



**GeniusReport**  
simply younique

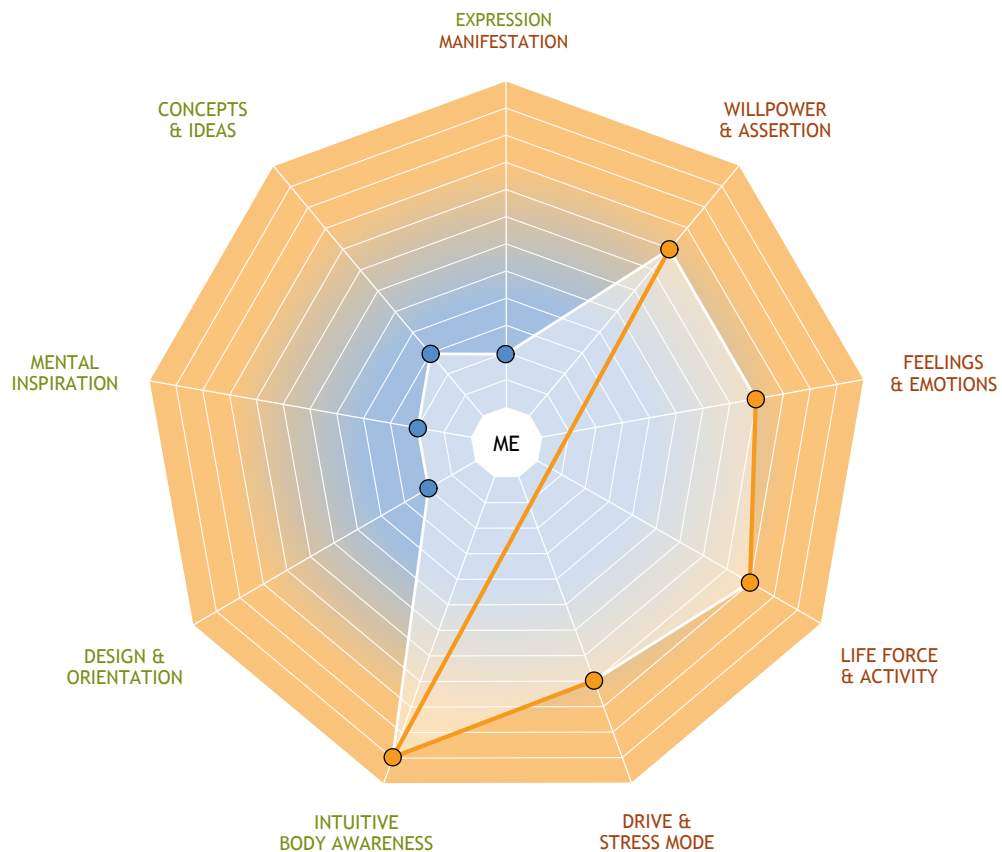
Horst Nordbeck

English

# 1

## MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

## 2

**MY SPECIFIC TALENTS AND SKILLS**

Each individual has talents and skills that have an impact on every work process.  
The better I use these talents the more satisfying my work is.

**COOPERATIVE CREATIVE POWER**

I like to be active and can develop very well in cooperation with others. I make my creative power available to productive and satisfying processes. If something appeals to me, I can bring in my energy very persistently and powerfully.

**INFLUENCE BY OVERVIEW**

I like to observe the world from a bird's eye view in order to achieve an objective overview. From this position I develop my individual skills in the course of my life and can thus become an influential role model for others.

**BUILDING RELATIONSHIPS & TRUST**

I am an open and communicative person. I know how to build emotional and intimate relationships with others. This openness creates mutual trust and is also the basis for fruitful work processes.

**ENTREPRENEURSHIP & SALES TALENT**

I love to be efficient and to maximize the ratio between input and output. I can communicate contents comprehensibly and have a talent for tactical approaches. This serves as a fundamental basis for self-employment and is an important talent in sales.

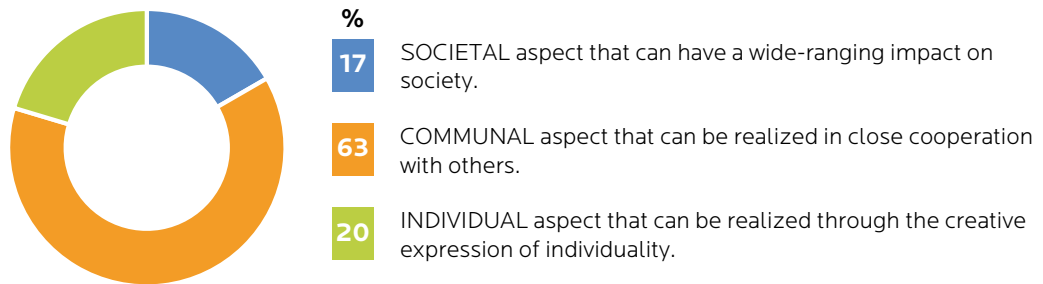
**OPTIMISM & FIGHTING SPIRIT**

I am strongly motivated to fight for those things that are important to me. I don't always choose the easiest path, but the path that gives meaning to my life. With insistent fighting spirit I can also tackle exceptional challenges.

