



**GeniusReport**  
simply younique

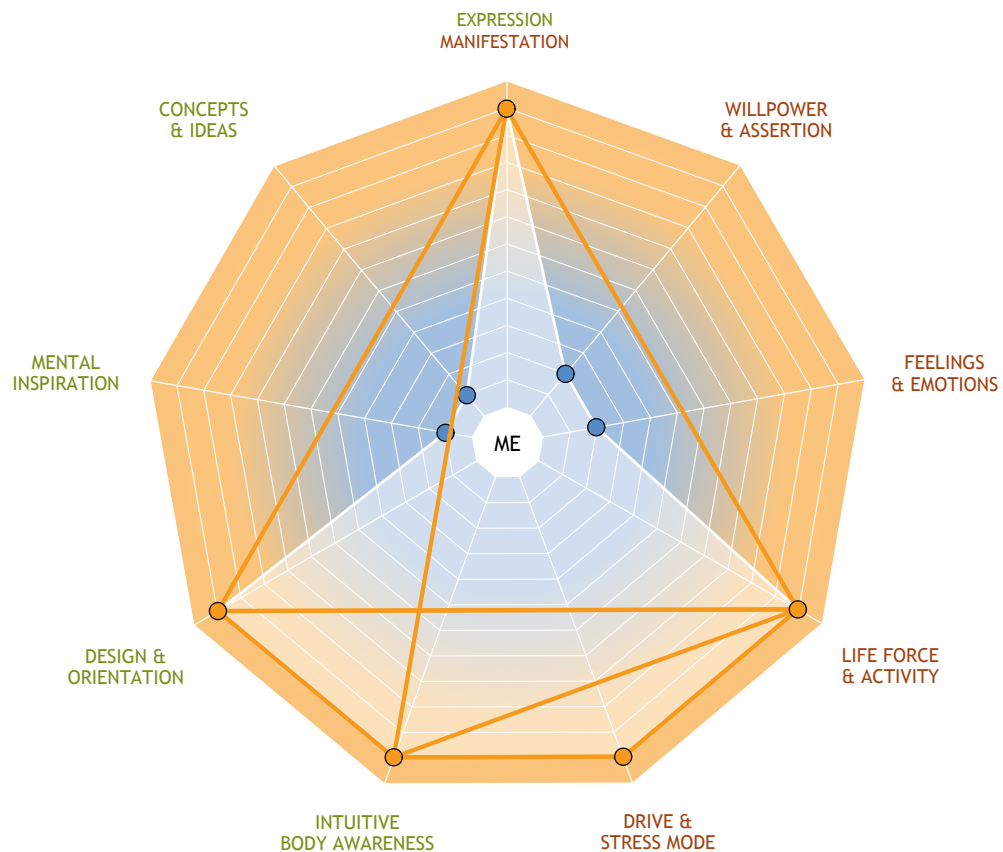
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English

# 1

## MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

## 2

**MY SPECIFIC TALENTS AND SKILLS**

Each individual has talents and skills that have an impact on every work process.  
The better I use these talents the more satisfying my work is.

**SPECIALIZED ACTION-ORIENTATION**

I like to bring in my creative power to productive processes and can tackle things vigorously. However it is important that a task is in line with my talents and skills and that I can realize my full potential in a satisfying manner. I appreciate cooperating with those who I can enthuse with my projects.

**TROUBLESHOOTING SKILLS**

I experience and try out many things in the course of my life. The reward is a wealth of experiences. I can thus solve problems in unconventional ways, as often problems can only be overcome with novel approaches.

**POWER OF CONCENTRATION**

I can focus on my interests well and can wholeheartedly dedicate myself to a task. This ability to concentrate is the basis for sustained improvements, in order to steer and drive processes with maximum focus.

**PERSUASIVE POWER**

I can develop my strength with great persuasive power. I pursue my individual path and can hardly be dissuaded from doing so. As a consequence, I am selective and demanding in terms of my work and how I do it.

