



GeniusReport
simply younique

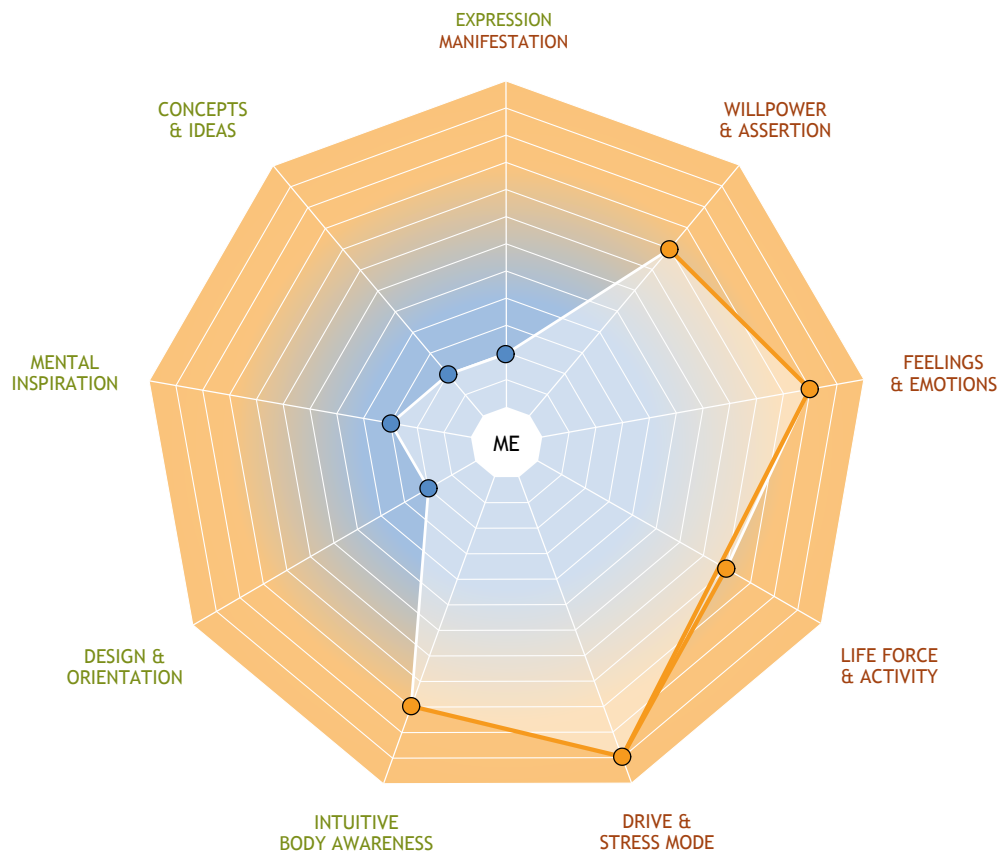
Franz Schuster

English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

COOPERATIVE CREATIVE POWER

I like to be active and can develop very well in cooperation with others. I make my creative power available to productive and satisfying processes. If something appeals to me, I can bring in my energy very persistently and powerfully.

SOLUTION-ORIENTATION

Because of my solid mastery of basic principles, I can offer practical solutions which benefit many people. I am interested in creating far-reaching and universal solutions.

AMBITIOUS COOPERATION

I am strongly motivated to be successful and satisfy my ambitions. I do not shy away from hard work and show great commitment. My ability to accept a subordinate role pays off in the form of hierarchical advancement.

SENSE OF COMMUNITY & NEGOTIATING SKILL

Fair and balanced interests are important to me. This lends me a special skill for negotiations and contract agreements. I prefer to deal with people that I trust and that have similar values and principles.

INSPIRING MINDSET

Because of my strong emotional life I can have a very inspiring impact on others. My emotions are a strong source and motivation for my creativity. It is especially important to me to be able to individually contribute to an inspiring mindset and a good spirit.

