

GeniusReport

simply younique

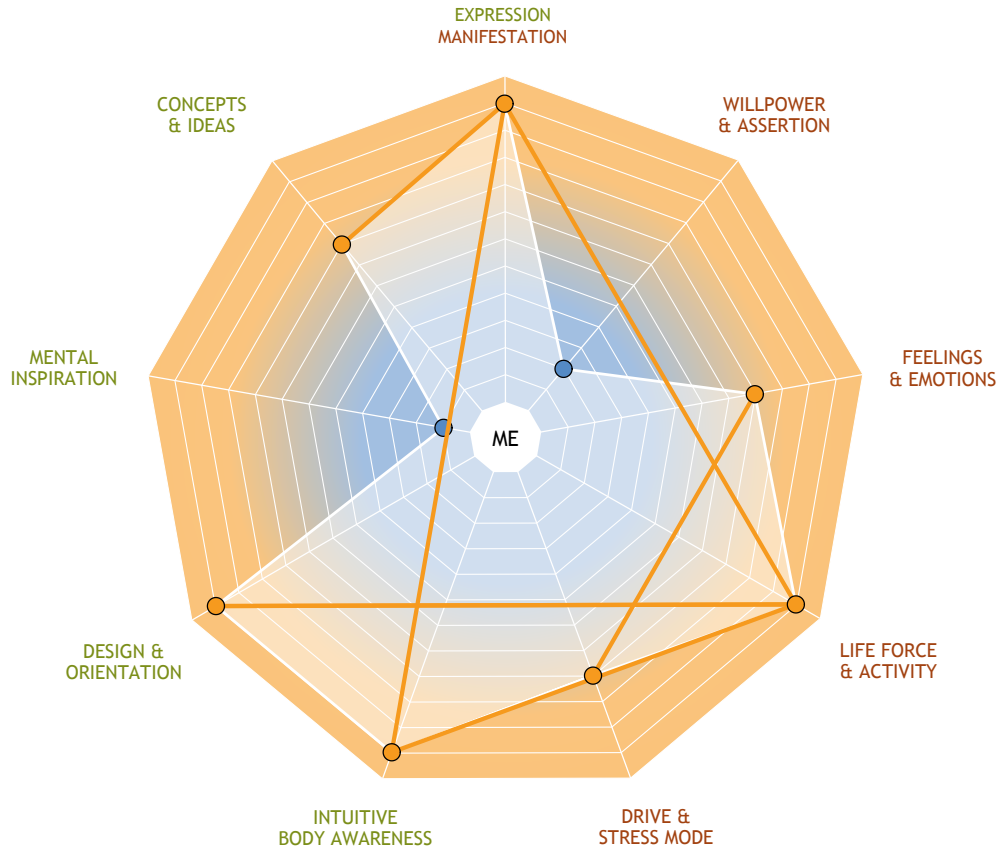
Katrin Hessler

English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

SPECIALIZED ACTION-ORIENTATION

I like to bring in my creative power to productive processes and can tackle things vigorously. However it is important that a task is in line with my talents and skills and that I can realize my full potential in a satisfying manner. I appreciate cooperating with those who I can enthuse with my projects.

SOLUTION-ORIENTATION

Because of my solid mastery of basic principles, I can offer practical solutions which benefit many people. I am interested in creating far-reaching and universal solutions.

CREATIVE POWER & ATTITUDE

I have the creative power to shape things and drive processes. With my confident attitude I can steer the direction of energy which makes me the focus of every team process.

POWER OF ATTRACTION

I enjoy being in tune with nature and my surroundings. When in the flow of life, I exercise a strong attraction on others. In teams I know how to regulate the team setting and the flow.

SPONTANEITY AND IMPROVISATION SKILL

I can express my intuitive perceptions very spontaneously. That is why I can easily make decisions quickly, if necessary. My improvisation skill enables me to anticipate developments quickly and react to situations in a ready-witted manner.

PRODUCTIVE STRUCTURING

I can explain my individual insights and thus transform existing points of view. I can contribute to the efficient and well-structured use of energy. The increase of productivity in processes is one of my major concerns.

ENTHUSIASM-DRIVEN MOTIVATIONAL POWER

I am strongly motivated to experience new emotional states. My dreams and visions enable me to encourage and enthuse others. My strong desire can trigger restlessness because I seek new challenges all the time.

INTUITIVE VITALITY

I can develop powerfully through the interplay of my intuitive awareness with my strong vitality. This vital strength gives me the opportunity to assert myself even in risky situations and to establish a sense of security among others.

