GeniusReport
simply younique

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English

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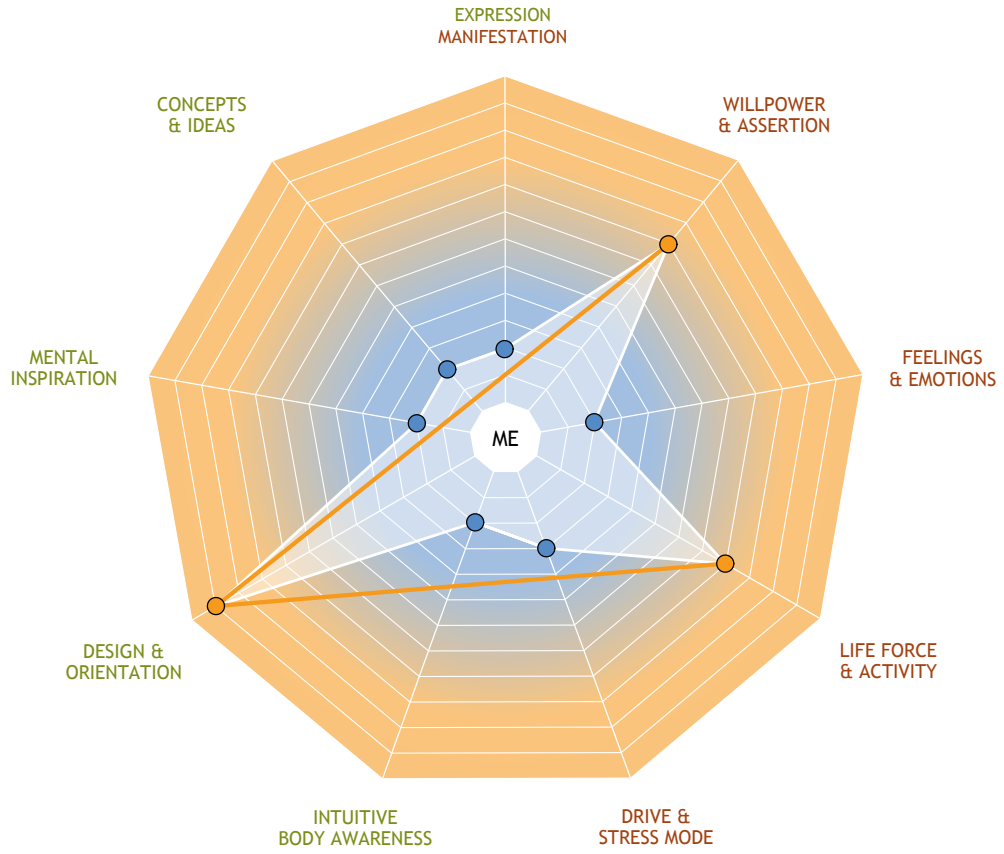
## MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.




- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

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## MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

### COOPERATIVE CREATIVE POWER

I like to be active and can develop very well in cooperation with others. I make my creative power available to productive and satisfying processes. If something appeals to me, I can bring in my energy very persistently and powerfully.

### ROLE MODEL SKILLS

My authenticity means a lot to me. As I can only become a role model and offer my special talents in the field that suits. By means of my individual devotion, I make new things visible to the world and thus contribute to changes as a lodestar.

### COURAGE AND PIONEERING SPIRIT

I have the will power to commit myself courageously in order to perform best in my field as a pioneer. I am not afraid to leap into the unknown and explore the boundaries of what is possible. Competition is a natural opportunity for my development.

### EXPLORATORY SPIRIT

I have the perseverance and commitment to complete processes that have been started. I thus make new experiences time and again. I am open to discovering even the unexpected and finding ways to master it. Giving up is no option for me.

# 3 REALIZATION - TEAM ROLE - IMPACT

## 3.1 HOW I CAN FULFILL MYSELF

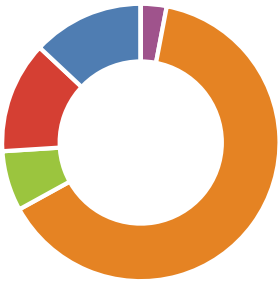
| % | |
|---|---|
| 55 | SOCIETAL aspect that can have a wide-ranging impact on society. |
| 12 | COMMUNAL aspect that can be realized in close cooperation with others. |
| 33 | INDIVIDUAL aspect that can be realized through the creative expression of individuality. |

## 3.2 MY PREFERRED TEAM ROLE

**"TEAM PLAYER", present, cooperative, process-oriented**

For me team work is a very appropriate way of working. Exchanging views with others is important to me and I am aware that team work yields results that I could not achieve alone. I feel comfortable and can maintain a presence in teams. The right composition of a team is, however, important and determines whether I can unfold and develop in the team.

