GeniusReport
simply younique

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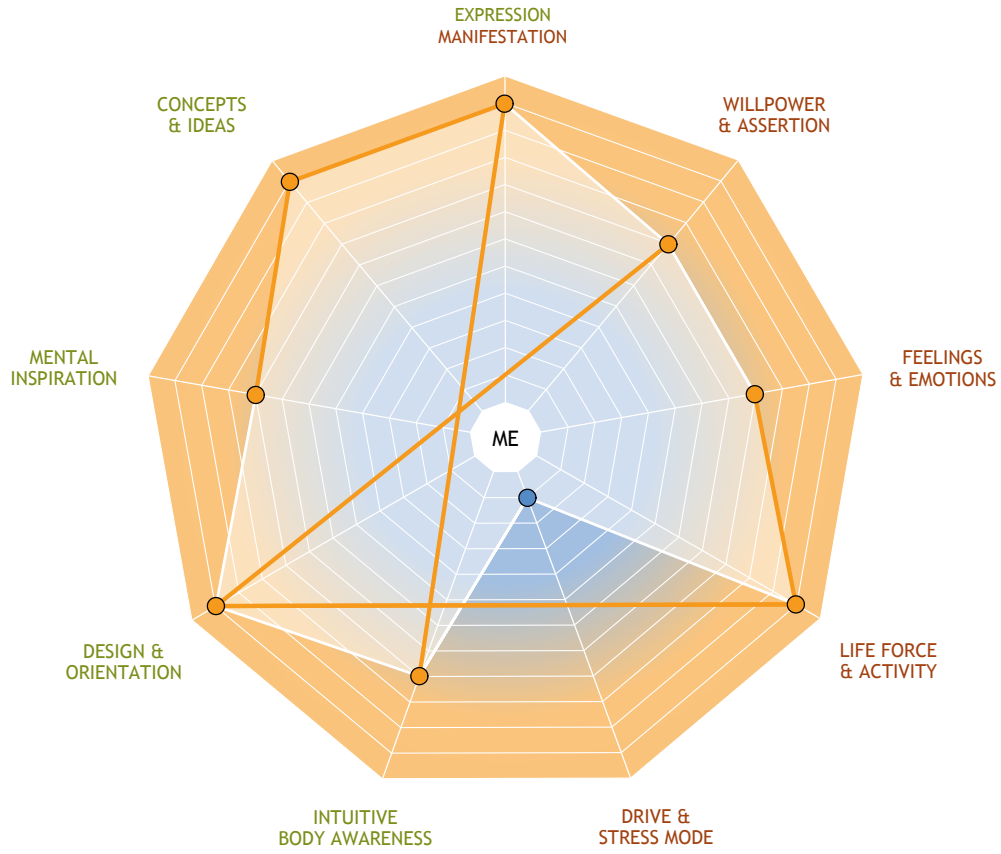
English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

COOPERATIVE CREATIVE POWER

I like to be active and can develop very well in cooperation with others. I make my creative power available to productive and satisfying processes. If something appeals to me, I can bring in my energy very persistently and powerfully.

ROLE MODEL SKILLS

My authenticity means a lot to me. As I can only become a role model and offer my special talents in the field that suits. By means of my individual devotion, I make new things visible to the world and thus contribute to changes as a lodestar.

CREATIVE POWER & ATTITUDE

I have the creative power to shape things and drive processes. With my confident attitude I can steer the direction of energy which makes me the focus of every team process.

BUILDING RELATIONSHIPS & TRUST

I am an open and communicative person. I know how to build emotional and intimate relationships with others. This openness creates mutual trust and is also the basis for fruitful work processes.

SPONTANEITY AND IMPROVISATION SKILL

I can express my intuitive perceptions very spontaneously. That is why I can easily make decisions quickly, if necessary. My improvisation skill enables me to anticipate developments quickly and react to situations in a ready-witted manner.

PRODUCTIVE STRUCTURING

I can explain my individual insights and thus transform existing points of view. I can contribute to the efficient and well-structured use of energy. The increase of productivity in processes is one of my major concerns.

COURAGE AND PIONEERING SPIRIT

I have the will power to commit myself courageously in order to perform best in my field as a pioneer. I am not afraid to leap into the unknown and explore the boundaries of what is possible. Competition is a natural opportunity for my development.

EXPLORATORY SPIRIT

I have the perseverance and commitment to complete processes that have been started. I thus make new experiences time and again. I am open to discovering even the unexpected and finding ways to master it. Giving up is no option for me.

