

GeniusReport

simply younique

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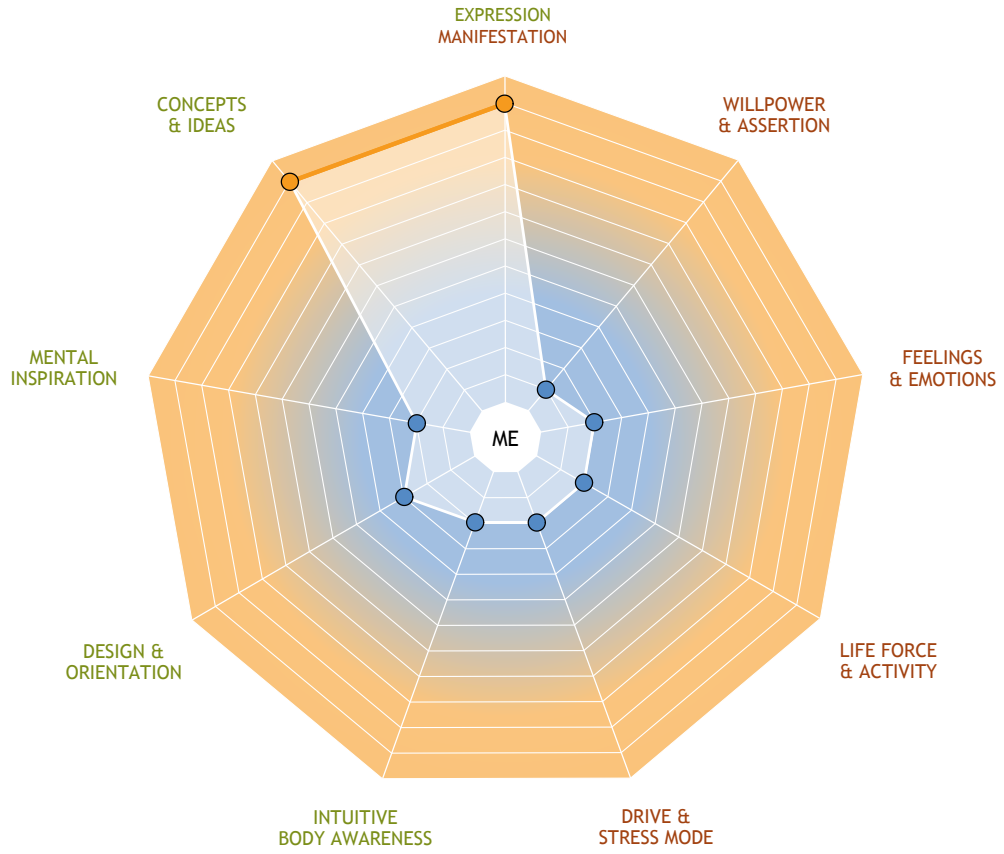
English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

EMPATHIC COORDINATION

I am good at understanding people and systems. My gift to guide and coordinate others results from that. In doing so, it is always my goal to support others in their development. I love to comprehend systems and make them thrive.

SOLUTION-ORIENTATION

Because of my solid mastery of basic principles, I can offer practical solutions which benefit many people. I am interested in creating far-reaching and universal solutions.

INSPIRING IDEAS & STORYTELLING

I have a gift for communicating inspiring ideas and storytelling. I can express myself volubly and rhetorically skilled, thereby inspiring others. This is owed to my natural curiosity and ability to process experiences.

CONCEPTUAL AND ORGANIZING SKILL

I have a logical mind and the organizing skill to structure and shape processes timely. A talent that is valued in every organization. I tend to support my opinion with precise facts as a basis for future-oriented decisions.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



%	
71	SOCIETAL aspect that can have a wide-ranging impact on society.
12	COMMUNAL aspect that can be realized in close cooperation with others.
17	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"COORDINATOR", coordinating, reflective, discerning

I am rather hesitant when it comes to working in teams, intervening only when I realize that the team is heading in the wrong direction or when productivity or success are at stake. Only then can I incorporate my contributions in my capacity as a coordinator.

