEMENT
24	Promoting COMMUNICATION and INTERACTION
19	MAINTAINING sustainability of structure
3	Providing impetus for INNOVATION and CHANGE

*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4 HOW I CAN UNFOLD AUTHENTICALLY

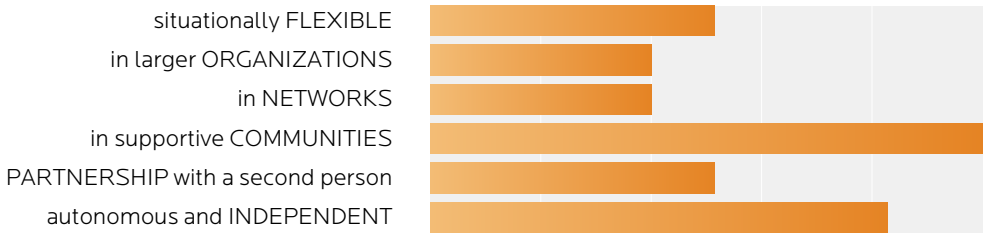
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



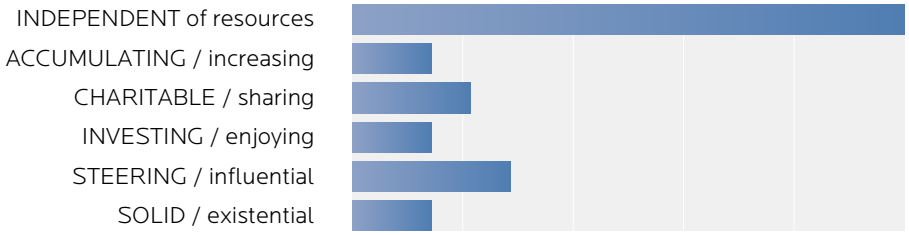
Keywords on talent "DISSEMINATION":
market-oriented, expansive, conquering, practical, realistic, global,
e.g. media, marketing, PR, advertising, distribution, administration, logistics

4.2 MY COOPERATION PROFILE



I can unfold optimally when cooperating with others in communities. I like group processes and the mutual support in a familiar working environment. When cooperating, I attach special importance to mutual trust and appreciation.

4.3 MY PROSPERITY PROFILE



As far as resources are concerned I like to be independent of money and material wealth. I use resources when they are available. Because the meaning of resources is not to accumulate them but to let them flow naturally.

5 DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS

%

25 LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.

58 ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.

17 INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS

%

23 PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.

58 EMPATHIC aspect that considers the impact of a decision on other people´s emotions.

19 MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

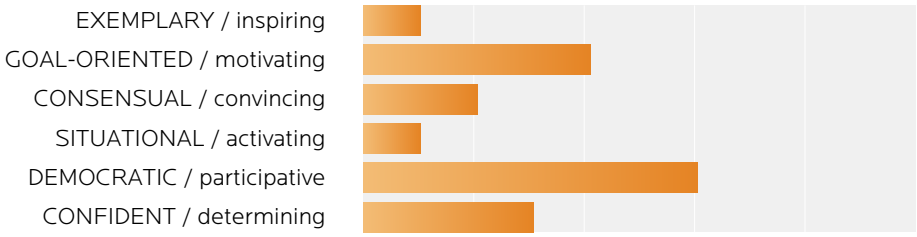
spontaneous / reversible **considerate / sustainable**

I only make decisions after careful consideration. My decisions are thus sustainable and not easily reversed.

6 MY AUTHENTIC LEADERSHIP STYLE

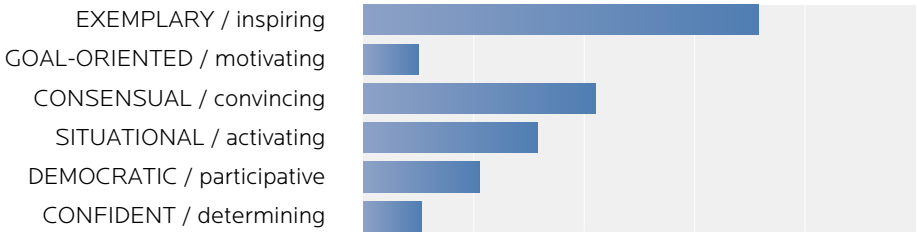
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



