

GeniusReport

simply younique

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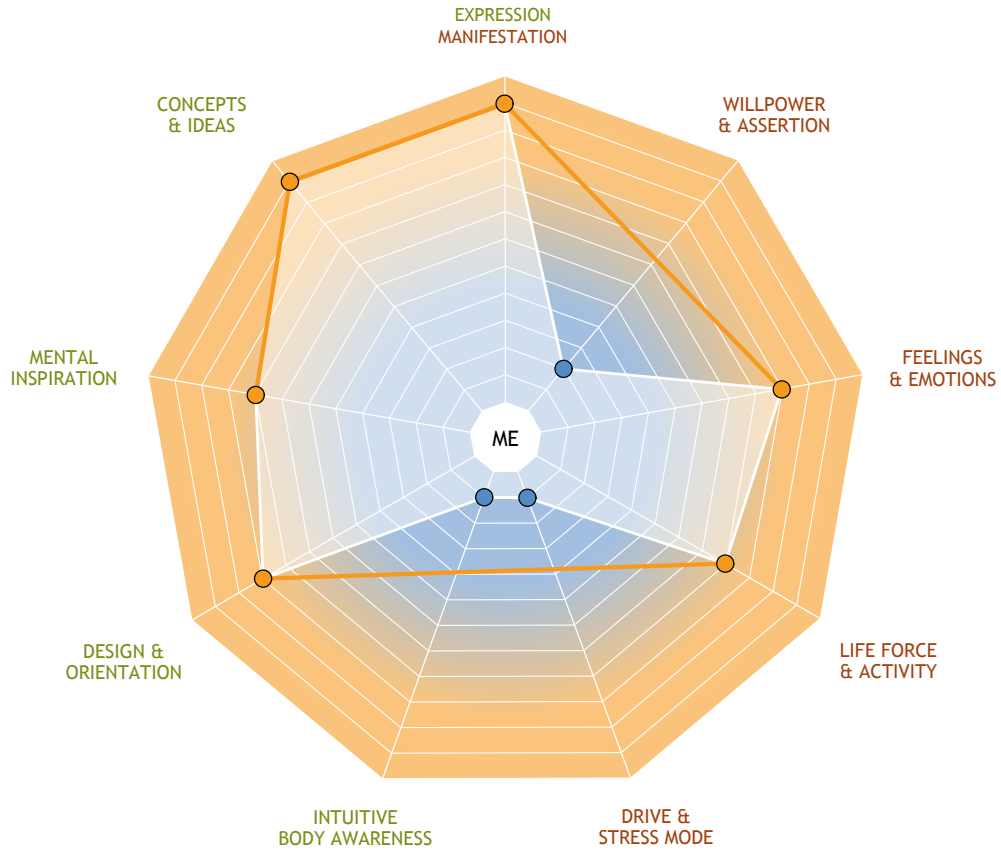
English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

SPECIALIZED ACTION-ORIENTATION

I like to bring in my creative power to productive processes and can tackle things vigorously. However it is important that a task is in line with my talents and skills and that I can realize my full potential in a satisfying manner. I appreciate cooperating with those who I can enthuse with my projects.

INNOVATIVE POWER

I am interested in innovative and novel things which I co-shape by means of my individuality. I drive novel developments and pave the way for new areas. I transform established things and, based on my innovative power, I am a master of transformation.

CREATIVE POWER & ATTITUDE

I have the creative power to shape things and drive processes. With my confident attitude I can steer the direction of energy which makes me the focus of every team process.

INSPIRING IDEAS & STORYTELLING

I have a gift for communicating inspiring ideas and storytelling. I can express myself volubly and rhetorically skilled, thereby inspiring others. This is owed to my natural curiosity and ability to process experiences.

OPEN COMMUNICATION

I have a talent for communicating my sentiments and emotions accurately. When in the mood, I am a sociable communicator able to inspire others with my sentiments, perhaps also through musical expression.

PRODUCTIVE STRUCTURING

I can explain my individual insights and thus transform existing points of view. I can contribute to the efficient and well-structured use of energy. The increase of productivity in processes is one of my major concerns.

REFLECTION OF EXPERIENCES

My reflective mind enables me to identify the meaning and significance of past experiences. By reflecting on memories new and meaningful ideas can mature, that can bring clarity to society and thereby advance social development.

