GeniusReport
simply younique

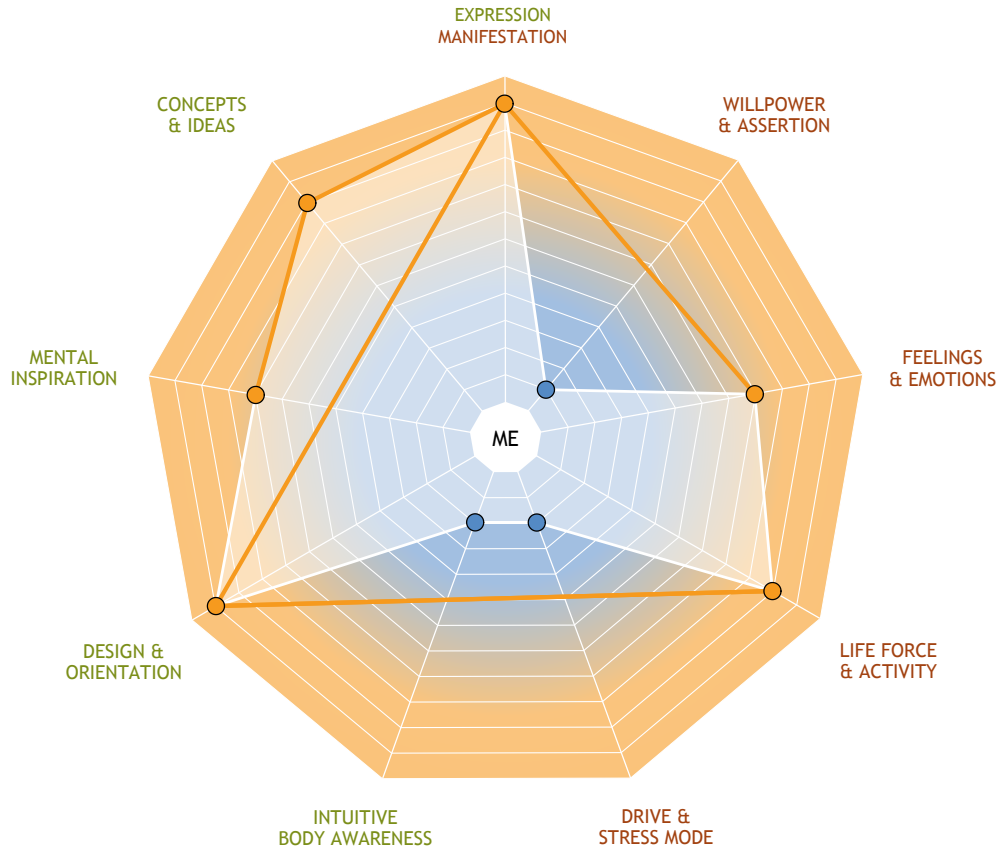
Petra Labriga

English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

SPECIALIZED ACTION-ORIENTATION

I like to bring in my creative power to productive processes and can tackle things vigorously. However it is important that a task is in line with my talents and skills and that I can realize my full potential in a satisfying manner. I appreciate cooperating with those who I can enthuse with my projects.

RELIABLE AUTHORITY

I am skilled at becoming a reliable focus for communities as I behave and act with confidence. As such a "pillar of strength" I am a good teacher and a reliable authority in my field.

PRESENTATION SKILL

I can excellently present myself and others' creative contributions. In teams, I am often assigned the role of the speaker or presenter. I enjoy creativity and tend to encourage others' creative contributions.

CREATIVE POWER & ATTITUDE

I have the creative power to shape things and drive processes. With my confident attitude I can steer the direction of energy which makes me the focus of every team process.

PERSUASIVE POWER

I can develop my strength with great persuasive power. I pursue my individual path and can hardly be dissuaded from doing so. As a consequence, I am selective and demanding in terms of my work and how I do it.

PRODUCTIVE STRUCTURING

I can explain my individual insights and thus transform existing points of view. I can contribute to the efficient and well-structured use of energy. The increase of productivity in processes is one of my major concerns.

EXPERIENCE-DRIVEN PROGRESS

I am driven to constantly seek out new experiences and master the emotional ups and downs of life. This thirst for adventure protects me from boring routines. My rich experience enables me to bring progress and change into other people's lives.

REFLECTION OF EXPERIENCES

My reflective mind enables me to identify the meaning and significance of past experiences. By reflecting on memories new and meaningful ideas can mature, that can bring clarity to society and thereby advance social development.

