

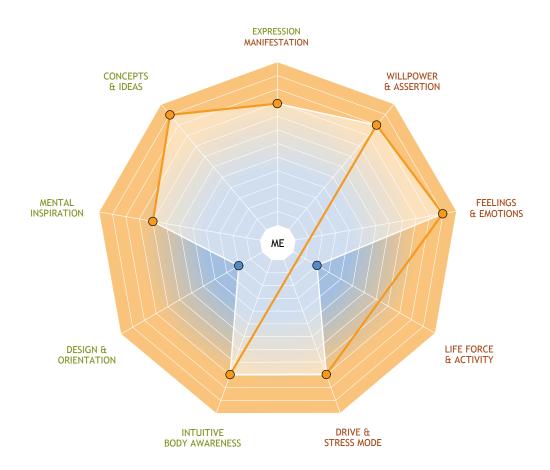
Christiana Weiser





### MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.





### MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.

The better I use these talents the more satisfying my work is.

### **EMPATHIC COORDINATION**

I am good at understanding people and systems. My gift to guide and coordinate others results from that. In doing so, it is always my goal to support others in their development. I love to comprehend systems and make them thrive.

### **SELECTIVE PASSION**

I passionately pursue what I am interested in. I engage with my networks and make influential contributions. In order to devote myself to my passions undisturbed, I tend to retire from time to time.

### INSPIRING IDEAS & STORYTELLING

I have a gift for communicating inspiring ideas and storytelling. I can express myself volubly and rhetorically skilled, thereby inspiring others. This is owed to my natural curiosity and ability to process experiences.

### **ENTREPRENEURSHIP & SALES TALENT**

I love to be efficient and to maximize the ratio between input and output. I can communicate contents comprehensibly and have a talent for tactical approaches. This serves as a fundamental basis for self-employment and is an important talent in sales.

### SENSE OF COMMUNITY & NEGOTIATING SKILL

Fair and balanced interests are important to me. This lends me a special skill for negotiations and contract agreements. I prefer to deal with people that I trust and that have similar values and principles.

#### **INSPIRING MINDSET**

Because of my strong emotional life I can have a very inspiring impact on others. My emotions are a strong source and motivation for my creativity. It is especially important to me to be able to individually contribute to an inspiring mindset and a good spirit.

### REFLECTION OF EXPERIENCES

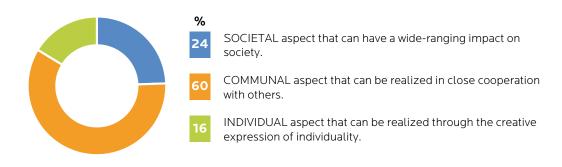
My reflective mind enables me to identify the meaning and significance of past experiences. By reflecting on memories new and meaningful ideas can mature, that can bring clarity to society and thereby advance social development.





### **REALIZATION - TEAM ROLE - IMPACT**

## 3.1 HOW I CAN FULFILL MYSELF



## 3.2 MY PREFERRED TEAM ROLE

### "COORDINATOR", coordinating, reflective, discerning

I am rather hesitant when it comes to working in teams, intervening only when I realize that the team is heading in the wrong direction or when productivity or success are at stake. Only then can I incorporate my contributions in my capacity as a coordinator.

## 3.3 MY POWERBASE\* (which organizational forces I support)



<sup>\*)</sup> The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

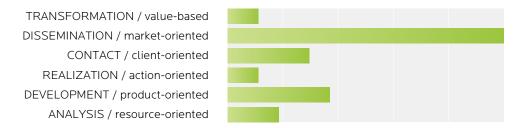




### **HOW I CAN UNFOLD AUTHENTICALLY**

Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

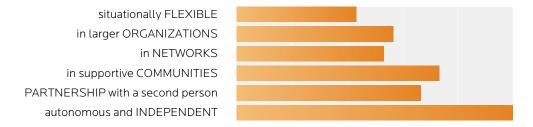
## 4.1 MY TALENT PROFILE



Keywords on talent "DISSEMINATION":

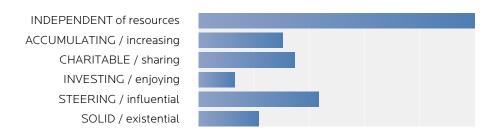
market-oriented, expansive, conquering, practical, realistic, global, e.g. media, marketing, PR, advertising, distribution, administration, logistics

## 4.2 MY COOPERATION PROFILE



I can unfold best when able to fulfill my duties in an autonomous and independent manner. I can motivate myself very well, set goals and accomplish assigned tasks with personal responsibility.

### 4.3 MY PROSPERITY PROFILE



As far as resources are concerned I like to be independent of money and material wealth. I use resources when they are available. Because the meaning of resources is not to accumulate them but to let them flow naturally.





