

GeniusReport

simply younique

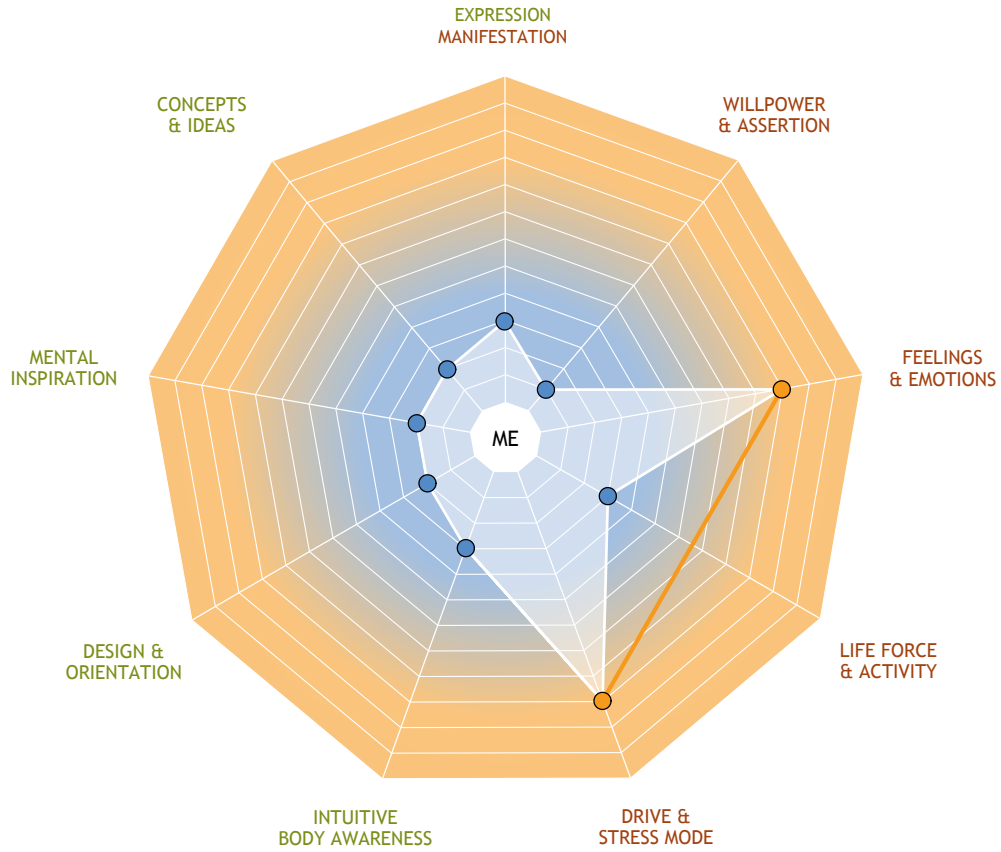
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English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

EMPATHIC COORDINATION

I am good at understanding people and systems. My gift to guide and coordinate others results from that. In doing so, it is always my goal to support others in their development. I love to comprehend systems and make them thrive.

SOLUTION-ORIENTATION

Because of my solid mastery of basic principles, I can offer practical solutions which benefit many people. I am interested in creating far-reaching and universal solutions.

INSPIRING MINDSET

Because of my strong emotional life I can have a very inspiring impact on others. My emotions are a strong source and motivation for my creativity. It is especially important to me to be able to individually contribute to an inspiring mindset and a good spirit.

HIGH PERCEPTION SKILL

I am very skilled at perceiving people's nature and goals and can thus respond to them. My qualities and talents unfold powerfully in cooperation with others. I have a good sense of whom I can cooperate with to benefit me.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



%	
34	SOCIETAL aspect that can have a wide-ranging impact on society.
29	COMMUNAL aspect that can be realized in close cooperation with others.
37	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"COORDINATOR", coordinating, reflective, discerning

I am rather hesitant when it comes to working in teams, intervening only when I realize that the team is heading in the wrong direction or when productivity or success are at stake. Only then can I incorporate my contributions in my capacity as a coordinator.

