GeniusReport
simply younique

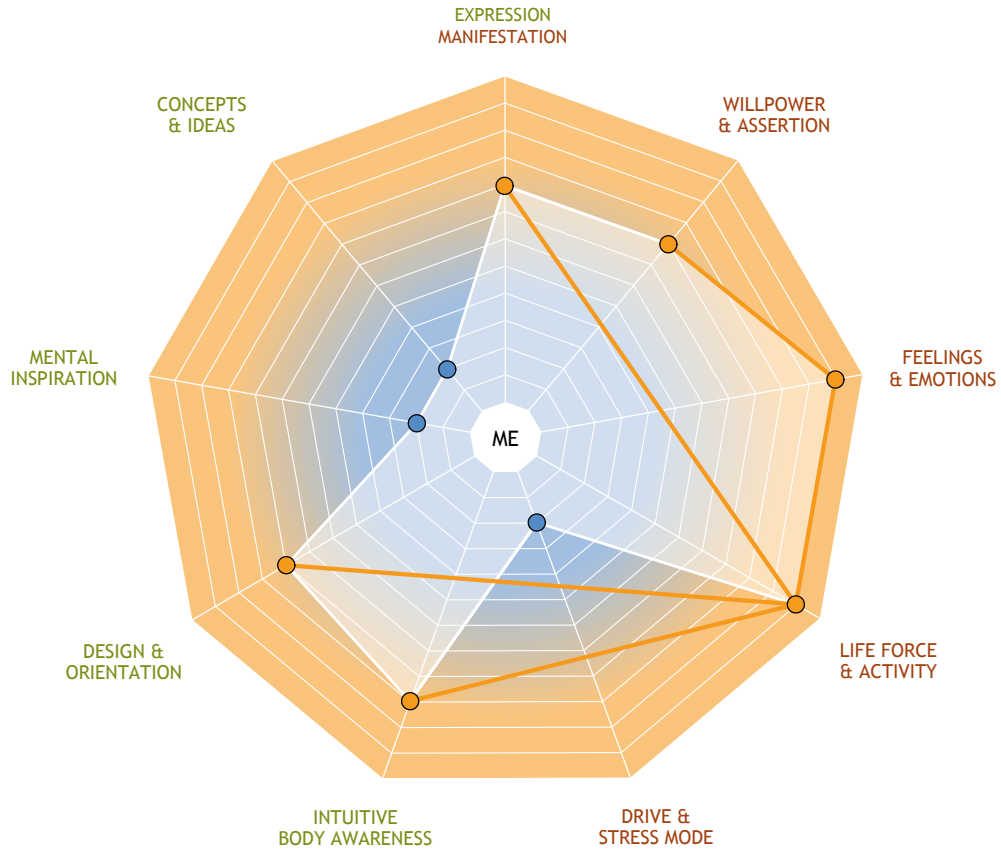
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English

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## MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.




- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

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## MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

### SPECIALIZED ACTION-ORIENTATION

I like to bring in my creative power to productive processes and can tackle things vigorously. However it is important that a task is in line with my talents and skills and that I can realize my full potential in a satisfying manner. I appreciate cooperating with those who I can enthuse with my projects.

### SELECTIVE PASSION

I passionately pursue what I am interested in. I engage with my networks and make influential contributions. In order to devote myself to my passions undisturbed, I tend to retire from time to time.

### CREATIVE POWER & ATTITUDE

I have the creative power to shape things and drive processes. With my confident attitude I can steer the direction of energy which makes me the focus of every team process.

### BUILDING RELATIONSHIPS & TRUST

I am an open and communicative person. I know how to build emotional and intimate relationships with others. This openness creates mutual trust and is also the basis for fruitful work processes.

### CARING RESPONSIBILITY

I have the energy and the sense of responsibility to care for others. In doing so, I attach importance to life-enhancing values. I am a good trustee who can take responsibility for people, things, and projects.

### SENSE OF COMMUNITY & NEGOTIATING SKILL

Fair and balanced interests are important to me. This lends me a special skill for negotiations and contract agreements. I prefer to deal with people that I trust and that have similar values and principles.

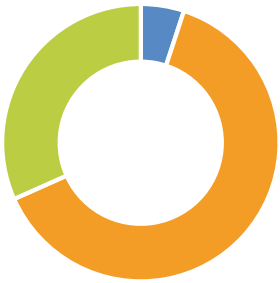
### AUTONOMOUS ACTIVITY

My creativity unfolds in almost tireless activity. I love to autonomously devote myself to my tasks and have an impact with the results achieved. When active, I may appear to be very busy and hardly available to others.

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# REALIZATION - TEAM ROLE - IMPACT

## 3.1 HOW I CAN FULFILL MYSELF



| % | |
|---|---|
| 5 | SOCIETAL aspect that can have a wide-ranging impact on society. |
| 63 | COMMUNAL aspect that can be realized in close cooperation with others. |
| 32 | INDIVIDUAL aspect that can be realized through the creative expression of individuality. |

## 3.2 MY PREFERRED TEAM ROLE

**"TEAM LEADER", present, activating, implementation-oriented**

In team work I maintain a presence, eager to advance the process energetically. I can thus tend to become impatient or take on very much work myself. Usually, my share in the team's results is considerable.

