GeniusReport
simply younique

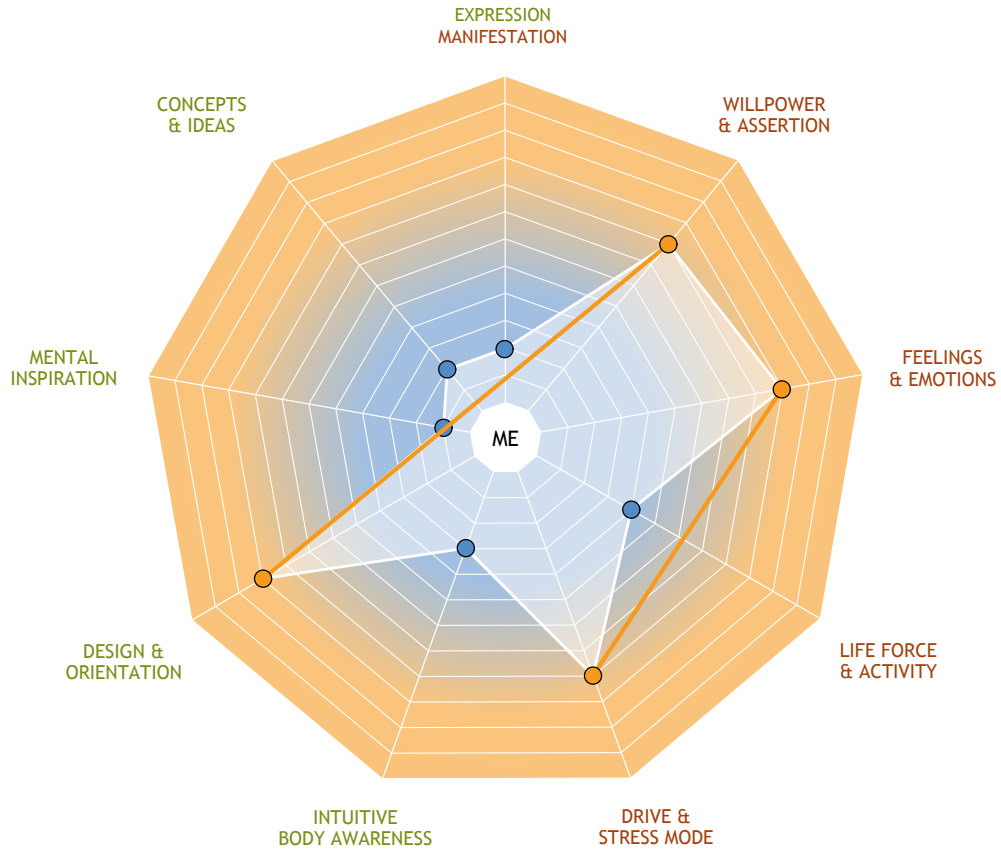
Cristina Gimenez-Ferrer

English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

EMPATHIC COORDINATION

I am good at understanding people and systems. My gift to guide and coordinate others results from that. In doing so, it is always my goal to support others in their development. I love to comprehend systems and make them thrive.

TROUBLESHOOTING SKILLS

I experience and try out many things in the course of my life. The reward is a wealth of experiences. I can thus solve problems in unconventional ways, as often problems can only be overcome with novel approaches.

COURAGE AND PIONEERING SPIRIT

I have the will power to commit myself courageously in order to perform best in my field as a pioneer. I am not afraid to leap into the unknown and explore the boundaries of what is possible. Competition is a natural opportunity for my development.

ENTHUSIASM-DRIVEN MOTIVATIONAL POWER

I am strongly motivated to experience new emotional states. My dreams and visions enable me to encourage and enthuse others. My strong desire can trigger restlessness because I seek new challenges all the time.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



%	
44	SOCIETAL aspect that can have a wide-ranging impact on society.
22	COMMUNAL aspect that can be realized in close cooperation with others.
34	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"COORDINATOR", coordinating, reflective, discerning

I am rather hesitant when it comes to working in teams, intervening only when I realize that the team is heading in the wrong direction or when productivity or success are at stake. Only then can I incorporate my contributions in my capacity as a coordinator.