## 3

**REALIZATION - TEAM ROLE - IMPACT**

## 3.1 HOW I CAN FULFILL MYSELF

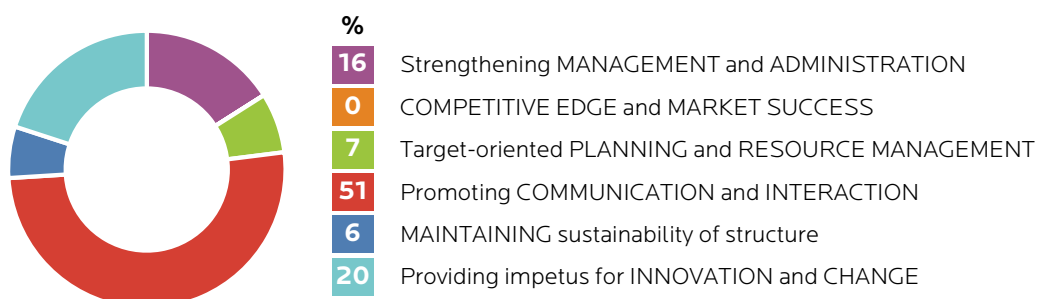


## 3.2 MY PREFERRED TEAM ROLE

**"TEAM SUPPORTER", supportive, communicative, process-oriented**

While working in a team I can make valuable contributions and support the team process. Temporary team work is satisfying to me when everybody involved act in concert and good results can be achieved. When being part of a team, I don't necessarily have to have a leading role in the team process.

## 3.3 MY POWERBASE\* (which organizational forces I support)



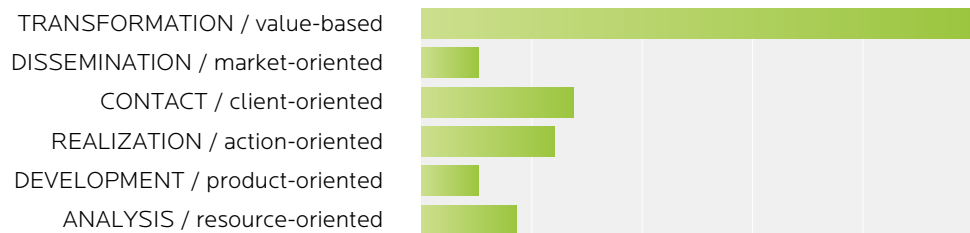
\*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

## 4

**HOW I CAN UNFOLD AUTHENTICALLY**

Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

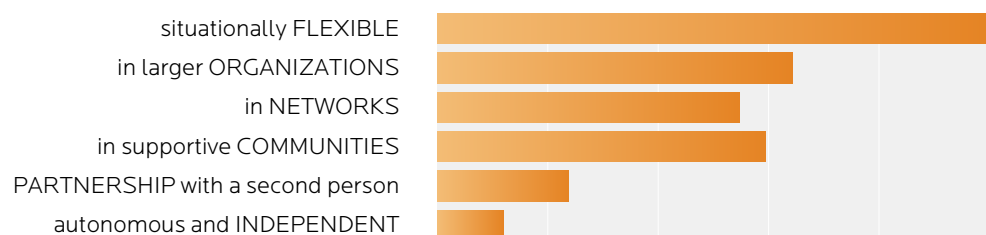
## 4.1 MY TALENT PROFILE



Keywords on the talent "TRANSFORMATION":

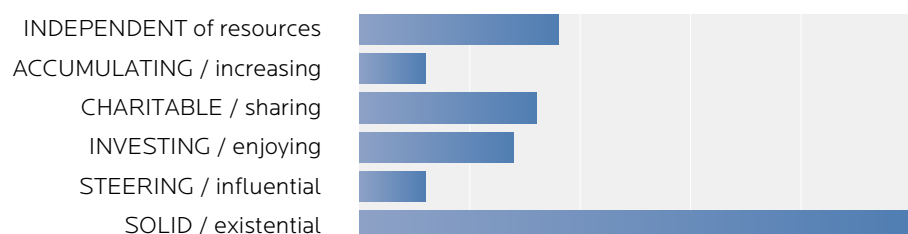
values-based, visionary, individual, transforming, humanitarian, philanthropic,  
e.g. Human Resources, social welfare jobs, outside of the value creation chain

## 4.2 MY COOPERATION PROFILE



I can unfold well in any form of cooperation because it is important for me to be flexible and to bring in my contributions according to the situation. In doing so, I can have a wide-ranging collective impact.