## 3.3 MY POWERBASE* (which organizational forces I support)



| % | |
|---|---|
| 9 | Strengthening MANAGEMENT and ADMINISTRATION |
| 4 | COMPETITIVE EDGE and MARKET SUCCESS |
| 29 | Target-oriented PLANNING and RESOURCE MANAGEMENT |
| 26 | Promoting COMMUNICATION and INTERACTION |
| 24 | MAINTAINING sustainability of structure |
| 8 | Providing impetus for INNOVATION and CHANGE |

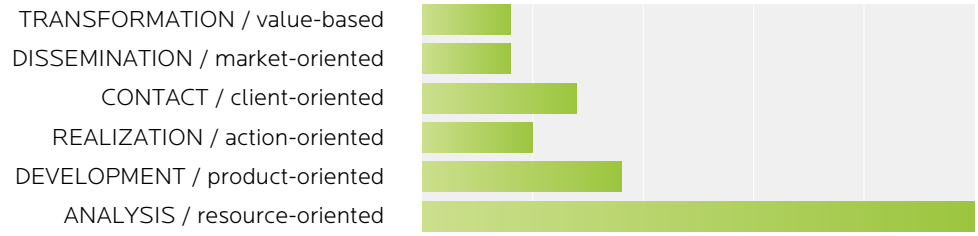
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

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## HOW I CAN UNFOLD AUTHENTICALLY

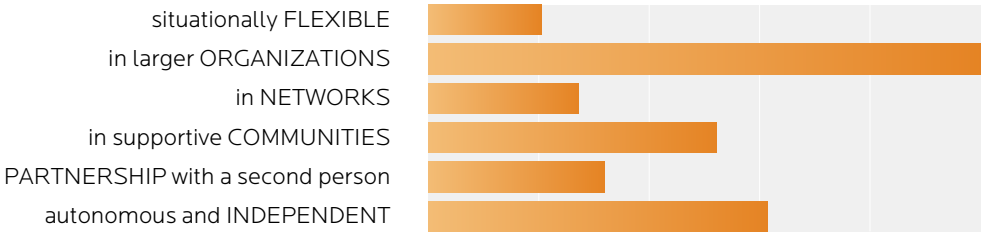
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

### 4.1 MY TALENT PROFILE




**Keywords on talent "ANALYSIS":**
**resource-oriented, creating fundamentals, safeguarding, investigative,**
**e.g. investigation, research, project planning, purchasing**

### 4.2 MY COOPERATION PROFILE




**I can unfold my talents best when cooperating in larger organizations. I appreciate work-sharing processes in which every individual has his or her defined area of tasks and responsibilities and pursues his or her goals and interests.**

### 4.3 MY PROSPERITY PROFILE




**I know how to steer the resources of others. In doing so, my intention is the effective use of resources for the respective goals. Hereby, I am rewarded with wealth, too.**

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## DECISION-MAKING

How I make decisions is based on the following three components:

### 5.1 HOW MY MIND WORKS



| % | |
|---|---|
| 23 | LOGICAL aspect that can grasp details and identify facts in order to plan a safer future. |
| 32 | ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning. |
| 45 | INDIVIDUAL aspect that strives for knowledge in order to shape the present. |

### 5.2 THE BASIS FOR MY DECISIONS



| % | |
|---|---|
| 37 | PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible. |
| 40 | EMPATHIC aspect that considers the impact of a decision on other people´s emotions. |
| 23 | MENTAL aspect that wants to theoretically justify decisions and prove them scientifically. |

### 5.3 HOW I MAKE DECISIONS

**spontaneous / reversible** **considerate / sustainable**

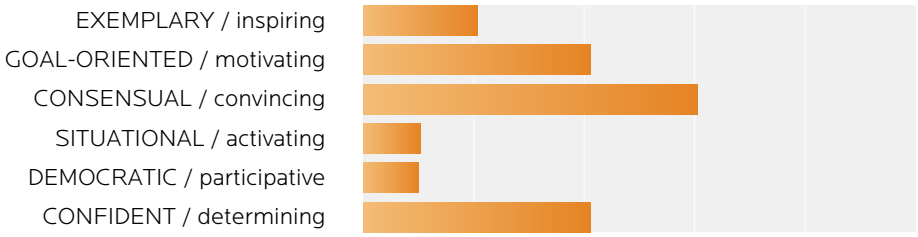
I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

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# MY AUTHENTIC LEADERSHIP STYLE

