GeniusReport
simply younique

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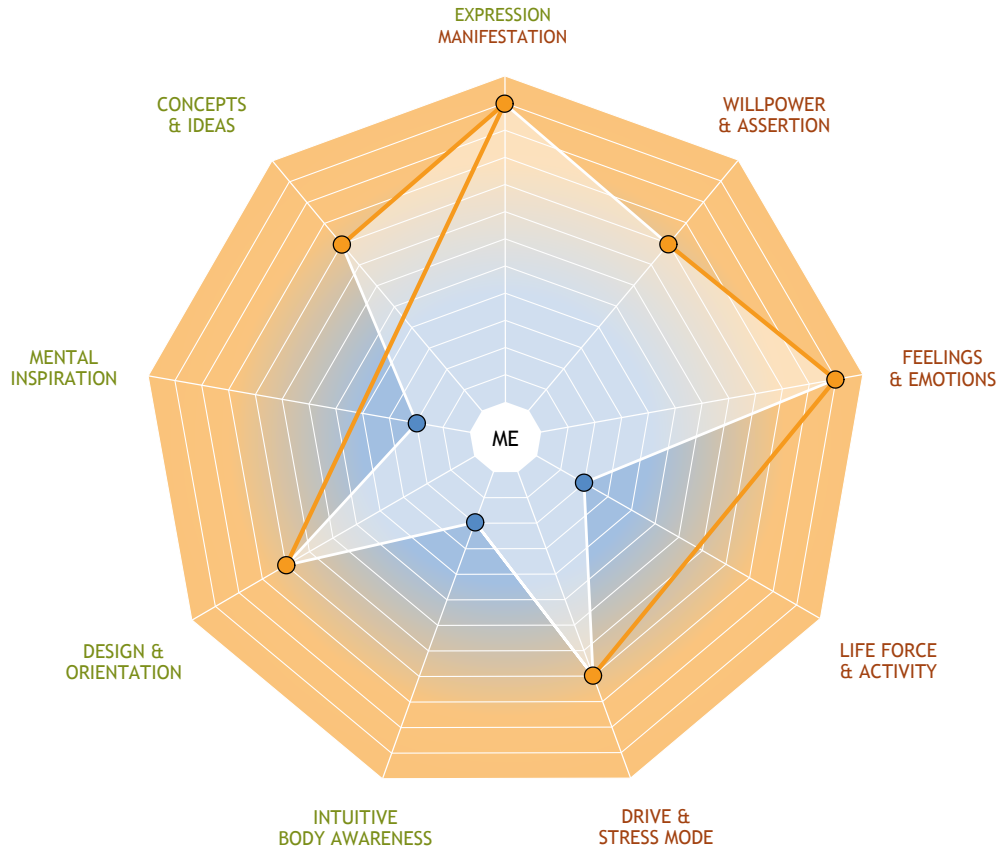
English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

EMPATHIC COORDINATION

I am good at understanding people and systems. My gift to guide and coordinate others results from that. In doing so, it is always my goal to support others in their development. I love to comprehend systems and make them thrive.

ROLE MODEL SKILLS

My authenticity means a lot to me. As I can only become a role model and offer my special talents in the field that suits. By means of my individual devotion, I make new things visible to the world and thus contribute to changes as a lodestar.

LEADERSHIP ABILITY

I can express pioneering strategies influentially. That is why I am often assigned a leadership role, which I like to fulfill and shape. In team processes it is easy for me to bring in my contributions and be heard.

PRODUCTIVE STRUCTURING

I can explain my individual insights and thus transform existing points of view. I can contribute to the efficient and well-structured use of energy. The increase of productivity in processes is one of my major concerns.

ENTHUSIASM-DRIVEN MOTIVATIONAL POWER

I am strongly motivated to experience new emotional states. My dreams and visions enable me to encourage and enthuse others. My strong desire can trigger restlessness because I seek new challenges all the time.

SENSE OF COMMUNITY & NEGOTIATING SKILL

Fair and balanced interests are important to me. This lends me a special skill for negotiations and contract agreements. I prefer to deal with people that I trust and that have similar values and principles.

3 REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



%	
41	SOCIETAL aspect that can have a wide-ranging impact on society.
34	COMMUNAL aspect that can be realized in close cooperation with others.
25	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"TEAM GUIDE", guiding, empathic, efficient

Team work is productive for me when I can incorporate my contributions well and these contributions are then recognized. When being part of a team, I pay attention to efficiency. It is also important to me that each team member can unfold in a satisfying manner.

