GeniusReport
simply younique

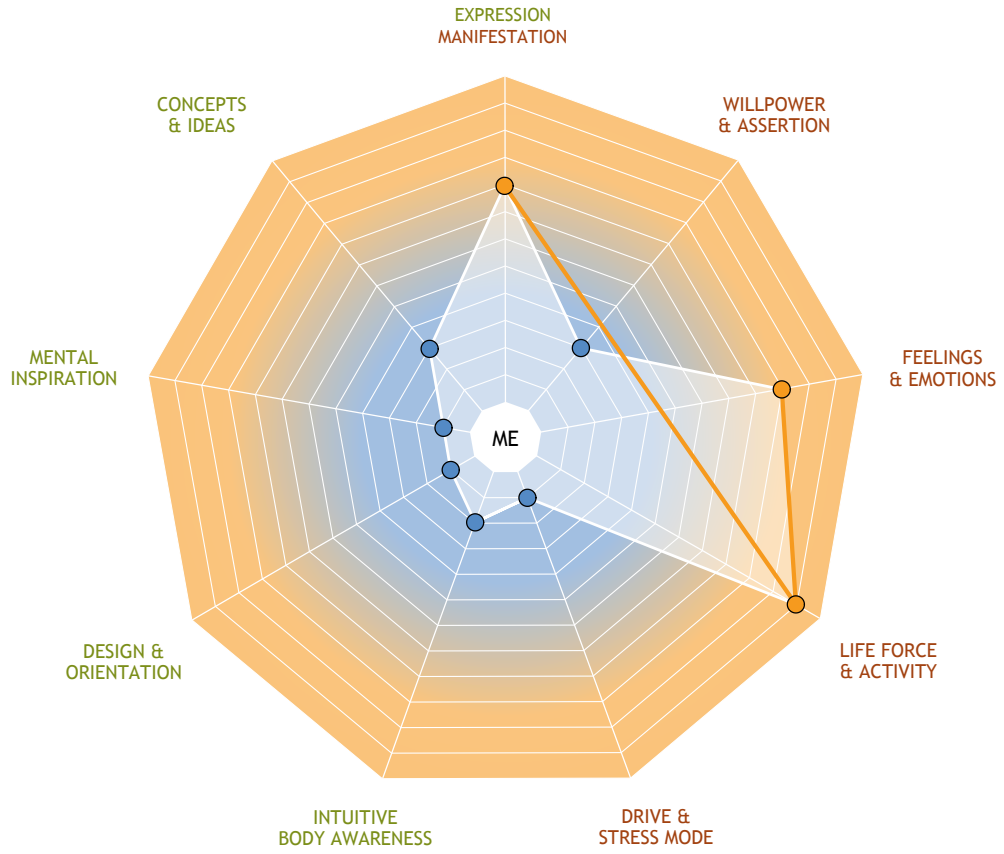
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English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

SPECIALIZED ACTION-ORIENTATION

I like to bring in my creative power to productive processes and can tackle things vigorously. However it is important that a task is in line with my talents and skills and that I can realize my full potential in a satisfying manner. I appreciate cooperating with those who I can enthuse with my projects.

MASTERY & PERFECTION

I have very special talents that I like to perfect. This can cause others to have very high expectations of me. However, I am only willing to live up to these expectations if they are in line with my talents and preferences. Because I can become a distinguished expert in my field.

BUILDING RELATIONSHIPS & TRUST

I am an open and communicative person. I know how to build emotional and intimate relationships with others. This openness creates mutual trust and is also the basis for fruitful work processes.

AUTONOMOUS ACTIVITY

My creativity unfolds in almost tireless activity. I love to autonomously devote myself to my tasks and have an impact with the results achieved. When active, I may appear to be very busy and hardly available to others.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



%	
3	SOCIETAL aspect that can have a wide-ranging impact on society.
59	COMMUNAL aspect that can be realized in close cooperation with others.
38	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"MOVER & SHAKER", effective, activating, implementation-oriented

I like to participate in teams as an expert to find out how I can contribute to the team's success. In implementing, I prefer to act independently so that I am able to fulfill my assignments rapidly. If team processes or meetings take too long, I may become impatient or occupy myself with something else simultaneously.