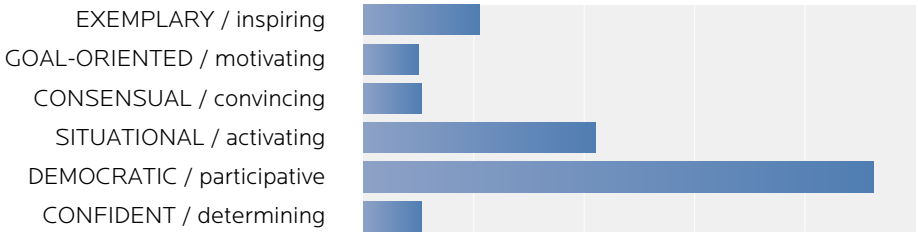
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

## 6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)




**Others perceive me as a consensual leader because I try to balance things and pursue the most convincing solution.**

## 6.2 HOW I SEE MYSELF (SELF-PERCEPTION)




**As a leader I strongly involve my team in the decision-making process and respect majority requests.**

## 6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



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# MY AUTHENTIC BEHAVIOR

## 7.1 IN NEGOTIATIONS

**assertive** **balancing**



In negotiations, I can assert my interests self-confidently.

## 7.2 DEALING WITH COMPETITION

**competitive** **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

## 7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

**elaborating / contributing** **perceptive / assessing**



I can assess whether others' contributions are relevant and meaningful.

## 7.4 WHEN MAKING CONTACT

**approaching others actively** **responding to others**



When approaching someone, I am rather observant and respond to other people's issues.

## 7.5 IN EMOTIONAL CONFLICTS

**addressing / clarifying** **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

## 7.6 IN STRESSFUL SITUATIONS

**I put pressure on myself** **I react to external pressures**



I can increase my work pace considerably in stressful situations.

# 8 MOTIVATION AND COGNITION

## 8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

**DEMANDING THE EXCEPTIONAL**

I am motivated by the aspiration for the novel and exceptional. I am not content with mediocrity and have high expectations of myself and others. For me, an adequate social position is equally important as material success. This enables me to successfully shape material processes in senior positions.

## 8.2 MY PERSPECTIVE ON THE WORLD

**PHILOSOPHICAL - IDENTIFYING POSSIBILITIES**

My wish to see what is beyond the ordinary shapes my perception. I don't like to be restricted to the obvious. Because where the tangible stops, philosophy starts. Coming from this point of view I can anticipate the unexpected and overcome apparent boundaries to identify possibilities.

## 8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

**PRESENT IN LIFE'S FLOW**

For me, it is natural to be in harmony with my experiences and my surroundings. My lifestyle is to engage with what is present at that moment. In this way I can be a valuable resource for others, if they tap into my wealth of experience. I am very present and perceive a lot because I am very open to others and their interests.

## 8.4 HOW I TAKE IN AND PROCESS INFORMATION

**FOCUSED ON OTHERS**

I am relation-oriented and can excellently focus on others. I sense many things in fellow human beings and am aware of their concerns. I have a good eye for detail and accumulate broad knowledge. My approach is to focus on what may be essential and valuable for my fellow human beings.

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# MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

## 9.1 MY AGENDA

I express my subjective point of view clearly and uncompromisingly.

I appreciate when an individual's spirit is in harmony with high ideals.

## 9.2 SUPPORT FOR MY AGENDA

When success is within reach I can use the momentum wisely and powerfully.

I am able to develop unintentional and trusting friendships with others.

## 9.3 MY MENTAL GIFTS

I can communicate my ideas effectively.

I possess the mental gift of accepting confusion if clarity still needs to mature.

## 9.4 WHAT I CAN ALWAYS RELY ON

I can avoid negative forces even if I am alone as a consequence.

In a transitional stage I trust that every transformation has a purpose and significance.

## 9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I know how to maintain the loyal order of communities.

Since every ending also means a new beginning, I remain calm if doubt arises.

## 9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

My ability to concentrate allows me to identify promising opportunities.

I withdraw from communities that infringe fundamental principles.

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# MY DEVELOPMENT POTENTIAL (CONTINUATION)

## 10.1 MY RELATIONSHIP VALUES

Even when successful, I try to remain restrained and modest.

With caring devotion to the community I create harmony between its members.

## 10.2 TALENTS TO BE REFINED

I remain silent and withdraw if this promotes the maintenance of harmony.

I am able to use surplus resources for expansion and diversification.

## 10.3 MY KEY FOR GROWTH AND WEALTH

Determined adherence to values strengthens my ability to achieve goals.

Once I am convinced of my path I follow it irrespective of support from others.

## 10.4 WHAT DEMANDS MY DISCIPLINE

I know intuitively how I can turn challenges into opportunities.

I like to draw on abundant resources and appreciate when I have more than I need.

## 10.5 WHAT MAKES ME UNIQUE

I accept what cannot be changed because fighting the storm would be in vain.

I know when I need the support of others for solving a problem.

## 10.6 POTENTIAL TO DISCOVER

I stay modest even when achieving material success, as I appreciate the lucky circumstances.

To maintain my individuality it may be necessary to demonstrate my power.

## 10.7 MY DEVELOPMENT HORIZON

I evaluate whether loyalty or waging a conflict is the appropriate thing to do.

I know how to control myself to avoid escalation of a conflict.

## FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

**www.geniusreport.net/coaches**

**www.64keys.com**

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