GeniusReport
simply younique

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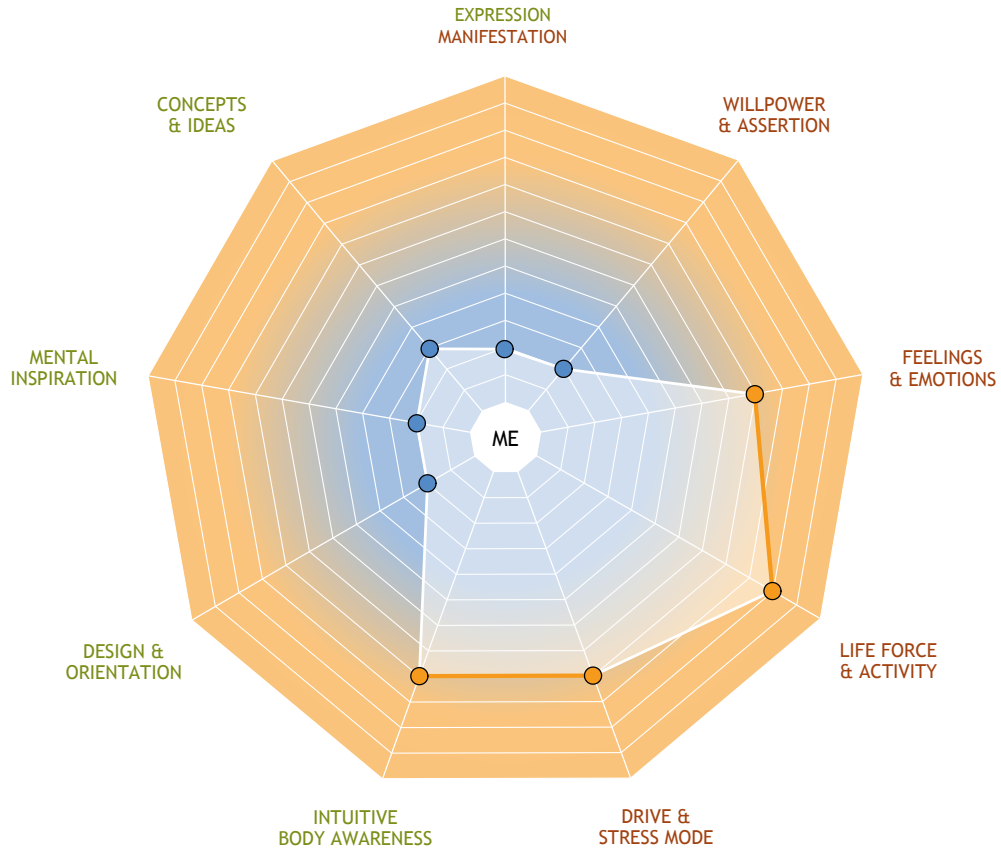
English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

COOPERATIVE CREATIVE POWER

I like to be active and can develop very well in cooperation with others. I make my creative power available to productive and satisfying processes. If something appeals to me, I can bring in my energy very persistently and powerfully.

COURAGE TO TRY OUT NOVEL THINGS

I have the courage to try out novel things in order to make improvements or changes. By doing so, I bring to light what doesn't work. I can cope with errors as these are part of any transformation process. My wealth of experience is the basis of my know-how.

BUILDING RELATIONSHIPS & TRUST

I am an open and communicative person. I know how to build emotional and intimate relationships with others. This openness creates mutual trust and is also the basis for fruitful work processes.

JUDGMENT FOR OPTIMIZATION

I have the ability to discern what is not optimal yet or where improvements can be made. My critical judgment is the basis for my dissatisfaction with what can still be optimized. Sometimes I appear to be a know-it-all because criticism is not always well-received.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



%	
53	SOCIETAL aspect that can have a wide-ranging impact on society.
37	COMMUNAL aspect that can be realized in close cooperation with others.
10	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"TEAM SUPPORTER", supportive, communicative, process-oriented

While working in a team I can make valuable contributions and support the team process. Temporary team work is satisfying to me when everybody involved act in concert and good results can be achieved. When being part of a team, I don't necessarily have to have a leading role in the team process.

