GeniusReport
simply younique

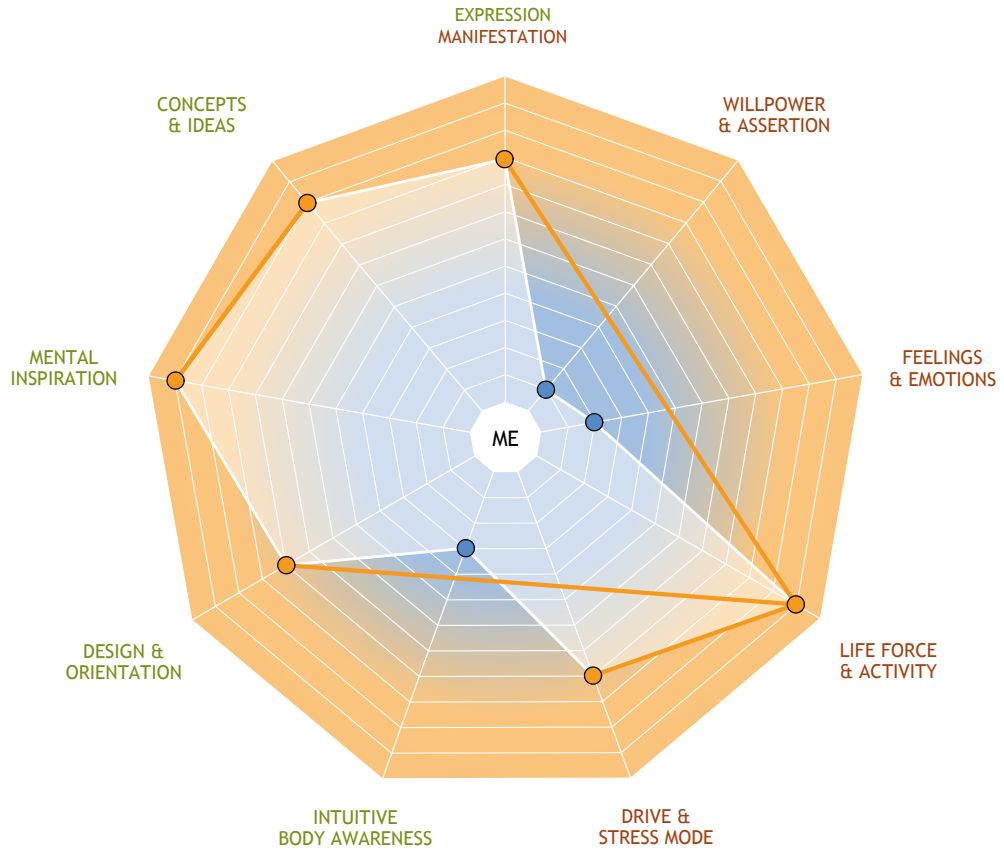
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English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

SPECIALIZED ACTION-ORIENTATION

I like to bring in my creative power to productive processes and can tackle things vigorously. However it is important that a task is in line with my talents and skills and that I can realize my full potential in a satisfying manner. I appreciate cooperating with those who I can enthuse with my projects.

INFLUENCE BY OVERVIEW

I like to observe the world from a bird's eye view in order to achieve an objective overview. From this position I develop my individual skills in the course of my life and can thus become an influential role model for others.

ANALYTICAL MIND

My analytical mind allows me to get to the bottom of things. A safe path into the future needs to be based on logical formulas and the ongoing verification of hypotheses in order to eliminate all doubt.

POWER OF ATTRACTION

I enjoy being in tune with nature and my surroundings. When in the flow of life, I exercise a strong attraction on others. In teams I know how to regulate the team setting and the flow.

RECOGNIZING GROWTH OPPORTUNITIES

I have a talent for identifying opportunities and for patiently advancing cyclical growth. I am aware that sowing, cultivating and harvesting form a healthy cycle for developments. Because, at the same time, each successful ending is the new beginning of another cycle.

REFLECTION OF EXPERIENCES

My reflective mind enables me to identify the meaning and significance of past experiences. By reflecting on memories new and meaningful ideas can mature, that can bring clarity to society and thereby advance social development.

AUTONOMOUS ACTIVITY

My creativity unfolds in almost tireless activity. I love to autonomously devote myself to my tasks and have an impact with the results achieved. When active, I may appear to be very busy and hardly available to others.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



%	
62	SOCIETAL aspect that can have a wide-ranging impact on society.
16	COMMUNAL aspect that can be realized in close cooperation with others.
22	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"TEAM LEADER", present, activating, implementation-oriented

In team work I maintain a presence, eager to advance the process energetically. I can thus tend to become impatient or take on very much work myself. Usually, my share in the team's results is considerable.

