GeniusReport
simply younique

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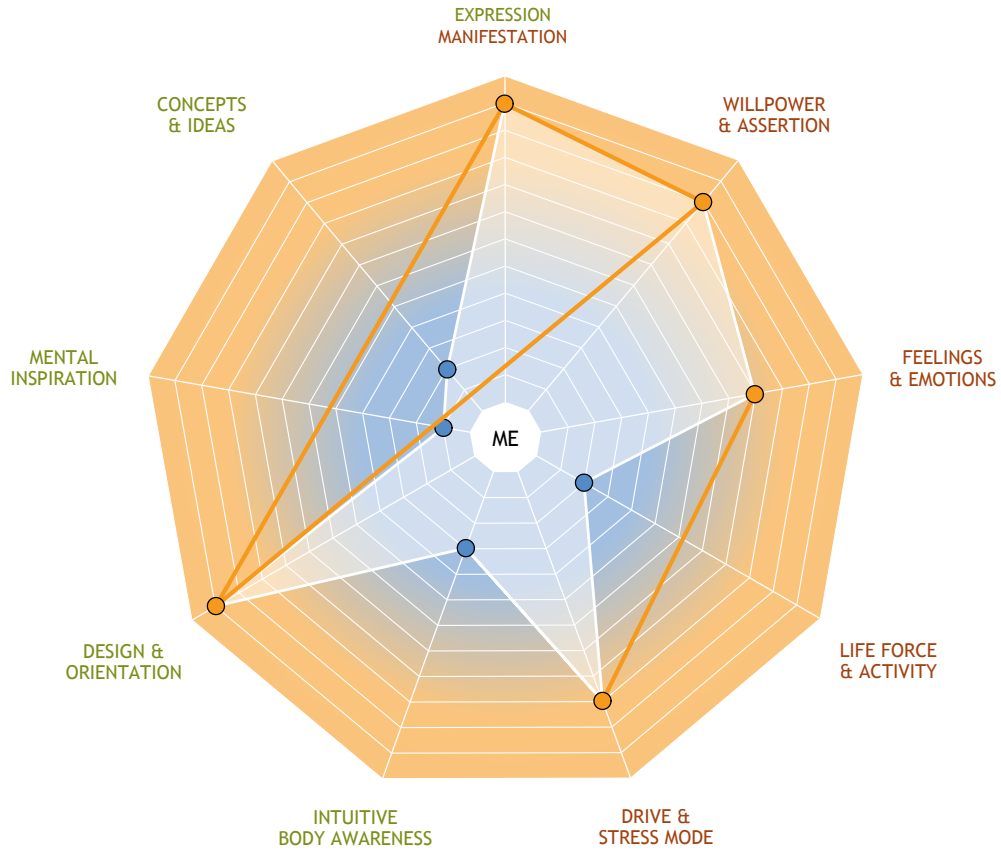
English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

INITIATION POWER AND IMPACT

I am a person of action that likes to push forward unopposed and independently. I am able to initiate new things and thus have an impact on others. In my actions I am efficient, effective and result-oriented.

ROLE MODEL SKILLS

My authenticity means a lot to me. As I can only become a role model and offer my special talents in the field that suits. By means of my individual devotion, I make new things visible to the world and thus contribute to changes as a lodestar.

INCLUSION OF EXPERIENCES

I have the ability to process experiences very well and identify their significance for future planning. I am a good listener and therefore also learn a lot. Thanks to my excellent memory I am a good resource for others. With this ability I can bring important contributions to team work.

NATURAL AUTHORITY

In communities I have an aura of natural authority and can collect and allocate resources with responsibility and justice. With self-confidence, will power and leadership strength I make sure that hierarchic structures are maintained and aspiring persons are promoted.

COURAGE AND PIONEERING SPIRIT

I have the will power to commit myself courageously in order to perform best in my field as a pioneer. I am not afraid to leap into the unknown and explore the boundaries of what is possible. Competition is a natural opportunity for my development.

INSPIRING MINDSET

Because of my strong emotional life I can have a very inspiring impact on others. My emotions are a strong source and motivation for my creativity. It is especially important to me to be able to individually contribute to an inspiring mindset and a good spirit.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



%	
26	SOCIETAL aspect that can have a wide-ranging impact on society.
40	COMMUNAL aspect that can be realized in close cooperation with others.
34	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"INITIATOR", independent, effective, result-oriented

I prefer to tackle assignments independently and then bring the results into a team process. Feedback from others is important to me and I incorporate it into my result-oriented work. I try to avoid unfocused or unproductive team processes.