AUTONOMOUS ACTIVITY

My creativity unfolds in almost tireless activity. I love to autonomously devote myself to my tasks and have an impact with the results achieved. When active, I may appear to be very busy and hardly available to others.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



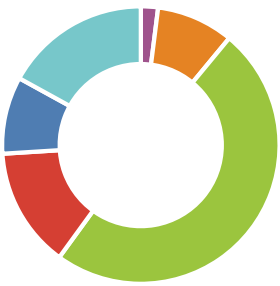
%	
37	SOCIETAL aspect that can have a wide-ranging impact on society.
1	COMMUNAL aspect that can be realized in close cooperation with others.
62	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"TEAM LEADER", present, activating, implementation-oriented

In team work I maintain a presence, eager to advance the process energetically. I can thus tend to become impatient or take on very much work myself. Usually, my share in the team's results is considerable.

3.3 MY POWERBASE* (which organizational forces I support)



%	
2	Strengthening MANAGEMENT and ADMINISTRATION
9	COMPETITIVE EDGE and MARKET SUCCESS
49	Target-oriented PLANNING and RESOURCE MANAGEMENT
14	Promoting COMMUNICATION and INTERACTION
9	MAINTAINING sustainability of structure
17	Providing impetus for INNOVATION and CHANGE

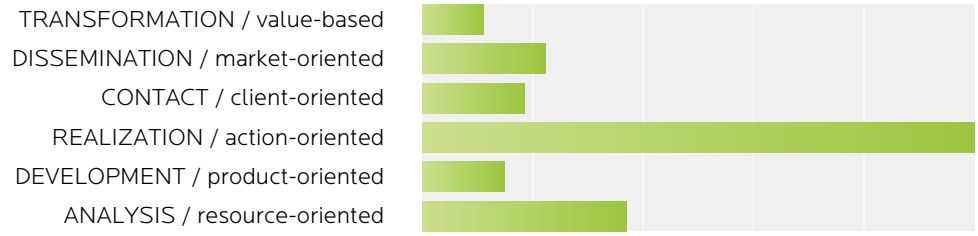
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

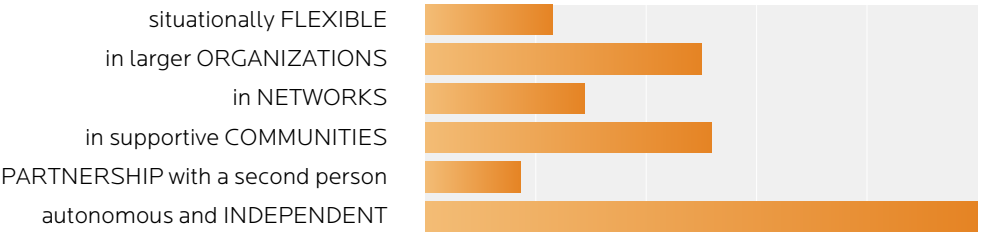
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



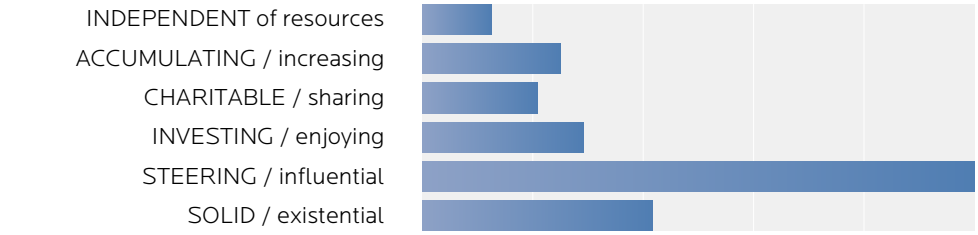
Keywords on talent "REALIZATION":
action-oriented, strategic, trying, improving,
e.g. production, implementation, application, materialization

4.2 MY COOPERATION PROFILE



I can unfold best when able to fulfill my duties in an autonomous and independent manner. I can motivate myself very well, set goals and accomplish assigned tasks with personal responsibility.

4.3 MY PROSPERITY PROFILE



I know how to steer the resources of others. In doing so, my intention is the effective use of resources for the respective goals. Hereby, I am rewarded with wealth, too.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%	
18	LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
20	ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
62	INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%	
46	PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
36	EMPATHIC aspect that considers the impact of a decision on other people´s emotions.
18	MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

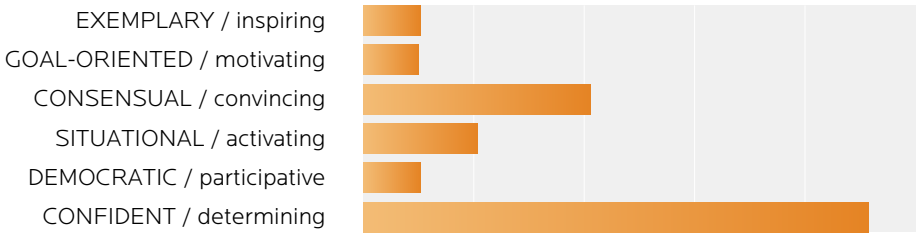
I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

