GeniusReport
simply younique

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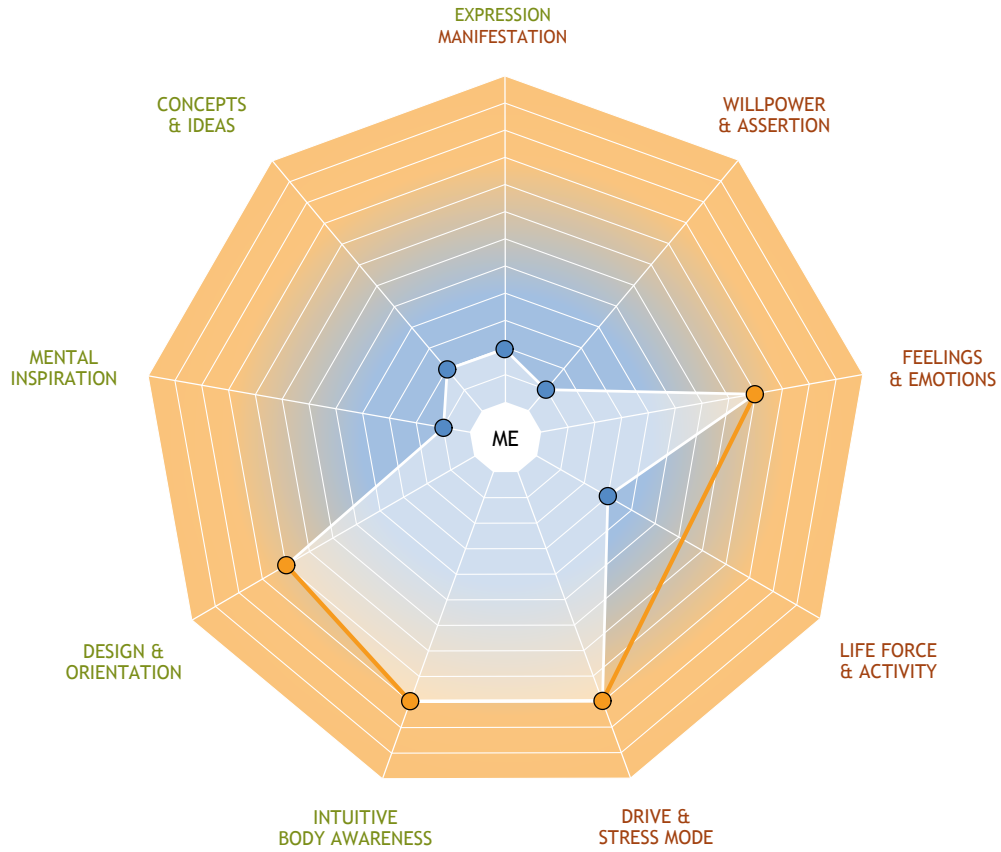
English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

EMPATHIC COORDINATION

I am good at understanding people and systems. My gift to guide and coordinate others results from that. In doing so, it is always my goal to support others in their development. I love to comprehend systems and make them thrive.

COURAGE TO TRY OUT NOVEL THINGS

I have the courage to try out novel things in order to make improvements or changes. By doing so, I bring to light what doesn't work. I can cope with errors as these are part of any transformation process. My wealth of experience is the basis of my know-how.

ENTHUSIASM-DRIVEN MOTIVATIONAL POWER

I am strongly motivated to experience new emotional states. My dreams and visions enable me to encourage and enthuse others. My strong desire can trigger restlessness because I seek new challenges all the time.

SENSE OF AESTHETICS

I love aesthetic and beautiful things. Intuitively, I can perceive or shape the perfect form. Often, beauty lies in the simple, the pure, and the genuine. I enjoy esthetic surroundings and like to shape them myself. As nature shows us, esthetics is also a basic survival principle.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



%	
43	SOCIETAL aspect that can have a wide-ranging impact on society.
12	COMMUNAL aspect that can be realized in close cooperation with others.
45	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"COORDINATOR", coordinating, reflective, discerning

I am rather hesitant when it comes to working in teams, intervening only when I realize that the team is heading in the wrong direction or when productivity or success are at stake. Only then can I incorporate my contributions in my capacity as a coordinator.