## 4.3 MY PROSPERITY PROFILE



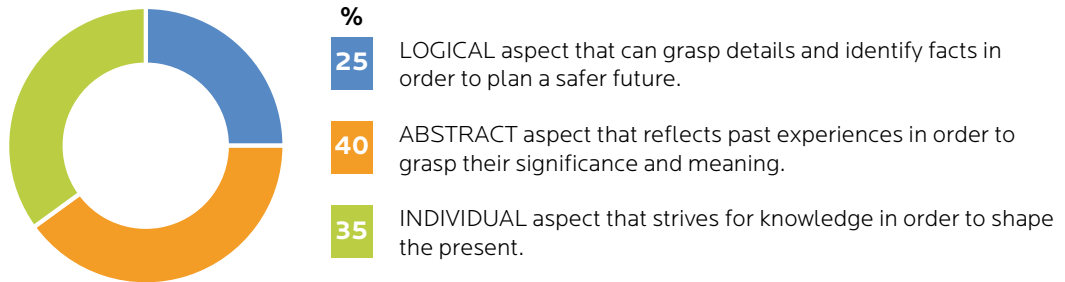
It is important for me to have a solid overview of income and expenditure. That is the basis for my existential security. Irrespective of my actual resources, I remain cautious and risk-conscious. I only spend money on things that I can really afford.

5

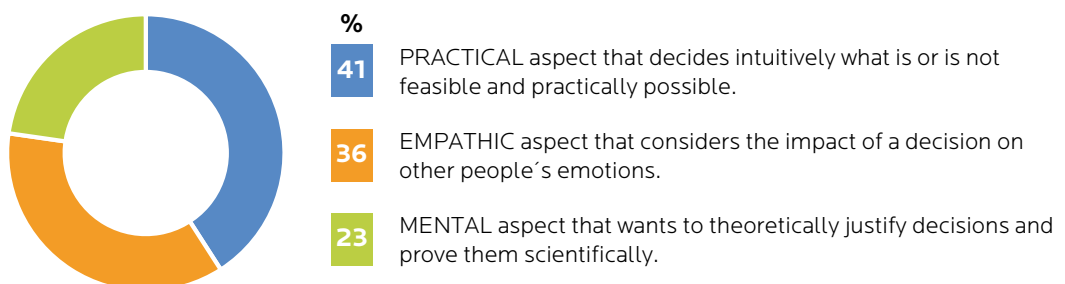
## DECISION-MAKING

How I make decisions is based on the following three components:

### 5.1 HOW MY MIND WORKS



### 5.2 THE BASIS FOR MY DECISIONS



### 5.3 HOW I MAKE DECISIONS



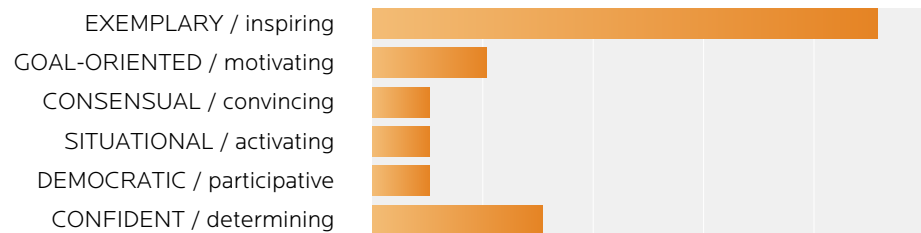
I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

## 6

**MY AUTHENTIC LEADERSHIP STYLE**

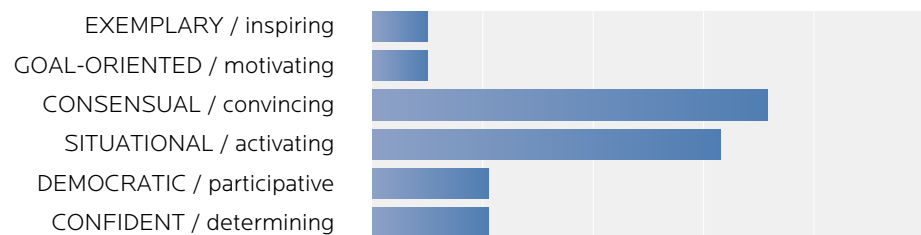
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

## 6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



As a leader I inspire others. As a role model for my team they are pleased to follow me.

## 6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



I prefer a consensual leadership style and involve my staff in the decision-finding. In case others lack convincing arguments, I try to find convincing arguments myself.

## 6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



## 7

**MY AUTHENTIC BEHAVIOR**

## 7.1 IN NEGOTIATIONS

**assertive****balancing**

In negotiations, I can assert my interests self-confidently.

