GeniusReport
simply younique

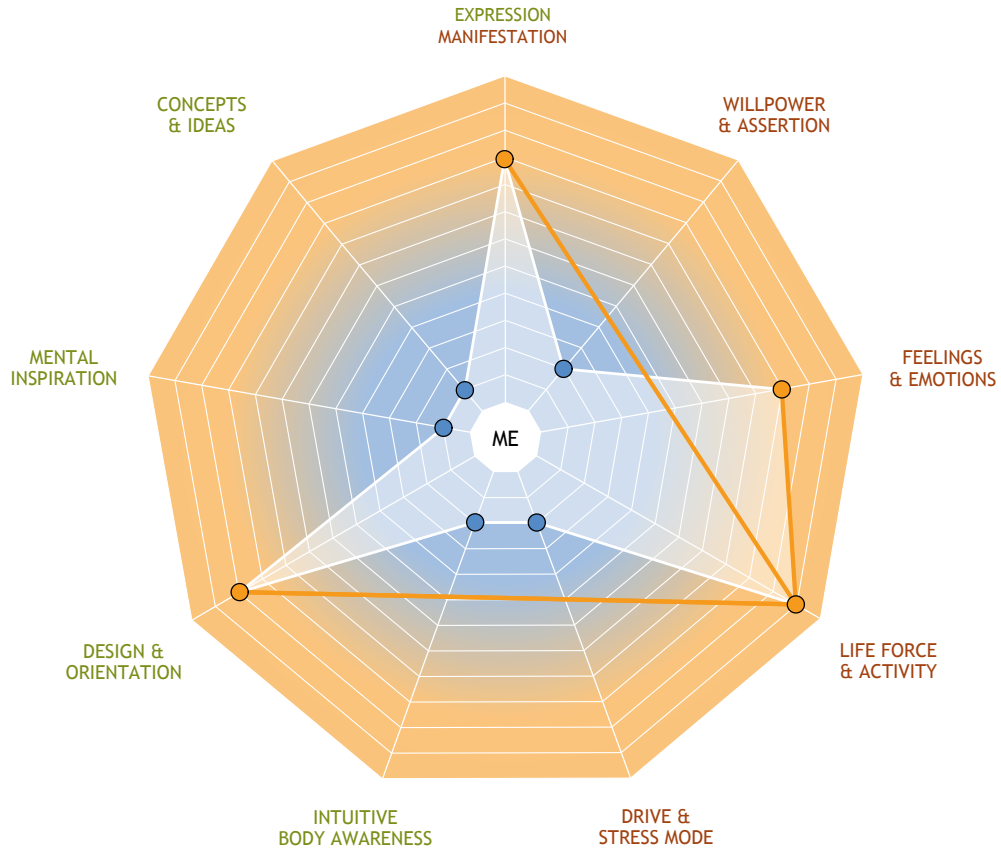
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English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

SPECIALIZED ACTION-ORIENTATION

I like to bring in my creative power to productive processes and can tackle things vigorously. However it is important that a task is in line with my talents and skills and that I can realize my full potential in a satisfying manner. I appreciate cooperating with those who I can enthuse with my projects.

TROUBLESHOOTING SKILLS

I experience and try out many things in the course of my life. The reward is a wealth of experiences. I can thus solve problems in unconventional ways, as often problems can only be overcome with novel approaches.

CREATIVE POWER & ATTITUDE

I have the creative power to shape things and drive processes. With my confident attitude I can steer the direction of energy which makes me the focus of every team process.

BUILDING RELATIONSHIPS & TRUST

I am an open and communicative person. I know how to build emotional and intimate relationships with others. This openness creates mutual trust and is also the basis for fruitful work processes.

EXPLORATORY SPIRIT

I have the perseverance and commitment to complete processes that have been started. I thus make new experiences time and again. I am open to discovering even the unexpected and finding ways to master it. Giving up is no option for me.

AUTONOMOUS ACTIVITY

My creativity unfolds in almost tireless activity. I love to autonomously devote myself to my tasks and have an impact with the results achieved. When active, I may appear to be very busy and hardly available to others.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



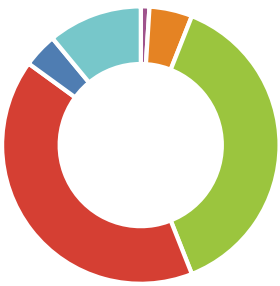
%	
17	SOCIETAL aspect that can have a wide-ranging impact on society.
40	COMMUNAL aspect that can be realized in close cooperation with others.
43	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"TEAM LEADER", present, activating, implementation-oriented

In team work I maintain a presence, eager to advance the process energetically. I can thus tend to become impatient or take on very much work myself. Usually, my share in the team's results is considerable.