3.3 MY POWERBASE* (which organizational forces I support)



%	
0	Strengthening MANAGEMENT and ADMINISTRATION
56	COMPETITIVE EDGE and MARKET SUCCESS
5	Target-oriented PLANNING and RESOURCE MANAGEMENT
16	Promoting COMMUNICATION and INTERACTION
12	MAINTAINING sustainability of structure
11	Providing impetus for INNOVATION and CHANGE

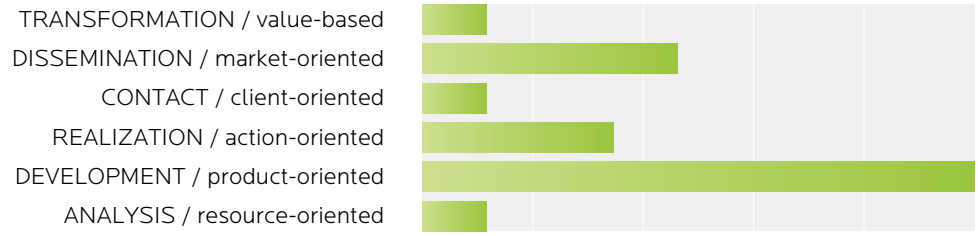
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

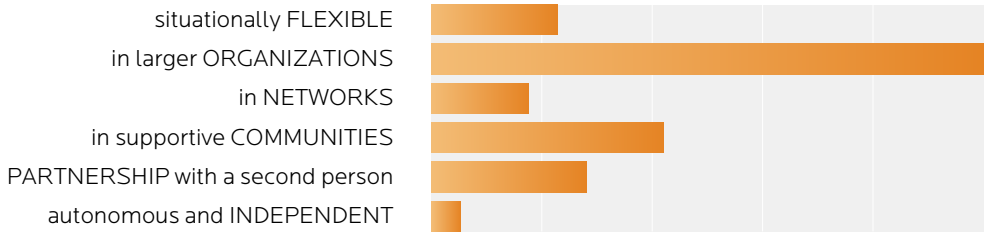
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



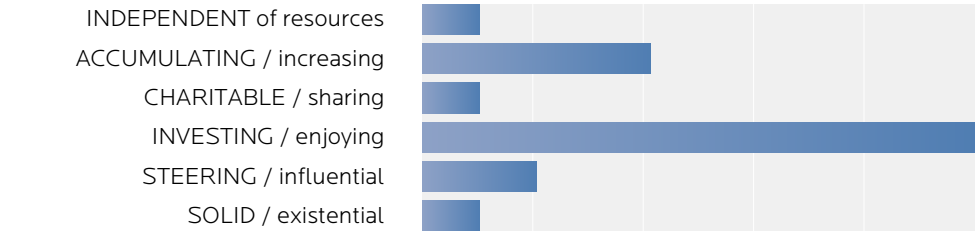
Keywords on talent "DEVELOPMENT":
product-oriented, quality-conscious, passionate, user-related,
e.g. creation, concept, design, perfection, inventiveness

4.2 MY COOPERATION PROFILE



I can unfold my talents best when cooperating in larger organizations. I appreciate work-sharing processes in which every individual has his or her defined area of tasks and responsibilities and pursues his or her goals and interests.

4.3 MY PROSPERITY PROFILE



I am aware that resources have the biggest value when properly invested because they then enable further growth and generate fresh benefit. I can handle risks well and know how to enjoy the yields of my investments.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%	
35	LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
47	ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
18	INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%	
31	PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
36	EMPATHIC aspect that considers the impact of a decision on other people´s emotions.
33	MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

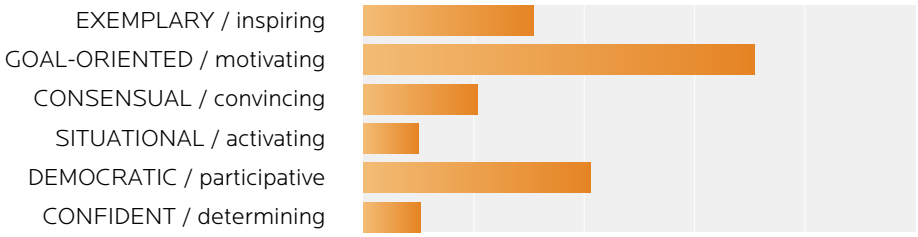
I only make decisions after careful consideration. My decisions are thus sustainable and not easily reversed.