### **DECISION-MAKING**

How I make decisions is based on the following three components:

## 5.1 HOW MY MIND WORKS



## 5.2 THE BASIS FOR MY DECISIONS



## 5.3 HOW I MAKE DECISIONS

spontaneous / reversible	considerate / sustainable

I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

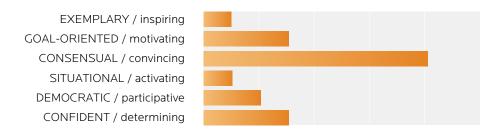




### MY AUTHENTIC LEADERSHIP STYLE

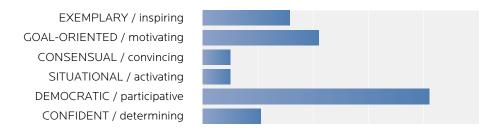
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

## 6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



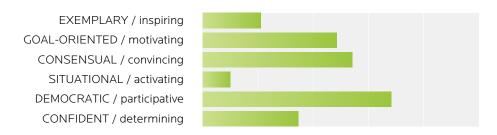
Others perceive me as a consensual leader because I try to balance things and pursue the most convincing solution.

## 6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



As a leader I strongly involve my team in the decision-making process and respect majority requests.

## 6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)





# 7 MY AUTHENTIC BEHAVIOR

### 7.1 IN NEGOTIATIONS

assertive balancing

In negotiations, I can assert my interests self-confidently.

## 7.2 DEALING WITH COMPETITION

competitive cooperative

I prefer cooperative behavior as it mostly yields better results for me.

## 7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing

perceptive / assessing

I enjoy elaborating on concepts and ideas and use them when cooperating.

## 7.4 WHEN MAKING CONTACT

approaching others actively

responding to others

When approaching someone, I am rather observant and respond to other people's issues.

## 7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying

factual / harmonizing

I am not shy to address emotional conflicts openly in order to settle them.

## 7.6 IN STRESSFUL SITUATIONS

I put pressure on myself

I react to external pressures

My work pace is primarily determined by my own motivation.



# 8

### MOTIVATION AND COGNITION

### 8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

#### **ENSURING SAFETY WITH INTELLIGENCE**

It motivates me to create a safe basis and to organize and shape life intelligently, because intelligence is the foundation for safe and fearless survival. I am highly aware of risks and eager to make solid and success-oriented decisions.

### 8.2 MY PERSPECTIVE ON THE WORLD

### **PHILOSOPHICAL - IDENTIFYING POSSIBILITIES**

My wish to see what is beyond the ordinary shapes my perception. I don't like to be restricted to the obvious. Because where the tangible stops, philosophy starts. Coming from this point of view I can anticipate the unexpected and overcome apparent boundaries to identify possibilities.

## 8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

### MENTAL ACTIVITY COUPLED WITH PHYSICAL EASE

A physically relaxed lifestyle is very important to me because I am able to concentrate very well in a relaxed state. I am open to others' concerns and can, by addressing the interests of others, achieve my goals. Mentally, I am always active and present in the moment. I am happy "to go with the flow" and am always flexible.

### 8.4 HOW I TAKE IN AND PROCESS INFORMATION

### **FOCUSED ON THE GOAL**

I am a strategic person with a focused and target-oriented approach. I am very accurate in pondering one thing after the other and block out everything that is not relevant at the moment or distracts me from my goals. I am in tune with my power when able to fully focus on one thing.



# 9

### MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

## 9.1 MY AGENDA

I respect experiences and can skillfully incorporate them into my actions.

While maintaining my integrity, I assume responsibility in complicated situations.

## 9.2 SUPPORT FOR MY AGENDA

Because I respect common interests I can contribute to material success.

I can express myself with a sensitive openness that does not require formalities.

### 9.3 MY MENTAL GIFTS

I can unmask illusions with objectiveness and insight without resorting to cynicism.

I encourage others to assume their responsibility in the community.

## 9.4 WHAT I CAN ALWAYS RELY ON

I possess the leadership quality that allows me to move within restrictions.

I trust that my needs will be satisfied in the right community.

## 9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I have the ability to attract attention with unusual ideas.

I recognize when retreat is the only intelligent option.

## 9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

My ideas are influenced by humanism and philanthropy.

My intuitive alertness serves my determined commitment to values and ideas.



# 10

### MY DEVELOPMENT POTENTIAL (CONTINUATION)

## 10.1 MY RELATIONSHIP VALUES

I can maintain a clear overview when cooperating with others.

I pursue a goal with maximum commitment when convinced of its feasibility.

## 10.2 TALENTS TO BE REFINED

I can make use of others' practical theories in a compelling manner.

When overcoming or avoiding obstacles I am very target-oriented.

## 10.3 MY KEY FOR GROWTH AND WEALTH

I love when the beauty of material abundance emanates from a positive spirit.

As the strong and sensitive center point of a community, I can unite people.

## 10.4 WHAT DEMANDS MY DISCIPLINE

I trust that my needs will be satisfied in the right community.

Even when faced with constraints I manage to handle them successfully.

# 10.5 WHAT MAKES ME UNIQUE

I can build strong emotional ties with soul mates.

I can eliminate emotional barriers and build relationships with many persons.

# 10.6 POTENTIAL TO DISCOVER

My creative contributions are shaped by values and ideals.

I can build appropriate structures and promote individual development.

## 10.7 MY DEVELOPMENT HORIZON

In a transitional stage I trust that every transformation has a purpose and significance.

I can assess my capacity for work realistically and know when breaks are necessary.



### **FURTHER INFORMATION**

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

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