3.3 MY POWERBASE* (which organizational forces I support)



%	
14	Strengthening MANAGEMENT and ADMINISTRATION
4	COMPETITIVE EDGE and MARKET SUCCESS
10	Target-oriented PLANNING and RESOURCE MANAGEMENT
32	Promoting COMMUNICATION and INTERACTION
34	MAINTAINING sustainability of structure
6	Providing impetus for INNOVATION and CHANGE

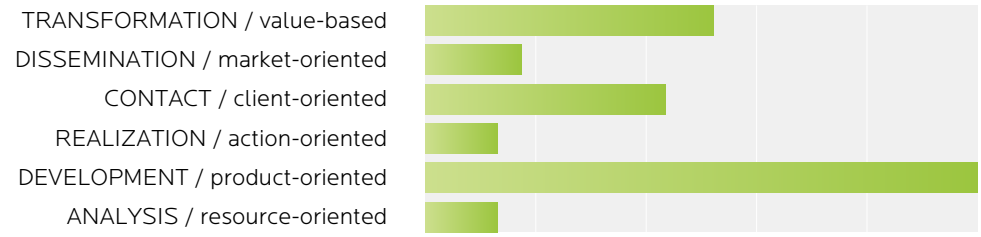
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

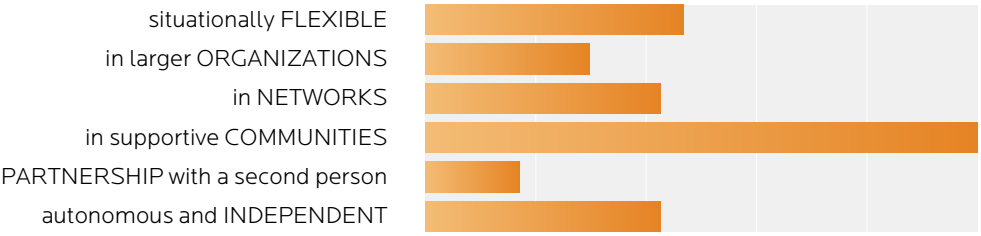
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



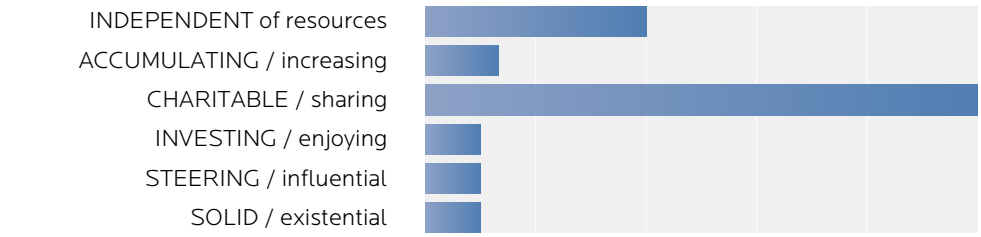
Keywords on talent "DEVELOPMENT":
product-oriented, quality-conscious, passionate, user-related,
e.g. creation, concept, design, perfection, inventiveness

4.2 MY COOPERATION PROFILE



I can unfold optimally when cooperating with others in communities. I like group processes and the mutual support in a familiar working environment. When cooperating, I attach special importance to mutual trust and appreciation.

4.3 MY PROSPERITY PROFILE



To me, material wealth means to have enough resources that I can share with the less fortunate. This attitude also pays off for me because wise sharing benefits my wealth, too.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%	
48	LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
42	ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
10	INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%	
23	PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
26	EMPATHIC aspect that considers the impact of a decision on other people´s emotions.
51	MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

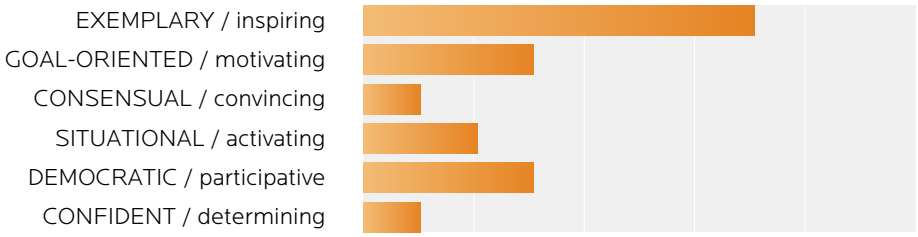
I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

