



GeniusReport
simply younique

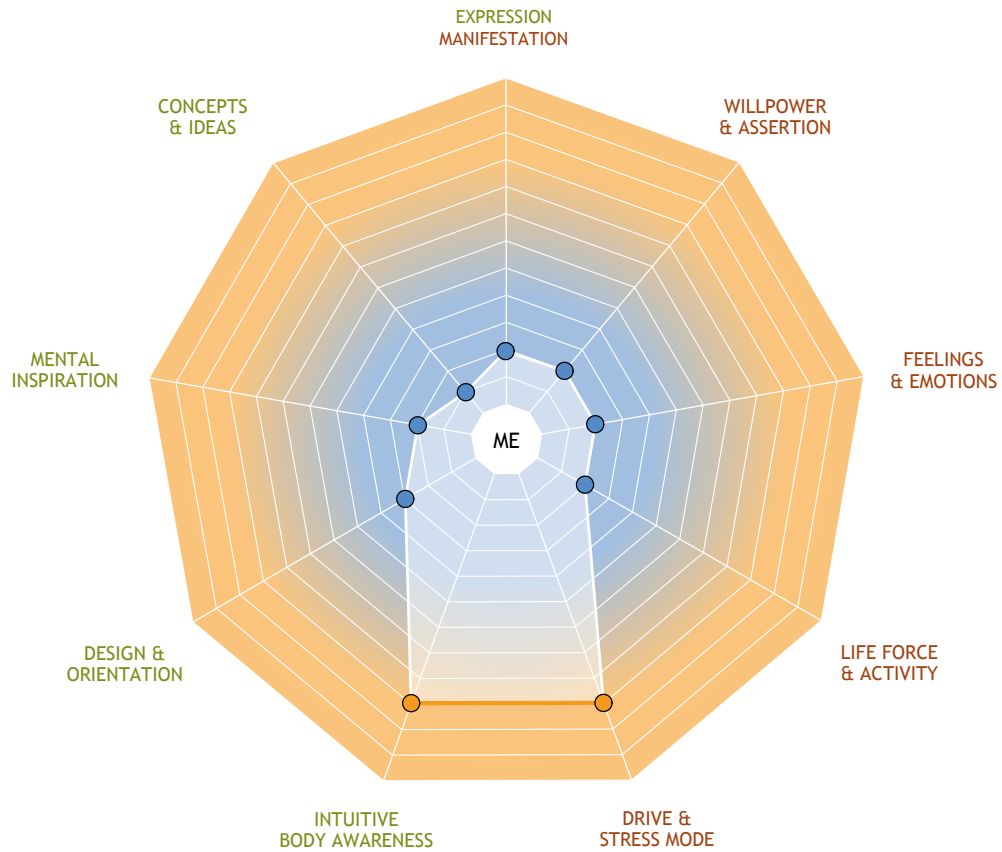
Vita DG

English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process. The better I use these talents the more satisfying my work is.

EMPATHIC COORDINATION

I am good at understanding people and systems. My gift to guide and coordinate others results from that. In doing so, it is always my goal to support others in their development. I love to comprehend systems and make them thrive.

SELECTIVE PASSION

I passionately pursue what I am interested in. I engage with my networks and make influential contributions. In order to devote myself to my passions undisturbed, I tend to retire from time to time.

OPTIMISM & FIGHTING SPIRIT

I am strongly motivated to fight for those things that are important to me. I don't always choose the easiest path, but the path that gives meaning to my life. With insistent fighting spirit I can also tackle exceptional challenges.

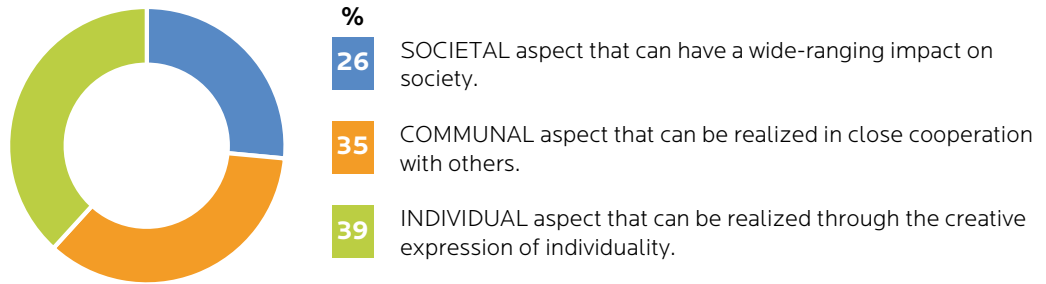
HIGH PERCEPTION SKILL

I am very skilled at perceiving people's nature and goals and can thus respond to them. My qualities and talents unfold powerfully in cooperation with others. I have a good sense of whom I can cooperate with to benefit me.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF

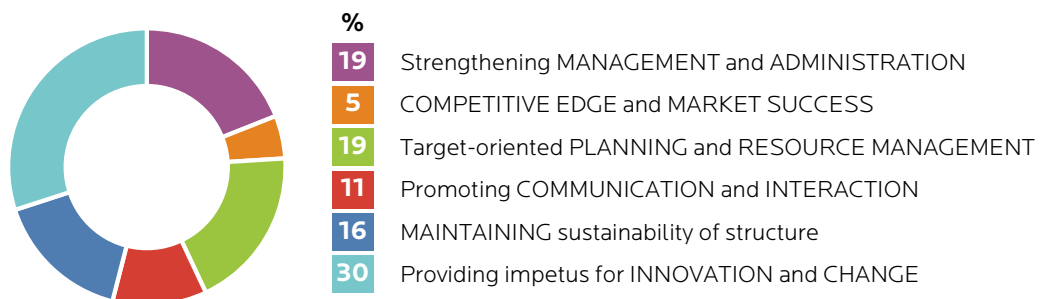


3.2 MY PREFERRED TEAM ROLE

"COORDINATOR", coordinating, reflective, discerning

I am rather hesitant when it comes to working in teams, intervening only when I realize that the team is heading in the wrong direction or when productivity or success are at stake. Only then can I incorporate my contributions in my capacity as a coordinator.

3.3 MY POWERBASE* (which organizational forces I support)



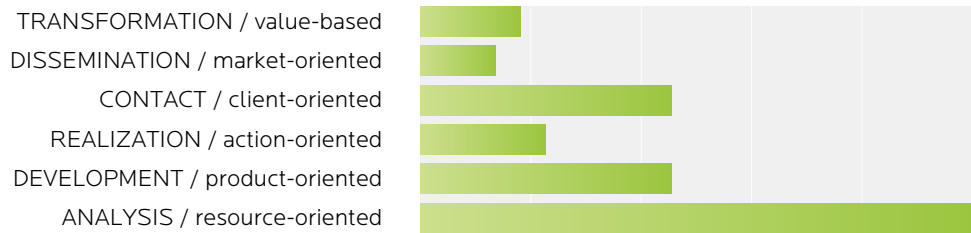
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

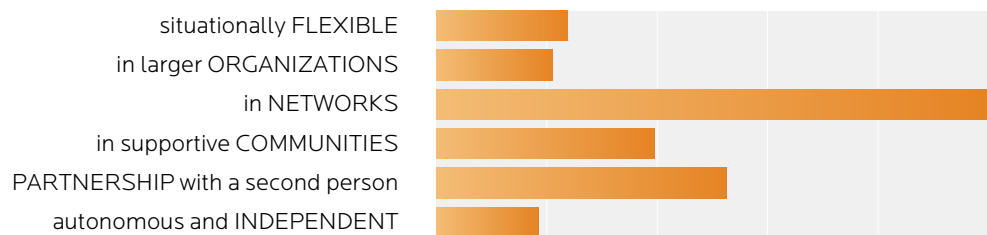
4.1 MY TALENT PROFILE



Keywords on talent "ANALYSIS":

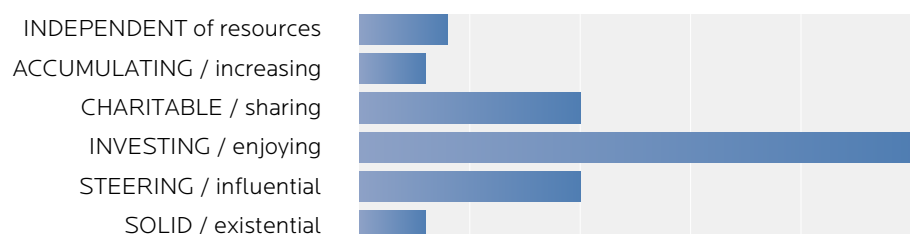
resource-oriented, creating fundamentals, safeguarding, investigative, e.g. investigation, research, project planning, purchasing

4.2 MY COOPERATION PROFILE



I can unfold excellently in networks in which independent individuals work together in alternating cooperative settings. I am especially successful when I am on friendly terms with those I cooperate with.

4.3 MY PROSPERITY PROFILE



I am aware that resources have the biggest value when properly invested because they then enable further growth and generate fresh benefit. I can handle risks well and know how to enjoy the yields of my investments.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



- 26** % LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
- 32** % ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
- 42** % INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



- 43** % PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
- 37** % EMPATHIC aspect that considers the impact of a decision on other people's emotions.
- 20** % MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible

considerate / sustainable



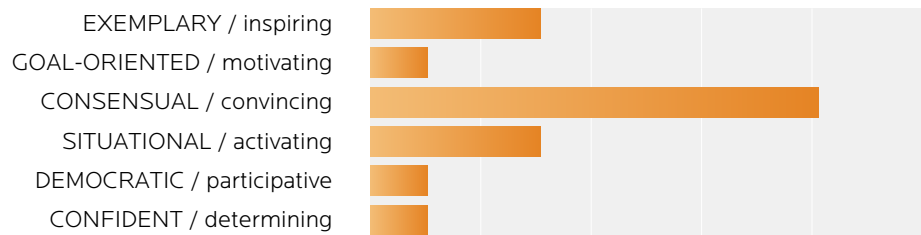
I can make decisions very spontaneously and intuitively and can, if new circumstances demand, revise them quickly according to the situation.