## 7.2 DEALING WITH COMPETITION

**competitive****cooperative**

I prefer cooperative behavior as it mostly yields better results for me.

## 7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

**elaborating / contributing****perceptive / assessing**

I can assess whether others' contributions are relevant and meaningful.

## 7.4 WHEN MAKING CONTACT

**approaching others actively****responding to others**

I enjoy approaching others actively and bring in my thoughts and concerns.

## 7.5 IN EMOTIONAL CONFLICTS

**addressing / clarifying****factual / harmonizing**

I am not shy to address emotional conflicts openly in order to settle them.

## 7.6 IN STRESSFUL SITUATIONS

**I put pressure on myself****I react to external pressures**

My work pace is primarily determined by my own motivation.

## 8

**MOTIVATION AND COGNITION**

## 8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

**DEMANDING THE EXCEPTIONAL**

I am motivated by the aspiration for the novel and exceptional. I am not content with mediocrity and have high expectations of myself and others. For me, an adequate social position is equally important as material success. This enables me to successfully shape material processes in senior positions.

## 8.2 MY PERSPECTIVE ON THE WORLD

**PHILOSOPHICAL - IDENTIFYING POSSIBILITIES**

My wish to see what is beyond the ordinary shapes my perception. I don't like to be restricted to the obvious. Because where the tangible stops, philosophy starts. Coming from this point of view I can anticipate the unexpected and overcome apparent boundaries to identify possibilities.

## 8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

**REGULAR ACTIVITY IN ORDER TO BE PRESENT**

It is important to me to pursue a regular activity in which I can be present and a resource for others. I actively manage my relationships and motivate others to engage in what is also important to me. When an activity suits me I can be very persistent because I charge my energy through the activity.

## 8.4 HOW I TAKE IN AND PROCESS INFORMATION

**BROAD PERCEPTION - DEEP KNOWLEDGE**

I have a receptive mind that is present in the moment and which unintentionally perceives and assimilates everything around me. In this unfocused presence of the moment, my mind collects broad and profound knowledge. In this way I am able to be an important resource for those whose perception may not be so wide-ranging.

9

## MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

### 9.1

#### MY AGENDA

**I can communicate my ideas effectively.**

With sensitivity and good sense I can settle a conflict peacefully.

### 9.2

#### SUPPORT FOR MY AGENDA

**I know how to galvanize others and spread an up-beat mood.**

I possess the emotional strength to maintain my integrity even in times of crises.

### 9.3

#### MY MENTAL GIFTS

**I continue creative processes even if success is uncertain.**

I am tolerant of others people's views even if I do not share them.

### 9.4

#### WHAT I CAN ALWAYS RELY ON

**I can identify irrationality and can contribute to overcoming it.**

I can change long-held beliefs if this opens up new opportunities.

### 9.5

#### GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

**My good instinct enables me to identify sources of error in cooperation.**

I can build appropriate structures and promote individual development.

### 9.6

#### WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

**I manage to defend my integrity persistently while remaining polite.**

In a transitional stage I trust that every transformation has a purpose and significance.

10

## MY DEVELOPMENT POTENTIAL (CONTINUATION)

### 10.1 MY RELATIONSHIP VALUES

To make myself useful I offer my resources to the community.

I can structure cooperation well and can define suitable roles for every individual.

### 10.2 TALENTS TO BE REFINED

I use manpower and resources so that they exert the greatest benefit.

With sensitivity and good sense I can settle a conflict peacefully.

### 10.3 MY KEY FOR GROWTH AND WEALTH

I use my acuteness of mind to effectively defend and refine values.

I recognize when further development is only possible by exploring new horizons.

### 10.4 WHAT DEMANDS MY DISCIPLINE

I know how to be satisfied with what I have achieved.

Due to my ability to concentrate I do not overlook details, even in stressful situations.

### 10.5 WHAT MAKES ME UNIQUE

To regenerate and develop new energy, retreat is occasionally beneficial for me.

In order to retain my composure, occasional retreat is beneficial for me.

### 10.6 POTENTIAL TO DISCOVER

In risky enterprises I trust in my good intuition and rational thinking.

I can vigorously adhere to my values and still preserve harmony.

### 10.7 MY DEVELOPMENT HORIZON

I can eliminate emotional barriers and build relationships with many persons.

My vitality can overcome obstacles and make intimacy possible.

## **FURTHER INFORMATION**

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

**[www.geniusreport.net/coaches](http://www.geniusreport.net/coaches)**

**[www.64keys.com](http://www.64keys.com)**

The GeniusReport® is an international registered trademark of 64keys Media GmbH.  
This GeniusReport was devised with 64keys-Software.  
All rights reserved - © 64keys Media GmbH