GeniusReport
simply younique

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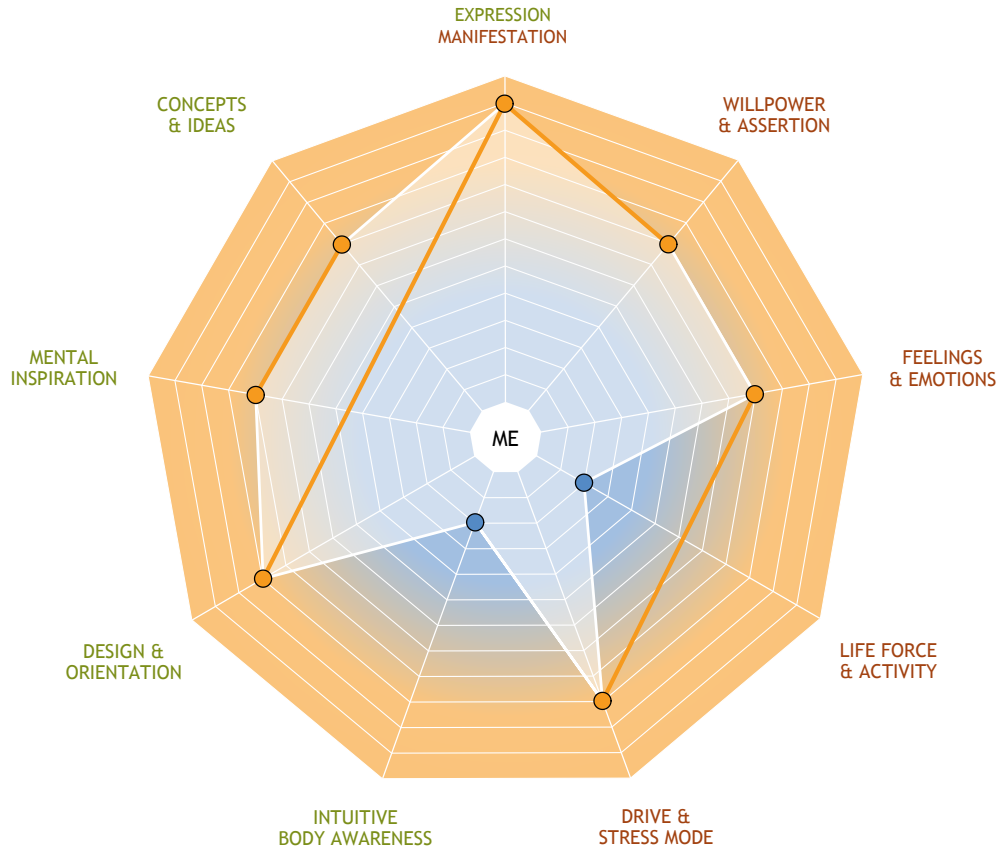
English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

INITIATION POWER AND IMPACT

I am a person of action that likes to push forward unopposed and independently. I am able to initiate new things and thus have an impact on others. In my actions I am efficient, effective and result-oriented.

TROUBLESHOOTING SKILLS

I experience and try out many things in the course of my life. The reward is a wealth of experiences. I can thus solve problems in unconventional ways, as often problems can only be overcome with novel approaches.

ANALYTICAL MIND

My analytical mind allows me to get to the bottom of things. A safe path into the future needs to be based on logical formulas and the ongoing verification of hypotheses in order to eliminate all doubt.

INCLUSION OF EXPERIENCES

I have the ability to process experiences very well and identify their significance for future planning. I am a good listener and therefore also learn a lot. Thanks to my excellent memory I am a good resource for others. With this ability I can bring important contributions to team work.

NATURAL AUTHORITY

In communities I have an aura of natural authority and can collect and allocate resources with responsibility and justice. With self-confidence, will power and leadership strength I make sure that hierarchic structures are maintained and aspiring persons are promoted.

INSPIRING MINDSET

Because of my strong emotional life I can have a very inspiring impact on others. My emotions are a strong source and motivation for my creativity. It is especially important to me to be able to individually contribute to an inspiring mindset and a good spirit.

3 REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



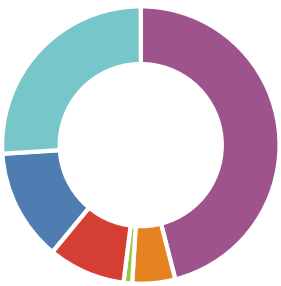
%	
32	SOCIETAL aspect that can have a wide-ranging impact on society.
43	COMMUNAL aspect that can be realized in close cooperation with others.
25	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"INITIATOR", independent, effective, result-oriented

I prefer to tackle assignments independently and then bring the results into a team process. Feedback from others is important to me and I incorporate it into my result-oriented work. I try to avoid unfocused or unproductive team processes.

