GeniusReport
simply younique

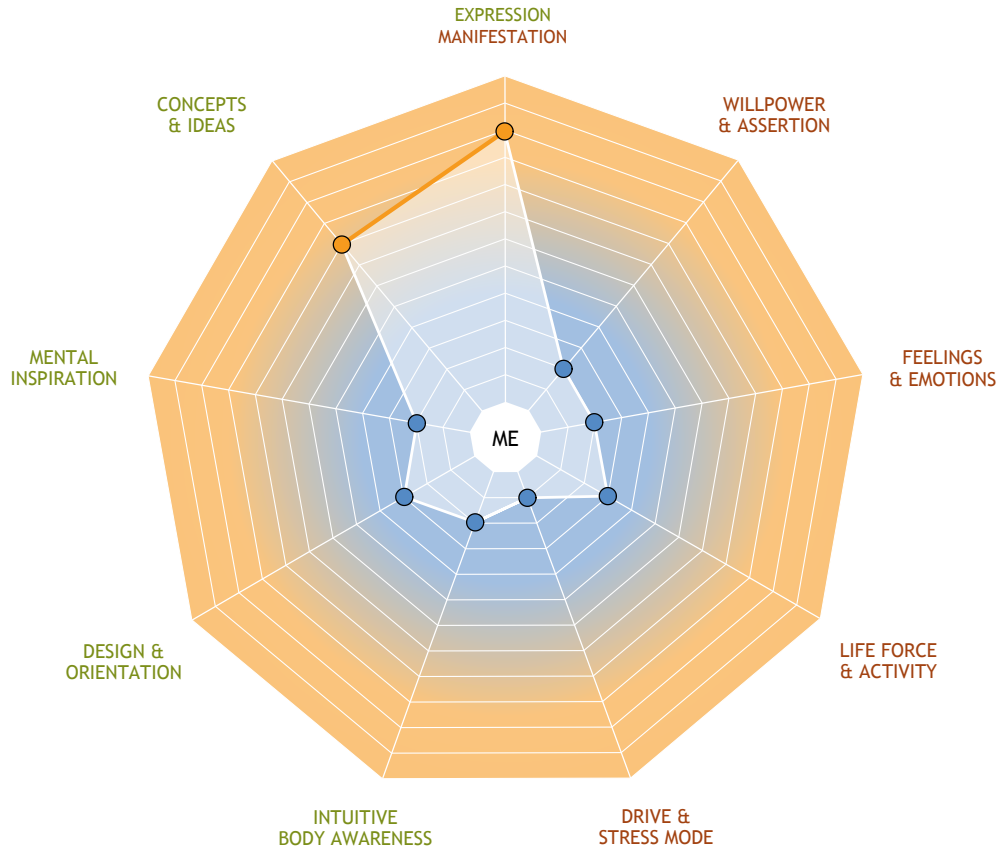
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English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

EMPATHIC COORDINATION

I am good at understanding people and systems. My gift to guide and coordinate others results from that. In doing so, it is always my goal to support others in their development. I love to comprehend systems and make them thrive.

INFLUENCE BY OVERVIEW

I like to observe the world from a bird's eye view in order to achieve an objective overview. From this position I develop my individual skills in the course of my life and can thus become an influential role model for others.

PRODUCTIVE STRUCTURING

I can explain my individual insights and thus transform existing points of view. I can contribute to the efficient and well-structured use of energy. The increase of productivity in processes is one of my major concerns.

HIGH PERCEPTION SKILL

I am very skilled at perceiving people's nature and goals and can thus respond to them. My qualities and talents unfold powerfully in cooperation with others. I have a good sense of whom I can cooperate with to benefit me.

3 REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



%	
54	SOCIETAL aspect that can have a wide-ranging impact on society.
11	COMMUNAL aspect that can be realized in close cooperation with others.
35	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"COORDINATOR", coordinating, reflective, discerning

I am rather hesitant when it comes to working in teams, intervening only when I realize that the team is heading in the wrong direction or when productivity or success are at stake. Only then can I incorporate my contributions in my capacity as a coordinator.

