GeniusReport
simply younique

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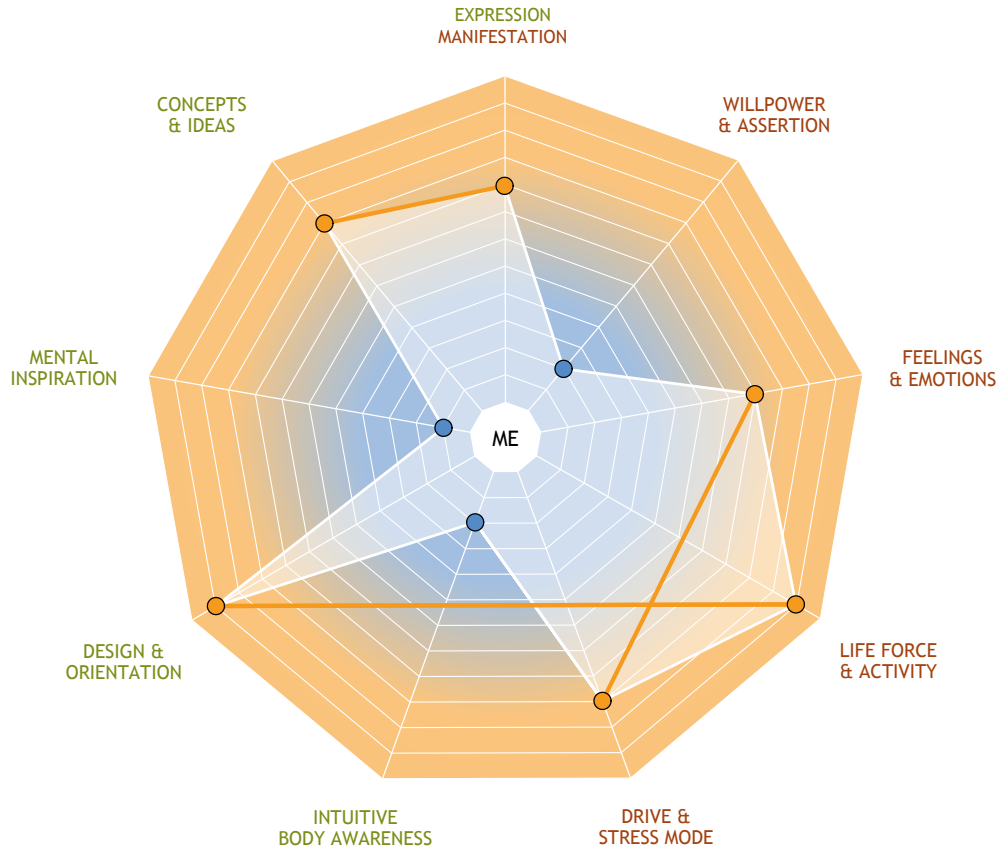
English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

COOPERATIVE CREATIVE POWER

I like to be active and can develop very well in cooperation with others. I make my creative power available to productive and satisfying processes. If something appeals to me, I can bring in my energy very persistently and powerfully.

INFLUENCE BY OVERVIEW

I like to observe the world from a bird's eye view in order to achieve an objective overview. From this position I develop my individual skills in the course of my life and can thus become an influential role model for others.

CREATIVE POWER & ATTITUDE

I have the creative power to shape things and drive processes. With my confident attitude I can steer the direction of energy which makes me the focus of every team process.

REGULATION OF PRINCIPLES

I have the ability to regulate interpersonal relationships with sensitivity. In so doing, I do not only respect other people´s needs but also the principles of a community. Fairness, emotional balance and practical feasibility are important to me.

PRODUCTIVE STRUCTURING

I can explain my individual insights and thus transform existing points of view. I can contribute to the efficient and well-structured use of energy. The increase of productivity in processes is one of my major concerns.

EXPLORATORY SPIRIT

I have the perseverance and commitment to complete processes that have been started. I thus make new experiences time and again. I am open to discovering even the unexpected and finding ways to master it. Giving up is no option for me.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



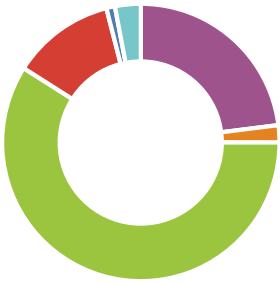
%	
22	SOCIETAL aspect that can have a wide-ranging impact on society.
47	COMMUNAL aspect that can be realized in close cooperation with others.
31	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"TEAM PLAYER", present, cooperative, process-oriented

For me team work is a very appropriate way of working. Exchanging views with others is important to me and I am aware that team work yields results that I could not achieve alone. I feel comfortable and can maintain a presence in teams. The right composition of a team is, however, important and determines whether I can unfold and develop in the team.

