GeniusReport
simply younique

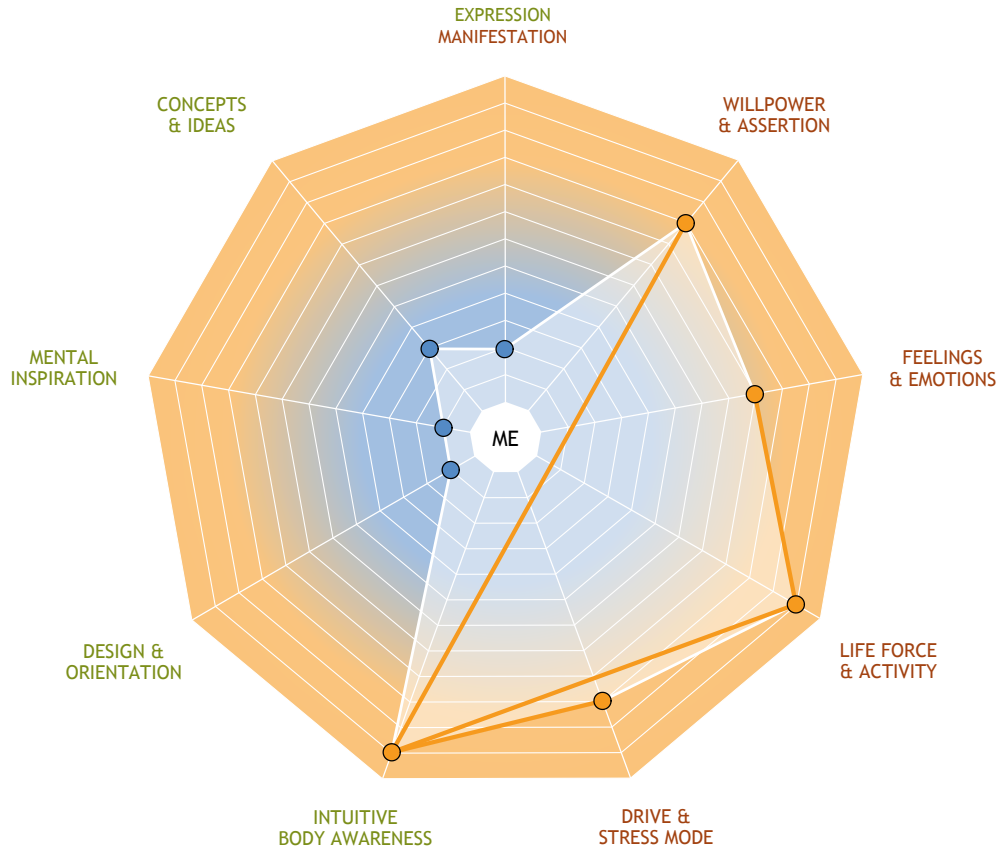
Anca Weyer

English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

COOPERATIVE CREATIVE POWER

I like to be active and can develop very well in cooperation with others. I make my creative power available to productive and satisfying processes. If something appeals to me, I can bring in my energy very persistently and powerfully.

COURAGE TO TRY OUT NOVEL THINGS

I have the courage to try out novel things in order to make improvements or changes. By doing so, I bring to light what doesn't work. I can cope with errors as these are part of any transformation process. My wealth of experience is the basis of my know-how.

BUILDING RELATIONSHIPS & TRUST

I am an open and communicative person. I know how to build emotional and intimate relationships with others. This openness creates mutual trust and is also the basis for fruitful work processes.

ENTREPRENEURSHIP & SALES TALENT

I love to be efficient and to maximize the ratio between input and output. I can communicate contents comprehensibly and have a talent for tactical approaches. This serves as a fundamental basis for self-employment and is an important talent in sales.

CARING RESPONSIBILITY

I have the energy and the sense of responsibility to care for others. In doing so, I attach importance to life-enhancing values. I am a good trustee who can take responsibility for people, things, and projects.

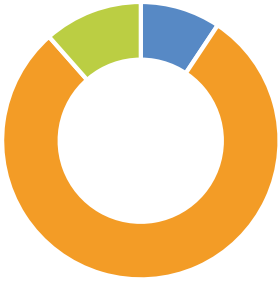
AMBITIOUS COOPERATION

I am strongly motivated to be successful and satisfy my ambitions. I do not shy away from hard work and show great commitment. My ability to accept a subordinate role pays off in the form of hierarchical advancement.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



%	
9	SOCIETAL aspect that can have a wide-ranging impact on society.
79	COMMUNAL aspect that can be realized in close cooperation with others.
12	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"TEAM SUPPORTER", supportive, communicative, process-oriented

While working in a team I can make valuable contributions and support the team process. Temporary team work is satisfying to me when everybody involved act in concert and good results can be achieved. When being part of a team, I don't necessarily have to have a leading role in the team process.