3.3 MY POWERBASE* (which organizational forces I support)



%	
10	Strengthening MANAGEMENT and ADMINISTRATION
0	COMPETITIVE EDGE and MARKET SUCCESS
41	Target-oriented PLANNING and RESOURCE MANAGEMENT
19	Promoting COMMUNICATION and INTERACTION
18	MAINTAINING sustainability of structure
12	Providing impetus for INNOVATION and CHANGE

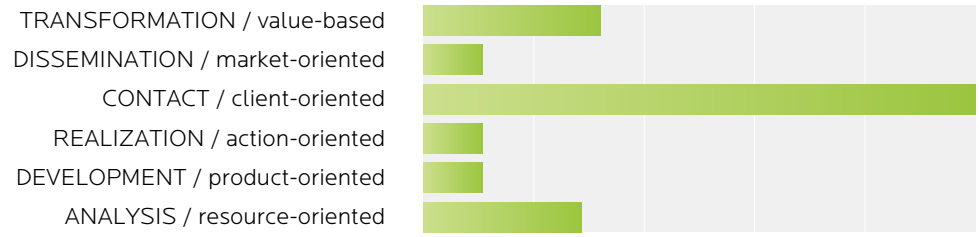
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

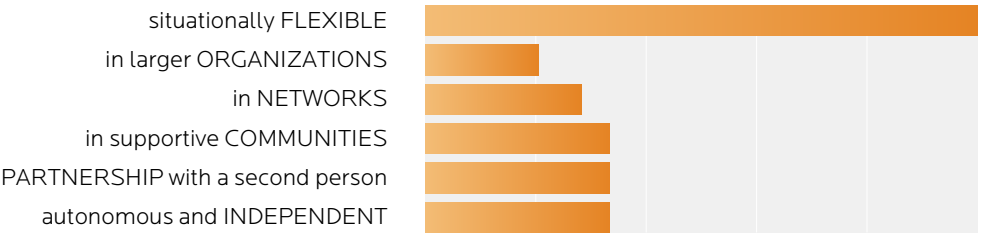
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



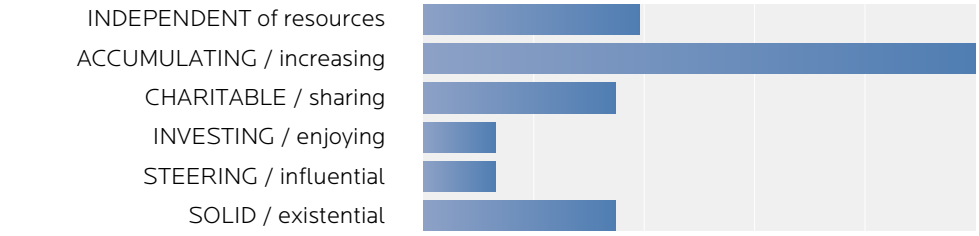
Keywords on talent "CONTACT":
client-oriented, empathic, sensitive, personal,
e.g. sales, customer service, communication, assistance

4.2 MY COOPERATION PROFILE



I can unfold well in any form of cooperation because it is important for me to be flexible and to bring in my contributions according to the situation. In doing so, I can have a wide-ranging collective impact.

4.3 MY PROSPERITY PROFILE



Having enough resources available gives me a sense of safety and independence. I tend to accumulate material resources in order to have reserves. When I use resources I act economically and adequately.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%

15 LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.

23 ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.

62 INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%

39 PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.

26 EMPATHIC aspect that considers the impact of a decision on other people´s emotions.

35 MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

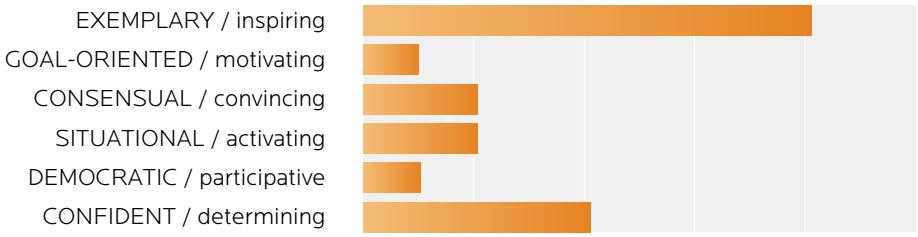
I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

