GeniusReport
simply younique

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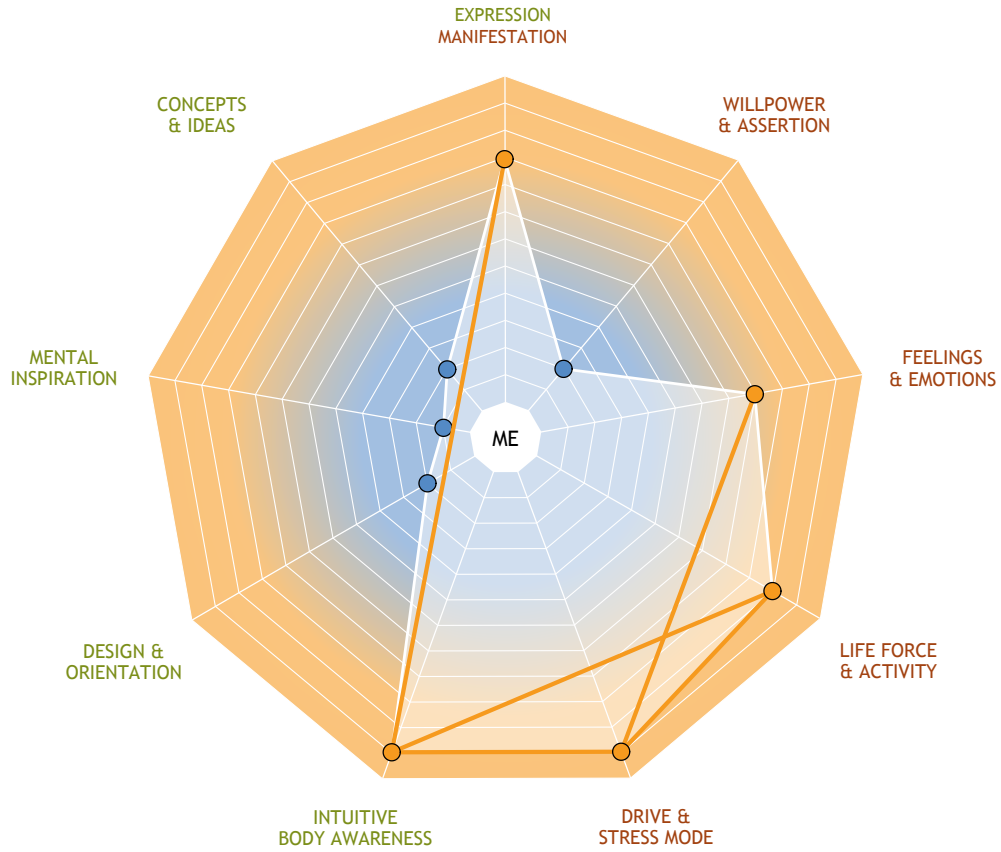
English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

SPECIALIZED ACTION-ORIENTATION

I like to bring in my creative power to productive processes and can tackle things vigorously. However it is important that a task is in line with my talents and skills and that I can realize my full potential in a satisfying manner. I appreciate cooperating with those who I can enthuse with my projects.

SOLUTION-ORIENTATION

Because of my solid mastery of basic principles, I can offer practical solutions which benefit many people. I am interested in creating far-reaching and universal solutions.

EXPERTISE THROUGH PRACTICE

I love to achieve perfection in areas I am interested in. In doing so, I can invest a lot of energy when training my skills through practice and repetition. True mastery, after all, needs talent, depth, and identification.

REGULATION OF PRINCIPLES

I have the ability to regulate interpersonal relationships with sensitivity. In so doing, I do not only respect other people´s needs but also the principles of a community. Fairness, emotional balance and practical feasibility are important to me.

AMBITIOUS COOPERATION

I am strongly motivated to be successful and satisfy my ambitions. I do not shy away from hard work and show great commitment. My ability to accept a subordinate role pays off in the form of hierarchical advancement.

RECOGNIZING GROWTH OPPORTUNITIES

I have a talent for identifying opportunities and for patiently advancing cyclical growth. I am aware that sowing, cultivating and harvesting form a healthy cycle for developments. Because, at the same time, each successful ending is the new beginning of another cycle.

INTUITIVE VITALITY

I can develop powerfully through the interplay of my intuitive awareness with my strong vitality. This vital strength gives me the opportunity to assert myself even in risky situations and to establish a sense of security among others.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



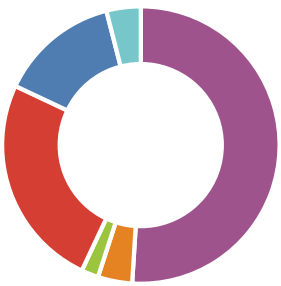
%	
32	SOCIETAL aspect that can have a wide-ranging impact on society.
57	COMMUNAL aspect that can be realized in close cooperation with others.
11	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"EXPERT", individual, specialized, engaging

While I engage well in team processes, team work is, in the long run, not my preferred way of working. I enjoy working at an energetic pace and in my unique and individual way. Often, teams seek my expertise.