3 REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



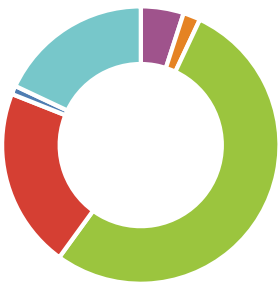
%	
42	SOCIETAL aspect that can have a wide-ranging impact on society.
6	COMMUNAL aspect that can be realized in close cooperation with others.
52	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"TEAM LEADER", present, activating, implementation-oriented

In team work I maintain a presence, eager to advance the process energetically. I can thus tend to become impatient or take on very much work myself. Usually, my share in the team's results is considerable.

3.3 MY POWERBASE* (which organizational forces I support)



%	
5	Strengthening MANAGEMENT and ADMINISTRATION
2	COMPETITIVE EDGE and MARKET SUCCESS
53	Target-oriented PLANNING and RESOURCE MANAGEMENT
21	Promoting COMMUNICATION and INTERACTION
1	MAINTAINING sustainability of structure
18	Providing impetus for INNOVATION and CHANGE

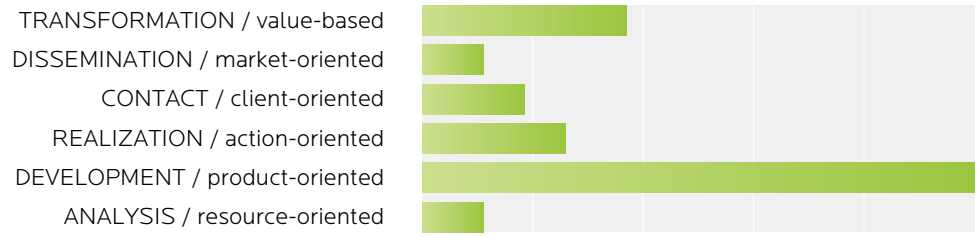
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

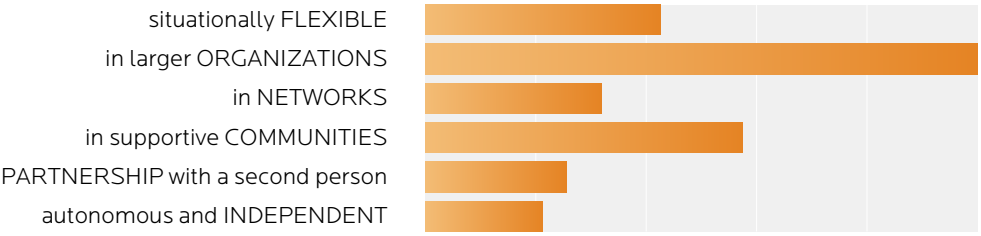
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



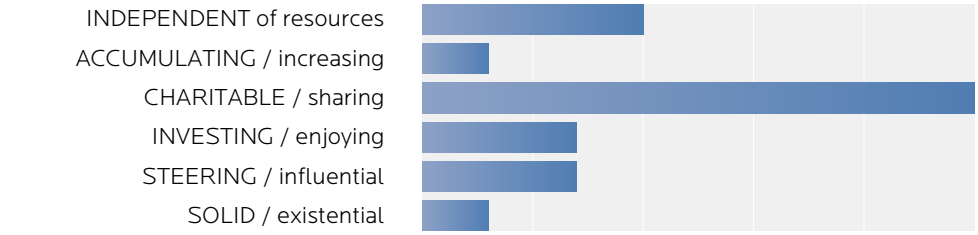
Keywords on talent "DEVELOPMENT":
product-oriented, quality-conscious, passionate, user-related,
e.g. creation, concept, design, perfection, inventiveness

4.2 MY COOPERATION PROFILE



I can unfold my talents best when cooperating in larger organizations. I appreciate work-sharing processes in which every individual has his or her defined area of tasks and responsibilities and pursues his or her goals and interests.

4.3 MY PROSPERITY PROFILE



To me, material wealth means to have enough resources that I can share with the less fortunate. This attitude also pays off for me because wise sharing benefits my wealth, too.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%	
7	LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
57	ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
36	INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%	
22	PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
31	EMPATHIC aspect that considers the impact of a decision on other people´s emotions.
47	MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

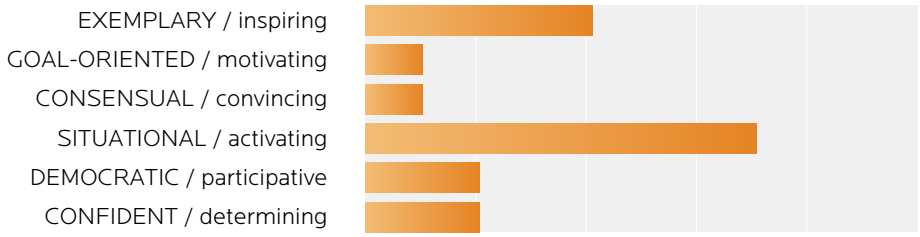
I only make decisions after careful consideration. My decisions are thus sustainable and not easily reversed.