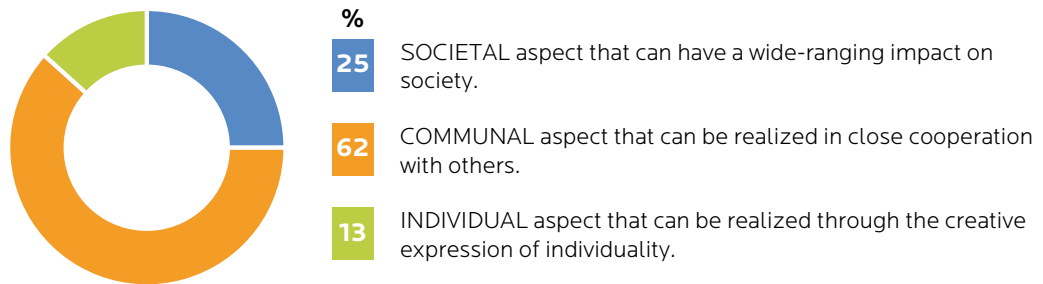
RECOGNIZING GROWTH OPPORTUNITIES

I have a talent for identifying opportunities and for patiently advancing cyclical growth. I am aware that sowing, cultivating and harvesting form a healthy cycle for developments. Because, at the same time, each successful ending is the new beginning of another cycle.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF

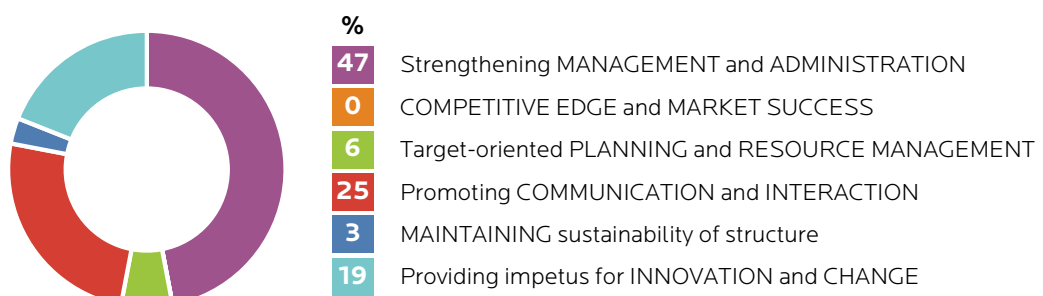


3.2 MY PREFERRED TEAM ROLE

"TEAM SUPPORTER", supportive, communicative, process-oriented

While working in a team I can make valuable contributions and support the team process. Temporary team work is satisfying to me when everybody involved act in concert and good results can be achieved. When being part of a team, I don't necessarily have to have a leading role in the team process.

3.3 MY POWERBASE* (which organizational forces I support)



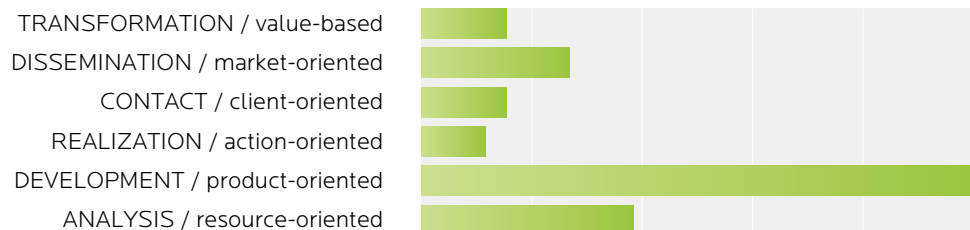
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

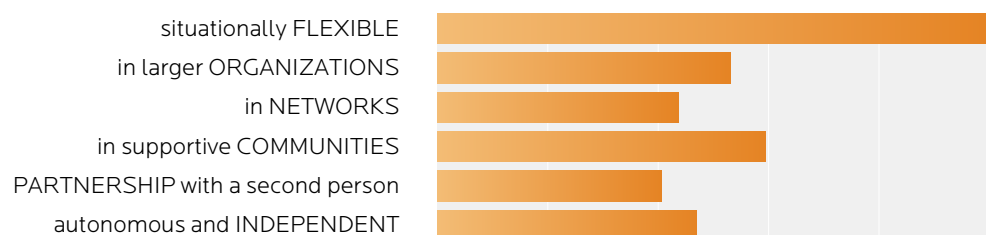
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