3.3 MY POWERBASE* (which organizational forces I support)



%	
6	Strengthening MANAGEMENT and ADMINISTRATION
6	COMPETITIVE EDGE and MARKET SUCCESS
35	Target-oriented PLANNING and RESOURCE MANAGEMENT
40	Promoting COMMUNICATION and INTERACTION
5	MAINTAINING sustainability of structure
8	Providing impetus for INNOVATION and CHANGE

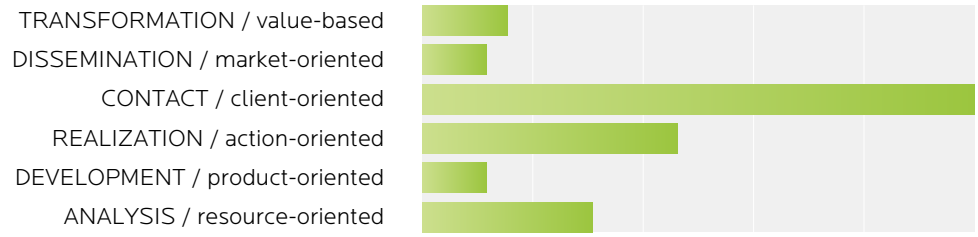
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

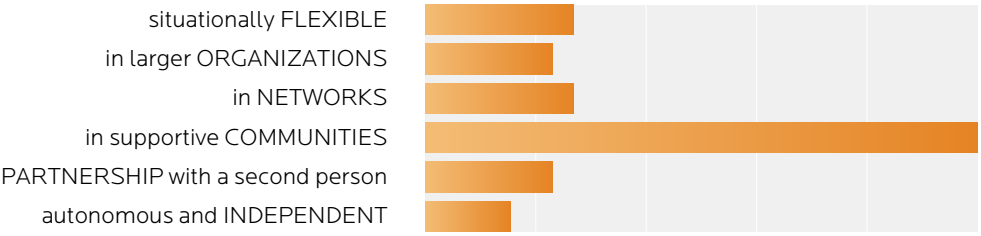
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



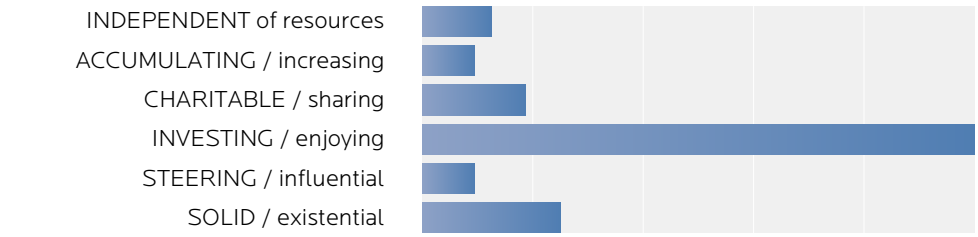
Keywords on talent "CONTACT":
client-oriented, empathic, sensitive, personal,
e.g. sales, customer service, communication, assistance

4.2 MY COOPERATION PROFILE



I can unfold optimally when cooperating with others in communities. I like group processes and the mutual support in a familiar working environment. When cooperating, I attach special importance to mutual trust and appreciation.

4.3 MY PROSPERITY PROFILE



I am aware that resources have the biggest value when properly invested because they then enable further growth and generate fresh benefit. I can handle risks well and know how to enjoy the yields of my investments.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%	
14	LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
38	ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
48	INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%	
33	PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
46	EMPATHIC aspect that considers the impact of a decision on other people´s emotions.
21	MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

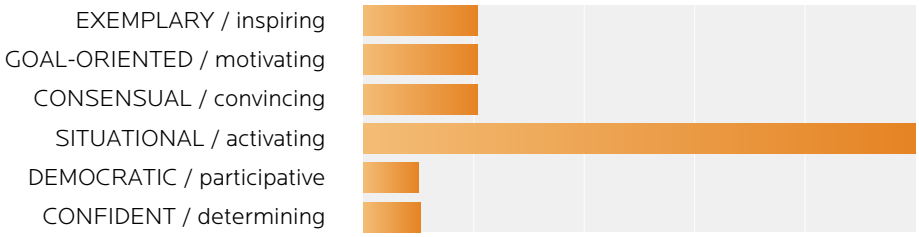
I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

