GeniusReport
simply younique

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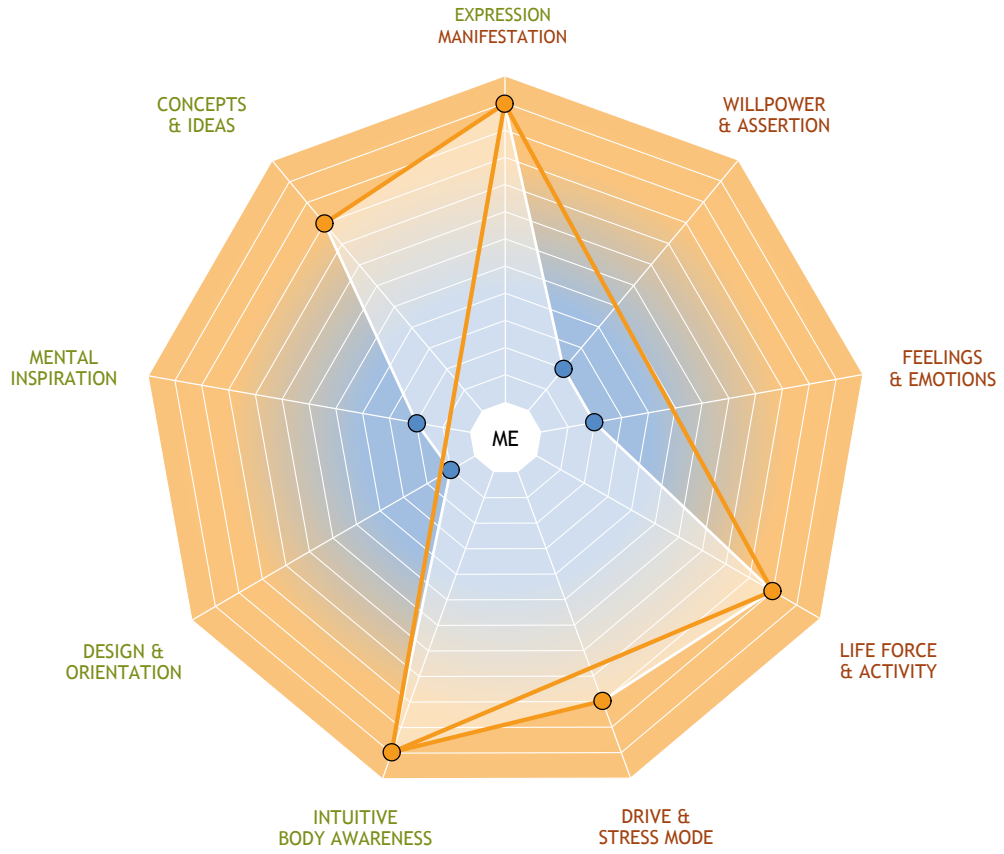
English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

SPECIALIZED ACTION-ORIENTATION

I like to bring in my creative power to productive processes and can tackle things vigorously. However it is important that a task is in line with my talents and skills and that I can realize my full potential in a satisfying manner. I appreciate cooperating with those who I can enthuse with my projects.

ROLE MODEL SKILLS

My authenticity means a lot to me. As I can only become a role model and offer my special talents in the field that suits. By means of my individual devotion, I make new things visible to the world and thus contribute to changes as a lodestar.

CONCEPTUAL AND ORGANIZING SKILL

I have a logical mind and the organizing skill to structure and shape processes timely. A talent that is valued in every organization. I tend to support my opinion with precise facts as a basis for future-oriented decisions.

SPONTANEITY AND IMPROVISATION SKILL

I can express my intuitive perceptions very spontaneously. That is why I can easily make decisions quickly, if necessary. My improvisation skill enables me to anticipate developments quickly and react to situations in a ready-witted manner.

AMBITIOUS COOPERATION

I am strongly motivated to be successful and satisfy my ambitions. I do not shy away from hard work and show great commitment. My ability to accept a subordinate role pays off in the form of hierarchical advancement.

INTUITIVE VITALITY

I can develop powerfully through the interplay of my intuitive awareness with my strong vitality. This vital strength gives me the opportunity to assert myself even in risky situations and to establish a sense of security among others.