6

MY AUTHENTIC LEADERSHIP STYLE

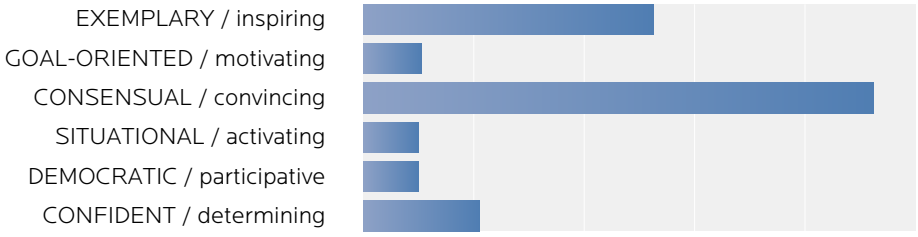
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



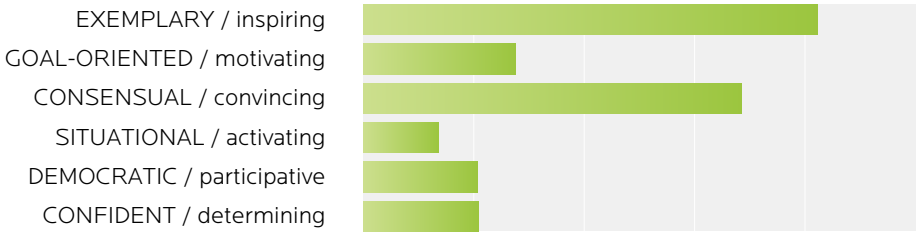
As a leader I inspire others. As a role model for my team they are pleased to follow me.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



I prefer a consensual leadership style and involve my staff in the decision-finding. In case others lack convincing arguments, I try to find convincing arguments myself.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



If I can contribute to a task I enjoy adding my thoughts to it.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



When approaching someone, I am rather observant and respond to other people's issues.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I try to balance things because I prefer rational arguments.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



My work pace is primarily determined by my own motivation.

8

MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

HOPE & TRUST

What motivates me is the hope and trust that things will develop positively. My life is full of optimism enabling me to take new or very special paths. For me it's the quality of life that counts and I enjoy being confronted with the unusual and exceptional.

8.2 MY PERSPECTIVE ON THE WORLD

SOCIAL - IDENTIFYING SHORTCOMINGS

My good eye for social needs shapes my perception. My social mind identifies shortcomings and how I can possibly contribute to overcoming such shortcomings. I identify injustice and the needs of those people that perhaps haven't had that much luck in life.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

PRESENT IN LIFE'S FLOW

For me, it is natural to be in harmony with my experiences and my surroundings. My lifestyle is to engage with what is present at that moment. In this way I can be a valuable resource for others, if they tap into my wealth of experience. I am very present and perceive a lot because I am very open to others and their interests.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - DEEP KNOWLEDGE

I have a receptive mind that is present in the moment and which unintentionally perceives and assimilates everything around me. In this unfocused presence of the moment, my mind collects broad and profound knowledge. In this way I am able to be an important resource for those whose perception may not be so wide-ranging.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

Even in times of change I remain faithful to proven principles.

I value disciplined detail work as the basis for sustained material success.

9.2 SUPPORT FOR MY AGENDA

By mediating skillfully between individuals I can encourage growth.

I can communicate individual truths to the community in an inspiring way.

9.3 MY MENTAL GIFTS

When I start something new, I know how to obtain the support required for success.

I can express my sentiments very directly and provocatively.

9.4 WHAT I CAN ALWAYS RELY ON

To avoid overextending myself, I assert my power and strength prudently and deliberately.

I avoid hasty actions and maintain a calm overview.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I share my spontaneous awareness for the benefit of others.

I know that progress cannot be forced and stagnation is part of the process.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

Even if the risk seems high, I am ready to fight for something that is meaningful.

I can make use of others' practical theories in a compelling manner.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

Due to my ability to concentrate I do not overlook details, even in stressful situations.

I have a gift for developing new theories and determining their applicability.

10.2 TALENTS TO BE REFINED

Due to my ability to concentrate I do not overlook details, even in stressful situations.

My intuition helps me to identify and reject inferior quality.

10.3 MY KEY FOR GROWTH AND WEALTH

To protect myself from disappointment I remain modest and unobtrusive.

It is important for me to be involved in material processes.

10.4 WHAT DEMANDS MY DISCIPLINE

I acknowledge and honor the value of loyal and fair communities.

I know how to overcome nostalgia and doubt with logic and reason.

10.5 WHAT MAKES ME UNIQUE

Even in difficult situations I maintain a positive attitude.

In a transitional stage I trust that every transformation has a purpose and significance.

10.6 POTENTIAL TO DISCOVER

I can evaluate the value of creative contributions objectively.

My creativity is appealing because I make it available to others.

10.7 MY DEVELOPMENT HORIZON

Even in difficult situations I maintain a positive attitude.

I am aware that confusion is part of processes and know when meaningful action may be taken.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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