



GeniusReport
simply younique

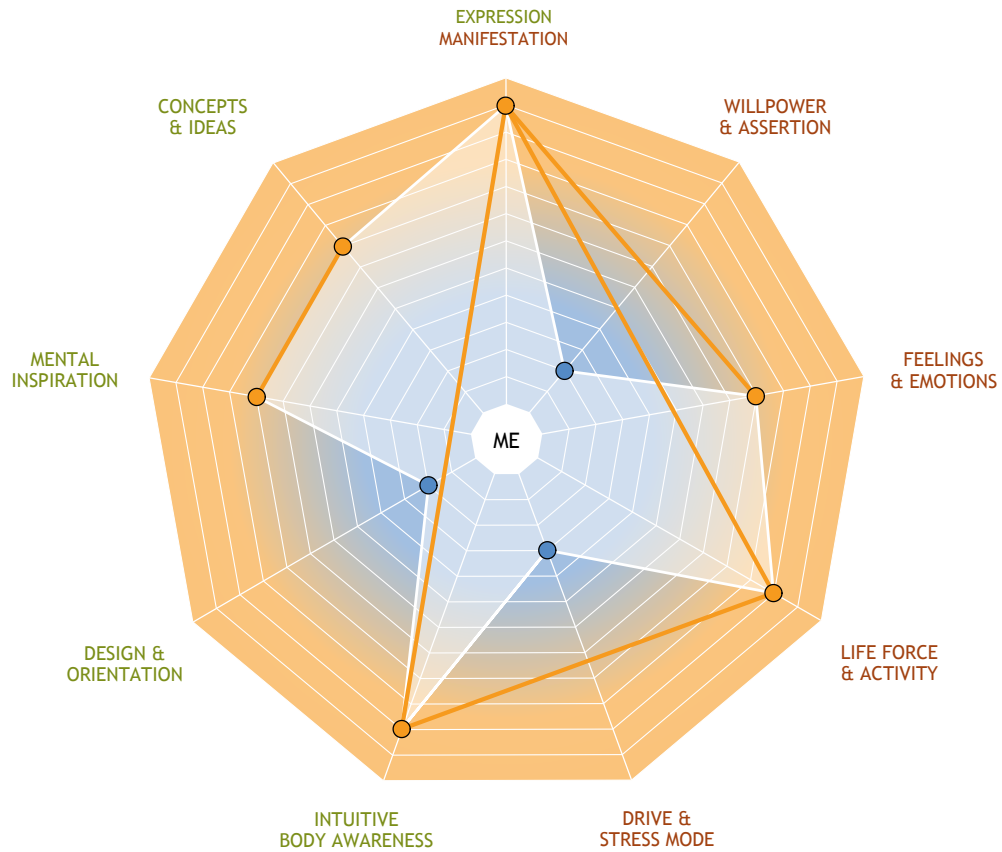
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English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process. The better I use these talents the more satisfying my work is.

SPECIALIZED ACTION-ORIENTATION

I like to bring in my creative power to productive processes and can tackle things vigorously. However it is important that a task is in line with my talents and skills and that I can realize my full potential in a satisfying manner. I appreciate cooperating with those who I can enthuse with my projects.

COURAGE TO TRY OUT NOVEL THINGS

I have the courage to try out novel things in order to make improvements or changes. By doing so, I bring to light what doesn't work. I can cope with errors as these are part of any transformation process. My wealth of experience is the basis of my know-how.

SPONTANEITY AND IMPROVISATION SKILL

I can express my intuitive perceptions very spontaneously. That is why I can easily make decisions quickly, if necessary. My improvisation skill enables me to anticipate developments quickly and react to situations in a ready-witted manner.

INSPIRING THINKING

I love to move into unknown mental areas and explore new knowledge with my intellect. By doing so, I can bring new ideas and findings into the world and can shed new light on earlier thinking. I can best unfold this talent by retiring regularly and in seclusion.