**JUDGMENT FOR OPTIMIZATION**

I have the ability to discern what is not optimal yet or where improvements can be made. My critical judgment is the basis for my dissatisfaction with what can still be optimized. Sometimes I appear to be a know-it-all because criticism is not always well-received.

**SPONTANEITY AND IMPROVISATION SKILL**

I can express my intuitive perceptions very spontaneously. That is why I can easily make decisions quickly, if necessary. My improvisation skill enables me to anticipate developments quickly and react to situations in a ready-witted manner.

**EXPLORATORY SPIRIT**

I have the perseverance and commitment to complete processes that have been started. I thus make new experiences time and again. I am open to discovering even the unexpected and finding ways to master it. Giving up is no option for me.

**AMBITIOUS COOPERATION**

I am strongly motivated to be successful and satisfy my ambitions. I do not shy away from hard work and show great commitment. My ability to accept a subordinate role pays off in the form of hierarchical advancement.

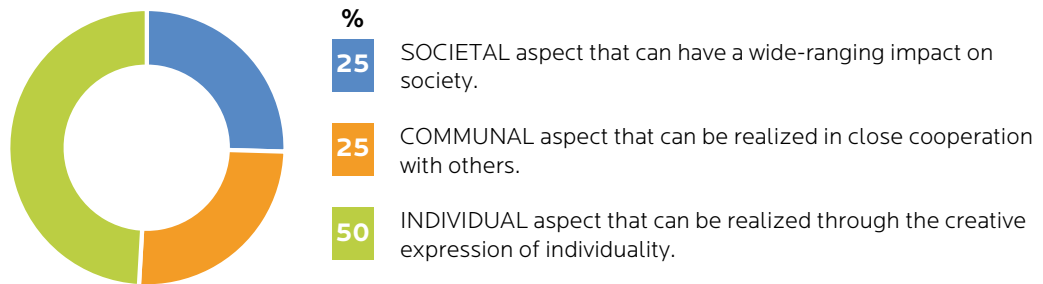
**AUTONOMOUS ACTIVITY**

My creativity unfolds in almost tireless activity. I love to autonomously devote myself to my tasks and have an impact with the results achieved. When active, I may appear to be very busy and hardly available to others.

## 3

**REALIZATION - TEAM ROLE - IMPACT**

## 3.1 HOW I CAN FULFILL MYSELF

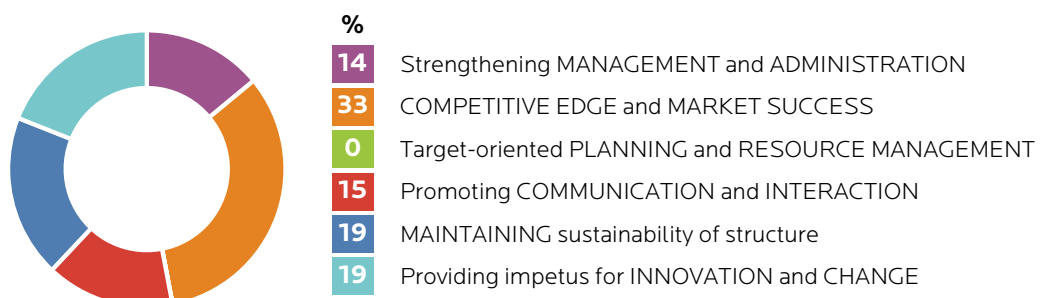


## 3.2 MY PREFERRED TEAM ROLE

**"TEAM LEADER", present, activating, implementation-oriented**

In team work I maintain a presence, eager to advance the process energetically. I can thus tend to become impatient or take on very much work myself. Usually, my share in the team's results is considerable.