3.3 MY POWERBASE* (which organizational forces I support)



%	
10	Strengthening MANAGEMENT and ADMINISTRATION
9	COMPETITIVE EDGE and MARKET SUCCESS
10	Target-oriented PLANNING and RESOURCE MANAGEMENT
56	Promoting COMMUNICATION and INTERACTION
0	MAINTAINING sustainability of structure
15	Providing impetus for INNOVATION and CHANGE

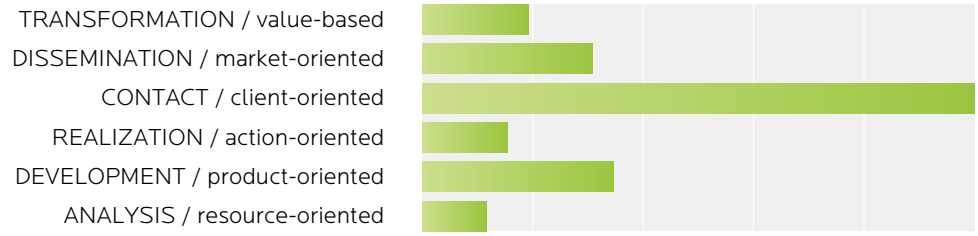
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

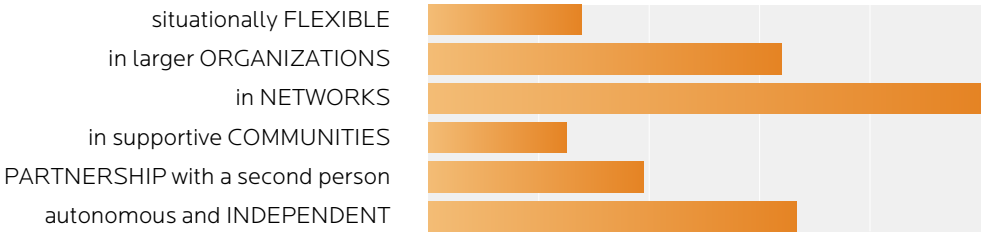
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



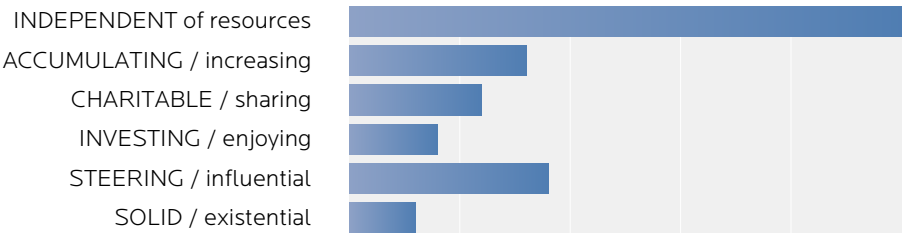
Keywords on talent "CONTACT":
client-oriented, empathic, sensitive, personal,
e.g. sales, customer service, communication, assistance

4.2 MY COOPERATION PROFILE



I can unfold excellently in networks in which independent individuals work together in alternating cooperative settings. I am especially successful when I am on friendly terms with those I cooperate with.

4.3 MY PROSPERITY PROFILE



As far as resources are concerned I like to be independent of money and material wealth. I use resources when they are available. Because the meaning of resources is not to accumulate them but to let them flow naturally.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%	
16	LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
28	ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
56	INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%	
22	PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
46	EMPATHIC aspect that considers the impact of a decision on other people´s emotions.
32	MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

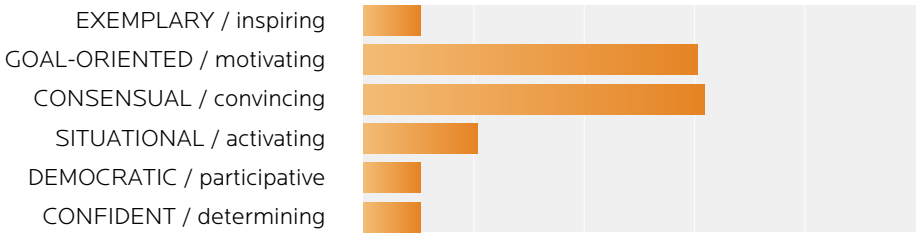
I only make decisions after careful consideration. My decisions are thus sustainable and not easily reversed.