3.3 MY POWERBASE* (which organizational forces I support)



%	
25	Strengthening MANAGEMENT and ADMINISTRATION
7	COMPETITIVE EDGE and MARKET SUCCESS
1	Target-oriented PLANNING and RESOURCE MANAGEMENT
32	Promoting COMMUNICATION and INTERACTION
28	MAINTAINING sustainability of structure
7	Providing impetus for INNOVATION and CHANGE

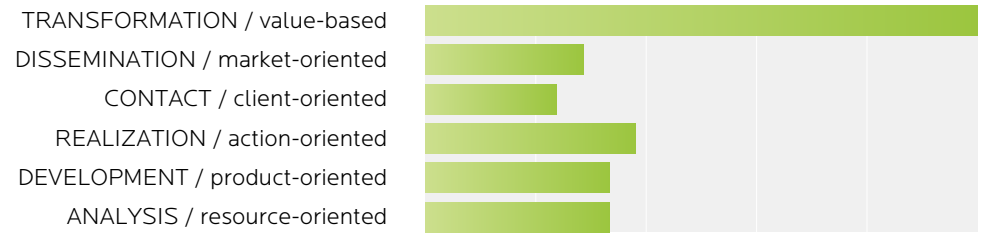
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

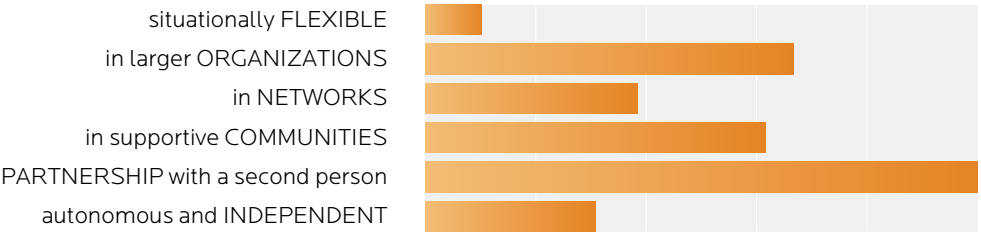
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



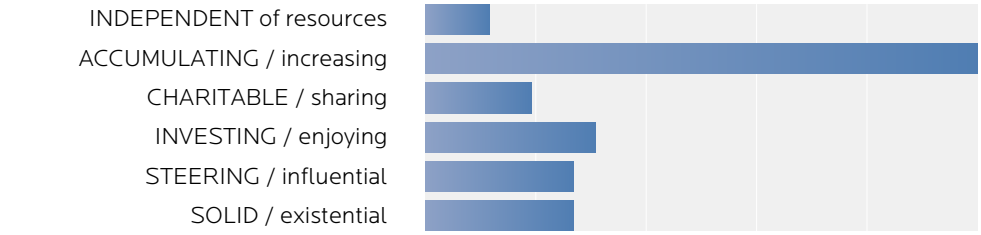
Keywords on the talent "TRANSFORMATION":
values-based, visionary, individual, transforming, humanitarian, philantropic,
e.g. Human Resources, social welfare jobs, outside of the value creation chain

4.2 MY COOPERATION PROFILE



I can unfold best when working with a second person. Depending on the project, these can be different, specialized persons. Cooperating and working closely with a second person is inspiring and productive for me.

4.3 MY PROSPERITY PROFILE



Having enough resources available gives me a sense of safety and independence. I tend to accumulate material resources in order to have reserves. When I use resources I act economically and adequately.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%

27 LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.

40 ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.

33 INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%

51 PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.

28 EMPATHIC aspect that considers the impact of a decision on other people´s emotions.

21 MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

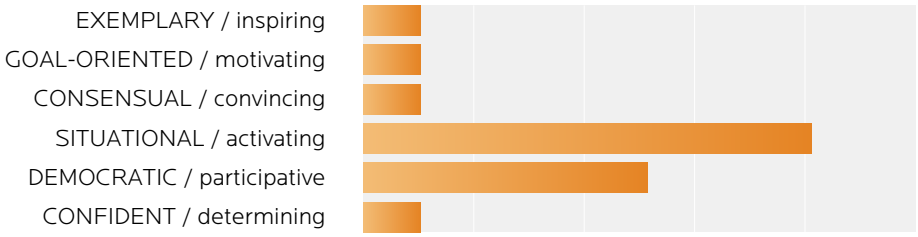
I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