3.3 MY POWERBASE* (which organizational forces I support)



%	
3	Strengthening MANAGEMENT and ADMINISTRATION
7	COMPETITIVE EDGE and MARKET SUCCESS
7	Target-oriented PLANNING and RESOURCE MANAGEMENT
45	Promoting COMMUNICATION and INTERACTION
31	MAINTAINING sustainability of structure
7	Providing impetus for INNOVATION and CHANGE

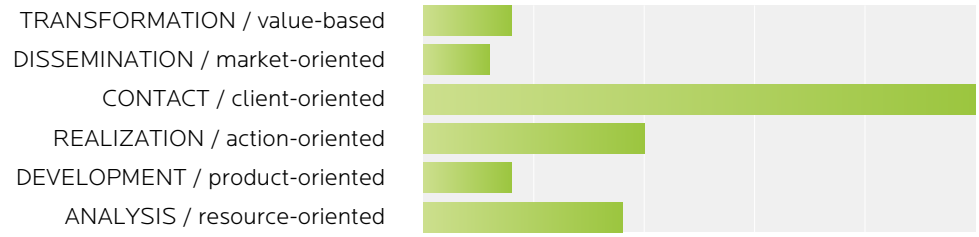
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

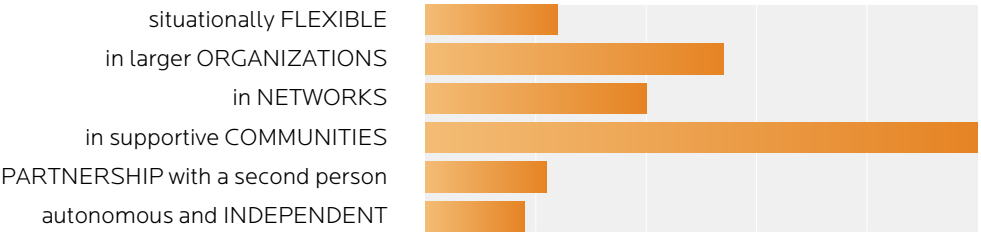
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



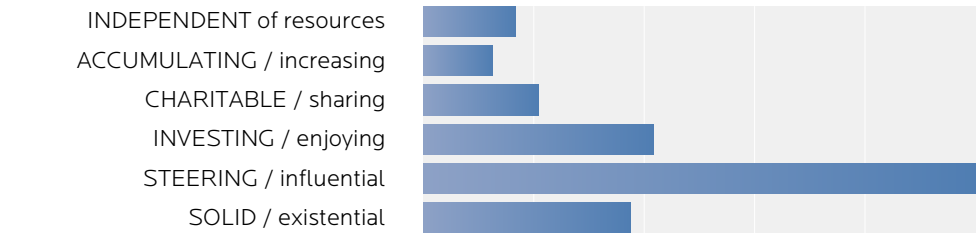
Keywords on talent "CONTACT":
client-oriented, empathic, sensitive, personal,
e.g. sales, customer service, communication, assistance

4.2 MY COOPERATION PROFILE



I can unfold optimally when cooperating with others in communities. I like group processes and the mutual support in a familiar working environment. When cooperating, I attach special importance to mutual trust and appreciation.

4.3 MY PROSPERITY PROFILE



I know how to steer the resources of others. In doing so, my intention is the effective use of resources for the respective goals. Hereby, I am rewarded with wealth, too.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%	
57	LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
22	ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
21	INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%	
37	PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
39	EMPATHIC aspect that considers the impact of a decision on other people´s emotions.
24	MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

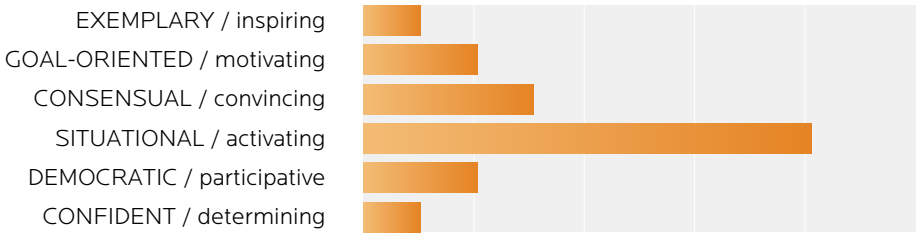
I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

6

MY AUTHENTIC LEADERSHIP STYLE

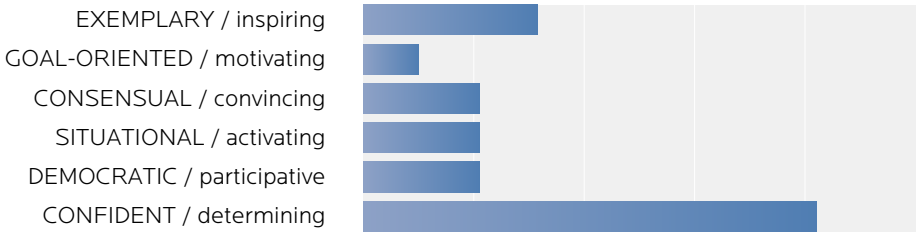
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



