GeniusReport
simply younique

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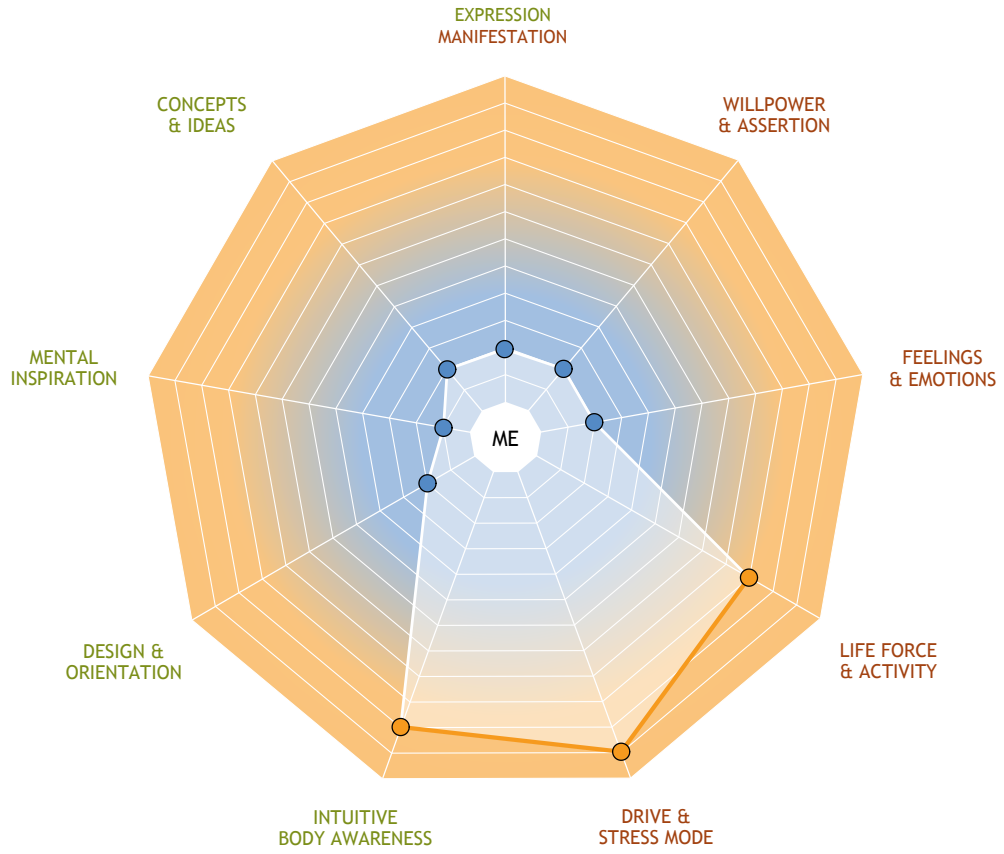
English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

COOPERATIVE CREATIVE POWER

I like to be active and can develop very well in cooperation with others. I make my creative power available to productive and satisfying processes. If something appeals to me, I can bring in my energy very persistently and powerfully.

INFLUENCE BY OVERVIEW

I like to observe the world from a bird's eye view in order to achieve an objective overview. From this position I develop my individual skills in the course of my life and can thus become an influential role model for others.

JUDGMENT FOR OPTIMIZATION

I have the ability to discern what is not optimal yet or where improvements can be made. My critical judgment is the basis for my dissatisfaction with what can still be optimized. Sometimes I appear to be a know-it-all because criticism is not always well-received.

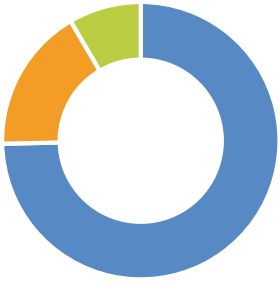
RECOGNIZING GROWTH OPPORTUNITIES

I have a talent for identifying opportunities and for patiently advancing cyclical growth. I am aware that sowing, cultivating and harvesting form a healthy cycle for developments. Because, at the same time, each successful ending is the new beginning of another cycle.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



%	
75	SOCIETAL aspect that can have a wide-ranging impact on society.
17	COMMUNAL aspect that can be realized in close cooperation with others.
8	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"TEAM SUPPORTER", supportive, communicative, process-oriented

While working in a team I can make valuable contributions and support the team process. Temporary team work is satisfying to me when everybody involved act in concert and good results can be achieved. When being part of a team, I don't necessarily have to have a leading role in the team process.