3.3 MY POWERBASE* (which organizational forces I support)



%	
23	Strengthening MANAGEMENT and ADMINISTRATION
2	COMPETITIVE EDGE and MARKET SUCCESS
59	Target-oriented PLANNING and RESOURCE MANAGEMENT
12	Promoting COMMUNICATION and INTERACTION
1	MAINTAINING sustainability of structure
3	Providing impetus for INNOVATION and CHANGE

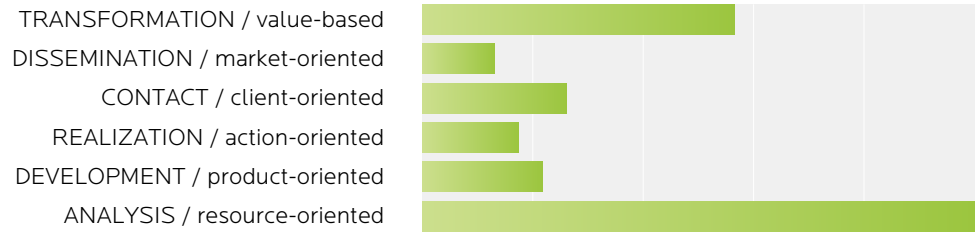
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

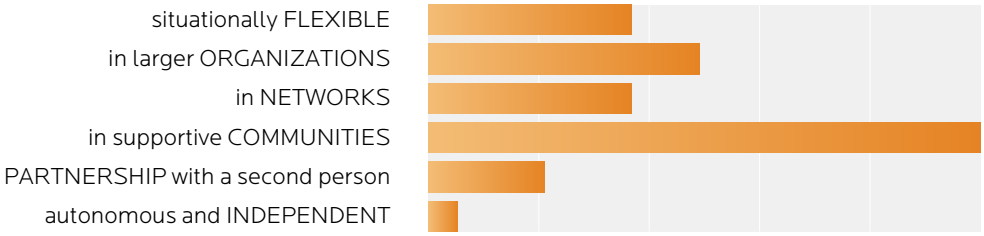
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



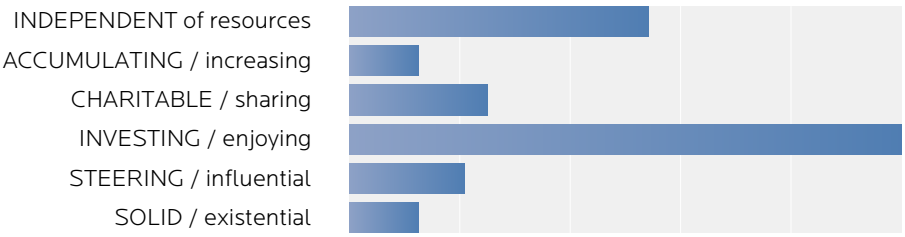
Keywords on talent "ANALYSIS":
resource-oriented, creating fundamentals, safeguarding, investigative,
e.g. investigation, research, project planning, purchasing

4.2 MY COOPERATION PROFILE



I can unfold optimally when cooperating with others in communities. I like group processes and the mutual support in a familiar working environment. When cooperating, I attach special importance to mutual trust and appreciation.

4.3 MY PROSPERITY PROFILE



I am aware that resources have the biggest value when properly invested because they then enable further growth and generate fresh benefit. I can handle risks well and know how to enjoy the yields of my investments.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%	
9	LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
24	ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
67	INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%	
24	PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
28	EMPATHIC aspect that considers the impact of a decision on other people´s emotions.
48	MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

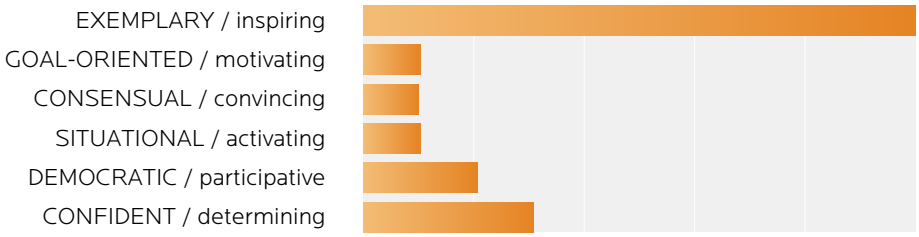
I only make decisions after careful consideration. My decisions are thus sustainable and not easily reversed.