6

MY AUTHENTIC LEADERSHIP STYLE

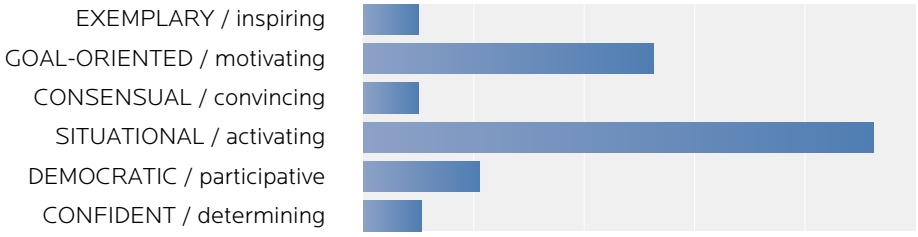
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



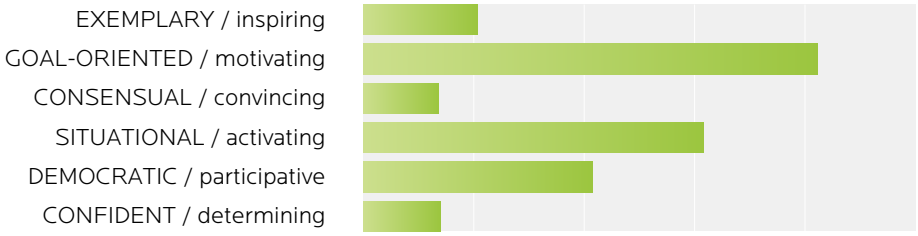
Others perceive me as a target-oriented leader. My gift for motivating others is recognized.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



Based on my experiences my leadership style can vary depending on the situation. I can support team members individually and stimulate them to perform accordingly.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7 MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can assert my interests self-confidently.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I enjoy being competitive and know how to assert myself in competitive situations.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I can assess whether others' contributions are relevant and meaningful.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



I enjoy approaching others actively and bring in my thoughts and concerns.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



My work pace is primarily determined by my own motivation.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

UNBIASED OBJECTIVITY

I am motivated by taking an objective and unbiased look into matters. It pleases me to maintain a neutral, impartial, and observing attitude. In my activities I always pay attention to all aspects and interests and include them in my contributions. I value individuality as the basis for creative developments.

8.2 MY PERSPECTIVE ON THE WORLD

INVESTIGATIVE - IDENTIFYING WHAT IS SUCCESSFUL

My good eye and hunch for those who are intelligent and - in a certain context - able to be viable and successful influence my view of the world. This approach and perception is the basis for my own survival as only success can contribute to my own security.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

REGULAR ACTIVITY IN ORDER TO BE PRESENT

It is important to me to pursue a regular activity in which I can be present and a resource for others. I actively manage my relationships and motivate others to engage in what is also important to me. When an activity suits me I can be very persistent because I charge my energy through the activity.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - FOCUSED IMPLEMENTATION

I prefer broad intellectual stimulation and like to alternately focus on different things (multitasking). I enjoy being inspired by others and the ongoing discovery of novel and interesting things in my surroundings. As long as I am interested in something, I can pursue my goals thoroughly and strategically.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

In times of constraint I help myself by rolling up my sleeves and getting busy.

Once I am convinced of my path I follow it irrespective of support from others.

9.2 SUPPORT FOR MY AGENDA

Based on experiences and the right alliances, I can be an encouraging leader.

I know how to administer and share others' resources with responsibility.

9.3 MY MENTAL GIFTS

I know how to encourage innovation through unusual behavior.

Irrespective of the circumstances, I invest emotional energy rationally and productively.

9.4 WHAT I CAN ALWAYS RELY ON

When opportunities arise I can take advantage of them with open-mindedness.

I recognize when further development is only possible by exploring new horizons.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

My sense of basic trust can have a healing effect and reduce suffering.

I know how to formulate opinions that are valuable to others.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

My tolerance and openness enables me to engage with those holding other views.

I can build relationships with sensitivity and thus enhance productivity.

10 MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

I can express my sentiments very directly and provocatively.

If goals can only be reached step by step, I appreciate even small successes.

10.2 TALENTS TO BE REFINED

My creative contributions are shaped by values and ideals.

In conflicts I can identify and address the weakest point.

10.3 MY KEY FOR GROWTH AND WEALTH

If I identify mistakes, I am zealous in correcting them.

I know how to control myself to avoid escalation of a conflict.

10.4 WHAT DEMANDS MY DISCIPLINE

In danger or shock I can adapt instinctively and courageously.

I am able to use surplus resources for expansion and diversification.

10.5 WHAT MAKES ME UNIQUE

Based on my intuitive judgment I recognize what can only be corrected step by step.

I appreciate that luck and good timing are always necessary in addition to determination.

10.6 POTENTIAL TO DISCOVER

I am self-confident in managing resources effectively.

I recognize when it is advisable to consult experts to achieve goals.

10.7 MY DEVELOPMENT HORIZON

I evaluate whether loyalty or waging a conflict is the appropriate thing to do.

In conflicts I can identify and address the weakest point.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

The GeniusReport® is an international registered trademark of 64keys Media GmbH.
This GeniusReport was devised with 64keys-Software.
All rights reserved - © 64keys Media GmbH