GeniusReport
simply younique

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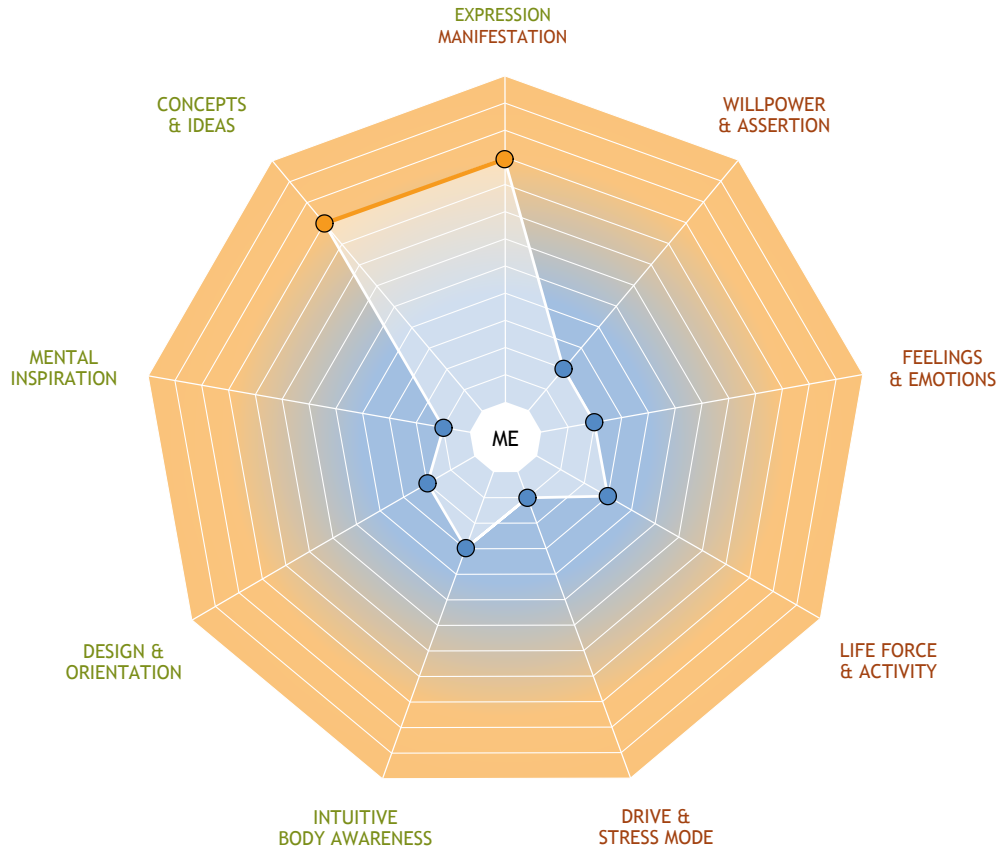
English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

EMPATHIC COORDINATION

I am good at understanding people and systems. My gift to guide and coordinate others results from that. In doing so, it is always my goal to support others in their development. I love to comprehend systems and make them thrive.

TROUBLESHOOTING SKILLS

I experience and try out many things in the course of my life. The reward is a wealth of experiences. I can thus solve problems in unconventional ways, as often problems can only be overcome with novel approaches.

PRODUCTIVE STRUCTURING

I can explain my individual insights and thus transform existing points of view. I can contribute to the efficient and well-structured use of energy. The increase of productivity in processes is one of my major concerns.

HIGH PERCEPTION SKILL

I am very skilled at perceiving people's nature and goals and can thus respond to them. My qualities and talents unfold powerfully in cooperation with others. I have a good sense of whom I can cooperate with to benefit me.

3 REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



%	
22	SOCIETAL aspect that can have a wide-ranging impact on society.
34	COMMUNAL aspect that can be realized in close cooperation with others.
44	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"COORDINATOR", coordinating, reflective, discerning

I am rather hesitant when it comes to working in teams, intervening only when I realize that the team is heading in the wrong direction or when productivity or success are at stake. Only then can I incorporate my contributions in my capacity as a coordinator.