3.3 MY POWERBASE* (which organizational forces I support)



%	
24	Strengthening MANAGEMENT and ADMINISTRATION
0	COMPETITIVE EDGE and MARKET SUCCESS
32	Target-oriented PLANNING and RESOURCE MANAGEMENT
27	Promoting COMMUNICATION and INTERACTION
13	MAINTAINING sustainability of structure
4	Providing impetus for INNOVATION and CHANGE

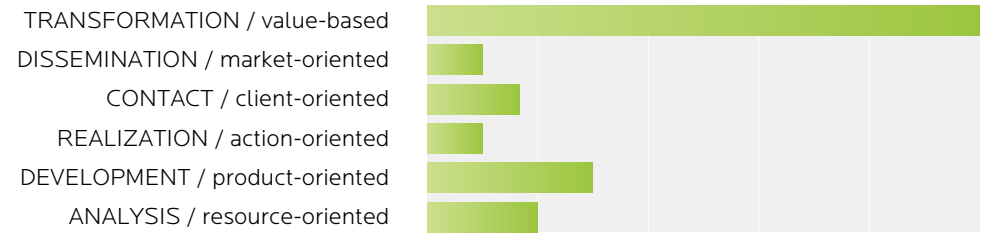
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

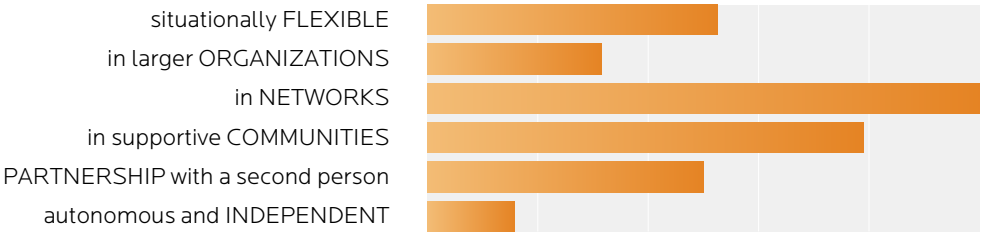
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



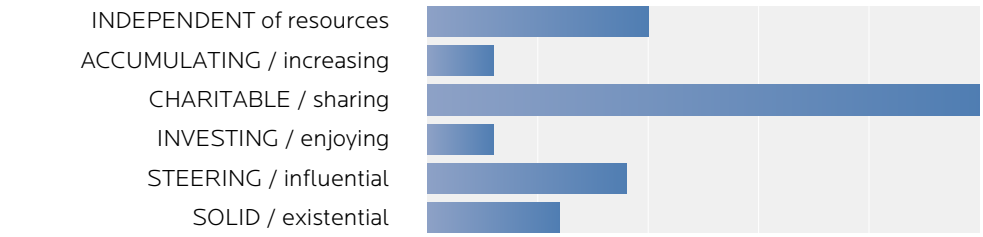
Keywords on the talent "TRANSFORMATION":
values-based, visionary, individual, transforming, humanitarian, philantropic,
e.g. Human Resources, social welfare jobs, outside of the value creation chain

4.2 MY COOPERATION PROFILE



I can unfold excellently in networks in which independent individuals work together in alternating cooperative settings. I am especially successful when I am on friendly terms with those I cooperate with.

4.3 MY PROSPERITY PROFILE



To me, material wealth means to have enough resources that I can share with the less fortunate. This attitude also pays off for me because wise sharing benefits my wealth, too.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%	
21	LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
24	ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
55	INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%	
32	PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
39	EMPATHIC aspect that considers the impact of a decision on other people´s emotions.
29	MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

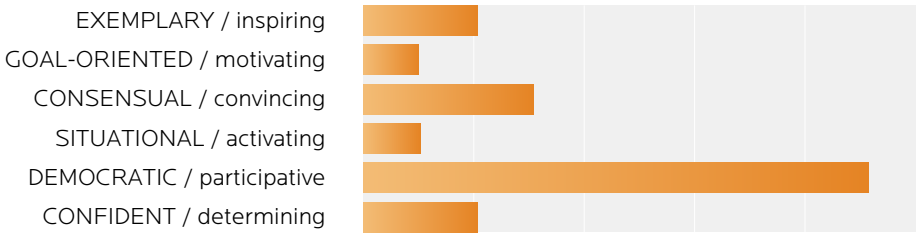
I only make decisions after careful consideration. My decisions are thus sustainable and not easily reversed.