3.3 MY POWERBASE* (which organizational forces I support)



%	
29	Strengthening MANAGEMENT and ADMINISTRATION
41	COMPETITIVE EDGE and MARKET SUCCESS
7	Target-oriented PLANNING and RESOURCE MANAGEMENT
10	Promoting COMMUNICATION and INTERACTION
4	MAINTAINING sustainability of structure
9	Providing impetus for INNOVATION and CHANGE

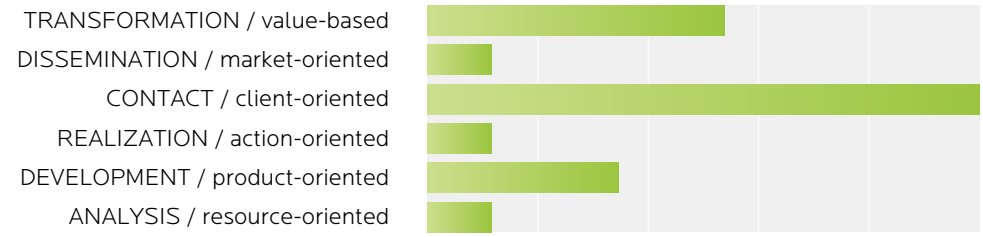
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

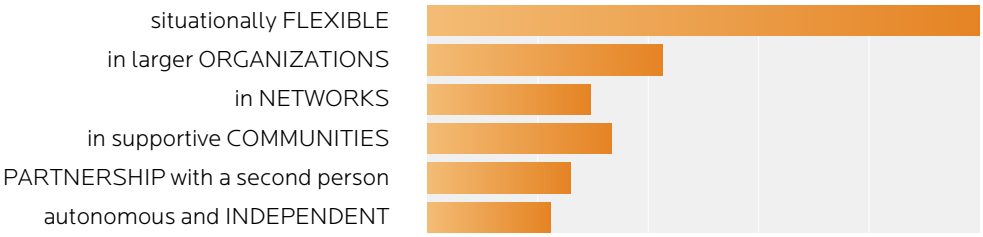
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



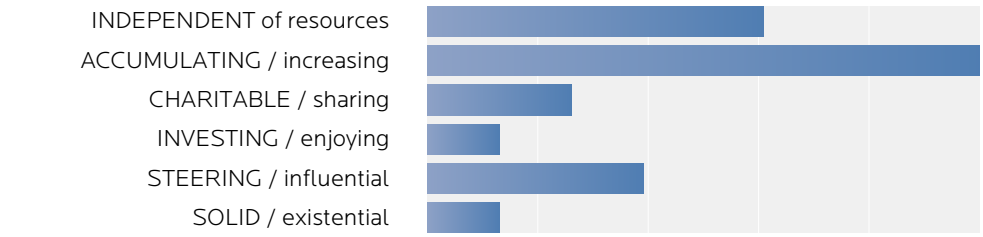
Keywords on talent "CONTACT":
client-oriented, empathic, sensitive, personal,
e.g. sales, customer service, communication, assistance

4.2 MY COOPERATION PROFILE



I can unfold well in any form of cooperation because it is important for me to be flexible and to bring in my contributions according to the situation. In doing so, I can have a wide-ranging collective impact.

4.3 MY PROSPERITY PROFILE



Having enough resources available gives me a sense of safety and independence. I tend to accumulate material resources in order to have reserves. When I use resources I act economically and adequately.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%	
18	LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
35	ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
47	INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%	
29	PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
29	EMPATHIC aspect that considers the impact of a decision on other people´s emotions.
42	MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

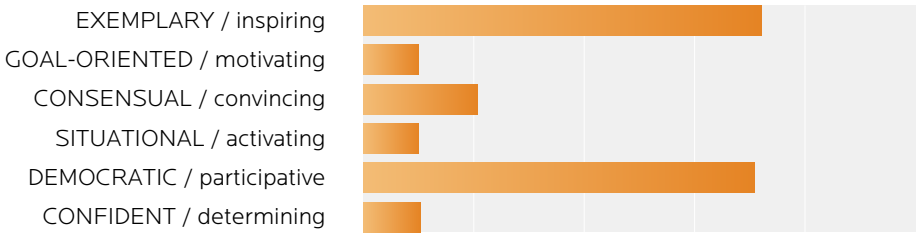
I only make decisions after careful consideration. My decisions are thus sustainable and not easily reversed.

