GeniusReport
simply younique

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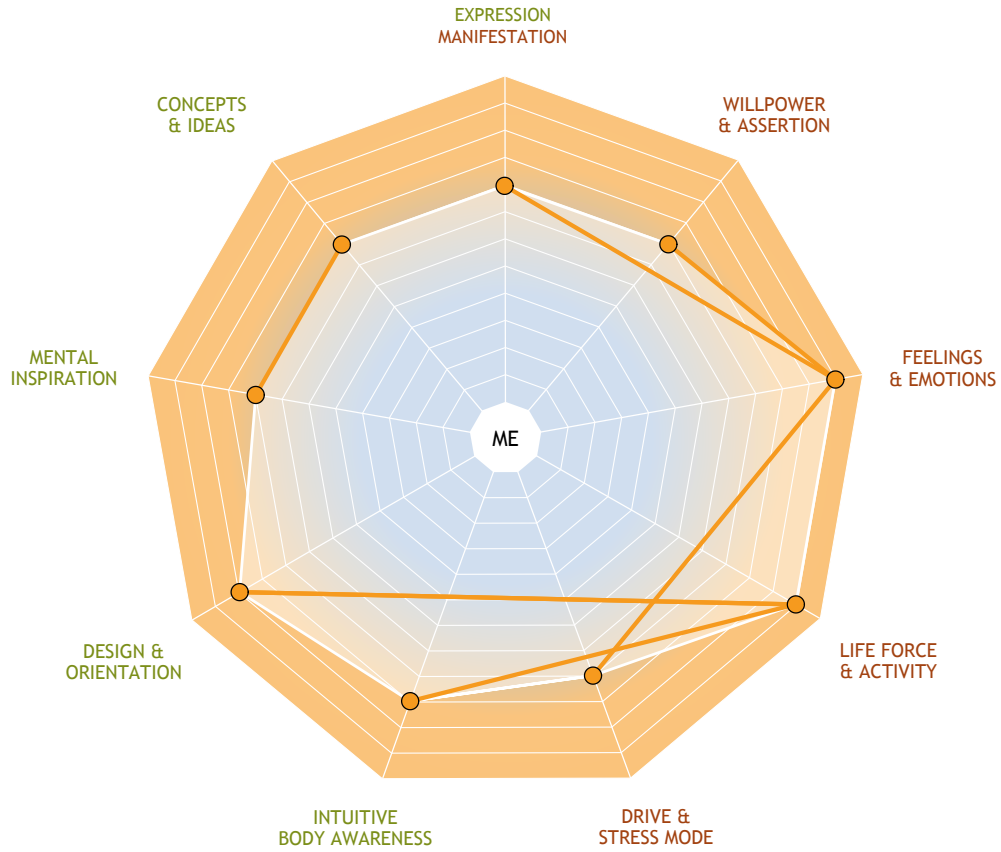
English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

SPECIALIZED ACTION-ORIENTATION

I like to bring in my creative power to productive processes and can tackle things vigorously. However it is important that a task is in line with my talents and skills and that I can realize my full potential in a satisfying manner. I appreciate cooperating with those who I can enthuse with my projects.

SOLUTION-ORIENTATION

Because of my solid mastery of basic principles, I can offer practical solutions which benefit many people. I am interested in creating far-reaching and universal solutions.

CREATIVE POWER & ATTITUDE

I have the creative power to shape things and drive processes. With my confident attitude I can steer the direction of energy which makes me the focus of every team process.

POWER OF ATTRACTION

I enjoy being in tune with nature and my surroundings. When in the flow of life, I exercise a strong attraction on others. In teams I know how to regulate the team setting and the flow.

CARING RESPONSIBILITY

I have the energy and the sense of responsibility to care for others. In doing so, I attach importance to life-enhancing values. I am a good trustee who can take responsibility for people, things, and projects.

EXPERIENCE-DRIVEN PROGRESS

I am driven to constantly seek out new experiences and master the emotional ups and downs of life. This thirst for adventure protects me from boring routines. My rich experience enables me to bring progress and change into other people's lives.

SENSE OF COMMUNITY & NEGOTIATING SKILL

Fair and balanced interests are important to me. This lends me a special skill for negotiations and contract agreements. I prefer to deal with people that I trust and that have similar values and principles.

INSPIRING MINDSET

Because of my strong emotional life I can have a very inspiring impact on others. My emotions are a strong source and motivation for my creativity. It is especially important to me to be able to individually contribute to an inspiring mindset and a good spirit.

REFLECTION OF EXPERIENCES

My reflective mind enables me to identify the meaning and significance of past experiences. By reflecting on memories new and meaningful ideas can mature, that can bring clarity to society and thereby advance social development.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



%	
39	SOCIETAL aspect that can have a wide-ranging impact on society.
37	COMMUNAL aspect that can be realized in close cooperation with others.
24	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"TEAM LEADER", present, activating, implementation-oriented

In team work I maintain a presence, eager to advance the process energetically. I can thus tend to become impatient or take on very much work myself. Usually, my share in the team's results is considerable.