6

MY AUTHENTIC LEADERSHIP STYLE

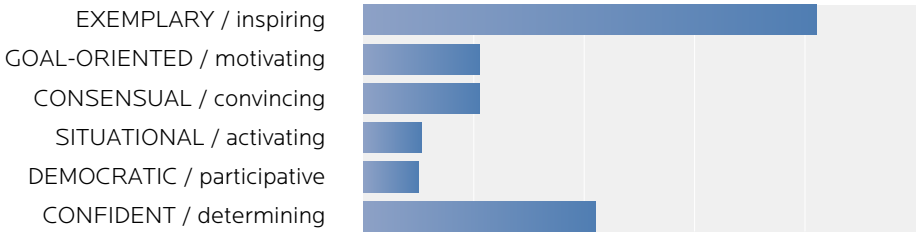
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



Others perceive me as a participative leader as I strongly involve my team in the decision-making process and respect the opinion of the majority.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



I am an exemplary leader as I act the way I'd expect my team to act. As this is highly effective, team members are happy to follow in my steps.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7 MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can assert my interests self-confidently.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I enjoy elaborating on concepts and ideas and use them when cooperating.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



I enjoy approaching others actively and bring in my thoughts and concerns.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



My work pace is primarily determined by my own motivation.

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MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

ENSURING SAFETY WITH INTELLIGENCE

It motivates me to create a safe basis and to organize and shape life intelligently, because intelligence is the foundation for safe and fearless survival. I am highly aware of risks and eager to make solid and success-oriented decisions.

8.2 MY PERSPECTIVE ON THE WORLD

PHILOSOPHICAL - IDENTIFYING POSSIBILITIES

My wish to see what is beyond the ordinary shapes my perception. I don't like to be restricted to the obvious. Because where the tangible stops, philosophy starts. Coming from this point of view I can anticipate the unexpected and overcome apparent boundaries to identify possibilities.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

REGULAR ACTIVITY IN ORDER TO BE PRESENT

It is important to me to pursue a regular activity in which I can be present and a resource for others. I actively manage my relationships and motivate others to engage in what is also important to me. When an activity suits me I can be very persistent because I charge my energy through the activity.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

FOCUSED ON THE GOAL

I am a strategic person with a focused and target-oriented approach. I am very accurate in pondering one thing after the other and block out everything that is not relevant at the moment or distracts me from my goals. I am in tune with my power when able to fully focus on one thing.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I like to support the breakthrough of individual knowledge with a collective value.

I assess carefully before I accept challenges or assume obligations.

9.2 SUPPORT FOR MY AGENDA

I am able to recognize causal relationships and can make others see them clearly too.

Irrespective of the circumstances, I invest emotional energy rationally and productively.

9.3 MY MENTAL GIFTS

I have the gift of making innovative and unusual findings in detail-work.

I possess a natural authority that earns me respect without resorting to violence.

9.4 WHAT I CAN ALWAYS RELY ON

I can be creative at making the best even of very little.

To make myself useful I offer my resources to the community.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I can assert my influence with confidence and leadership.

I recognize when temporary retreat is advantageous until I can reveal my strength.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I can evaluate the value of creative contributions objectively.

To clarify complicated situations I can assess what assistance will be helpful.

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MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

My creativity is appealing because I make it available to others.

My intuition helps me to identify and reject inferior quality.

10.2 TALENTS TO BE REFINED

I know when I need to resign from a leadership position for the good of the whole.

Through my open expression I can change society.

10.3 MY KEY FOR GROWTH AND WEALTH

I appreciate when an individual's spirit is in harmony with high ideals.

My exemplary loyalty gives me great influence in communities.

10.4 WHAT DEMANDS MY DISCIPLINE

In times of constraint I have the ability to give hope to others.

I am willing to let others benefit from my skills and potential.

10.5 WHAT MAKES ME UNIQUE

I can build strong emotional ties with soul mates.

My vitality can overcome obstacles and make intimacy possible.

10.6 POTENTIAL TO DISCOVER

I can make my creative contributions patiently and with the right timing.

In a leadership role I involve all interests with respect and impartiality.

10.7 MY DEVELOPMENT HORIZON

In a transitional stage I trust that every transformation has a purpose and significance.

I can well organize cooperation in the community.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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