## 3.3 MY POWERBASE\* (which organizational forces I support)



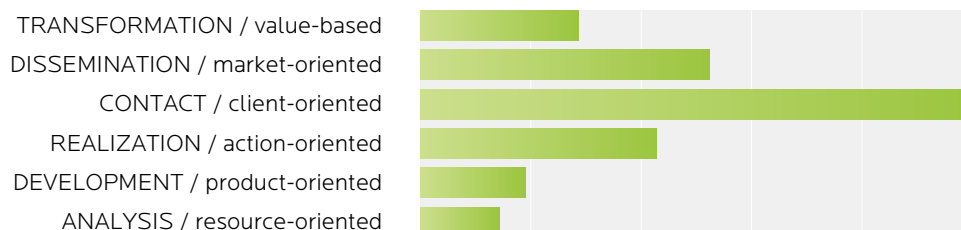
\*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

## 4

**HOW I CAN UNFOLD AUTHENTICALLY**

Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

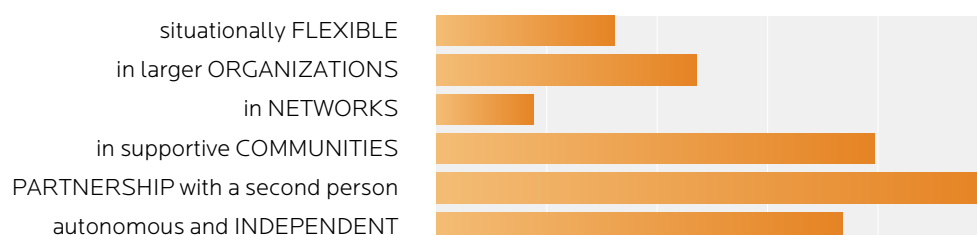
## 4.1 MY TALENT PROFILE



**Keywords on talent "CONTACT":**

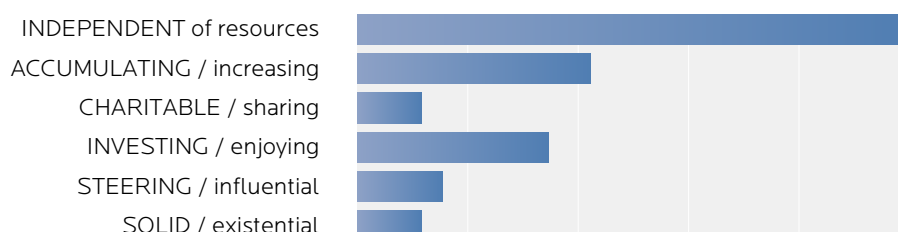
client-oriented, empathic, sensitive, personal,  
e.g. sales, customer service, communication, assistance

## 4.2 MY COOPERATION PROFILE



I can unfold best when working with a second person. Depending on the project, these can be different, specialized persons. Cooperating and working closely with a second person is inspiring and productive for me.

## 4.3 MY PROSPERITY PROFILE



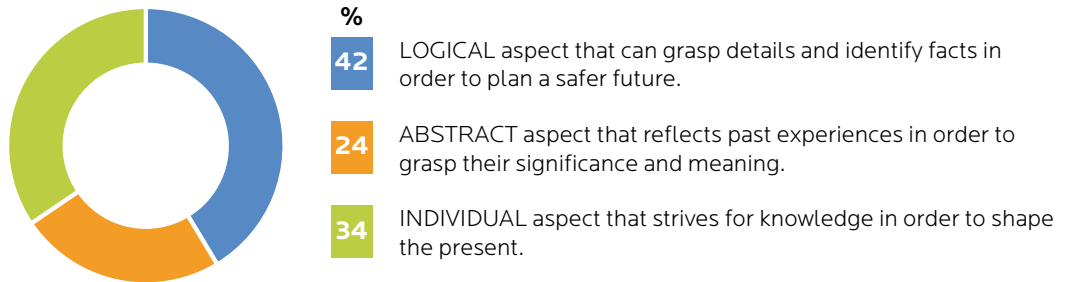
As far as resources are concerned I like to be independent of money and material wealth. I use resources when they are available. Because the meaning of resources is not to accumulate them but to let them flow naturally.