3.3 MY POWERBASE* (which organizational forces I support)



%	
8	Strengthening MANAGEMENT and ADMINISTRATION
2	COMPETITIVE EDGE and MARKET SUCCESS
28	Target-oriented PLANNING and RESOURCE MANAGEMENT
18	Promoting COMMUNICATION and INTERACTION
30	MAINTAINING sustainability of structure
14	Providing impetus for INNOVATION and CHANGE

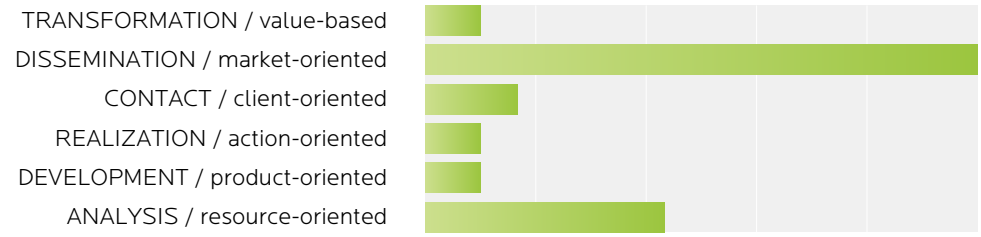
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

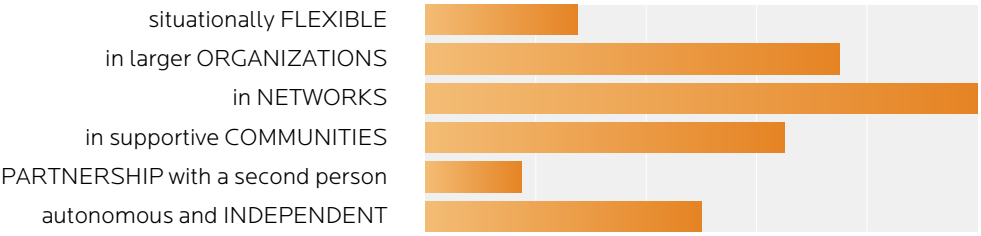
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



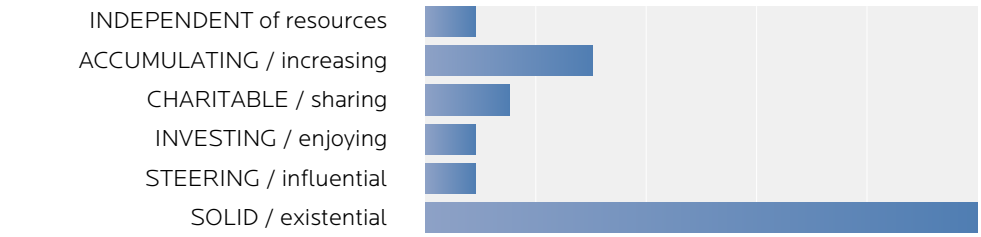
Keywords on talent "DISSEMINATION":
market-oriented, expansive, conquering, practical, realistic, global,
e.g. media, marketing, PR, advertising, distribution, administration, logistics

4.2 MY COOPERATION PROFILE



I can unfold excellently in networks in which independent individuals work together in alternating cooperative settings. I am especially successful when I am on friendly terms with those I cooperate with.

4.3 MY PROSPERITY PROFILE



It is important for me to have a solid overview of income and expenditure. That is the basis for my existential security. Irrespective of my actual resources, I remain cautious and risk-conscious. I only spend money on things that I can really afford.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%	
19	LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
59	ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
22	INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%	
34	PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
44	EMPATHIC aspect that considers the impact of a decision on other people´s emotions.
22	MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

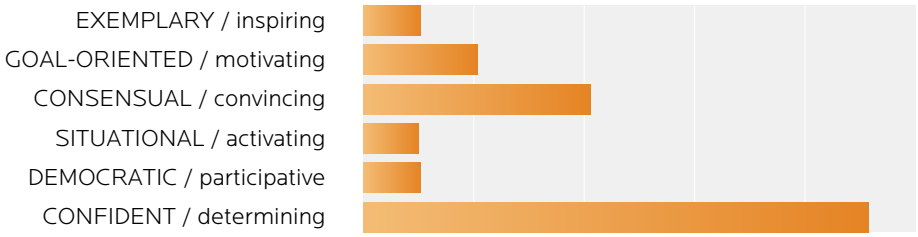
I only make decisions after careful consideration. My decisions are thus sustainable and not easily reversed.