3 REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



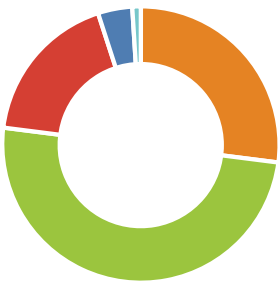
%	
37	SOCIETAL aspect that can have a wide-ranging impact on society.
11	COMMUNAL aspect that can be realized in close cooperation with others.
52	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"TEAM LEADER", present, activating, implementation-oriented

In team work I maintain a presence, eager to advance the process energetically. I can thus tend to become impatient or take on very much work myself. Usually, my share in the team's results is considerable.

3.3 MY POWERBASE* (which organizational forces I support)



%	
0	Strengthening MANAGEMENT and ADMINISTRATION
27	COMPETITIVE EDGE and MARKET SUCCESS
50	Target-oriented PLANNING and RESOURCE MANAGEMENT
18	Promoting COMMUNICATION and INTERACTION
4	MAINTAINING sustainability of structure
1	Providing impetus for INNOVATION and CHANGE

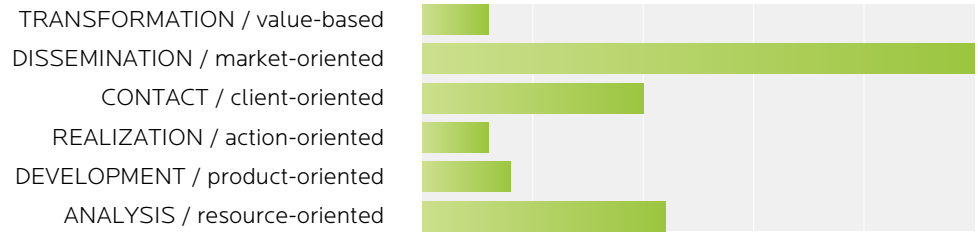
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

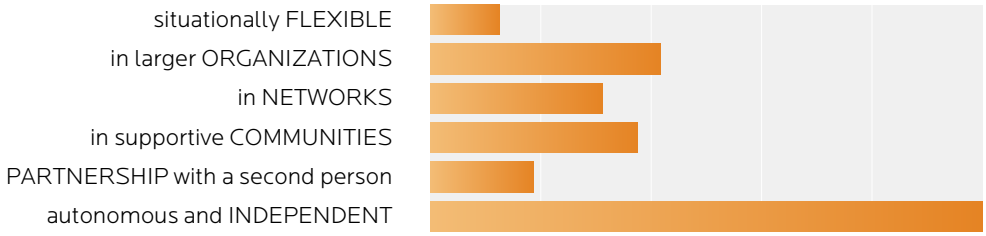
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



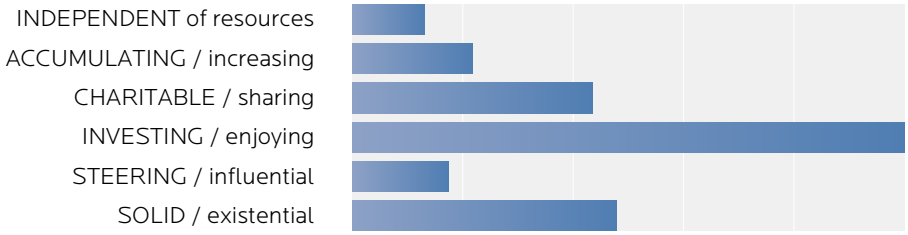
Keywords on talent "DISSEMINATION":
market-oriented, expansive, conquering, practical, realistic, global,
e.g. media, marketing, PR, advertising, distribution, administration, logistics

4.2 MY COOPERATION PROFILE



I can unfold best when able to fulfill my duties in an autonomous and independent manner. I can motivate myself very well, set goals and accomplish assigned tasks with personal responsibility.

4.3 MY PROSPERITY PROFILE



I am aware that resources have the biggest value when properly invested because they then enable further growth and generate fresh benefit. I can handle risks well and know how to enjoy the yields of my investments.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%	
10	LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
46	ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
44	INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%	
30	PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
35	EMPATHIC aspect that considers the impact of a decision on other people´s emotions.
35	MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

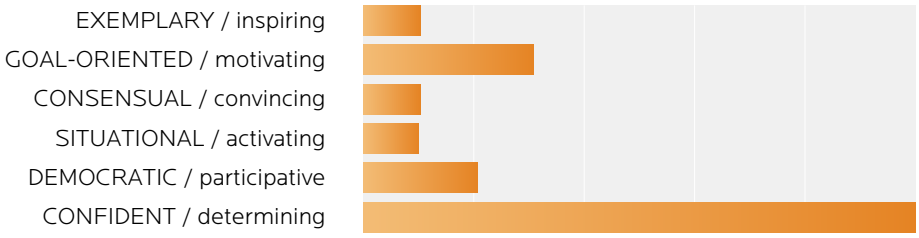
I only make decisions after careful consideration. My decisions are thus sustainable and not easily reversed.