EXPERIENCE-DRIVEN PROGRESS

I am driven to constantly seek out new experiences and master the emotional ups and downs of life. This thirst for adventure protects me from boring routines. My rich experience enables me to bring progress and change into other people's lives.

INTUITIVE VITALITY

I can develop powerfully through the interplay of my intuitive awareness with my strong vitality. This vital strength gives me the opportunity to assert myself even in risky situations and to establish a sense of security among others.

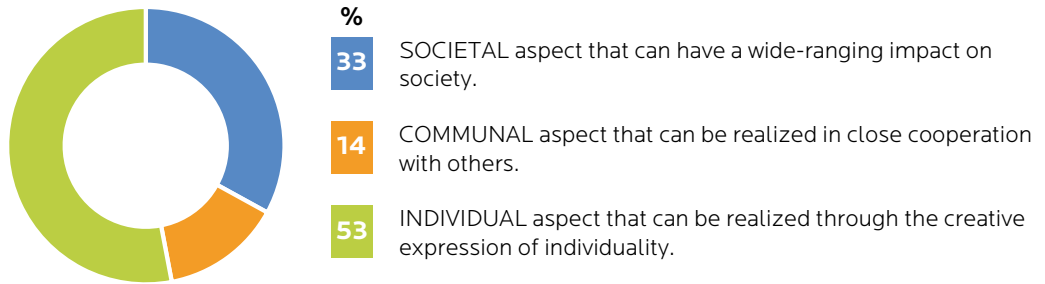
AUTONOMOUS ACTIVITY

My creativity unfolds in almost tireless activity. I love to autonomously devote myself to my tasks and have an impact with the results achieved. When active, I may appear to be very busy and hardly available to others.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF

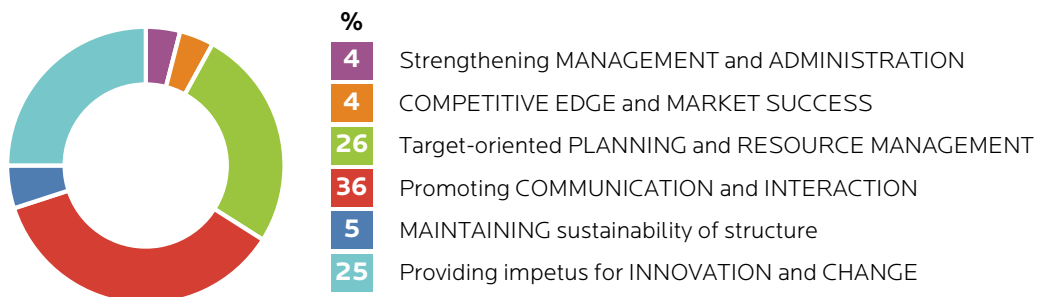


3.2 MY PREFERRED TEAM ROLE

"MOVER & SHAKER", effective, activating, implementation-oriented

I like to participate in teams as an expert to find out how I can contribute to the team’s success. In implementing, I prefer to act independently so that I am able to fulfill my assignments rapidly. If team processes or meetings take too long, I may become impatient or occupy myself with something else simultaneously.

3.3 MY POWERBASE* (which organizational forces I support)



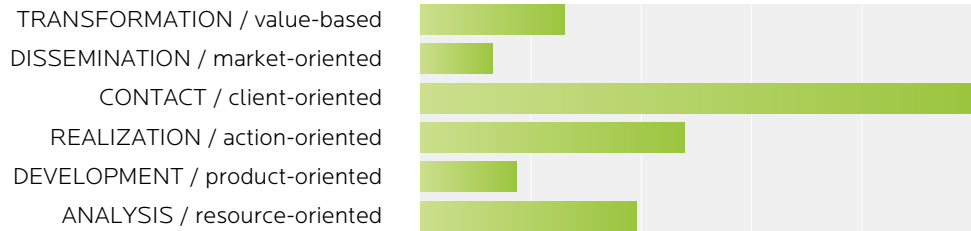
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