AUTONOMOUS ACTIVITY

My creativity unfolds in almost tireless activity. I love to autonomously devote myself to my tasks and have an impact with the results achieved. When active, I may appear to be very busy and hardly available to others.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



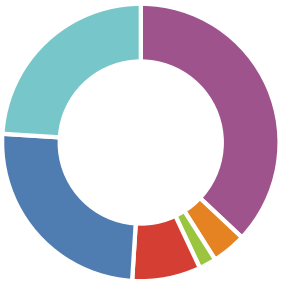
%	
25	SOCIETAL aspect that can have a wide-ranging impact on society.
45	COMMUNAL aspect that can be realized in close cooperation with others.
30	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"MOVER & SHAKER", effective, activating, implementation-oriented

I like to participate in teams as an expert to find out how I can contribute to the team's success. In implementing, I prefer to act independently so that I am able to fulfill my assignments rapidly. If team processes or meetings take too long, I may become impatient or occupy myself with something else simultaneously.

3.3 MY POWERBASE* (which organizational forces I support)



%	
37	Strengthening MANAGEMENT and ADMINISTRATION
4	COMPETITIVE EDGE and MARKET SUCCESS
2	Target-oriented PLANNING and RESOURCE MANAGEMENT
8	Promoting COMMUNICATION and INTERACTION
25	MAINTAINING sustainability of structure
24	Providing impetus for INNOVATION and CHANGE

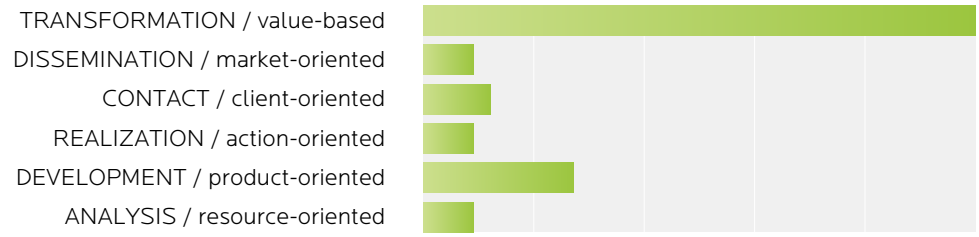
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

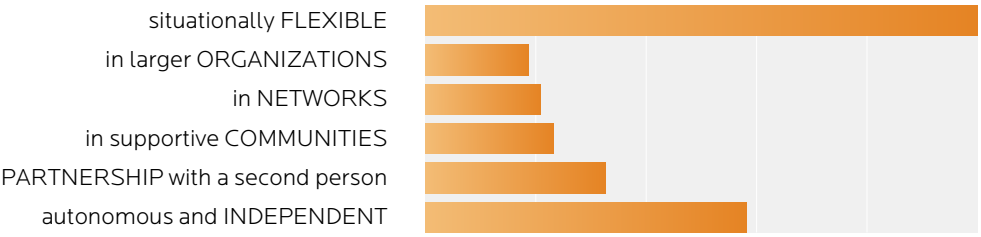
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



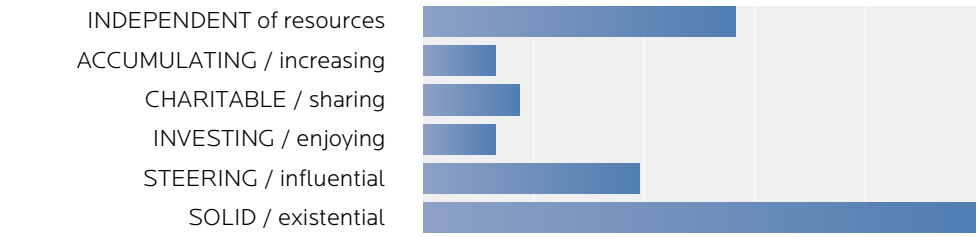
Keywords on the talent "TRANSFORMATION":
values-based, visionary, individual, transforming, humanitarian, philantropic,
e.g. Human Resources, social welfare jobs, outside of the value creation chain

4.2 MY COOPERATION PROFILE



I can unfold well in any form of cooperation because it is important for me to be flexible and to bring in my contributions according to the situation. In doing so, I can have a wide-ranging collective impact.

4.3 MY PROSPERITY PROFILE



It is important for me to have a solid overview of income and expenditure. That is the basis for my existential security. Irrespective of my actual resources, I remain cautious and risk-conscious. I only spend money on things that I can really afford.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%	
64	LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
12	ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
24	INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%	
49	PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
14	EMPATHIC aspect that considers the impact of a decision on other people´s emotions.
37	MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

I can make decisions very spontaneously and intuitively and can, if new circumstances demand, revise them quickly according to the situation.