3.3 MY POWERBASE* (which organizational forces I support)



%	
46	Strengthening MANAGEMENT and ADMINISTRATION
5	COMPETITIVE EDGE and MARKET SUCCESS
1	Target-oriented PLANNING and RESOURCE MANAGEMENT
9	Promoting COMMUNICATION and INTERACTION
13	MAINTAINING sustainability of structure
26	Providing impetus for INNOVATION and CHANGE

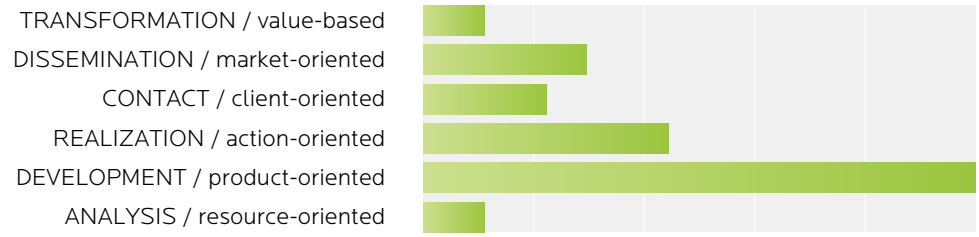
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

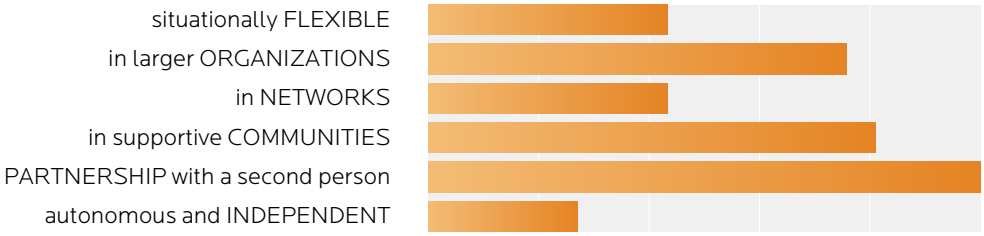
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



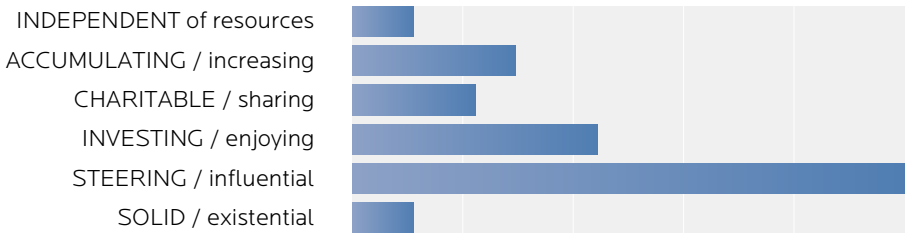
Keywords on talent "DEVELOPMENT":
product-oriented, quality-conscious, passionate, user-related,
e.g. creation, concept, design, perfection, inventiveness

4.2 MY COOPERATION PROFILE



I can unfold best when working with a second person. Depending on the project, these can be different, specialized persons. Cooperating and working closely with a second person is inspiring and productive for me.

4.3 MY PROSPERITY PROFILE



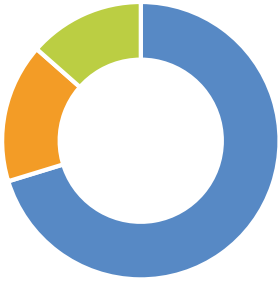
I know how to steer the resources of others. In doing so, my intention is the effective use of resources for the respective goals. Hereby, I am rewarded with wealth, too.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%	
70	LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
16	ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
14	INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%	
24	PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
50	EMPATHIC aspect that considers the impact of a decision on other people´s emotions.
26	MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

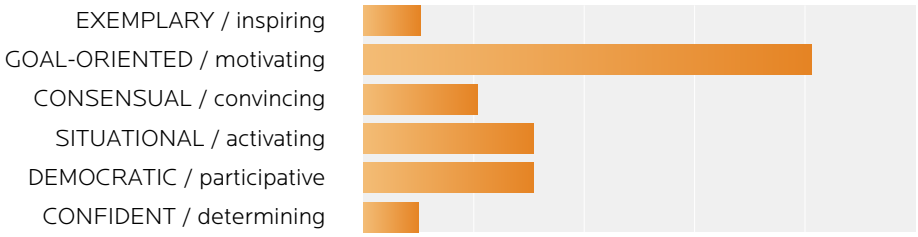
I only make decisions after careful consideration. My decisions are thus sustainable and not easily reversed.