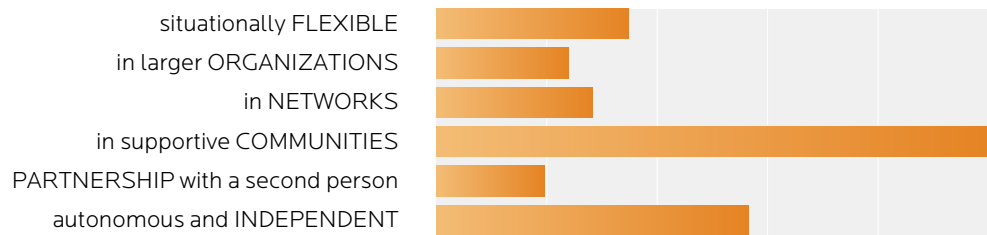
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



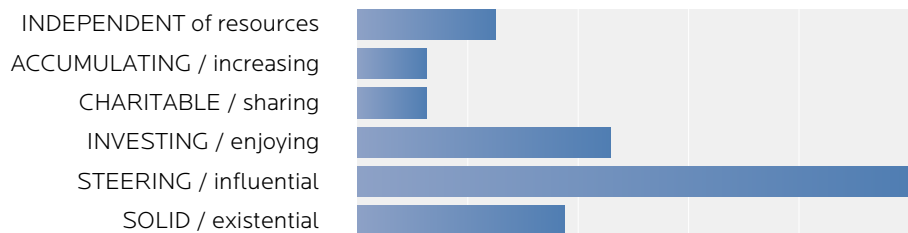
Keywords on talent "CONTACT":
 client-oriented, empathic, sensitive, personal,
 e.g. sales, customer service, communication, assistance

4.2 MY COOPERATION PROFILE



I can unfold optimally when cooperating with others in communities. I like group processes and the mutual support in a familiar working environment. When cooperating, I attach special importance to mutual trust and appreciation.

4.3 MY PROSPERITY PROFILE



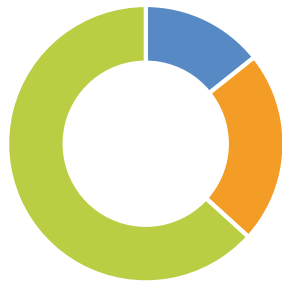
I know how to steer the resources of others. In doing so, my intention is the effective use of resources for the respective goals. Hereby, I am rewarded with wealth, too.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



- 14** % LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
- 22** % ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
- 64** % INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



- 39** % PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
- 34** % EMPATHIC aspect that considers the impact of a decision on other people’s emotions.
- 27** % MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS



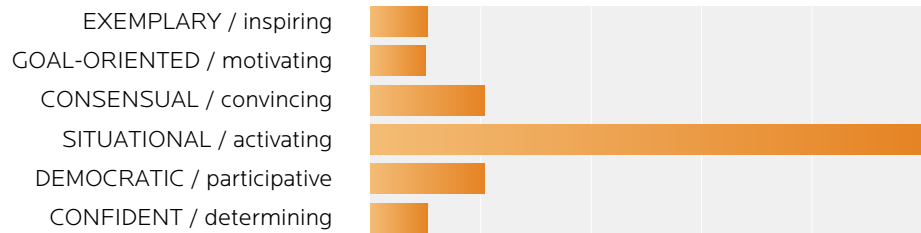
I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

6

MY AUTHENTIC LEADERSHIP STYLE

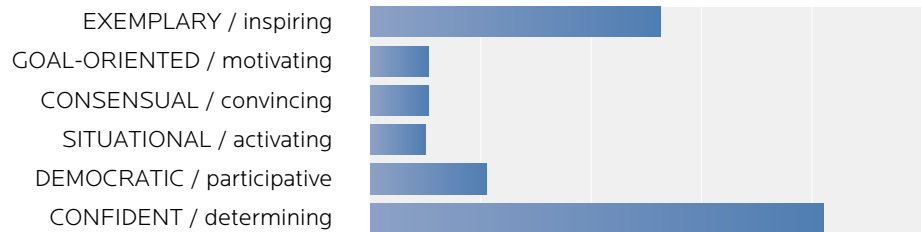
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