6

MY AUTHENTIC LEADERSHIP STYLE

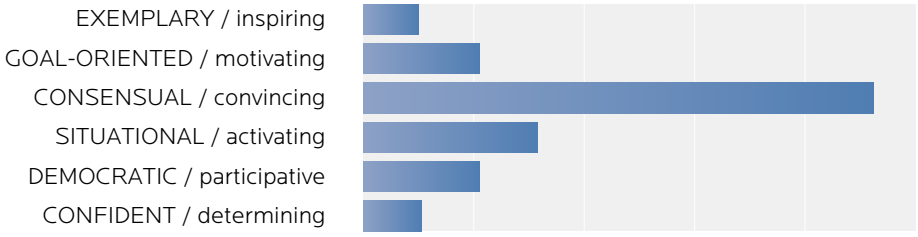
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



When I am convinced of something, others can perceive me as highly assertive.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



I prefer a consensual leadership style and involve my staff in the decision-finding. In case others lack convincing arguments, I try to find convincing arguments myself.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I enjoy being competitive and know how to assert myself in competitive situations.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I enjoy elaborating on concepts and ideas and use them when cooperating.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



I enjoy approaching others actively and bring in my thoughts and concerns.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



I can increase my work pace considerably in stressful situations.

8

MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

UNBIASED OBJECTIVITY

I am motivated by taking an objective and unbiased look into matters. It pleases me to maintain a neutral, impartial, and observing attitude. In my activities I always pay attention to all aspects and interests and include them in my contributions. I value individuality as the basis for creative developments.

8.2 MY PERSPECTIVE ON THE WORLD

POLITICAL - IDENTIFYING POWER STRUCTURES

My talent of figuring out contexts and relations on the material level of life shapes my perception. This serves as a good precondition for personal success and the utilization of opportunities. My critical political judgment also enables me to see which power structures might need to be changed.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

FOCUSED ACTIVITY

It is important to me to be highly and regularly active in my life. I want to be physically fit, determine my day-to-day routine independently and live my life target-oriented. In relationships, I approach others actively and I am very focused on my goals. I inspire others to tackle tasks that are also relevant for me.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - DEEP KNOWLEDGE

I have a receptive mind that is present in the moment and which unintentionally perceives and assimilates everything around me. In this unfocused presence of the moment, my mind collects broad and profound knowledge. In this way I am able to be an important resource for those whose perception may not be so wide-ranging.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

With emotional clarity and amicability I can develop my natural, dominant strength.

I tackle tasks and challenges in a modest and conscientious way.

9.2 SUPPORT FOR MY AGENDA

I know that crises can often be mastered only through unconventional measures.

I accept my place with modesty and develop myself regardless of circumstances.

9.3 MY MENTAL GIFTS

I restrain my power until its exercise seems legitimate to me.

I have the drive to show others how their problems can be solved.

9.4 WHAT I CAN ALWAYS RELY ON

My creativity is appealing because I make it available to others.

I know that the use of resources should be based on higher principles.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I have a gift for managing resources intelligently and strategically.

I share my creative contributions honestly to enable mutual success.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

Based on my intuitive judgment I recognize what can only be corrected step by step.

I can enrich routine and detailed work with my creative imagination.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

To clarify complicated situations I can assess what assistance will be helpful.

I preserve my individuality of expression, although I am not always understood.

10.2 TALENTS TO BE REFINED

I put leadership structures in question if they appear to be antiquated.

I know that true progress must always consider the welfare of the whole.

10.3 MY KEY FOR GROWTH AND WEALTH

I can take center stage through expressing my ideas inspiringly.

I know that patient restraint is often the wiser way to solve a problem.

10.4 WHAT DEMANDS MY DISCIPLINE

I know that crises can often be mastered only through unconventional measures.

I focus on what is and not on what could be.

10.5 WHAT MAKES ME UNIQUE

While maintaining my integrity, I assume responsibility in complicated situations.

I recognize the significance of efforts and exude a hopeful confidence.

10.6 POTENTIAL TO DISCOVER

My mental processes favor insights that can lead to a breakthrough.

10.7 MY DEVELOPMENT HORIZON

My energetic commitment helps me to master even delicate situations.

I recognize the significance of efforts and exude a hopeful confidence.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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