REFLECTION OF EXPERIENCES

My reflective mind enables me to identify the meaning and significance of past experiences. By reflecting on memories new and meaningful ideas can mature, that can bring clarity to society and thereby advance social development.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



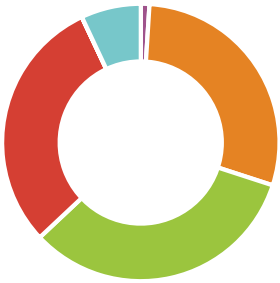
%	
31	SOCIETAL aspect that can have a wide-ranging impact on society.
20	COMMUNAL aspect that can be realized in close cooperation with others.
49	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"TEAM PLAYER", present, cooperative, process-oriented

For me team work is a very appropriate way of working. Exchanging views with others is important to me and I am aware that team work yields results that I could not achieve alone. I feel comfortable and can maintain a presence in teams. The right composition of a team is, however, important and determines whether I can unfold and develop in the team.

3.3 MY POWERBASE* (which organizational forces I support)



%	
1	Strengthening MANAGEMENT and ADMINISTRATION
29	COMPETITIVE EDGE and MARKET SUCCESS
33	Target-oriented PLANNING and RESOURCE MANAGEMENT
30	Promoting COMMUNICATION and INTERACTION
0	MAINTAINING sustainability of structure
7	Providing impetus for INNOVATION and CHANGE

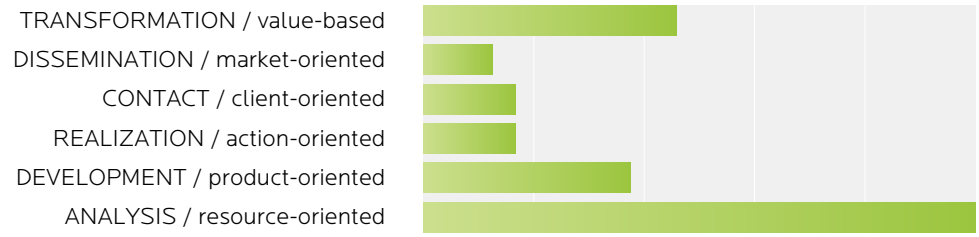
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

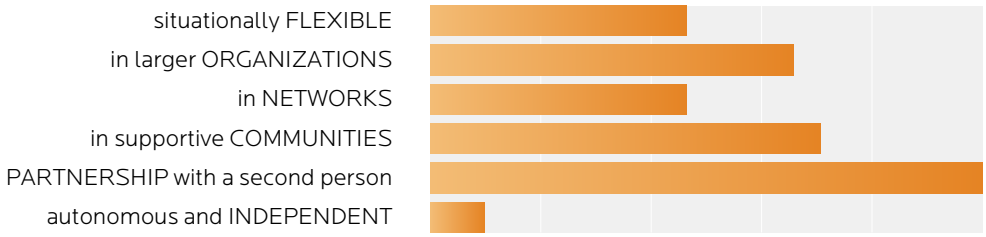
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



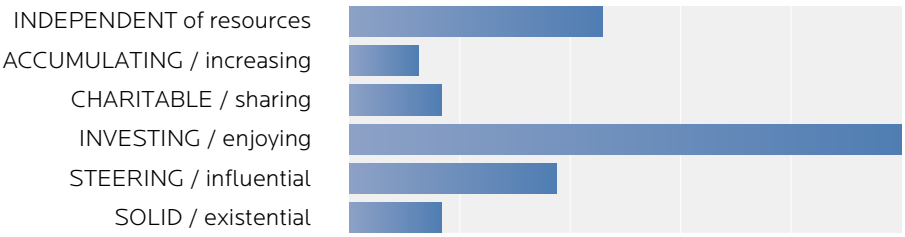
Keywords on talent "ANALYSIS":
resource-oriented, creating fundamentals, safeguarding, investigative,
e.g. investigation, research, project planning, purchasing

4.2 MY COOPERATION PROFILE



I can unfold best when working with a second person. Depending on the project, these can be different, specialized persons. Cooperating and working closely with a second person is inspiring and productive for me.

4.3 MY PROSPERITY PROFILE



I am aware that resources have the biggest value when properly invested because they then enable further growth and generate fresh benefit. I can handle risks well and know how to enjoy the yields of my investments.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%	
5	LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
49	ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
46	INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%	
30	PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
29	EMPATHIC aspect that considers the impact of a decision on other people´s emotions.
41	MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

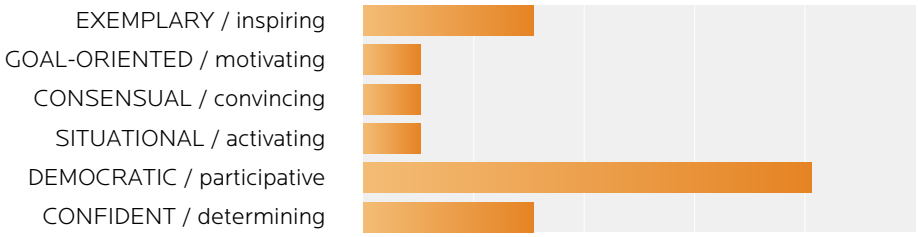
I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