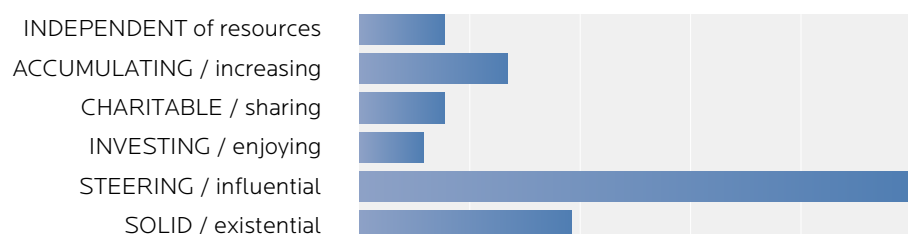
Keywords on talent "DEVELOPMENT":
 product-oriented, quality-conscious, passionate, user-related,
 e.g. creation, concept, design, perfection, inventiveness

4.2 MY COOPERATION PROFILE



I can unfold well in any form of cooperation because it is important for me to be flexible and to bring in my contributions according to the situation. In doing so, I can have a wide-ranging collective impact.

4.3 MY PROSPERITY PROFILE



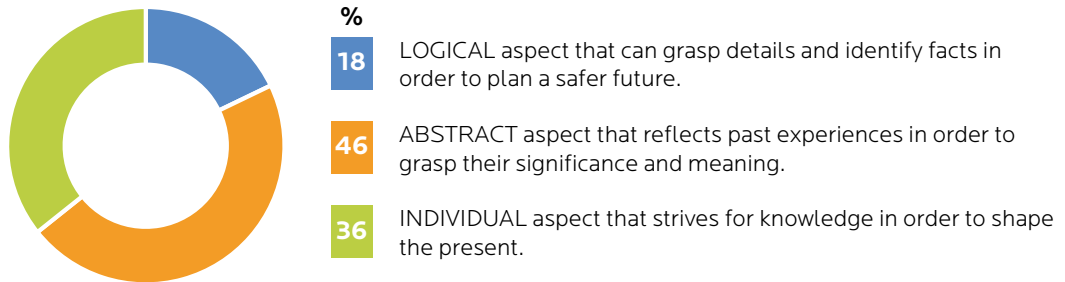
I know how to steer the resources of others. In doing so, my intention is the effective use of resources for the respective goals. Hereby, I am rewarded with wealth, too.

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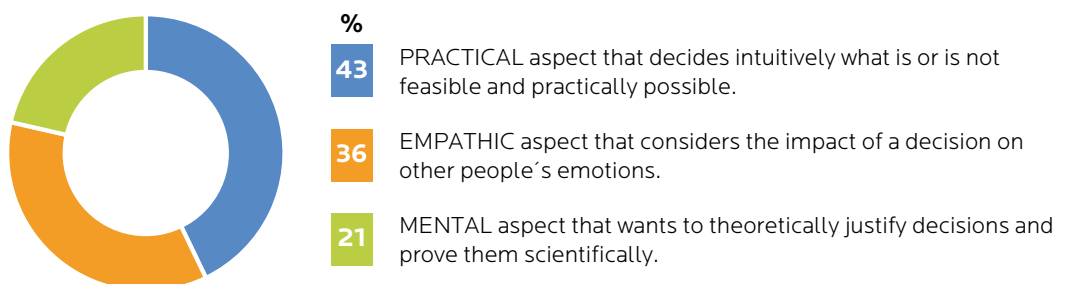
DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



5.2 THE BASIS FOR MY DECISIONS



5.3 HOW I MAKE DECISIONS



I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

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MY AUTHENTIC LEADERSHIP STYLE