3.3 MY POWERBASE* (which organizational forces I support)



%	
51	Strengthening MANAGEMENT and ADMINISTRATION
4	COMPETITIVE EDGE and MARKET SUCCESS
2	Target-oriented PLANNING and RESOURCE MANAGEMENT
25	Promoting COMMUNICATION and INTERACTION
14	MAINTAINING sustainability of structure
4	Providing impetus for INNOVATION and CHANGE

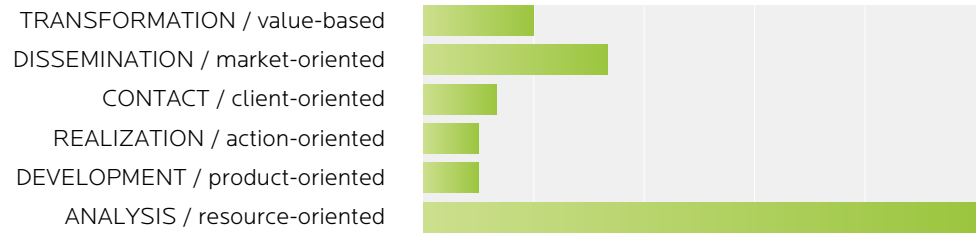
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

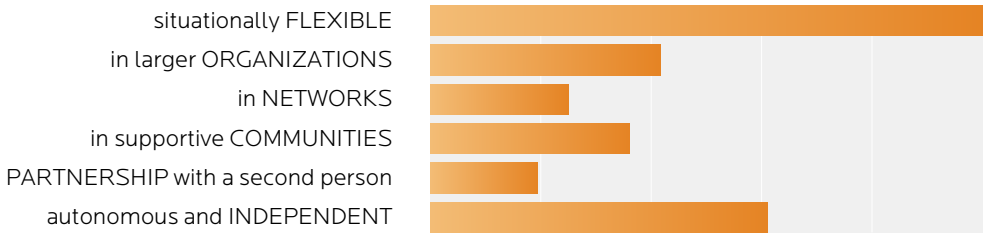
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



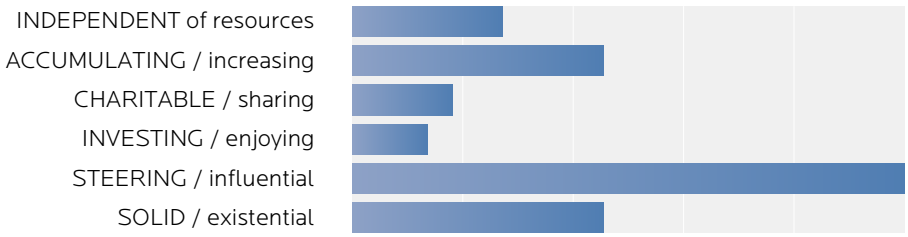
Keywords on talent "ANALYSIS":
resource-oriented, creating fundamentals, safeguarding, investigative,
e.g. investigation, research, project planning, purchasing

4.2 MY COOPERATION PROFILE



I can unfold well in any form of cooperation because it is important for me to be flexible and to bring in my contributions according to the situation. In doing so, I can have a wide-ranging collective impact.

4.3 MY PROSPERITY PROFILE



I know how to steer the resources of others. In doing so, my intention is the effective use of resources for the respective goals. Hereby, I am rewarded with wealth, too.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%	
38	LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
46	ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
16	INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%	
48	PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
22	EMPATHIC aspect that considers the impact of a decision on other people´s emotions.
30	MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

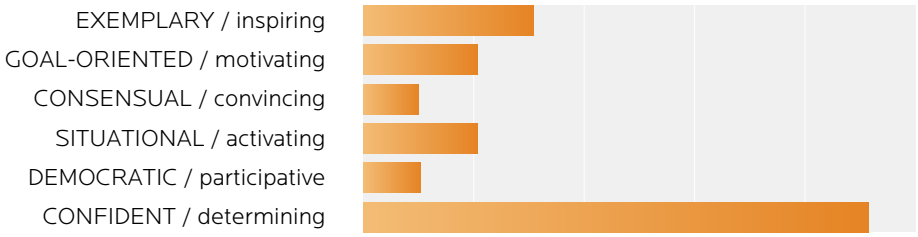
I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