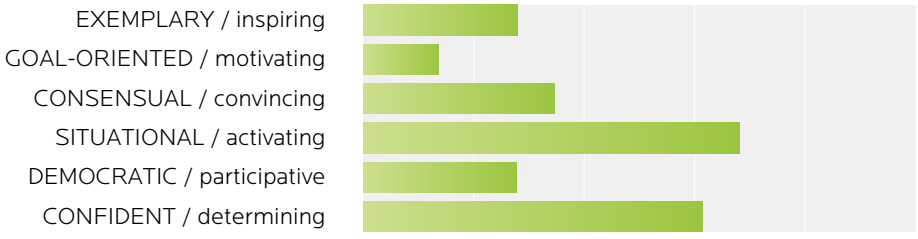
Others perceive me as an individually supportive and activating leader. Through me, my team is stimulated to maximum performance.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



If I am sure of something I can be a very assertive leader. I am convinced that strong leadership also gives team members a sense of security.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7 MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I can assess whether others' contributions are relevant and meaningful.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



When approaching someone, I am rather observant and respond to other people's issues.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



My work pace is primarily determined by my own motivation.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

DEMANDING THE EXCEPTIONAL

I am motivated by the aspiration for the novel and exceptional. I am not content with mediocrity and have high expectations of myself and others. For me, an adequate social position is equally important as material success. This enables me to successfully shape material processes in senior positions.

8.2 MY PERSPECTIVE ON THE WORLD

INVESTIGATIVE - IDENTIFYING WHAT IS SUCCESSFUL

My good eye and hunch for those who are intelligent and - in a certain context - able to be viable and successful influence my view of the world. This approach and perception is the basis for my own survival as only success can contribute to my own security.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

MENTAL ACTIVITY COUPLED WITH PHYSICAL EASE

A physically relaxed lifestyle is very important to me because I am able to concentrate very well in a relaxed state. I am open to others' concerns and can, by addressing the interests of others, achieve my goals. Mentally, I am always active and present in the moment. I am happy "to go with the flow" and am always flexible.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - DEEP KNOWLEDGE

I have a receptive mind that is present in the moment and which unintentionally perceives and assimilates everything around me. In this unfocused presence of the moment, my mind collects broad and profound knowledge. In this way I am able to be an important resource for those whose perception may not be so wide-ranging.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I can curb my energy in order to find stability.

I know how to verify the validity and relevance of opinions and concepts.

9.2 SUPPORT FOR MY AGENDA

I can enjoy the world's beauty with a cheerful joy of life.

If I identify mistakes, I am zealous in correcting them.

9.3 MY MENTAL GIFTS

If it is necessary to eliminate weaknesses I can show self-confident strength.

I can verify systems in order to find the safe path into the future.

9.4 WHAT I CAN ALWAYS RELY ON

My gift of intuitive comprehension allows me to react quickly.

I can build relationships with sensitivity and thus enhance productivity.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I have the necessary experience to emerge stronger from crises and shocks.

Even in unexpected situations or shocks I can discover new opportunities.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I will hold back carefully before I express my moods.

Since every ending also means a new beginning, I remain calm if doubt arises.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

If compelled to inactivity by circumstances, I can employ this time wisely.

Before a new start I dispel all doubt and include what is tried and tested.

10.2 TALENTS TO BE REFINED

If it is necessary to eliminate weaknesses I can show self-confident strength.

In chaotic situations I am capable of joining up with the right forces.

10.3 MY KEY FOR GROWTH AND WEALTH

In order to avoid emotional instability, I am very selective with whom I allow intimacy.

I only make binding decisions if the risk of failure is low.

10.4 WHAT DEMANDS MY DISCIPLINE

By mediating skillfully between individuals I can encourage growth.

I can apply my willpower with self-confidence and persistence.

10.5 WHAT MAKES ME UNIQUE

I evaluate whether loyalty or waging a conflict is the appropriate thing to do.

I know how to control myself to avoid escalation of a conflict.

10.6 POTENTIAL TO DISCOVER

I like to support the breakthrough of individual knowledge with a collective value.

I recognize when it is advisable to consult experts to achieve goals.

10.7 MY DEVELOPMENT HORIZON

While maintaining my integrity, I assume responsibility in complicated situations.

Mediating between the mighty and the oppressed is important to me.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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