6

MY AUTHENTIC LEADERSHIP STYLE

Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



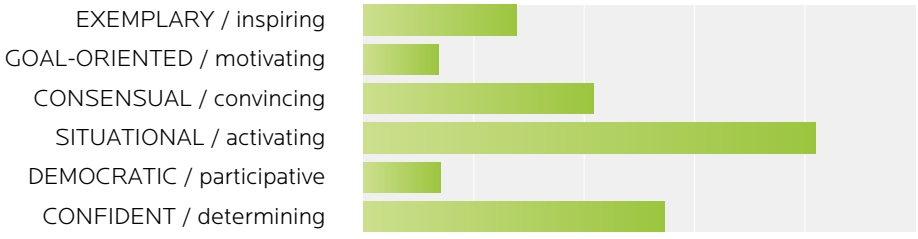
Others perceive me as an individually supportive and activating leader. Through me, my team is stimulated to maximum performance.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



If I am sure of something I can be a very assertive leader. I am convinced that strong leadership also gives team members a sense of security.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I can assess whether others' contributions are relevant and meaningful.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



When approaching someone, I am rather observant and respond to other people's issues.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



My work pace is primarily determined by my own motivation.

8

MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

SATISFYING NEEDS

I am motivated by providing what is necessary in a solidary manner. I enjoy caring for others empathically and sense what they need. I want to make a contribution to the benefit of my fellow human beings so that they can thrive and satisfy their basic needs.

8.2 MY PERSPECTIVE ON THE WORLD

SOCIAL - IDENTIFYING SHORTCOMINGS

My good eye for social needs shapes my perception. My social mind identifies shortcomings and how I can possibly contribute to overcoming such shortcomings. I identify injustice and the needs of those people that perhaps haven't had that much luck in life.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

PRESENT IN LIFE'S FLOW

For me, it is natural to be in harmony with my experiences and my surroundings. My lifestyle is to engage with what is present at that moment. In this way I can be a valuable resource for others, if they tap into my wealth of experience. I am very present and perceive a lot because I am very open to others and their interests.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

FOCUSED ON OTHERS

I am relation-oriented and can excellently focus on others. I sense many things in fellow human beings and am aware of their concerns. I have a good eye for detail and accumulate broad knowledge. My approach is to focus on what may be essential and valuable for my fellow human beings.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I know that the use of resources should be based on higher principles.

I only make binding decisions if the risk of failure is low.

9.2 SUPPORT FOR MY AGENDA

I share my creative contributions honestly to enable mutual success.

I am enthusiastic but can accept when things turn out differently than expected.

9.3 MY MENTAL GIFTS

I can be creative at making the best even of very little.

I can dispel doubt with impressive intelligence and thus guarantee implementation.

9.4 WHAT I CAN ALWAYS RELY ON

Based on my leadership skills I can improve the quality of cooperation.

I can build appropriate structures and promote individual development.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I have the mental ability to spontaneously integrate new inspirations into my thinking.

I can change long-held beliefs if this opens up new opportunities.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I wait patiently for the right moment to initiate a successful action.

For a subsequent fresh start I can easily let go and leave obstacles behind.

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MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

My good instinct enables me to identify sources of error in cooperation.

Based on my past successes I get support for new undertakings.

10.2 TALENTS TO BE REFINED

In order to guarantee quality and success, I like to initiate transformation processes.

I know when I need to resign from a leadership position for the good of the whole.

10.3 MY KEY FOR GROWTH AND WEALTH

When appreciated by the community, I share willingly of myself.

10.4 WHAT DEMANDS MY DISCIPLINE

I stay modest even when achieving material success, as I appreciate the lucky circumstances.

I trust in my individual insights and in my mental skills.

10.5 WHAT MAKES ME UNIQUE

I can adapt to the course of events and face up to the unavoidable.

I am attentive to rhythms to avoid unnecessary stressful activity.

10.6 POTENTIAL TO DISCOVER

I recognize which behavior can have the biggest impact.

I reject conformity because I highly value individuality.

10.7 MY DEVELOPMENT HORIZON

I pursue a goal with maximum commitment when convinced of its feasibility.

I know that risky enterprises have to be well-prepared to be successful.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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