## 3.3 MY POWERBASE* (which organizational forces I support)



| % | |
|---|---|
| 3 | Strengthening MANAGEMENT and ADMINISTRATION |
| 64 | COMPETITIVE EDGE and MARKET SUCCESS |
| 7 | Target-oriented PLANNING and RESOURCE MANAGEMENT |
| 13 | Promoting COMMUNICATION and INTERACTION |
| 13 | MAINTAINING sustainability of structure |
| 0 | Providing impetus for INNOVATION and CHANGE |

*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

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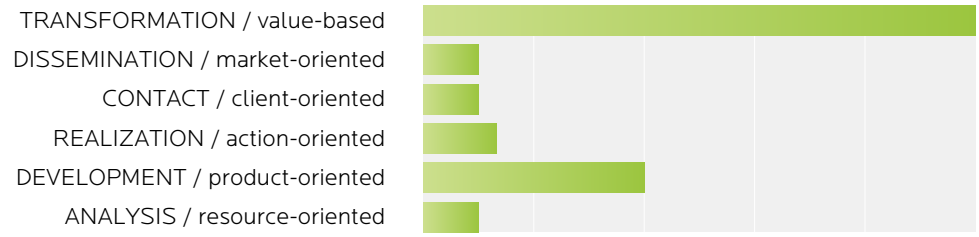
## HOW I CAN UNFOLD AUTHENTICALLY

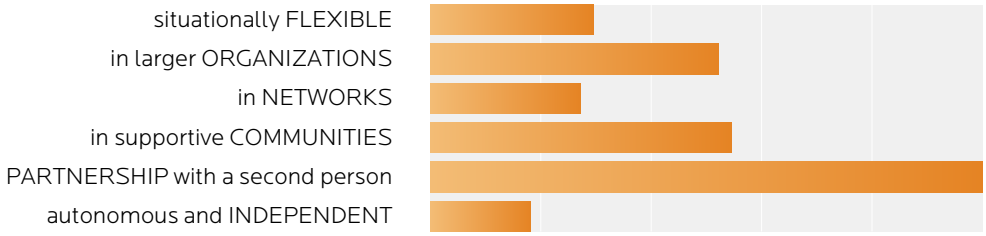
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

### 4.1 MY TALENT PROFILE



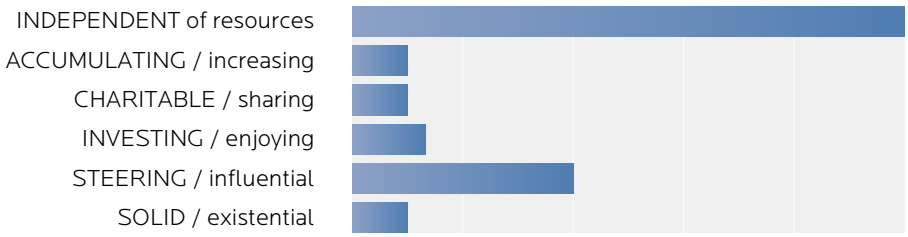

Keywords on the talent "TRANSFORMATION":
values-based, visionary, individual, transforming, humanitarian, philantropic,
e.g. Human Resources, social welfare jobs, outside of the value creation chain

### 4.2 MY COOPERATION PROFILE




I can unfold best when working with a second person. Depending on the project, these can be different, specialized persons. Cooperating and working closely with a second person is inspiring and productive for me.

### 4.3 MY PROSPERITY PROFILE




As far as resources are concerned I like to be independent of money and material wealth. I use resources when they are available. Because the meaning of resources is not to accumulate them but to let them flow naturally.

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## DECISION-MAKING

How I make decisions is based on the following three components:

### 5.1 HOW MY MIND WORKS

%

38 LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.

42 ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.

20 INDIVIDUAL aspect that strives for knowledge in order to shape the present.

### 5.2 THE BASIS FOR MY DECISIONS

%

40 PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.

27 EMPATHIC aspect that considers the impact of a decision on other people´s emotions.

33 MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

### 5.3 HOW I MAKE DECISIONS

**spontaneous / reversible** **considerate / sustainable**

I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

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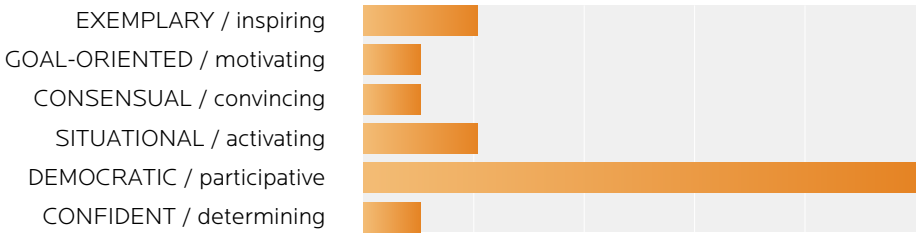
## MY AUTHENTIC LEADERSHIP STYLE