3.3 MY POWERBASE* (which organizational forces I support)



%	
1	Strengthening MANAGEMENT and ADMINISTRATION
5	COMPETITIVE EDGE and MARKET SUCCESS
38	Target-oriented PLANNING and RESOURCE MANAGEMENT
41	Promoting COMMUNICATION and INTERACTION
4	MAINTAINING sustainability of structure
11	Providing impetus for INNOVATION and CHANGE

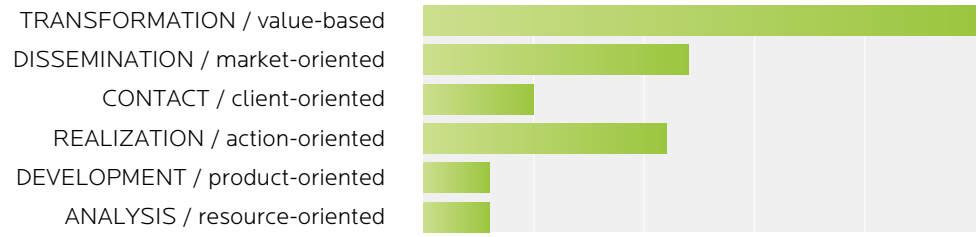
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

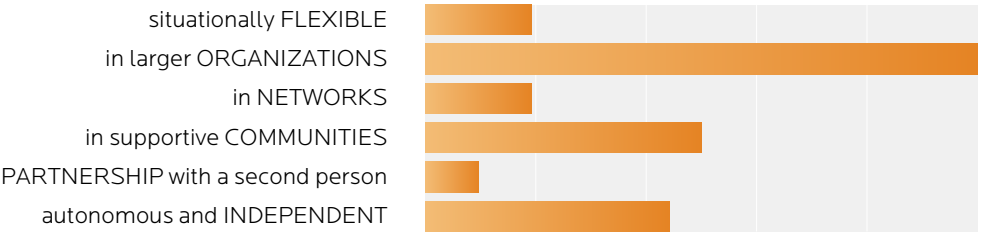
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



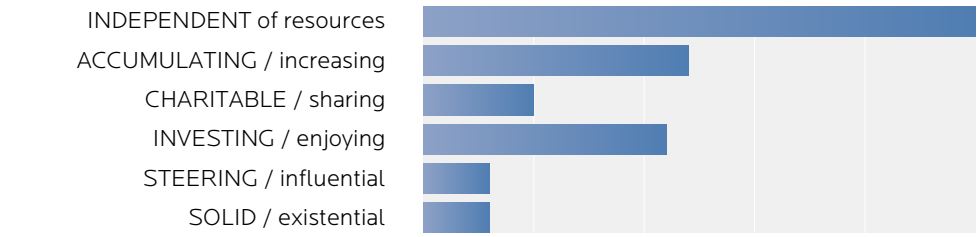
Keywords on the talent "TRANSFORMATION":
values-based, visionary, individual, transforming, humanitarian, philantropic,
e.g. Human Resources, social welfare jobs, outside of the value creation chain

4.2 MY COOPERATION PROFILE



I can unfold my talents best when cooperating in larger organizations. I appreciate work-sharing processes in which every individual has his or her defined area of tasks and responsibilities and pursues his or her goals and interests.

4.3 MY PROSPERITY PROFILE



As far as resources are concerned I like to be independent of money and material wealth. I use resources when they are available. Because the meaning of resources is not to accumulate them but to let them flow naturally.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%	
18	LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
41	ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
41	INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%	
9	PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
54	EMPATHIC aspect that considers the impact of a decision on other people´s emotions.
37	MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

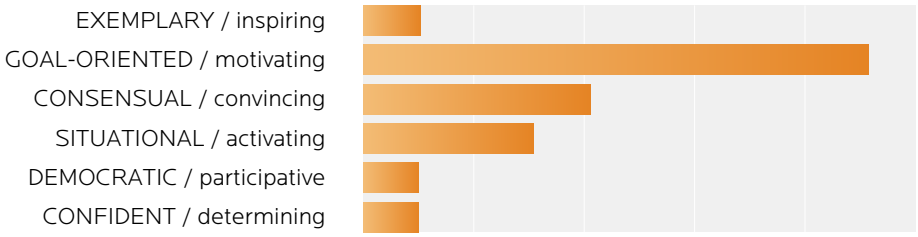
I only make decisions after careful consideration. My decisions are thus sustainable and not easily reversed.