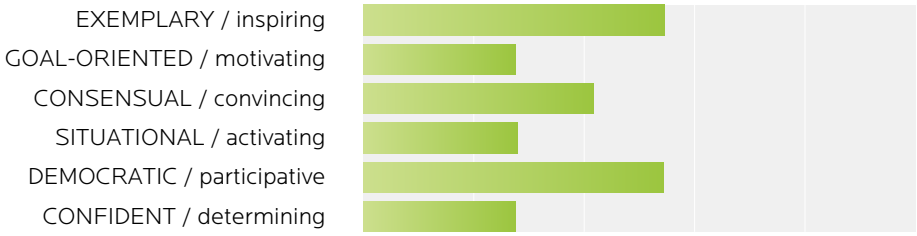
Others perceive me as a participative leader as I strongly involve my team in the decision-making process and respect the opinion of the majority.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



I am an exemplary leader as I act the way I'd expect my team to act. As this is highly effective, team members are happy to follow in my steps.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7 MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**

In negotiations, I can assert my interests self-confidently.

7.2 DEALING WITH COMPETITION

competitive **cooperative**

I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**

I can assess whether others' contributions are relevant and meaningful.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**

When approaching someone, I am rather observant and respond to other people's issues.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**

I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**

My work pace is primarily determined by my own motivation.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

ENSURING SAFETY WITH INTELLIGENCE

It motivates me to create a safe basis and to organize and shape life intelligently, because intelligence is the foundation for safe and fearless survival. I am highly aware of risks and eager to make solid and success-oriented decisions.

8.2 MY PERSPECTIVE ON THE WORLD

POLITICAL - IDENTIFYING POWER STRUCTURES

My talent of figuring out contexts and relations on the material level of life shapes my perception. This serves as a good precondition for personal success and the utilization of opportunities. My critical political judgment also enables me to see which power structures might need to be changed.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

MENTAL ACTIVITY COUPLED WITH PHYSICAL EASE

A physically relaxed lifestyle is very important to me because I am able to concentrate very well in a relaxed state. I am open to others' concerns and can, by addressing the interests of others, achieve my goals. Mentally, I am always active and present in the moment. I am happy "to go with the flow" and am always flexible.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

FOCUSED ON THE GOAL

I am a strategic person with a focused and target-oriented approach. I am very accurate in pondering one thing after the other and block out everything that is not relevant at the moment or distracts me from my goals. I am in tune with my power when able to fully focus on one thing.

9 MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I see other people's enthusiasm in a critical light and don't easily fall prey to propaganda.

I can verify systems in order to find the safe path into the future.

9.2 SUPPORT FOR MY AGENDA

If goals can only be reached step by step, I appreciate even small successes.

I can identify relevant experience and value its significance.

9.3 MY MENTAL GIFTS

I know how to harmonize form and content of my contributions.

I can be creative at making the best even of very little.

9.4 WHAT I CAN ALWAYS RELY ON

As a team player I appreciate and encourage other people's contributions.

Through careful listening I can recognize and utilize the talents of others.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

To regenerate and develop new energy, retreat is occasionally beneficial for me.

If I am authorized to do so I can rule with strong hand in times of crisis.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

It is important for me to be involved in material processes.

I don't believe everything I hear, I question things and remain skeptical.

10 MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

I can address problems directly even though this may provoke others.

I can express my sentiments very directly and provocatively.

10.2 TALENTS TO BE REFINED

My sense of self-preservation enables me to take care of myself very well.

I can support necessary reforms by making adequate arrangements.

10.3 MY KEY FOR GROWTH AND WEALTH

I acknowledge and honor the value of loyal and fair communities.

Despite restrictions I manage to make the best of a situation.

10.4 WHAT DEMANDS MY DISCIPLINE

As a team player I appreciate and encourage other people's contributions.

I am willing to let others benefit from my skills and potential.

10.5 WHAT MAKES ME UNIQUE

I only make binding decisions if the risk of failure is low.

I like to solve problems as simply and directly as possible.

10.6 POTENTIAL TO DISCOVER

In a leadership role I involve all interests with respect and impartiality.

I can make my creative contributions patiently and with the right timing.

10.7 MY DEVELOPMENT HORIZON

I am very selective in deciding to whom I will devote my work.

I can well organize cooperation in the community.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

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