3.3 MY POWERBASE* (which organizational forces I support)



%	
11	Strengthening MANAGEMENT and ADMINISTRATION
9	COMPETITIVE EDGE and MARKET SUCCESS
11	Target-oriented PLANNING and RESOURCE MANAGEMENT
21	Promoting COMMUNICATION and INTERACTION
43	MAINTAINING sustainability of structure
5	Providing impetus for INNOVATION and CHANGE

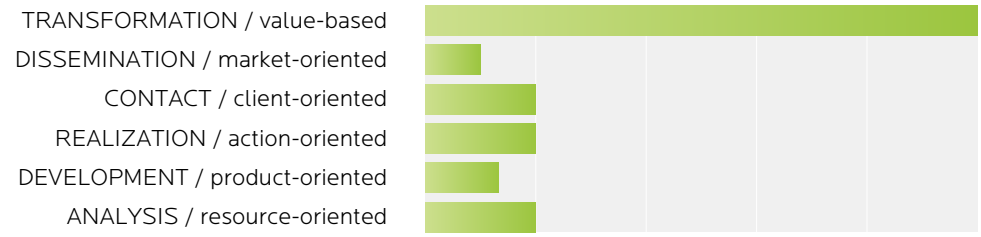
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

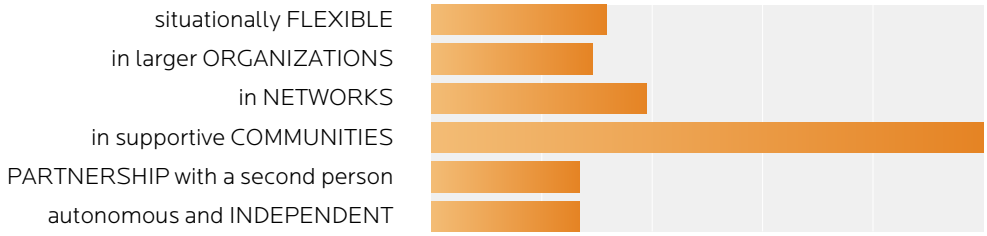
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



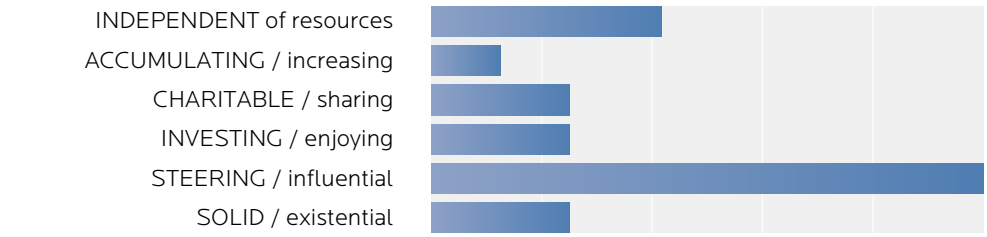
Keywords on the talent "TRANSFORMATION":
values-based, visionary, individual, transforming, humanitarian, philantropic,
e.g. Human Resources, social welfare jobs, outside of the value creation chain

4.2 MY COOPERATION PROFILE



I can unfold optimally when cooperating with others in communities. I like group processes and the mutual support in a familiar working environment. When cooperating, I attach special importance to mutual trust and appreciation.

4.3 MY PROSPERITY PROFILE



I know how to steer the resources of others. In doing so, my intention is the effective use of resources for the respective goals. Hereby, I am rewarded with wealth, too.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%

46 LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.

23 ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.

31 INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%

49 PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.

24 EMPATHIC aspect that considers the impact of a decision on other people´s emotions.

27 MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

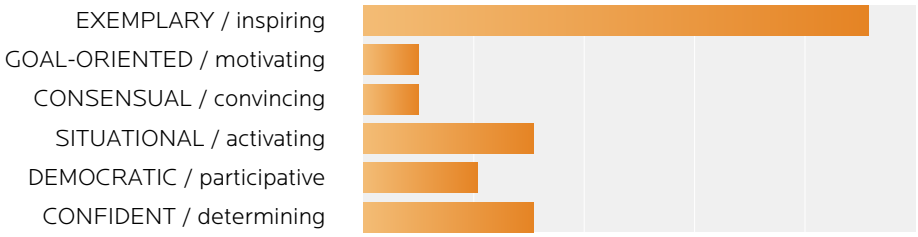
I can make decisions very spontaneously and intuitively and can, if new circumstances demand, revise them quickly according to the situation.