3.3 MY POWERBASE* (which organizational forces I support)



%	
8	Strengthening MANAGEMENT and ADMINISTRATION
21	COMPETITIVE EDGE and MARKET SUCCESS
10	Target-oriented PLANNING and RESOURCE MANAGEMENT
19	Promoting COMMUNICATION and INTERACTION
38	MAINTAINING sustainability of structure
4	Providing impetus for INNOVATION and CHANGE

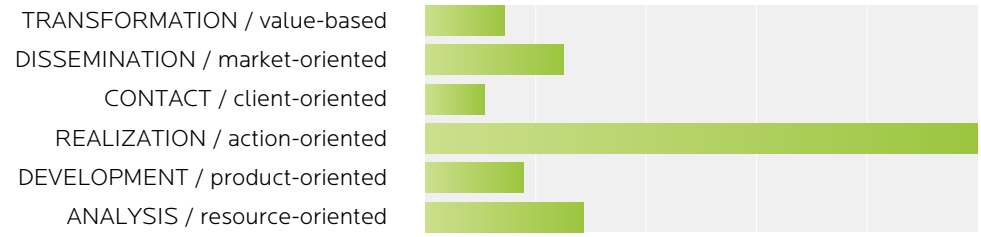
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

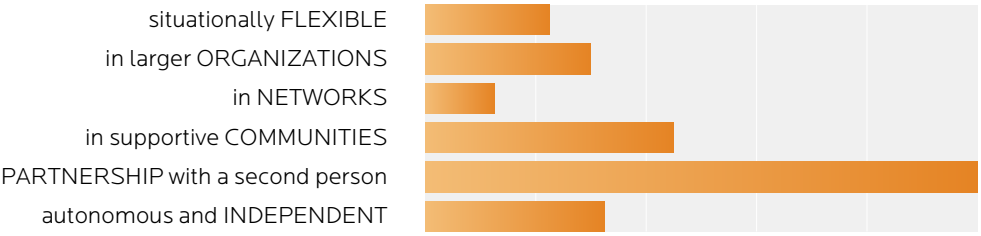
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



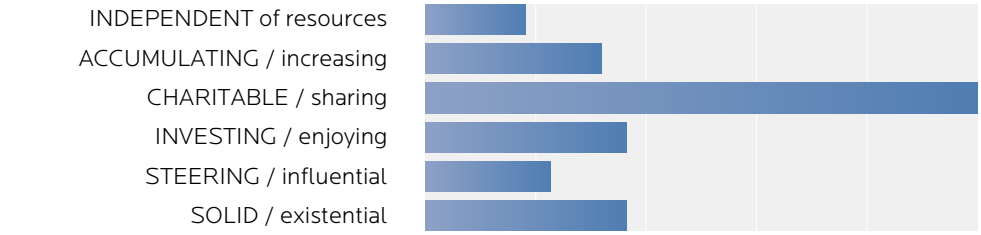
Keywords on talent "REALIZATION":
action-oriented, strategic, trying, improving,
e.g. production, implementation, application, materialization

4.2 MY COOPERATION PROFILE



I can unfold best when working with a second person. Depending on the project, these can be different, specialized persons. Cooperating and working closely with a second person is inspiring and productive for me.

4.3 MY PROSPERITY PROFILE



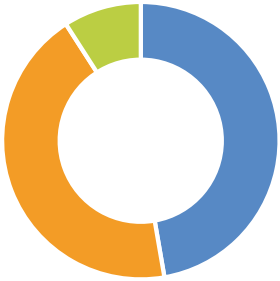
To me, material wealth means to have enough resources that I can share with the less fortunate. This attitude also pays off for me because wise sharing benefits my wealth, too.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%	
47	LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
44	ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
9	INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%	
29	PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
29	EMPATHIC aspect that considers the impact of a decision on other people´s emotions.
42	MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

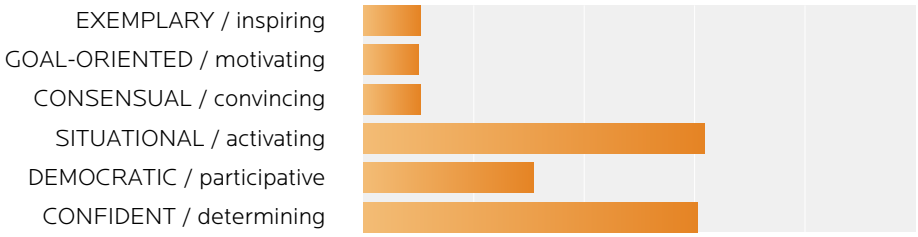
I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

6

MY AUTHENTIC LEADERSHIP STYLE

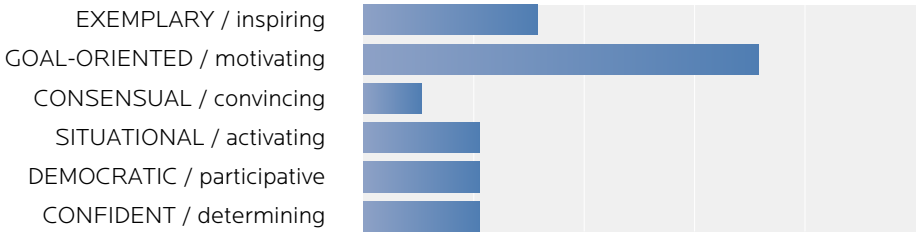
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