6

MY AUTHENTIC LEADERSHIP STYLE

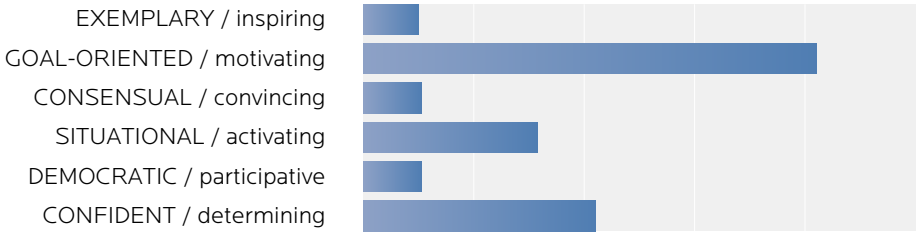
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



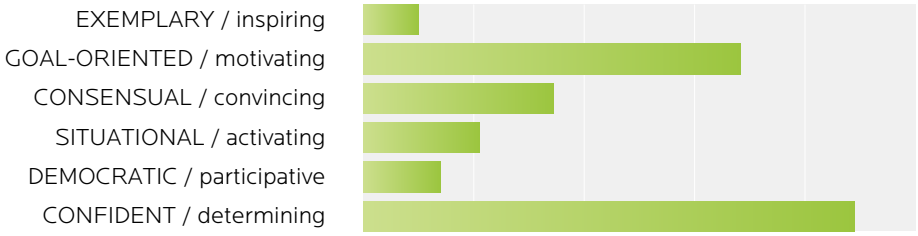
When I am convinced of something, others can perceive me as highly assertive.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



In a leadership role I can excellently motivate my team. I am able to explain the meaning and the common goals of working together to them, and I act solution-oriented.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can assert my interests self-confidently.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



If I can contribute to a task I enjoy adding my thoughts to it.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



When approaching someone, I am rather observant and respond to other people's issues.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



My work pace is primarily determined by my own motivation.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

ENSURING SAFETY WITH INTELLIGENCE

It motivates me to create a safe basis and to organize and shape life intelligently, because intelligence is the foundation for safe and fearless survival. I am highly aware of risks and eager to make solid and success-oriented decisions.

8.2 MY PERSPECTIVE ON THE WORLD

SOCIAL - IDENTIFYING SHORTCOMINGS

My good eye for social needs shapes my perception. My social mind identifies shortcomings and how I can possibly contribute to overcoming such shortcomings. I identify injustice and the needs of those people that perhaps haven't had that much luck in life.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

MENTAL ACTIVITY COUPLED WITH PHYSICAL EASE

A physically relaxed lifestyle is very important to me because I am able to concentrate very well in a relaxed state. I am open to others' concerns and can, by addressing the interests of others, achieve my goals. Mentally, I am always active and present in the moment. I am happy "to go with the flow" and am always flexible.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

FOCUSED ON OTHERS

I am relation-oriented and can excellently focus on others. I sense many things in fellow human beings and am aware of their concerns. I have a good eye for detail and accumulate broad knowledge. My approach is to focus on what may be essential and valuable for my fellow human beings.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I know that true progress must always consider the welfare of the whole.

I can subordinate myself to higher goals and accept my position.

9.2 SUPPORT FOR MY AGENDA

By waiting patiently I can develop according to my natural rhythm.

Even in difficult situations I maintain a positive attitude.

9.3 MY MENTAL GIFTS

I can address problems directly even though this may provoke others.

In times of crises I can support others creatively.

9.4 WHAT I CAN ALWAYS RELY ON

When my work is done, I can relax in solitude and enjoy success.

In a transitional stage I trust that every transformation has a purpose and significance.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

As the strong and sensitive center point of a community, I can unite people.

Since every ending also means a new beginning, I remain calm if doubt arises.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I can express my individual insights clearly and thus attract attention.

I like best to contribute to projects that are characterized by a positive spirit.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

When starting something new I avoid conflicts that could endanger its success.

I possess the emotional strength to maintain my integrity even in times of crises.

10.2 TALENTS TO BE REFINED

I can adapt sensitively and flexibly to people and circumstances.

I have the courage to stand up for my beliefs and to motivate others.

10.3 MY KEY FOR GROWTH AND WEALTH

I use my acuteness of mind to effectively defend and refine values.

I pursue a goal with maximum commitment when convinced of its feasibility.

10.4 WHAT DEMANDS MY DISCIPLINE

My prudence and discretion promote mutual success.

I am generous when it comes to sharing with those who deserve it.

10.5 WHAT MAKES ME UNIQUE

Based on my intuitive judgment I recognize what can only be corrected step by step.

I can identify which mistakes might only be corrected with courage.

10.6 POTENTIAL TO DISCOVER

I am self-confident in managing resources effectively.

To maintain my individuality it may be necessary to demonstrate my power.

10.7 MY DEVELOPMENT HORIZON

I evaluate whether loyalty or waging a conflict is the appropriate thing to do.

With emotional clarity and amicability I can develop my natural, dominant strength.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

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