## 5

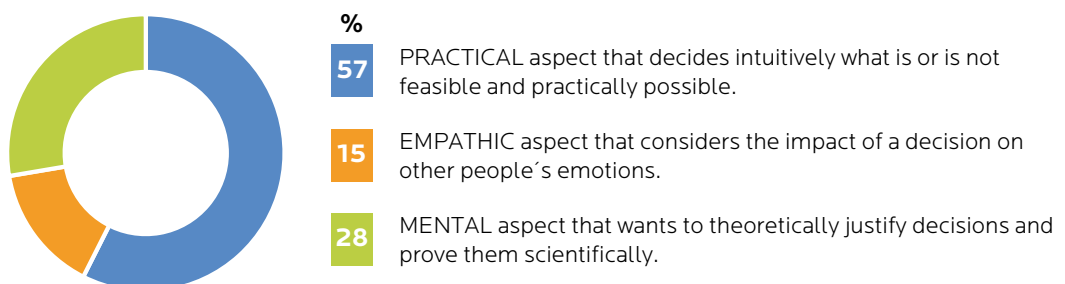
**DECISION-MAKING**

How I make decisions is based on the following three components:

## 5.1 HOW MY MIND WORKS



## 5.2 THE BASIS FOR MY DECISIONS



## 5.3 HOW I MAKE DECISIONS

**spontaneous / reversible**

**considerate / sustainable**



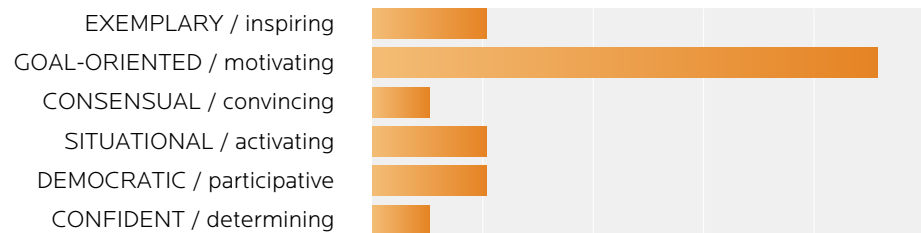
I can make decisions very spontaneously and intuitively and can, if new circumstances demand, revise them quickly according to the situation.

## 6

### MY AUTHENTIC LEADERSHIP STYLE

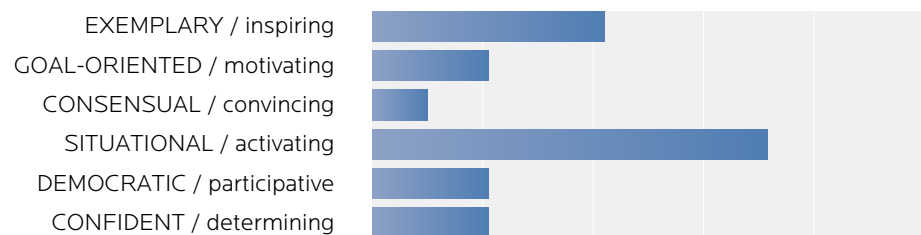
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

#### 6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



Others perceive me as a target-oriented leader. My gift for motivating others is recognized.

#### 6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



Based on my experiences my leadership style can vary depending on the situation. I can support team members individually and stimulate them to perform accordingly.

#### 6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



## 7

**MY AUTHENTIC BEHAVIOR**

## 7.1 IN NEGOTIATIONS

**assertive****balancing**

In negotiations, I can achieve better results by balancing things.

## 7.2 DEALING WITH COMPETITION

**competitive****cooperative**

I enjoy being competitive and know how to assert myself in competitive situations.

## 7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

**elaborating / contributing****perceptive / assessing**

I can assess whether others' contributions are relevant and meaningful.

## 7.4 WHEN MAKING CONTACT

**approaching others actively****responding to others**

When approaching someone, I am rather observant and respond to other people's issues.