6

MY AUTHENTIC LEADERSHIP STYLE

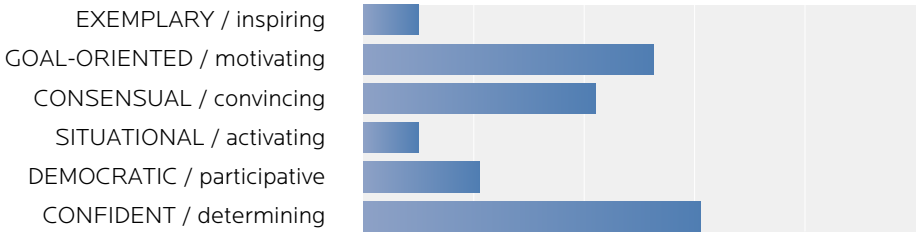
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



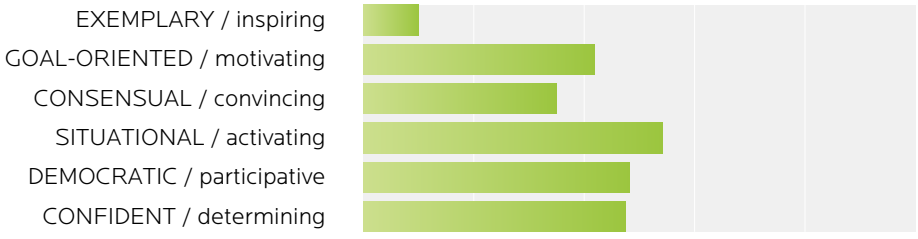
Others perceive me as an individually supportive and activating leader. Through me, my team is stimulated to maximum performance.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



If I am sure of something I can be a very assertive leader. I am convinced that strong leadership also gives team members a sense of security.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can assert my interests self-confidently.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I can assess whether others' contributions are relevant and meaningful.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



I enjoy approaching others actively and bring in my thoughts and concerns.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



My work pace is primarily determined by my own motivation.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

ASSESSING AND FINDING SOLUTIONS

Solving problems and identifying causes of error is what motivates me. I can assess things accurately and want to develop practicable solutions, which are useful for others, too. I enjoy making improvements and identifying faults in case something doesn't function yet or is not yet practicable.

8.2 MY PERSPECTIVE ON THE WORLD

REALISTIC - IDENTIFYING WHAT IS FEASIBLE

My view of the world is based on pragmatic realism. I can accurately assess which opportunity, among many, has a chance of materializing. Coming from this point of view, I am able to see what is practically feasible on my road to success.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

FOCUSED ACTIVITY

It is important to me to be highly and regularly active in my life. I want to be physically fit, determine my day-to-day routine independently and live my life target-oriented. In relationships, I approach others actively and I am very focused on my goals. I inspire others to tackle tasks that are also relevant for me.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

FOCUSED ON THE GOAL

I am a strategic person with a focused and target-oriented approach. I am very accurate in pondering one thing after the other and block out everything that is not relevant at the moment or distracts me from my goals. I am in tune with my power when able to fully focus on one thing.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

My gift of intuitive comprehension allows me to react quickly.

When starting something new I avoid conflicts that could endanger its success.

9.2 SUPPORT FOR MY AGENDA

I have the necessary experience to emerge stronger from crises and shocks.

I know to take advantage of my informal contacts only if there is no alternative.

9.3 MY MENTAL GIFTS

Even when faced with numerous tempting stimulations I am able to stay focused.

I only make binding decisions if the risk of failure is low.

9.4 WHAT I CAN ALWAYS RELY ON

Determined adherence to values strengthens my ability to achieve goals.

In critical situations I know how to ally myself with the right forces.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

In chaotic situations I tend to leave leadership to others.

My caring power enables me to take care of others with responsibility and altruism.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

In a leadership role I involve all interests with respect and impartiality.

I have the strength to initiate the new and incorporate the existing.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

I can have an appealing effect on others and thus make intimacy possible.

In order to avoid emotional instability, I am very selective with whom I allow intimacy.

10.2 TALENTS TO BE REFINED

I can recognize adeptly what information is to be shared at a given moment.

In situations of change I remain calm and accept new challenges.

10.3 MY KEY FOR GROWTH AND WEALTH

I can bindingly commit to experiences even if the odds are bad.

I recognize when temporary retreat is advantageous until I can reveal my strength.

10.4 WHAT DEMANDS MY DISCIPLINE

I know how to develop meaningful syntheses from many different opinions and viewpoints.

I can act independently and don't need external authority.

10.5 WHAT MAKES ME UNIQUE

With emotional clarity and amicability I can develop my natural, dominant strength.

Mediating between the mighty and the oppressed is important to me.

10.6 POTENTIAL TO DISCOVER

I can comprehensively communicate my insights to others.

I trust in my individual insights and in my mental skills.

10.7 MY DEVELOPMENT HORIZON

Mediating between the mighty and the oppressed is important to me.

My energetic commitment helps me to master even delicate situations.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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