6

MY AUTHENTIC LEADERSHIP STYLE

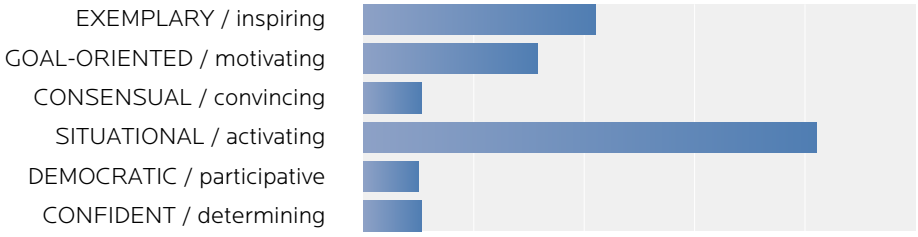
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



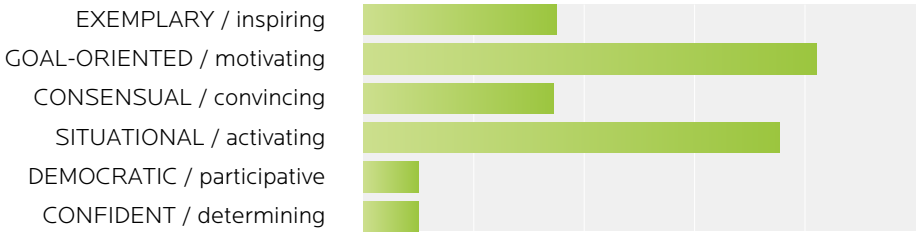
Others perceive me as a target-oriented leader. My gift for motivating others is recognized.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



Based on my experiences my leadership style can vary depending on the situation. I can support team members individually and stimulate them to perform accordingly.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I can assess whether others' contributions are relevant and meaningful.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



I enjoy approaching others actively and bring in my thoughts and concerns.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



I can increase my work pace considerably in stressful situations.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

SATISFYING NEEDS

I am motivated by providing what is necessary in a solidary manner. I enjoy caring for others empathically and sense what they need. I want to make a contribution to the benefit of my fellow human beings so that they can thrive and satisfy their basic needs.

8.2 MY PERSPECTIVE ON THE WORLD

REALISTIC - IDENTIFYING WHAT IS FEASIBLE

My view of the world is based on pragmatic realism. I can accurately assess which opportunity, among many, has a chance of materializing. Coming from this point of view, I am able to see what is practically feasible on my road to success.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

REGULAR ACTIVITY IN ORDER TO BE PRESENT

It is important to me to pursue a regular activity in which I can be present and a resource for others. I actively manage my relationships and motivate others to engage in what is also important to me. When an activity suits me I can be very persistent because I charge my energy through the activity.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - FOCUSED IMPLEMENTATION

I prefer broad intellectual stimulation and like to alternately focus on different things (multitasking). I enjoy being inspired by others and the ongoing discovery of novel and interesting things in my surroundings. As long as I am interested in something, I can pursue my goals thoroughly and strategically.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

To make an impression, I can express my power effectively.

I can have an appealing effect on others and thus make intimacy possible.

9.2 SUPPORT FOR MY AGENDA

I can express my spontaneous insights with great self-confidence.

I like best to contribute to projects that are characterized by a positive spirit.

9.3 MY MENTAL GIFTS

I can bindingly commit to experiences even if the odds are bad.

I have a gift for managing resources intelligently and strategically.

9.4 WHAT I CAN ALWAYS RELY ON

I can assess well which creative contribution best serves a common goal.

I encourage others to act spontaneously on their intuitive insights.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I am self-confident in managing resources effectively.

I restrain my power until its exercise seems legitimate to me.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

Due to my ability to concentrate I do not overlook details, even in stressful situations.

I appreciate that luck and good timing are always necessary in addition to determination.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

My intelligence enables me to adapt if inflexibility is inappropriate.

I am confident that the new start will succeed even when facing complex situations.

10.2 TALENTS TO BE REFINED

I have the power to overcome crises by letting go of the old.

My experience with social interactions facilitates my exemplary leadership.

10.3 MY KEY FOR GROWTH AND WEALTH

With sensitivity and good sense I can settle a conflict peacefully.

I can assess my capacity for work realistically and know when breaks are necessary.

10.4 WHAT DEMANDS MY DISCIPLINE

To avoid overextending myself, I assert my power and strength prudently and deliberately.

I use manpower and resources so that they exert the greatest benefit.

10.5 WHAT MAKES ME UNIQUE

The correspondence of my words and deeds make me an influential leader.

Based on experiences and the right alliances, I can be an encouraging leader.

10.6 POTENTIAL TO DISCOVER

I can vigorously adhere to my values and still preserve harmony.

My intelligence enables me to adapt if inflexibility is inappropriate.

10.7 MY DEVELOPMENT HORIZON

My vitality can overcome obstacles and make intimacy possible.

I can bindingly commit to experiences even if the odds are bad.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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