3.3 MY POWERBASE* (which organizational forces I support)



%	
5	Strengthening MANAGEMENT and ADMINISTRATION
10	COMPETITIVE EDGE and MARKET SUCCESS
15	Target-oriented PLANNING and RESOURCE MANAGEMENT
16	Promoting COMMUNICATION and INTERACTION
23	MAINTAINING sustainability of structure
31	Providing impetus for INNOVATION and CHANGE

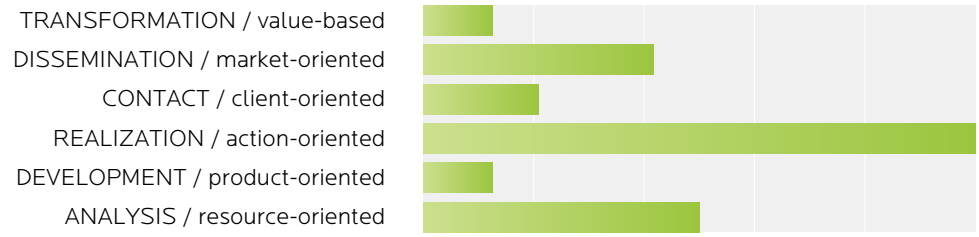
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

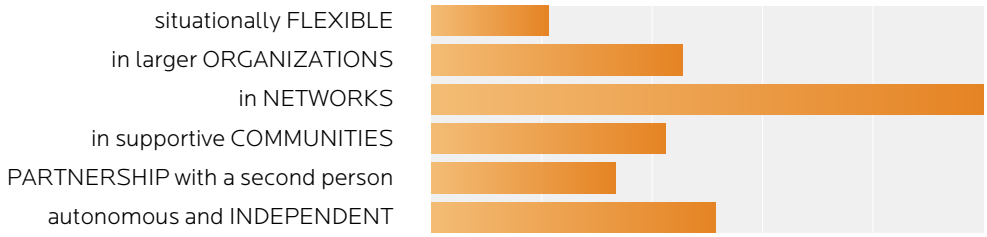
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



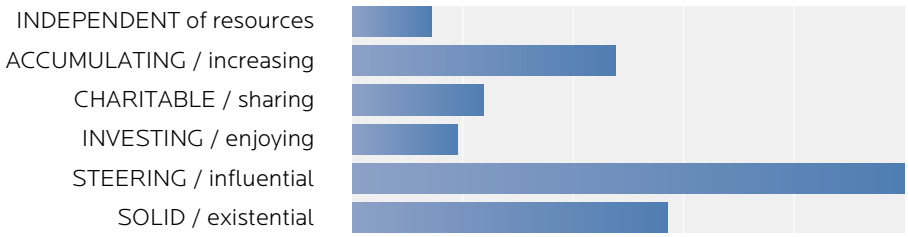
Keywords on talent "REALIZATION":
action-oriented, strategic, trying, improving,
e.g. production, implementation, application, materialization

4.2 MY COOPERATION PROFILE



I can unfold excellently in networks in which independent individuals work together in alternating cooperative settings. I am especially successful when I am on friendly terms with those I cooperate with.

4.3 MY PROSPERITY PROFILE



I know how to steer the resources of others. In doing so, my intention is the effective use of resources for the respective goals. Hereby, I am rewarded with wealth, too.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%	
21	LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
26	ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
53	INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%	
33	PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
42	EMPATHIC aspect that considers the impact of a decision on other people´s emotions.
25	MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

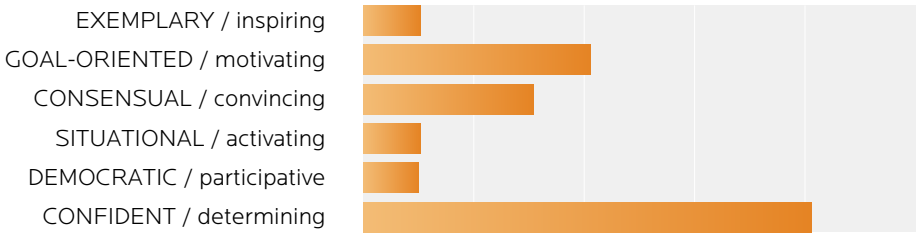
I only make decisions after careful consideration. My decisions are thus sustainable and not easily reversed.