## 7.5 IN EMOTIONAL CONFLICTS

**addressing / clarifying****factual / harmonizing**

I try to balance things because I prefer rational arguments.

## 7.6 IN STRESSFUL SITUATIONS

**I put pressure on myself****I react to external pressures**

My work pace is primarily determined by my own motivation.



## 8

**MOTIVATION AND COGNITION**

## 8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

**ASSESSING AND FINDING SOLUTIONS**

Solving problems and identifying causes of error is what motivates me. I can assess things accurately and want to develop practicable solutions, which are useful for others, too. I enjoy making improvements and identifying faults in case something doesn't function yet or is not yet practicable.

## 8.2 MY PERSPECTIVE ON THE WORLD

**POLITICAL - IDENTIFYING POWER STRUCTURES**

My talent of figuring out contexts and relations on the material level of life shapes my perception. This serves as a good precondition for personal success and the utilization of opportunities. My critical political judgment also enables me to see which power structures might need to be changed.

## 8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

**PRESENT IN LIFE'S FLOW**

For me, it is natural to be in harmony with my experiences and my surroundings. My lifestyle is to engage with what is present at that moment. In this way I can be a valuable resource for others, if they tap into my wealth of experience. I am very present and perceive a lot because I am very open to others and their interests.

## 8.4 HOW I TAKE IN AND PROCESS INFORMATION

**BROAD PERCEPTION - DEEP KNOWLEDGE**

I have a receptive mind that is present in the moment and which unintentionally perceives and assimilates everything around me. In this unfocused presence of the moment, my mind collects broad and profound knowledge. In this way I am able to be an important resource for those whose perception may not be so wide-ranging.

9

## MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

### 9.1

#### MY AGENDA

**To make an impression, I can express my power effectively.**

I can have an appealing effect on others and thus make intimacy possible.

### 9.2

#### SUPPORT FOR MY AGENDA

**I can express my spontaneous insights with great self-confidence.**

I like best to contribute to projects that are characterized by a positive spirit.

### 9.3

#### MY MENTAL GIFTS

**In cooperation I stay focused and target-oriented.**

When my work is done, I can relax in solitude and enjoy success.

### 9.4

#### WHAT I CAN ALWAYS RELY ON

**I tackle tasks and challenges in a modest and conscientious way.**

If compelled to inactivity by circumstances, I can employ this time wisely.

### 9.5

#### GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

**I accept my place with modesty and develop myself regardless of circumstances.**

I am well able to motivate myself and I want to develop independently.

### 9.6

#### WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

**I can maintain a clear overview when cooperating with others.**

I can bindingly commit to experiences even if the odds are bad.

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## MY DEVELOPMENT POTENTIAL (CONTINUATION)

### 10.1 MY RELATIONSHIP VALUES

I support people willing to subordinate themselves in the interest of common goals.

My intuition helps me to identify and reject inferior quality.

### 10.2 TALENTS TO BE REFINED

I know that growth is the prerequisite for influence and self-fulfillment.

I am generous when it comes to sharing with those who deserve it.

### 10.3 MY KEY FOR GROWTH AND WEALTH

I am willing to let others benefit from my skills and potential.

I exercise caution in interacting with others in order to protect my own safety.

### 10.4 WHAT DEMANDS MY DISCIPLINE

If it is necessary to eliminate weaknesses I can show self-confident strength.

I can adapt sensitively and flexibly to people and circumstances.

### 10.5 WHAT MAKES ME UNIQUE

In situations of change I remain calm and accept new challenges.

With intuitive alertness I try to make the best of a situation.

### 10.6 POTENTIAL TO DISCOVER

In cooperation I stay focused and target-oriented.

When I encounter resistance I can develop my strength and power vigorously.

### 10.7 MY DEVELOPMENT HORIZON

If I identify mistakes, I am zealous in correcting them.

I don't like to promise something that damages my integrity or is unrealistic.

## **FURTHER INFORMATION**

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

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