Others perceive me as an individually supportive and activating leader. Through me, my team is stimulated to maximum performance.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



If I am sure of something I can be a very assertive leader. I am convinced that strong leadership also gives team members a sense of security.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



If I can contribute to a task I enjoy adding my thoughts to it.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



When approaching someone, I am rather observant and respond to other people's issues.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



I can increase my work pace considerably in stressful situations.

8

MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

HOPE & TRUST

What motivates me is the hope and trust that things will develop positively. My life is full of optimism enabling me to take new or very special paths. For me it's the quality of life that counts and I enjoy being confronted with the unusual and exceptional.

8.2 MY PERSPECTIVE ON THE WORLD

TAKING EVERYTHING PERSONALLY

My perception is shaped by the fact that I relate everything that happens around me, to myself. I take my life and everything that happens in my life very personally. Coming from this point of view, I have a good basis for developing and living my individuality. As a consequence, I treat others the way I would like to be treated myself.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

PRESENT IN LIFE'S FLOW

For me, it is natural to be in harmony with my experiences and my surroundings. My lifestyle is to engage with what is present at that moment. In this way I can be a valuable resource for others, if they tap into my wealth of experience. I am very present and perceive a lot because I am very open to others and their interests.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - DEEP KNOWLEDGE

I have a receptive mind that is present in the moment and which unintentionally perceives and assimilates everything around me. In this unfocused presence of the moment, my mind collects broad and profound knowledge. In this way I am able to be an important resource for those whose perception may not be so wide-ranging.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I remain silent and withdraw if this promotes the maintenance of harmony.

I have the power to overcome crises by letting go of the old.

9.2 SUPPORT FOR MY AGENDA

I have the ability to identify people that have the same ideas and goals.

I evaluate whether loyalty or waging a conflict is the appropriate thing to do.

9.3 MY MENTAL GIFTS

Before taking any action I carefully examine the facts.

I possess the emotional strength to face crises in order to overcome them.

9.4 WHAT I CAN ALWAYS RELY ON

I value disciplined detail work as the basis for sustained material success.

Based on experiences and the right alliances, I can be an encouraging leader.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I can communicate individual truths to the community in an inspiring way.

In times of constraint I help myself by rolling up my sleeves and getting busy.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

If it is necessary to eliminate weaknesses I can show self-confident strength.

By assessing the situation clearly, I can assert my willpower successfully.

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MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

I tackle tasks and challenges in a modest and conscientious way.

I have the mental ability to spontaneously integrate new inspirations into my thinking.

10.2 TALENTS TO BE REFINED

Based on my past successes I get support for new undertakings.

I preserve my individuality of expression, although I am not always understood.

10.3 MY KEY FOR GROWTH AND WEALTH

My lust for life allows me to experience unusual pleasures.

I am well able to motivate myself and I want to develop independently.

10.4 WHAT DEMANDS MY DISCIPLINE

I accept that progress needs time and is not always supported immediately.

I express my subjective point of view clearly and uncompromisingly.

10.5 WHAT MAKES ME UNIQUE

I know that lasting depth and quality are always worthwhile.

I can dispel doubt with impressive intelligence and thus guarantee implementation.

10.6 POTENTIAL TO DISCOVER

I restrain my power until its exercise seems legitimate to me.

To avoid overextending myself, I assert my power and strength prudently and deliberately.

10.7 MY DEVELOPMENT HORIZON

I am selective and demanding when deciding whom to make my talents available to.

I can adhere consistently to a successful and proven way.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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