3.3 MY POWERBASE* (which organizational forces I support)



%	
14	Strengthening MANAGEMENT and ADMINISTRATION
5	COMPETITIVE EDGE and MARKET SUCCESS
45	Target-oriented PLANNING and RESOURCE MANAGEMENT
10	Promoting COMMUNICATION and INTERACTION
19	MAINTAINING sustainability of structure
7	Providing impetus for INNOVATION and CHANGE

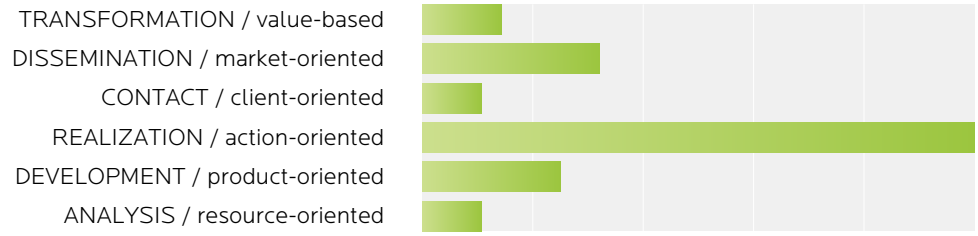
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

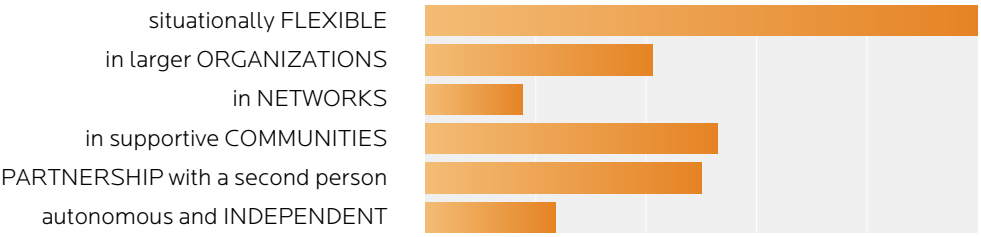
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



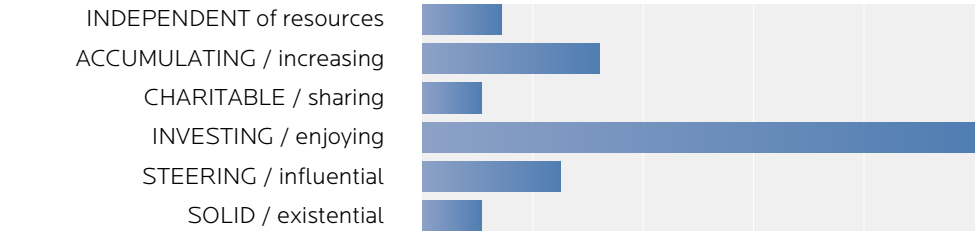
Keywords on talent "REALIZATION":
action-oriented, strategic, trying, improving,
e.g. production, implementation, application, materialization

4.2 MY COOPERATION PROFILE



I can unfold well in any form of cooperation because it is important for me to be flexible and to bring in my contributions according to the situation. In doing so, I can have a wide-ranging collective impact.

4.3 MY PROSPERITY PROFILE



I am aware that resources have the biggest value when properly invested because they then enable further growth and generate fresh benefit. I can handle risks well and know how to enjoy the yields of my investments.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%	
19	LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
19	ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
62	INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%	
35	PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
24	EMPATHIC aspect that considers the impact of a decision on other people´s emotions.
41	MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

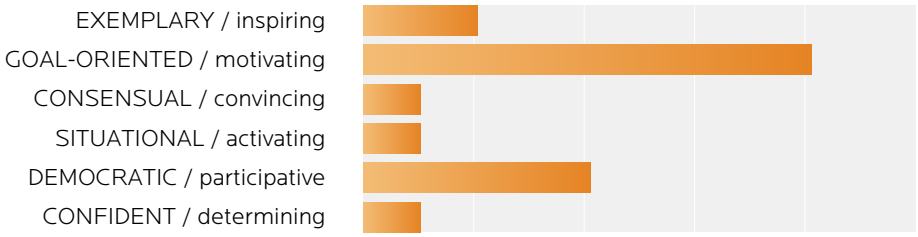
I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

6

MY AUTHENTIC LEADERSHIP STYLE

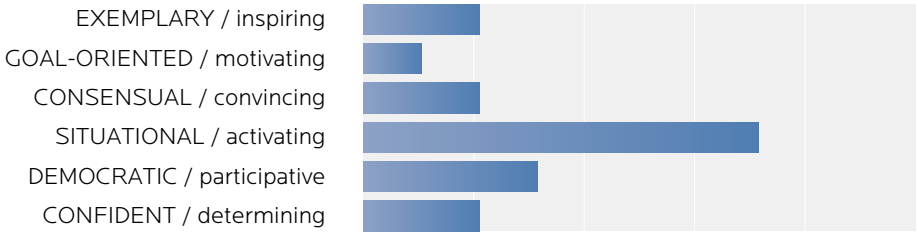
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