6

MY AUTHENTIC LEADERSHIP STYLE

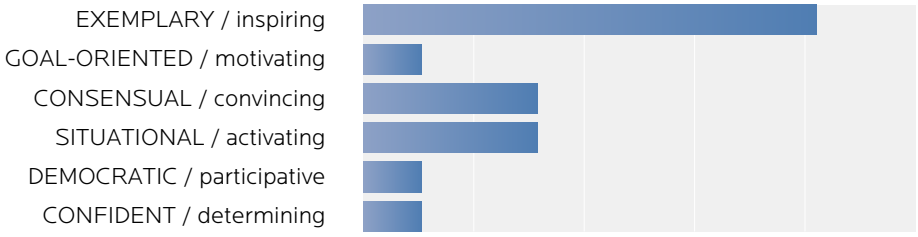
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



Others perceive me as a participative leader as I strongly involve my team in the decision-making process and respect the opinion of the majority.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



I am an exemplary leader as I act the way I'd expect my team to act. As this is highly effective, team members are happy to follow in my steps.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can assert my interests self-confidently.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I enjoy being competitive and know how to assert myself in competitive situations.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I enjoy elaborating on concepts and ideas and use them when cooperating.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



When approaching someone, I am rather observant and respond to other people's issues.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



I can increase my work pace considerably in stressful situations.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

SATISFYING NEEDS

I am motivated by providing what is necessary in a solidary manner. I enjoy caring for others empathically and sense what they need. I want to make a contribution to the benefit of my fellow human beings so that they can thrive and satisfy their basic needs.

8.2 MY PERSPECTIVE ON THE WORLD

PHILOSOPHICAL - IDENTIFYING POSSIBILITIES

My wish to see what is beyond the ordinary shapes my perception. I don't like to be restricted to the obvious. Because where the tangible stops, philosophy starts. Coming from this point of view I can anticipate the unexpected and overcome apparent boundaries to identify possibilities.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

MENTAL ACTIVITY COUPLED WITH PHYSICAL EASE

A physically relaxed lifestyle is very important to me because I am able to concentrate very well in a relaxed state. I am open to others' concerns and can, by addressing the interests of others, achieve my goals. Mentally, I am always active and present in the moment. I am happy "to go with the flow" and am always flexible.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - DEEP KNOWLEDGE

I have a receptive mind that is present in the moment and which unintentionally perceives and assimilates everything around me. In this unfocused presence of the moment, my mind collects broad and profound knowledge. In this way I am able to be an important resource for those whose perception may not be so wide-ranging.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I am able to recognize causal relationships and can make others see them clearly too.

Irrespective of the circumstances, I invest emotional energy rationally and productively.

9.2 SUPPORT FOR MY AGENDA

I like to support the breakthrough of individual knowledge with a collective value.

I assess carefully before I accept challenges or assume obligations.

9.3 MY MENTAL GIFTS

I can adapt my ideas wisely if circumstances require.

I am aware that confusion is part of processes and know when meaningful action may be taken.

9.4 WHAT I CAN ALWAYS RELY ON

I can build relationships with sensitivity and thus enhance productivity.

With intuitive alertness I try to make the best of a situation.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

Even in unexpected situations or shocks I can discover new opportunities.

I have the willpower and strength to meet challenges alone.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I want to encourage others' personal development and bring progress into their lives.

Irrespective of the circumstances, I invest emotional energy rationally and productively.

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MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

I know intuitively how I can turn challenges into opportunities.

I use my knowledge to inspire others and lead them wisely.

10.2 TALENTS TO BE REFINED

Even when acting spontaneously, I remain realistic and pay attention to detail.

I act selflessly and meet challenges free of ulterior motives.

10.3 MY KEY FOR GROWTH AND WEALTH

I only make binding decisions if the risk of failure is low.

In order to avoid emotional instability, I am very selective with whom I allow intimacy.

10.4 WHAT DEMANDS MY DISCIPLINE

I have the willpower and strength to meet challenges alone.

I possess a natural authority that earns me respect without resorting to violence.

10.5 WHAT MAKES ME UNIQUE

I evaluate whether loyalty or waging a conflict is the appropriate thing to do.

I enjoy working in the background, trusting that my dedication is appreciated.

10.6 POTENTIAL TO DISCOVER

I know that the use of resources should be based on higher principles.

I use manpower and resources so that they exert the greatest benefit.

10.7 MY DEVELOPMENT HORIZON

While maintaining my integrity, I assume responsibility in complicated situations.

I can carry on even if I fail to see the purpose.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

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