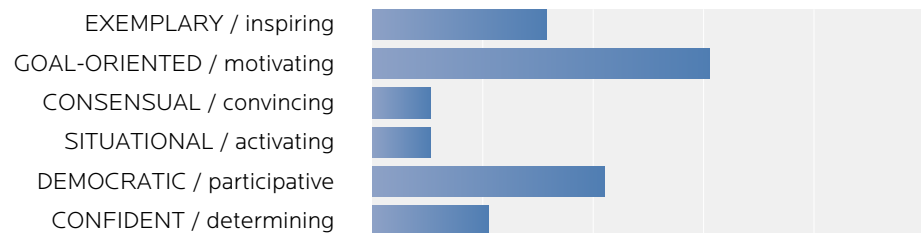
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



When I am convinced of something, others can perceive me as highly assertive.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



In a leadership role I can excellently motivate my team. I am able to explain the meaning and the common goals of working together to them, and I act solution-oriented.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can assert my interests self-confidently.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I can assess whether others' contributions are relevant and meaningful.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



I enjoy approaching others actively and bring in my thoughts and concerns.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



My work pace is primarily determined by my own motivation.

8

MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

DEMANDING THE EXCEPTIONAL

I am motivated by the aspiration for the novel and exceptional. I am not content with mediocrity and have high expectations of myself and others. For me, an adequate social position is equally important as material success. This enables me to successfully shape material processes in senior positions.

8.2 MY PERSPECTIVE ON THE WORLD

REALISTIC - IDENTIFYING WHAT IS FEASIBLE

My view of the world is based on pragmatic realism. I can accurately assess which opportunity, among many, has a chance of materializing. Coming from this point of view, I am able to see what is practically feasible on my road to success.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

FOCUSED ACTIVITY

It is important to me to be highly and regularly active in my life. I want to be physically fit, determine my day-to-day routine independently and live my life target-oriented. In relationships, I approach others actively and I am very focused on my goals. I inspire others to tackle tasks that are also relevant for me.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

FOCUSED ON THE GOAL

I am a strategic person with a focused and target-oriented approach. I am very accurate in pondering one thing after the other and block out everything that is not relevant at the moment or distracts me from my goals. I am in tune with my power when able to fully focus on one thing.

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MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I support people willing to subordinate themselves in the interest of common goals.

By taking all aspects into consideration I can successfully develop communities.

9.2 SUPPORT FOR MY AGENDA

When I start something new, I know how to obtain the support required for success.

I am able to use surplus resources for expansion and diversification.

9.3 MY MENTAL GIFTS

I know that lasting depth and quality are always worthwhile.

To wait for the right moment, I know how to be prudent and refrain from revealing my interests.

9.4 WHAT I CAN ALWAYS RELY ON

I encourage others to assume their responsibility in the community.

I know that taking stock conscientiously is the basis for development.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I am very selective in deciding to whom I will devote my work.

I am aware that confusion is part of processes and know when meaningful action may be taken.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I am open to mystical knowledge as unusual inspiration may be useful.

I continue creative processes even if success is uncertain.

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MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

I love when the beauty of material abundance emanates from a positive spirit.

Knowing that my insights are valuable, I can accept criticism.

10.2 TALENTS TO BE REFINED

I can curb my energy in consideration of others.

I can address problems directly even though this may provoke others.

10.3 MY KEY FOR GROWTH AND WEALTH

Wise discretion and loyalty help me satisfy my ambitions.

I can adapt my ideas wisely if circumstances require.

10.4 WHAT DEMANDS MY DISCIPLINE

I know to invest energy into maintaining good relations.

In times of struggle I know whom I can trust.

10.5 WHAT MAKES ME UNIQUE

I have good powers of perseverance and fulfill obligations that I have assumed.

10.6 POTENTIAL TO DISCOVER

In a leadership role I involve all interests with respect and impartiality.

I can structure cooperation well and can define suitable roles for every individual.

10.7 MY DEVELOPMENT HORIZON

I can avoid negative forces even if I am alone as a consequence.

I am very selective in deciding to whom I will devote my work.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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