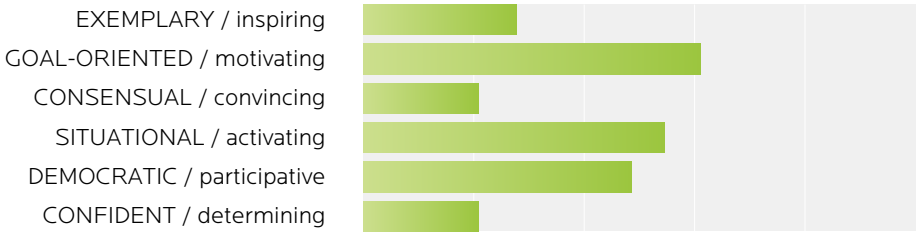
Others perceive me as a target-oriented leader. My gift for motivating others is recognized.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



Based on my experiences my leadership style can vary depending on the situation. I can support team members individually and stimulate them to perform accordingly.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I enjoy elaborating on concepts and ideas and use them when cooperating.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



When approaching someone, I am rather observant and respond to other people's issues.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I try to balance things because I prefer rational arguments.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



I can increase my work pace considerably in stressful situations.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

HOPE & TRUST

What motivates me is the hope and trust that things will develop positively. My life is full of optimism enabling me to take new or very special paths. For me it's the quality of life that counts and I enjoy being confronted with the unusual and exceptional.

8.2 MY PERSPECTIVE ON THE WORLD

POLITICAL - IDENTIFYING POWER STRUCTURES

My talent of figuring out contexts and relations on the material level of life shapes my perception. This serves as a good precondition for personal success and the utilization of opportunities. My critical political judgment also enables me to see which power structures might need to be changed.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

MENTAL ACTIVITY COUPLED WITH PHYSICAL EASE

A physically relaxed lifestyle is very important to me because I am able to concentrate very well in a relaxed state. I am open to others' concerns and can, by addressing the interests of others, achieve my goals. Mentally, I am always active and present in the moment. I am happy "to go with the flow" and am always flexible.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - DEEP KNOWLEDGE

I have a receptive mind that is present in the moment and which unintentionally perceives and assimilates everything around me. In this unfocused presence of the moment, my mind collects broad and profound knowledge. In this way I am able to be an important resource for those whose perception may not be so wide-ranging.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

Knowing that my insights are valuable, I can accept criticism.

I can make use of others' practical theories in a compelling manner.

9.2 SUPPORT FOR MY AGENDA

I can express my individual insights clearly and thus attract attention.

I can support necessary reforms by making adequate arrangements.

9.3 MY MENTAL GIFTS

I have the ability to attract attention with unusual ideas.

In chaotic situations I tend to leave leadership to others.

9.4 WHAT I CAN ALWAYS RELY ON

My caring power enables me to take care of others with responsibility and altruism.

I know how to administer and share others' resources with responsibility.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

In critical situations I know how to ally myself with the right forces.

Once I am convinced of my path I follow it irrespective of support from others.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I like to support the breakthrough of individual knowledge with a collective value.

My energetic commitment helps me to master even delicate situations.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

I accept my place with modesty and develop myself regardless of circumstances.

I can well organize cooperation in the community.

10.2 TALENTS TO BE REFINED

I like to support the breakthrough of individual knowledge with a collective value.

I evaluate whether loyalty or waging a conflict is the appropriate thing to do.

10.3 MY KEY FOR GROWTH AND WEALTH

I know how to harmonize form and content of my contributions.

I recognize the right moment to express my creative contributions.

10.4 WHAT DEMANDS MY DISCIPLINE

I know when I need to resign from a leadership position for the good of the whole.

I recognize when temporary retreat is advantageous until I can reveal my strength.

10.5 WHAT MAKES ME UNIQUE

I can structure cooperation well and can define suitable roles for every individual.

In critical situations I know how to ally myself with the right forces.

10.6 POTENTIAL TO DISCOVER

I avoid hasty actions and maintain a calm overview.

If goals can only be reached step by step, I appreciate even small successes.

10.7 MY DEVELOPMENT HORIZON

In order to guarantee quality and success, I like to initiate transformation processes.

I know intuitively what is of practical significance.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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