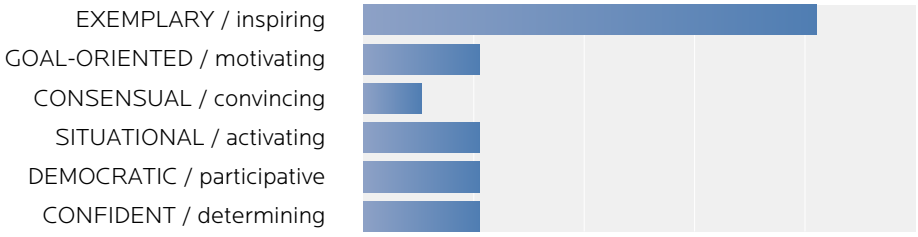
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

### 6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)




**Others perceive me as a participative leader as I strongly involve my team in the decision-making process and respect the opinion of the majority.**

### 6.2 HOW I SEE MYSELF (SELF-PERCEPTION)




**I am an exemplary leader as I act the way I'd expect my team to act. As this is highly effective, team members are happy to follow in my steps.**

### 6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)

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# MY AUTHENTIC BEHAVIOR

## 7.1 IN NEGOTIATIONS

**assertive** **balancing**

In negotiations, I can assert my interests self-confidently.

## 7.2 DEALING WITH COMPETITION

**competitive** **cooperative**

I enjoy being competitive and know how to assert myself in competitive situations.

## 7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

**elaborating / contributing** **perceptive / assessing**

I can assess whether others' contributions are relevant and meaningful.

## 7.4 WHEN MAKING CONTACT

**approaching others actively** **responding to others**

When approaching someone, I am rather observant and respond to other people's issues.

## 7.5 IN EMOTIONAL CONFLICTS

**addressing / clarifying** **factual / harmonizing**

I try to balance things because I prefer rational arguments.

## 7.6 IN STRESSFUL SITUATIONS

**I put pressure on myself** **I react to external pressures**

If external pressure occurs I try to stick to my own work pace.

# 8 MOTIVATION AND COGNITION

## 8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

### ASSESSING AND FINDING SOLUTIONS

Solving problems and identifying causes of error is what motivates me. I can assess things accurately and want to develop practicable solutions, which are useful for others, too. I enjoy making improvements and identifying faults in case something doesn't function yet or is not yet practicable.

## 8.2 MY PERSPECTIVE ON THE WORLD

### POLITICAL - IDENTIFYING POWER STRUCTURES

My talent of figuring out contexts and relations on the material level of life shapes my perception. This serves as a good precondition for personal success and the utilization of opportunities. My critical political judgment also enables me to see which power structures might need to be changed.

## 8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

### PRESENT IN LIFE'S FLOW

For me, it is natural to be in harmony with my experiences and my surroundings. My lifestyle is to engage with what is present at that moment. In this way I can be a valuable resource for others, if they tap into my wealth of experience. I am very present and perceive a lot because I am very open to others and their interests.

## 8.4 HOW I TAKE IN AND PROCESS INFORMATION

### BROAD PERCEPTION - FOCUSED IMPLEMENTATION

I prefer broad intellectual stimulation and like to alternately focus on different things (multitasking). I enjoy being inspired by others and the ongoing discovery of novel and interesting things in my surroundings. As long as I am interested in something, I can pursue my goals thoroughly and strategically.

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# MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

## 9.1 MY AGENDA

I have the innocent power to act even when I am naively inexperienced.

My lust for life allows me to experience unusual pleasures.

## 9.2 SUPPORT FOR MY AGENDA

I don't like to promise something that damages my integrity or is unrealistic.

I can curb my energy in consideration of others.

## 9.3 MY MENTAL GIFTS

I have the necessary experience to emerge stronger from crises and shocks.

In times of constraint I help myself by rolling up my sleeves and getting busy.

## 9.4 WHAT I CAN ALWAYS RELY ON

Even when successful, I try to remain restrained and modest.

I can curb my energy in consideration of others.

## 9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I reject conformity because I highly value individuality.

My lust for life allows me to experience unusual pleasures.

## 9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

With caring devotion to the community I create harmony between its members.

Even when faced with numerous tempting stimulations I am able to stay focused.

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# MY DEVELOPMENT POTENTIAL (CONTINUATION)

## 10.1 MY RELATIONSHIP VALUES

I can support necessary reforms by making adequate arrangements.

I can comprehensively communicate my insights to others.

## 10.2 TALENTS TO BE REFINED

I focus selectively on things that promote my material security.

I know how to overcome nostalgia and doubt with logic and reason.

## 10.3 MY KEY FOR GROWTH AND WEALTH

Based on my past successes I get support for new undertakings.

I know that my ideas need to mature so that I can convey the brilliance of their approach.

## 10.4 WHAT DEMANDS MY DISCIPLINE

My mental processes favor insights that can lead to a breakthrough.

I can evaluate the value of creative contributions objectively.

## 10.5 WHAT MAKES ME UNIQUE

I can communicate details compiled in seclusion with precision and facts.

I can convey ideas of practical value with inspiration.

## 10.6 POTENTIAL TO DISCOVER

Determined adherence to values strengthens my ability to achieve goals.

## 10.7 MY DEVELOPMENT HORIZON

I have good powers of perseverance and fulfill obligations that I have assumed.

I only make binding decisions if the risk of failure is low.

## FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

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