6

MY AUTHENTIC LEADERSHIP STYLE

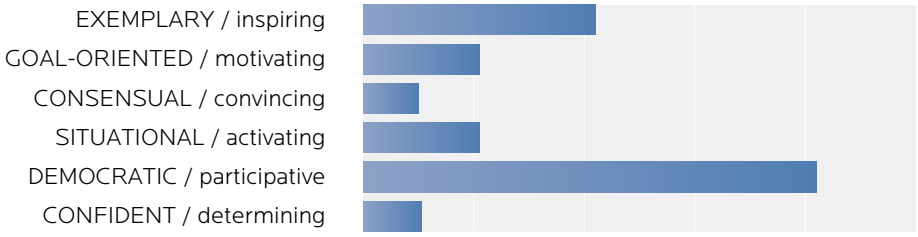
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



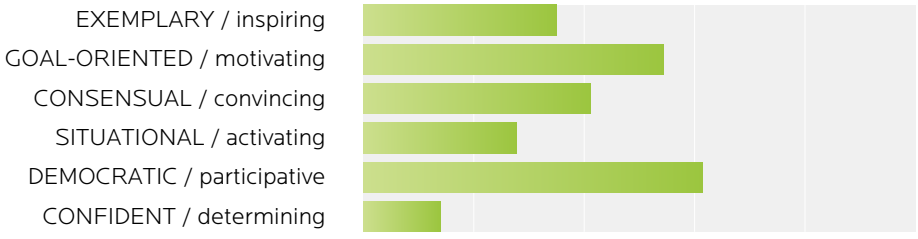
Others perceive me as a consensual leader because I try to balance things and pursue the most convincing solution.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



As a leader I strongly involve my team in the decision-making process and respect majority requests.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I can assess whether others' contributions are relevant and meaningful.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



When approaching someone, I am rather observant and respond to other people's issues.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



I can increase my work pace considerably in stressful situations.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

UNBIASED OBJECTIVITY

I am motivated by taking an objective and unbiased look into matters. It pleases me to maintain a neutral, impartial, and observing attitude. In my activities I always pay attention to all aspects and interests and include them in my contributions. I value individuality as the basis for creative developments.

8.2 MY PERSPECTIVE ON THE WORLD

INVESTIGATIVE - IDENTIFYING WHAT IS SUCCESSFUL

My good eye and hunch for those who are intelligent and - in a certain context - able to be viable and successful influence my view of the world. This approach and perception is the basis for my own survival as only success can contribute to my own security.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

MENTAL ACTIVITY COUPLED WITH PHYSICAL EASE

A physically relaxed lifestyle is very important to me because I am able to concentrate very well in a relaxed state. I am open to others' concerns and can, by addressing the interests of others, achieve my goals. Mentally, I am always active and present in the moment. I am happy "to go with the flow" and am always flexible.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - DEEP KNOWLEDGE

I have a receptive mind that is present in the moment and which unintentionally perceives and assimilates everything around me. In this unfocused presence of the moment, my mind collects broad and profound knowledge. In this way I am able to be an important resource for those whose perception may not be so wide-ranging.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I know that I can win trust by maintaining my spirit.

When I encounter resistance I can develop my strength and power vigorously.

9.2 SUPPORT FOR MY AGENDA

In order to avoid emotional instability, I am very selective with whom I allow intimacy.

Even when acting spontaneously, I remain realistic and pay attention to detail.

9.3 MY MENTAL GIFTS

I can change long-held beliefs if this opens up new opportunities.

I have the emotional maturity to maintain a positive spirit even when I fail.

9.4 WHAT I CAN ALWAYS RELY ON

My enthusiasm enables me to go beyond the bounds of the usual.

I appreciate when an individual's spirit is in harmony with high ideals.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I can commit myself to new experiences with verve, even if the outcome is uncertain.

I am able to develop unintentional and trusting friendships with others.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

When in the mood, I can captivate with gracious and charming ease.

My mental processes favor insights that can lead to a breakthrough.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

My assertive authority unfolds in compliance with principles.

I can adapt my ideas wisely if circumstances require.

10.2 TALENTS TO BE REFINED

I am very selective in deciding to whom I will devote my work.

I am able to develop unintentional and trusting friendships with others.

10.3 MY KEY FOR GROWTH AND WEALTH

I can build strong emotional ties with soul mates.

I can well organize cooperation in the community.

10.4 WHAT DEMANDS MY DISCIPLINE

I evaluate whether loyalty or waging a conflict is the appropriate thing to do.

With emotional clarity and amicability I can develop my natural, dominant strength.

10.5 WHAT MAKES ME UNIQUE

I recognize when it is advisable to consult experts to achieve goals.

I trust in my individual insights and in my mental skills.

10.6 POTENTIAL TO DISCOVER

I can assert my influence with determination and tactical skill.

When supported by the community, I can be very influential.

10.7 MY DEVELOPMENT HORIZON

By taking all aspects into consideration I can successfully develop communities.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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