6

MY AUTHENTIC LEADERSHIP STYLE

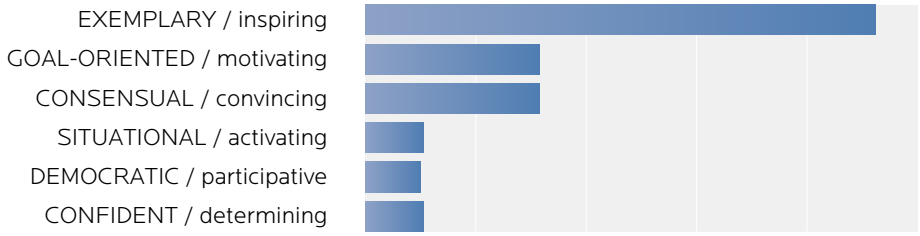
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



Others perceive me as a participative leader as I strongly involve my team in the decision-making process and respect the opinion of the majority.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



I am an exemplary leader as I act the way I'd expect my team to act. As this is highly effective, team members are happy to follow in my steps.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I enjoy elaborating on concepts and ideas and use them when cooperating.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



When approaching someone, I am rather observant and respond to other people's issues.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I try to balance things because I prefer rational arguments.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



My work pace is primarily determined by my own motivation.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

ENSURING SAFETY WITH INTELLIGENCE

It motivates me to create a safe basis and to organize and shape life intelligently, because intelligence is the foundation for safe and fearless survival. I am highly aware of risks and eager to make solid and success-oriented decisions.

8.2 MY PERSPECTIVE ON THE WORLD

SOCIAL - IDENTIFYING SHORTCOMINGS

My good eye for social needs shapes my perception. My social mind identifies shortcomings and how I can possibly contribute to overcoming such shortcomings. I identify injustice and the needs of those people that perhaps haven't had that much luck in life.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

MENTAL ACTIVITY COUPLED WITH PHYSICAL EASE

A physically relaxed lifestyle is very important to me because I am able to concentrate very well in a relaxed state. I am open to others' concerns and can, by addressing the interests of others, achieve my goals. Mentally, I am always active and present in the moment. I am happy "to go with the flow" and am always flexible.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - FOCUSED IMPLEMENTATION

I prefer broad intellectual stimulation and like to alternately focus on different things (multitasking). I enjoy being inspired by others and the ongoing discovery of novel and interesting things in my surroundings. As long as I am interested in something, I can pursue my goals thoroughly and strategically.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I can apply my willpower with self-confidence and persistence.

Wise discretion and loyalty help me satisfy my ambitions.

9.2 SUPPORT FOR MY AGENDA

I know that lasting depth and quality are always worthwhile.

When I start something new it is important to me to secure what I have already achieved.

9.3 MY MENTAL GIFTS

I avoid jumping to conclusions when it still takes patience and additional information.

I share my spontaneous awareness for the benefit of others.

9.4 WHAT I CAN ALWAYS RELY ON

My selfless devotion to the community's goals further my advancement.

With natural brilliance I inspire innovative thinking in others.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I am confident that the new start will succeed even when facing complex situations.

I devote myself to detail-work with discipline and patience until the results are apparent.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I know how to verify the validity and relevance of opinions and concepts.

While I am able to maintain restrictions, I tolerate innovative deviations.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

I can set a fast pace when I am passionate about something.

I trust that my needs will be satisfied in the right community.

10.2 TALENTS TO BE REFINED

I recognize when further development is only possible by exploring new horizons.

10.3 MY KEY FOR GROWTH AND WEALTH

I can structure cooperation well and can define suitable roles for every individual.

Even if the risk seems high, I am ready to fight for something that is meaningful.

10.4 WHAT DEMANDS MY DISCIPLINE

I enjoy devoting my intuitive power of judgment to development.

I know how to restrain my power to the benefit of the community's stability.

10.5 WHAT MAKES ME UNIQUE

When I encounter resistance I can develop my strength and power vigorously.

I restrain my power until its exercise seems legitimate to me.

10.6 POTENTIAL TO DISCOVER

My ideas are influenced by humanism and philanthropy.

I accept that ideas only can be realized when their time has come.

10.7 MY DEVELOPMENT HORIZON

In situations of change I remain calm and accept new challenges.

I use my acuteness of mind to effectively defend and refine values.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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