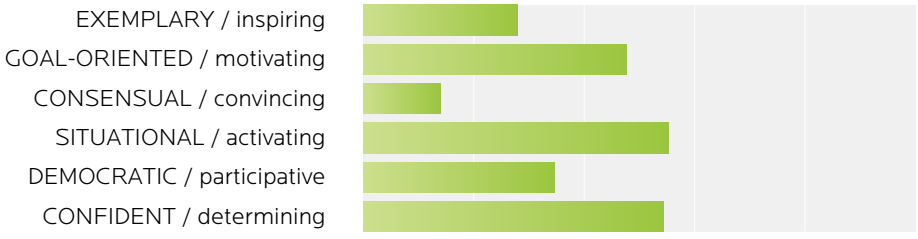
Others perceive me as an individually supportive and activating leader. Through me, my team is stimulated to maximum performance.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



In a leadership role I can excellently motivate my team. I am able to explain the meaning and the common goals of working together to them, and I act solution-oriented.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I decide situationally whether competitive or cooperative behavior is more effective.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I enjoy elaborating on concepts and ideas and use them when cooperating.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



When approaching someone, I am rather observant and respond to other people's issues.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I try to balance things because I prefer rational arguments.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



I can increase my work pace considerably in stressful situations.

8

MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

HOPE & TRUST

What motivates me is the hope and trust that things will develop positively. My life is full of optimism enabling me to take new or very special paths. For me it's the quality of life that counts and I enjoy being confronted with the unusual and exceptional.

8.2 MY PERSPECTIVE ON THE WORLD

TAKING EVERYTHING PERSONALLY

My perception is shaped by the fact that I relate everything that happens around me, to myself. I take my life and everything that happens in my life very personally. Coming from this point of view, I have a good basis for developing and living my individuality. As a consequence, I treat others the way I would like to be treated myself.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

PRESENT IN LIFE'S FLOW

For me, it is natural to be in harmony with my experiences and my surroundings. My lifestyle is to engage with what is present at that moment. In this way I can be a valuable resource for others, if they tap into my wealth of experience. I am very present and perceive a lot because I am very open to others and their interests.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - DEEP KNOWLEDGE

I have a receptive mind that is present in the moment and which unintentionally perceives and assimilates everything around me. In this unfocused presence of the moment, my mind collects broad and profound knowledge. In this way I am able to be an important resource for those whose perception may not be so wide-ranging.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I can adapt sensitively and flexibly to people and circumstances.

I am open to the opinions and viewpoints of others.

9.2 SUPPORT FOR MY AGENDA

I question traditional behavioral norms in order to establish new behavior.

Based on my intuitive judgment I recognize what can only be corrected step by step.

9.3 MY MENTAL GIFTS

In case of justified doubt I can formulate the right questions for verification.

I trust in my individual insights and in my mental skills.

9.4 WHAT I CAN ALWAYS RELY ON

While I am able to maintain restrictions, I tolerate innovative deviations.

To make myself useful I offer my resources to the community.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I get the support of others because I can convey ideas authentically and sincerely.

I recognize when temporary retreat is advantageous until I can reveal my strength.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

My modesty and caring attitude can have a great impact on others.

I know how to maintain the loyal order of communities.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

I have the gift of making innovative and unusual findings in detail-work.

Even in the face of failures or shocks I am able to maintain my innocent attitude.

10.2 TALENTS TO BE REFINED

I know that progress cannot be forced and stagnation is part of the process.

I know how to verify the validity and relevance of opinions and concepts.

10.3 MY KEY FOR GROWTH AND WEALTH

I appreciate that luck and good timing are always necessary in addition to determination.

I accept what cannot be changed because fighting the storm would be in vain.

10.4 WHAT DEMANDS MY DISCIPLINE

I don't like to promise something that damages my integrity or is unrealistic.

If I identify mistakes, I am zealous in correcting them.

10.5 WHAT MAKES ME UNIQUE

I use manpower and resources so that they exert the greatest benefit.

I stay modest even when achieving material success, as I appreciate the lucky circumstances.

10.6 POTENTIAL TO DISCOVER

I have the ability to identify people that have the same ideas and goals.

I accept that ideas only can be realized when their time has come.

10.7 MY DEVELOPMENT HORIZON

By taking all aspects into consideration I can successfully develop communities.

I avoid premature decisions when waiting serves the community better.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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