6

MY AUTHENTIC LEADERSHIP STYLE

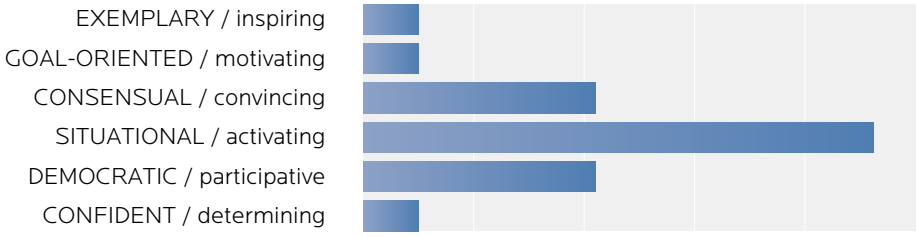
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



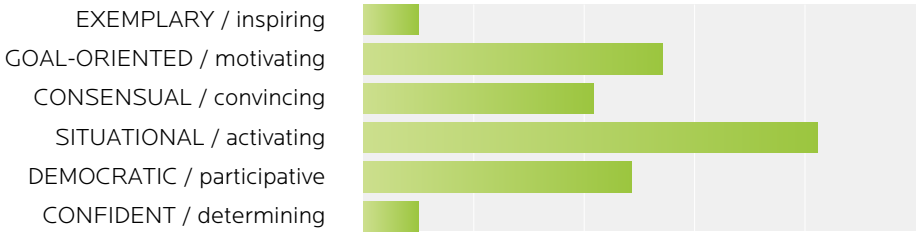
Others perceive me as a target-oriented leader. My gift for motivating others is recognized.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



Based on my experiences my leadership style can vary depending on the situation. I can support team members individually and stimulate them to perform accordingly.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7 MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can assert my interests self-confidently.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



If I can contribute to a task I enjoy adding my thoughts to it.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



When approaching someone, I am rather observant and respond to other people's issues.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



My work pace is primarily determined by my own motivation.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

SATISFYING NEEDS

I am motivated by providing what is necessary in a solidary manner. I enjoy caring for others empathically and sense what they need. I want to make a contribution to the benefit of my fellow human beings so that they can thrive and satisfy their basic needs.

8.2 MY PERSPECTIVE ON THE WORLD

SOCIAL - IDENTIFYING SHORTCOMINGS

My good eye for social needs shapes my perception. My social mind identifies shortcomings and how I can possibly contribute to overcoming such shortcomings. I identify injustice and the needs of those people that perhaps haven't had that much luck in life.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

PRESENT IN LIFE'S FLOW

For me, it is natural to be in harmony with my experiences and my surroundings. My lifestyle is to engage with what is present at that moment. In this way I can be a valuable resource for others, if they tap into my wealth of experience. I am very present and perceive a lot because I am very open to others and their interests.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

FOCUSED ON OTHERS

I am relation-oriented and can excellently focus on others. I sense many things in fellow human beings and am aware of their concerns. I have a good eye for detail and accumulate broad knowledge. My approach is to focus on what may be essential and valuable for my fellow human beings.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

Out of responsibility for the whole I am ready to make personal sacrifices.

My assertive authority unfolds in compliance with principles.

9.2 SUPPORT FOR MY AGENDA

In order to preserve my individual strength I team up with the right forces.

I enjoy acting energetically and effectively.

9.3 MY MENTAL GIFTS

To regenerate and develop new energy, retreat is occasionally beneficial for me.

I can distinguish which relations and opinions encourage success.

9.4 WHAT I CAN ALWAYS RELY ON

To make myself useful I offer my resources to the community.

As a good listener I sometimes need to retreat in order to process what I have heard.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I recognize when temporary retreat is advantageous until I can reveal my strength.

I know when I need to resign from a leadership position for the good of the whole.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I can convey values and principles to a community and thus assert my influence.

My sense of basic trust can have a healing effect and reduce suffering.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

I am tolerant of others people's views even if I do not share them.

I have the courage to stand up for my beliefs and to motivate others.

10.2 TALENTS TO BE REFINED

I know how to harmonize form and content of my contributions.

I can depict and express emotions and sentiments with style.

10.3 MY KEY FOR GROWTH AND WEALTH

I can verify systems in order to find the safe path into the future.

I know that I can win trust by maintaining my spirit.

10.4 WHAT DEMANDS MY DISCIPLINE

When appreciated by the community, I share willingly of myself.

10.5 WHAT MAKES ME UNIQUE

I like to solve problems as simply and directly as possible.

I only make binding decisions if the risk of failure is low.

10.6 POTENTIAL TO DISCOVER

In a leadership role I involve all interests with respect and impartiality.

I can maintain a clear overview when cooperating with others.

10.7 MY DEVELOPMENT HORIZON

I can avoid negative forces even if I am alone as a consequence.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

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