6

MY AUTHENTIC LEADERSHIP STYLE

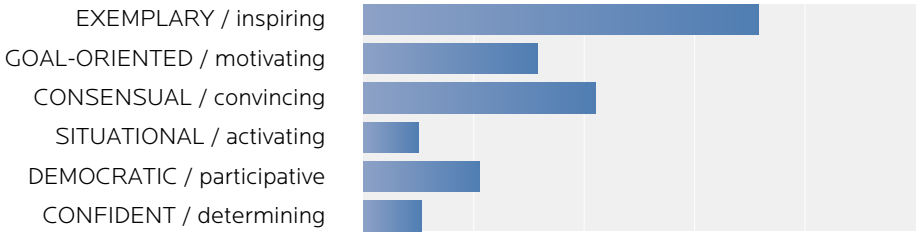
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



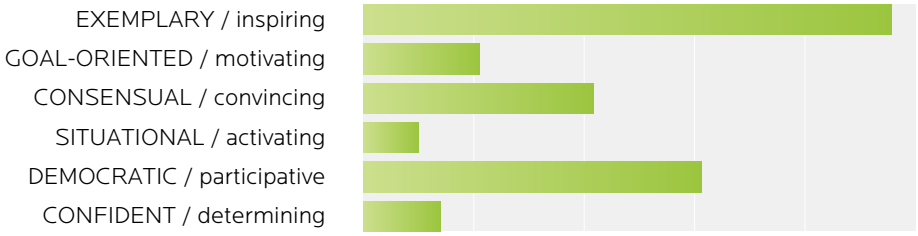
As a leader I inspire others. As a role model for my team they are pleased to follow me.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



I am an exemplary leader as I act the way I'd expect my team to act. As this is highly effective, team members are happy to follow in my steps.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can assert my interests self-confidently.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I enjoy being competitive and know how to assert myself in competitive situations.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I can assess whether others' contributions are relevant and meaningful.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



When approaching someone, I am rather observant and respond to other people's issues.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



My work pace is primarily determined by my own motivation.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

HOPE & TRUST

What motivates me is the hope and trust that things will develop positively. My life is full of optimism enabling me to take new or very special paths. For me it's the quality of life that counts and I enjoy being confronted with the unusual and exceptional.

8.2 MY PERSPECTIVE ON THE WORLD

SOCIAL - IDENTIFYING SHORTCOMINGS

My good eye for social needs shapes my perception. My social mind identifies shortcomings and how I can possibly contribute to overcoming such shortcomings. I identify injustice and the needs of those people that perhaps haven't had that much luck in life.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

PRESENT IN LIFE'S FLOW

For me, it is natural to be in harmony with my experiences and my surroundings. My lifestyle is to engage with what is present at that moment. In this way I can be a valuable resource for others, if they tap into my wealth of experience. I am very present and perceive a lot because I am very open to others and their interests.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - DEEP KNOWLEDGE

I have a receptive mind that is present in the moment and which unintentionally perceives and assimilates everything around me. In this unfocused presence of the moment, my mind collects broad and profound knowledge. In this way I am able to be an important resource for those whose perception may not be so wide-ranging.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

My ability to concentrate allows me to identify promising opportunities.

My tolerance and openness enables me to engage with those holding other views.

9.2 SUPPORT FOR MY AGENDA

I can maintain a clear overview when cooperating with others.

If democratically legitimized I gladly accept a leadership function.

9.3 MY MENTAL GIFTS

I act selflessly and meet challenges free of ulterior motives.

I accept my place with modesty and develop myself regardless of circumstances.

9.4 WHAT I CAN ALWAYS RELY ON

By assessing the situation clearly, I can assert my willpower successfully.

I can apply my willpower with self-confidence and persistence.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

In order to guarantee quality and success, I like to initiate transformation processes.

I know that lasting depth and quality are always worthwhile.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I know when it is better to withdraw in the interest of self-preservation.

l am willing to let others benefit from my skills and potential.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

I know how to include outsiders in the common process.

I love when the beauty of material abundance emanates from a positive spirit.

10.2 TALENTS TO BE REFINED

When overcoming or avoiding obstacles I am very target-oriented.

I acknowledge others people's creative contributions and support their creativity.

10.3 MY KEY FOR GROWTH AND WEALTH

I am self-confident in managing resources effectively.

I stay modest even when achieving material success, as I appreciate the lucky circumstances.

10.4 WHAT DEMANDS MY DISCIPLINE

Even when faced with numerous tempting stimulations I am able to stay focused.

Through my behavior I can act as an authentic role model.

10.5 WHAT MAKES ME UNIQUE

To wait for the right moment, I know how to be prudent and refrain from revealing my interests.

If democratically legitimized I gladly accept a leadership function.

10.6 POTENTIAL TO DISCOVER

I pursue a goal with maximum commitment when convinced of its feasibility.

Even if the risk seems high, I am ready to fight for something that is meaningful.

10.7 MY DEVELOPMENT HORIZON

In order to avoid emotional instability, I am very selective with whom I allow intimacy.

I am able to develop unintentional and trusting friendships with others.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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