6

MY AUTHENTIC LEADERSHIP STYLE

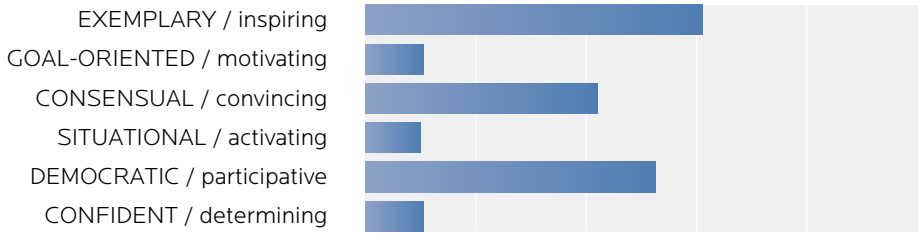
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



Others perceive me as an individually supportive and activating leader. Through me, my team is stimulated to maximum performance.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



I am an exemplary leader as I act the way I'd expect my team to act. As this is highly effective, team members are happy to follow in my steps.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7 MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I enjoy elaborating on concepts and ideas and use them when cooperating.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



I enjoy approaching others actively and bring in my thoughts and concerns.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



I can increase my work pace considerably in stressful situations.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

UNBIASED OBJECTIVITY

I am motivated by taking an objective and unbiased look into matters. It pleases me to maintain a neutral, impartial, and observing attitude. In my activities I always pay attention to all aspects and interests and include them in my contributions. I value individuality as the basis for creative developments.

8.2 MY PERSPECTIVE ON THE WORLD

INVESTIGATIVE - IDENTIFYING WHAT IS SUCCESSFUL

My good eye and hunch for those who are intelligent and - in a certain context - able to be viable and successful influence my view of the world. This approach and perception is the basis for my own survival as only success can contribute to my own security.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

REGULAR ACTIVITY IN ORDER TO BE PRESENT

It is important to me to pursue a regular activity in which I can be present and a resource for others. I actively manage my relationships and motivate others to engage in what is also important to me. When an activity suits me I can be very persistent because I charge my energy through the activity.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - DEEP KNOWLEDGE

I have a receptive mind that is present in the moment and which unintentionally perceives and assimilates everything around me. In this unfocused presence of the moment, my mind collects broad and profound knowledge. In this way I am able to be an important resource for those whose perception may not be so wide-ranging.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

My experience with social interactions facilitates my exemplary leadership.

I accept that ideas only can be realized when their time has come.

9.2 SUPPORT FOR MY AGENDA

I can carry on even if I fail to see the purpose.

My ability for critical self-reflection allows me to further develop.

9.3 MY MENTAL GIFTS

I know that my ideas need to mature so that I can convey the brilliance of their approach.

I focus selectively on things that promote my material security.

9.4 WHAT I CAN ALWAYS RELY ON

I respect experiences and can skillfully incorporate them into my actions.

I have the ability to identify people that have the same ideas and goals.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

Because I respect common interests I can contribute to material success.

I remain silent and withdraw if this promotes the maintenance of harmony.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I know how to develop meaningful syntheses from many different opinions and viewpoints.

I withdraw if I cannot behave authentically.

10 MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

I know that taking stock conscientiously is the basis for development.

I use manpower and resources so that they exert the greatest benefit.

10.2 TALENTS TO BE REFINED

Even in difficult situations I maintain a positive attitude.

My energetic commitment helps me to master even delicate situations.

10.3 MY KEY FOR GROWTH AND WEALTH

I preserve my individuality of expression, although I am not always understood.

I have a gift for managing resources intelligently and strategically.

10.4 WHAT DEMANDS MY DISCIPLINE

My exemplary loyalty gives me great influence in communities.

My enthusiasm enables me to go beyond the bounds of the usual.

10.5 WHAT MAKES ME UNIQUE

I can identify relevant experience and value its significance.

I am aware that confusion is part of processes and know when meaningful action may be taken.

10.6 POTENTIAL TO DISCOVER

My mental processes favor insights that can lead to a breakthrough.

I can evaluate the value of creative contributions objectively.

10.7 MY DEVELOPMENT HORIZON

I am aware that confusion is part of processes and know when meaningful action may be taken.

I possess the mental gift of accepting confusion if clarity still needs to mature.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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