6

MY AUTHENTIC LEADERSHIP STYLE

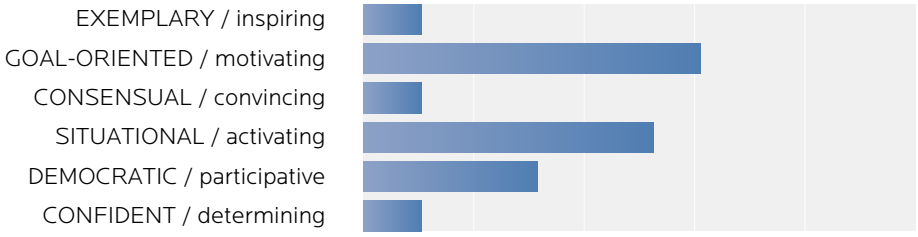
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



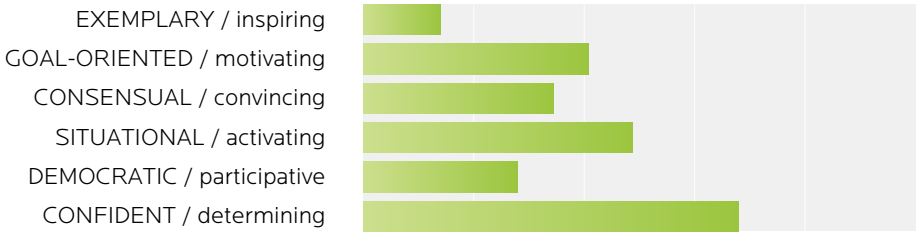
When I am convinced of something, others can perceive me as highly assertive.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



In a leadership role I can excellently motivate my team. I am able to explain the meaning and the common goals of working together to them, and I act solution-oriented.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I decide situationally whether competitive or cooperative behavior is more effective.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I enjoy elaborating on concepts and ideas and use them when cooperating.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



I enjoy approaching others actively and bring in my thoughts and concerns.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



My work pace is primarily determined by my own motivation.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

ASSESSING AND FINDING SOLUTIONS

Solving problems and identifying causes of error is what motivates me. I can assess things accurately and want to develop practicable solutions, which are useful for others, too. I enjoy making improvements and identifying faults in case something doesn't function yet or is not yet practicable.

8.2 MY PERSPECTIVE ON THE WORLD

SOCIAL - IDENTIFYING SHORTCOMINGS

My good eye for social needs shapes my perception. My social mind identifies shortcomings and how I can possibly contribute to overcoming such shortcomings. I identify injustice and the needs of those people that perhaps haven't had that much luck in life.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

REGULAR ACTIVITY IN ORDER TO BE PRESENT

It is important to me to pursue a regular activity in which I can be present and a resource for others. I actively manage my relationships and motivate others to engage in what is also important to me. When an activity suits me I can be very persistent because I charge my energy through the activity.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - FOCUSED IMPLEMENTATION

I prefer broad intellectual stimulation and like to alternately focus on different things (multitasking). I enjoy being inspired by others and the ongoing discovery of novel and interesting things in my surroundings. As long as I am interested in something, I can pursue my goals thoroughly and strategically.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

Because I know that setbacks are part of the process, I don't let myself be discouraged.

To maintain my individuality it may be necessary to demonstrate my power.

9.2 SUPPORT FOR MY AGENDA

I can bindingly commit to experiences even if the odds are bad.

I know how to express complex things simply and in a few words.

9.3 MY MENTAL GIFTS

I can identify which mistakes might only be corrected with courage.

I astutely assess how I have to express my ideas in order to get support.

9.4 WHAT I CAN ALWAYS RELY ON

I know that sometimes it takes patience before success can be achieved.

I preserve my individuality of expression, although I am not always understood.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I continue creative processes even if success is uncertain.

I trust in my individual insights and in my mental skills.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I can be creative at making the best even of very little.

I use my resources and skills to establish sturdy foundations.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

I can move confidently within the bounds of restrictions and barriers.

My gift of intuitive comprehension allows me to react quickly.

10.2 TALENTS TO BE REFINED

It is important for me to be involved in material processes.

Even when successful, I try to remain restrained and modest.

10.3 MY KEY FOR GROWTH AND WEALTH

I can anticipate trends intelligently and exploit them successfully for further growth.

I have the necessary experience to emerge stronger from crises and shocks.

10.4 WHAT DEMANDS MY DISCIPLINE

I know that my ideas need to mature so that I can convey the brilliance of their approach.

I can assert my influence with confidence and leadership.

10.5 WHAT MAKES ME UNIQUE

Even if the risk seems high, I am ready to fight for something that is meaningful.

In risky enterprises I trust in my good intuition and rational thinking.

10.6 POTENTIAL TO DISCOVER

I am attentive to rhythms to avoid unnecessary stressful activity.

If goals can only be reached step by step, I appreciate even small successes.

10.7 MY DEVELOPMENT HORIZON

My intuition helps me to identify and reject inferior quality.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

The GeniusReport® is an international registered trademark of 64keys Media GmbH.
This GeniusReport was devised with 64keys-Software.
All rights reserved - © 64keys Media GmbH