6

MY AUTHENTIC LEADERSHIP STYLE

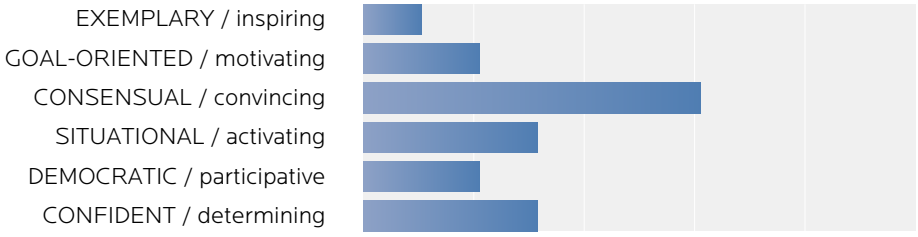
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



As a leader I inspire others. As a role model for my team they are pleased to follow me.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



I prefer a consensual leadership style and involve my staff in the decision-finding. In case others lack convincing arguments, I try to find convincing arguments myself.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I can assess whether others' contributions are relevant and meaningful.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



I enjoy approaching others actively and bring in my thoughts and concerns.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I try to balance things because I prefer rational arguments.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



My work pace is primarily determined by my own motivation.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

SATISFYING NEEDS

I am motivated by providing what is necessary in a solidary manner. I enjoy caring for others empathically and sense what they need. I want to make a contribution to the benefit of my fellow human beings so that they can thrive and satisfy their basic needs.

8.2 MY PERSPECTIVE ON THE WORLD

INVESTIGATIVE - IDENTIFYING WHAT IS SUCCESSFUL

My good eye and hunch for those who are intelligent and - in a certain context - able to be viable and successful influence my view of the world. This approach and perception is the basis for my own survival as only success can contribute to my own security.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

REGULAR ACTIVITY IN ORDER TO BE PRESENT

It is important to me to pursue a regular activity in which I can be present and a resource for others. I actively manage my relationships and motivate others to engage in what is also important to me. When an activity suits me I can be very persistent because I charge my energy through the activity.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - FOCUSED IMPLEMENTATION

I prefer broad intellectual stimulation and like to alternately focus on different things (multitasking). I enjoy being inspired by others and the ongoing discovery of novel and interesting things in my surroundings. As long as I am interested in something, I can pursue my goals thoroughly and strategically.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I can identify which mistakes might only be corrected with courage.

With peace of mind I can enjoy periods of rest without pressure.

9.2 SUPPORT FOR MY AGENDA

Because I am able to recognize talents and motives, I know how to build successful structures.

I know how to enjoy life cheerfully whilst maintaining my integrity.

9.3 MY MENTAL GIFTS

My ability to concentrate allows me to identify promising opportunities.

I know how to enjoy life cheerfully whilst maintaining my integrity.

9.4 WHAT I CAN ALWAYS RELY ON

I have the necessary experience to emerge stronger from crises and shocks.

I am able to use surplus resources for expansion and diversification.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

My gift of intuitive comprehension allows me to react quickly.

By taking all aspects into consideration I can successfully develop communities.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I avoid conflicts when giving in seems more prudent.

I can address problems directly even though this may provoke others.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

I can assess my capacity for work realistically and know when breaks are necessary.

I am able to recognize causal relationships and can make others see them clearly too.

10.2 TALENTS TO BE REFINED

When starting something new I avoid conflicts that could endanger its success.

I focus selectively on things that promote my material security.

10.3 MY KEY FOR GROWTH AND WEALTH

I can curb my energy in consideration of others.

It is important for me to be involved in material processes.

10.4 WHAT DEMANDS MY DISCIPLINE

I assess carefully before I accept challenges or assume obligations.

If democratically legitimized I gladly accept a leadership function.

10.5 WHAT MAKES ME UNIQUE

My good instinct enables me to identify sources of error in cooperation.

I can structure cooperation well and can define suitable roles for every individual.

10.6 POTENTIAL TO DISCOVER

I am attentive to rhythms to avoid unnecessary stressful activity.

10.7 MY DEVELOPMENT HORIZON

I enjoy acting energetically and effectively.

I retire occasionally to allow depth to develop more distinctly.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

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