6

MY AUTHENTIC LEADERSHIP STYLE

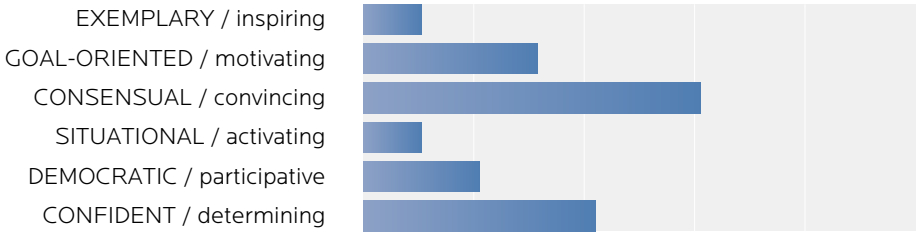
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



As a leader I inspire others. As a role model for my team they are pleased to follow me.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



I prefer a consensual leadership style and involve my staff in the decision-finding. In case others lack convincing arguments, I try to find convincing arguments myself.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I enjoy elaborating on concepts and ideas and use them when cooperating.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



When approaching someone, I am rather observant and respond to other people's issues.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I try to balance things because I prefer rational arguments.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



I can increase my work pace considerably in stressful situations.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

HOPE & TRUST

What motivates me is the hope and trust that things will develop positively. My life is full of optimism enabling me to take new or very special paths. For me it's the quality of life that counts and I enjoy being confronted with the unusual and exceptional.

8.2 MY PERSPECTIVE ON THE WORLD

TAKING EVERYTHING PERSONALLY

My perception is shaped by the fact that I relate everything that happens around me, to myself. I take my life and everything that happens in my life very personally. Coming from this point of view, I have a good basis for developing and living my individuality. As a consequence, I treat others the way I would like to be treated myself.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

MENTAL ACTIVITY COUPLED WITH PHYSICAL EASE

A physically relaxed lifestyle is very important to me because I am able to concentrate very well in a relaxed state. I am open to others' concerns and can, by addressing the interests of others, achieve my goals. Mentally, I am always active and present in the moment. I am happy "to go with the flow" and am always flexible.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

FOCUSED ON OTHERS

I am relation-oriented and can excellently focus on others. I sense many things in fellow human beings and am aware of their concerns. I have a good eye for detail and accumulate broad knowledge. My approach is to focus on what may be essential and valuable for my fellow human beings.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I know that taking stock conscientiously is the basis for development.

I can adapt to the course of events and face up to the unavoidable.

9.2 SUPPORT FOR MY AGENDA

I am aware that confusion is part of processes and know when meaningful action may be taken.

When progress is impeded, I have the energy to overcome these obstacles.

9.3 MY MENTAL GIFTS

I have the strength to overcome initial difficulties and to organize the innovative chaos.

I can improve my spirit through the respectful cooperation with stronger people.

9.4 WHAT I CAN ALWAYS RELY ON

My good intuition helps me to be materially successful.

I can express my individual insights clearly and thus attract attention.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I can make my creative contributions patiently and with the right timing.

Knowing that my insights are valuable, I can accept criticism.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I can support necessary reforms by making adequate arrangements.

I can assert my influence with determination and tactical skill.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

Through careful listening I can recognize and utilize the talents of others.

I know that risky enterprises have to be well-prepared to be successful.

10.2 TALENTS TO BE REFINED

I will hold back carefully before I express my moods.

I know how to galvanize others and spread an up-beat mood.

10.3 MY KEY FOR GROWTH AND WEALTH

I know that growth is the prerequisite for influence and self-fulfillment.

I can apply my willpower with self-confidence and persistence.

10.4 WHAT DEMANDS MY DISCIPLINE

I can convey ideas of practical value with inspiration.

I can assert my influence with confidence and leadership.

10.5 WHAT MAKES ME UNIQUE

Even if the risk seems high, I am ready to fight for something that is meaningful.

I pursue a goal with maximum commitment when convinced of its feasibility.

10.6 POTENTIAL TO DISCOVER

I am attentive to rhythms to avoid unnecessary stressful activity.

I have the persistence to retain my rhythm and habits.

10.7 MY DEVELOPMENT HORIZON

My intuition helps me to identify and reject inferior quality.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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