6

MY AUTHENTIC LEADERSHIP STYLE

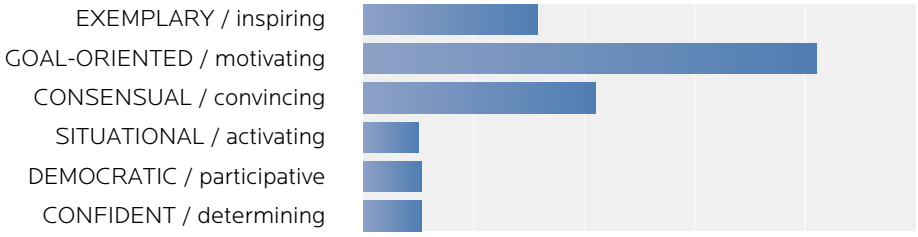
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



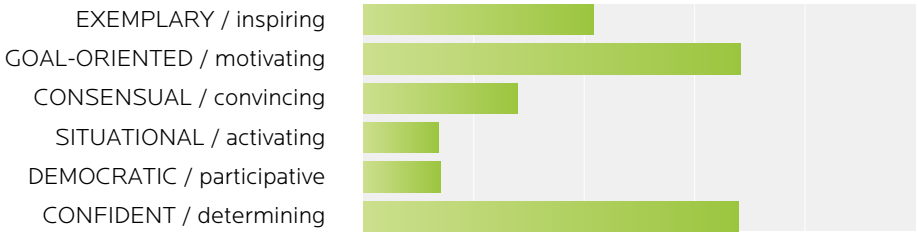
When I am convinced of something, others can perceive me as highly assertive.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



In a leadership role I can excellently motivate my team. I am able to explain the meaning and the common goals of working together to them, and I act solution-oriented.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I can assess whether others' contributions are relevant and meaningful.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



I enjoy approaching others actively and bring in my thoughts and concerns.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



My work pace is primarily determined by my own motivation.

8

MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

HOPE & TRUST

What motivates me is the hope and trust that things will develop positively. My life is full of optimism enabling me to take new or very special paths. For me it's the quality of life that counts and I enjoy being confronted with the unusual and exceptional.

8.2 MY PERSPECTIVE ON THE WORLD

SOCIAL - IDENTIFYING SHORTCOMINGS

My good eye for social needs shapes my perception. My social mind identifies shortcomings and how I can possibly contribute to overcoming such shortcomings. I identify injustice and the needs of those people that perhaps haven't had that much luck in life.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

FOCUSED ACTIVITY

It is important to me to be highly and regularly active in my life. I want to be physically fit, determine my day-to-day routine independently and live my life target-oriented. In relationships, I approach others actively and I am very focused on my goals. I inspire others to tackle tasks that are also relevant for me.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - DEEP KNOWLEDGE

I have a receptive mind that is present in the moment and which unintentionally perceives and assimilates everything around me. In this unfocused presence of the moment, my mind collects broad and profound knowledge. In this way I am able to be an important resource for those whose perception may not be so wide-ranging.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I support people willing to subordinate themselves in the interest of common goals.

By taking all aspects into consideration I can successfully develop communities.

9.2 SUPPORT FOR MY AGENDA

When I start something new, I know how to obtain the support required for success.

I am able to use surplus resources for expansion and diversification.

9.3 MY MENTAL GIFTS

I can structure cooperation well and can define suitable roles for every individual.

When my work is done, I can relax in solitude and enjoy success.

9.4 WHAT I CAN ALWAYS RELY ON

I can empathically motivate others to join my leadership.

To wait for the right moment, I know how to be prudent and refrain from revealing my interests.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

Even when faced with constraints I manage to handle them successfully.

I put the community's interests above my own needs.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I can adapt my ideas wisely if circumstances require.

In situations of change I remain calm and accept new challenges.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

I respond with sensitivity to the community's needs in order to guarantee fairness.

In risky enterprises I trust in my good intuition and rational thinking.

10.2 TALENTS TO BE REFINED

I know how to formulate opinions that are valuable to others.

I am realistic enough to support only beneficial and advantageous principles.

10.3 MY KEY FOR GROWTH AND WEALTH

If it seems appropriate to me, I pursue my ideas relentlessly.

To avoid overextending myself, I assert my power and strength prudently and deliberately.

10.4 WHAT DEMANDS MY DISCIPLINE

I recognize the right moment to express my creative contributions.

I can distinguish whether enthusiasm is appropriate or is just a daydream.

10.5 WHAT MAKES ME UNIQUE

I can build relationships with sensitivity and thus enhance productivity.

I know that lasting depth and quality are always worthwhile.

10.6 POTENTIAL TO DISCOVER

When I encounter resistance I can develop my strength and power vigorously.

When success is within reach I can use the momentum wisely and powerfully.

10.7 MY DEVELOPMENT HORIZON

When opportunities arise I can take advantage of them with open-mindedness.

I can adhere consistently to a successful and proven way.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

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