6

MY AUTHENTIC LEADERSHIP STYLE

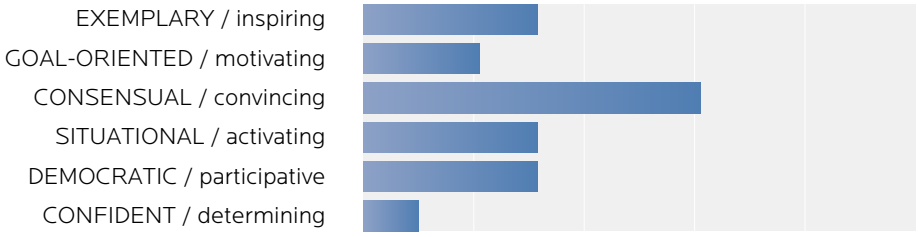
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



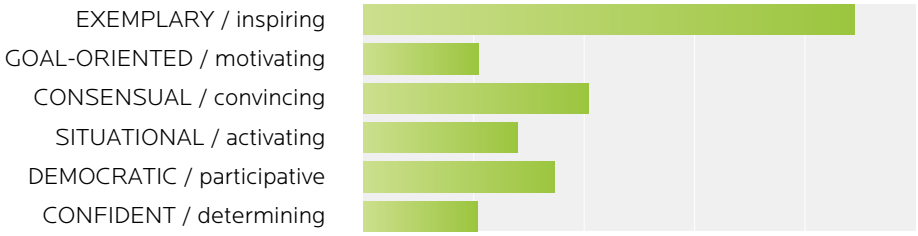
As a leader I inspire others. As a role model for my team they are pleased to follow me.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



I prefer a consensual leadership style and involve my staff in the decision-finding. In case others lack convincing arguments, I try to find convincing arguments myself.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I enjoy elaborating on concepts and ideas and use them when cooperating.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



I enjoy approaching others actively and bring in my thoughts and concerns.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



My work pace is primarily determined by my own motivation.

8

MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

DEMANDING THE EXCEPTIONAL

I am motivated by the aspiration for the novel and exceptional. I am not content with mediocrity and have high expectations of myself and others. For me, an adequate social position is equally important as material success. This enables me to successfully shape material processes in senior positions.

8.2 MY PERSPECTIVE ON THE WORLD

INVESTIGATIVE - IDENTIFYING WHAT IS SUCCESSFUL

My good eye and hunch for those who are intelligent and - in a certain context - able to be viable and successful influence my view of the world. This approach and perception is the basis for my own survival as only success can contribute to my own security.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

REGULAR ACTIVITY IN ORDER TO BE PRESENT

It is important to me to pursue a regular activity in which I can be present and a resource for others. I actively manage my relationships and motivate others to engage in what is also important to me. When an activity suits me I can be very persistent because I charge my energy through the activity.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - FOCUSED IMPLEMENTATION

I prefer broad intellectual stimulation and like to alternately focus on different things (multitasking). I enjoy being inspired by others and the ongoing discovery of novel and interesting things in my surroundings. As long as I am interested in something, I can pursue my goals thoroughly and strategically.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

As a team player I appreciate and encourage other people's contributions.

I can maintain a clear overview when cooperating with others.

9.2 SUPPORT FOR MY AGENDA

To regenerate and develop new energy, retreat is occasionally beneficial for me.

My ability to concentrate allows me to identify promising opportunities.

9.3 MY MENTAL GIFTS

In order to guarantee success I know how to firmly assert myself.

I possess the leadership quality that allows me to move within restrictions.

9.4 WHAT I CAN ALWAYS RELY ON

I avoid jumping to conclusions when it still takes patience and additional information.

I can commit myself to new experiences with verve, even if the outcome is uncertain.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I can motivate others to become committed allies in a transformation process.

My enthusiasm enables me to go beyond the bounds of the usual.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I support people willing to subordinate themselves in the interest of common goals.

I can evaluate the value of creative contributions objectively.

10 MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

If it seems appropriate to me, I pursue my ideas relentlessly.

My mental processes favor insights that can lead to a breakthrough.

10.2 TALENTS TO BE REFINED

To avoid overextending myself, I assert my power and strength prudently and deliberately.

I know intuitively what is of practical significance.

10.3 MY KEY FOR GROWTH AND WEALTH

To make an impression, I can express my power effectively.

I continue creative processes even if success is uncertain.

10.4 WHAT DEMANDS MY DISCIPLINE

I know that sometimes it takes patience before success can be achieved.

When it comes to establish new values I can act as a committed proselytizer.

10.5 WHAT MAKES ME UNIQUE

I enjoy acting energetically and effectively.

My intuition helps me to identify and reject inferior quality.

10.6 POTENTIAL TO DISCOVER

To make an impression, I can express my power effectively.

I stay modest even when achieving material success, as I appreciate the lucky circumstances.

10.7 MY DEVELOPMENT HORIZON

I am selective and demanding when deciding whom to make my talents available to.

I enjoy working in the background, trusting that my dedication is appreciated.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

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