6

MY AUTHENTIC LEADERSHIP STYLE

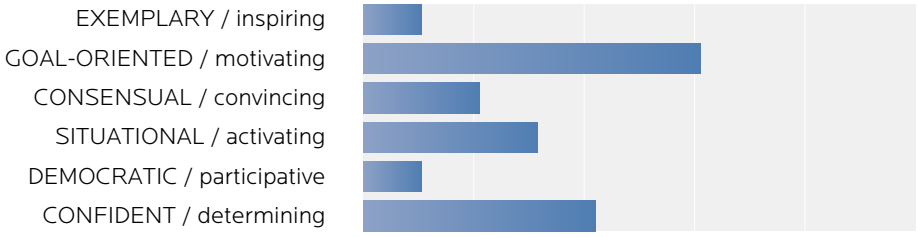
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



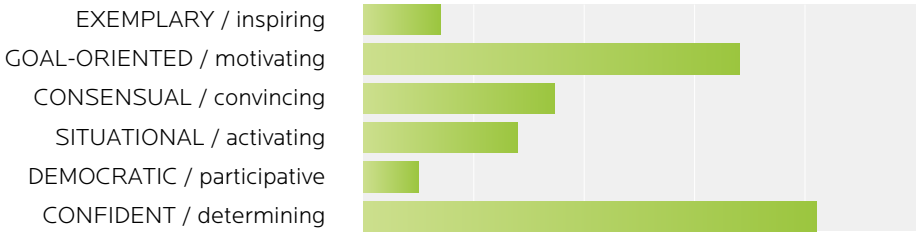
When I am convinced of something, others can perceive me as highly assertive.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



In a leadership role I can excellently motivate my team. I am able to explain the meaning and the common goals of working together to them, and I act solution-oriented.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I can assess whether others' contributions are relevant and meaningful.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



When approaching someone, I am rather observant and respond to other people's issues.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



My work pace is primarily determined by my own motivation.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

SATISFYING NEEDS

I am motivated by providing what is necessary in a solidary manner. I enjoy caring for others empathically and sense what they need. I want to make a contribution to the benefit of my fellow human beings so that they can thrive and satisfy their basic needs.

8.2 MY PERSPECTIVE ON THE WORLD

INVESTIGATIVE - IDENTIFYING WHAT IS SUCCESSFUL

My good eye and hunch for those who are intelligent and - in a certain context - able to be viable and successful influence my view of the world. This approach and perception is the basis for my own survival as only success can contribute to my own security.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

MENTAL ACTIVITY COUPLED WITH PHYSICAL EASE

A physically relaxed lifestyle is very important to me because I am able to concentrate very well in a relaxed state. I am open to others' concerns and can, by addressing the interests of others, achieve my goals. Mentally, I am always active and present in the moment. I am happy "to go with the flow" and am always flexible.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - FOCUSED IMPLEMENTATION

I prefer broad intellectual stimulation and like to alternately focus on different things (multitasking). I enjoy being inspired by others and the ongoing discovery of novel and interesting things in my surroundings. As long as I am interested in something, I can pursue my goals thoroughly and strategically.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I like best to contribute to projects that are characterized by a positive spirit.

When solving a problem I am focused and responsible.

9.2 SUPPORT FOR MY AGENDA

I can have an appealing effect on others and thus make intimacy possible.

I can distinguish whether enthusiasm is appropriate or is just a daydream.

9.3 MY MENTAL GIFTS

I astutely assess how I have to express my ideas in order to get support.

I can assess well which creative contribution best serves a common goal.

9.4 WHAT I CAN ALWAYS RELY ON

I can distinguish whether enthusiasm is appropriate or is just a daydream.

When others show exaggerated enthusiasm I remain cautious and skeptical.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

When solving a problem I am focused and responsible.

I trust that through observance of all details I will reach my goal.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

When appreciated by the community, I share willingly of myself.

I know that the use of resources should be based on higher principles.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

Even in the face of failures or shocks I am able to maintain my innocent attitude.

I have the persistence to retain my rhythm and habits.

10.2 TALENTS TO BE REFINED

I am interested in the mental research of truths that lay beneath the surface.

Knowing that my insights are valuable, I can accept criticism.

10.3 MY KEY FOR GROWTH AND WEALTH

In times of crises I can support others creatively.

My exemplary loyalty gives me great influence in communities.

10.4 WHAT DEMANDS MY DISCIPLINE

Out of responsibility for the whole I am ready to make personal sacrifices.

I am confident that the new start will succeed even when facing complex situations.

10.5 WHAT MAKES ME UNIQUE

I know that risky enterprises have to be well-prepared to be successful.

I possess the strength not to put fundamental principles at risk carelessly.

10.6 POTENTIAL TO DISCOVER

I have the persistence to retain my rhythm and habits.

Due to my ability to concentrate I do not overlook details, even in stressful situations.

10.7 MY DEVELOPMENT HORIZON

I recognize when further development is only possible by exploring new horizons.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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