6

MY AUTHENTIC LEADERSHIP STYLE

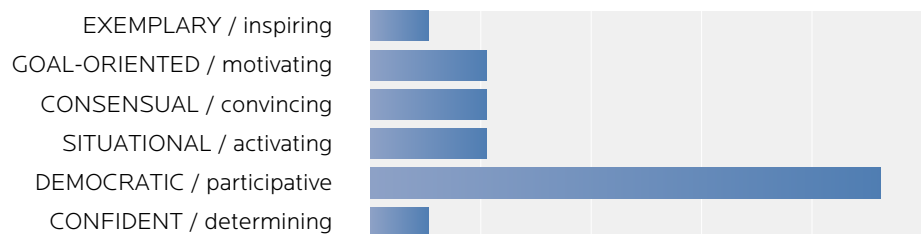
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



Others perceive me as a consensual leader because I try to balance things and pursue the most convincing solution.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



As a leader I strongly involve my team in the decision-making process and respect majority requests.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS



In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS



I can assess whether others' contributions are relevant and meaningful.

7.4 WHEN MAKING CONTACT



I enjoy approaching others actively and bring in my thoughts and concerns.

7.5 IN EMOTIONAL CONFLICTS



I try to balance things because I prefer rational arguments.

7.6 IN STRESSFUL SITUATIONS



My work pace is primarily determined by my own motivation.

8

MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

DEMANDING THE EXCEPTIONAL

I am motivated by the aspiration for the novel and exceptional. I am not content with mediocrity and have high expectations of myself and others. For me, an adequate social position is equally important as material success. This enables me to successfully shape material processes in senior positions.

8.2 MY PERSPECTIVE ON THE WORLD

TAKING EVERYTHING PERSONALLY

My perception is shaped by the fact that I relate everything that happens around me, to myself. I take my life and everything that happens in my life very personally. Coming from this point of view, I have a good basis for developing and living my individuality. As a consequence, I treat others the way I would like to be treated myself.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

FOCUSED ACTIVITY

It is important to me to be highly and regularly active in my life. I want to be physically fit, determine my day-to-day routine independently and live my life target-oriented. In relationships, I approach others actively and I am very focused on my goals. I inspire others to tackle tasks that are also relevant for me.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

FOCUSED ON THE GOAL

I am a strategic person with a focused and target-oriented approach. I am very accurate in pondering one thing after the other and block out everything that is not relevant at the moment or distracts me from my goals. I am in tune with my power when able to fully focus on one thing.

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MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

With natural brilliance I inspire innovative thinking in others.

Even in times of change I remain faithful to proven principles.

9.2 SUPPORT FOR MY AGENDA

I devote myself to detail-work with discipline and patience until the results are apparent.

By mediating skillfully between individuals I can encourage growth.

9.3 MY MENTAL GIFTS

Through my behavior I can act as an authentic role model.

I possess the strength not to put fundamental principles at risk carelessly.

9.4 WHAT I CAN ALWAYS RELY ON

I manage to defend my integrity persistently while remaining polite.

I can express my point of view persistently even if this causes misunderstandings.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I can address problems directly even though this may provoke others.

I have the drive to show others how their problems can be solved.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

My lust for life allows me to experience unusual pleasures.

I retire occasionally to allow depth to develop more distinctly.

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MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

Despite restrictions I manage to make the best of a situation.

Even if the risk seems high, I am ready to fight for something that is meaningful.

10.2 TALENTS TO BE REFINED

My ingenuity enables me to exhaust potentials within prevailing restrictions.

I know that the use of resources should be based on higher principles.

10.3 MY KEY FOR GROWTH AND WEALTH

I can act independently and don't need external authority.

By assessing the situation clearly, I can assert my willpower successfully.

10.4 WHAT DEMANDS MY DISCIPLINE

I respond with sensitivity to the community's needs in order to guarantee fairness.

As a good listener I sometimes need to retreat in order to process what I have heard.

10.5 WHAT MAKES ME UNIQUE

I can assess my capacity for work realistically and know when breaks are necessary.

I can avoid negative forces even if I am alone as a consequence.

10.6 POTENTIAL TO DISCOVER

My creativity is appealing because I make it available to others.

My creative contributions are shaped by values and ideals.

10.7 MY DEVELOPMENT HORIZON

To clarify complicated situations I can assess what assistance will be helpful.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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