

GeniusReport

simply younique

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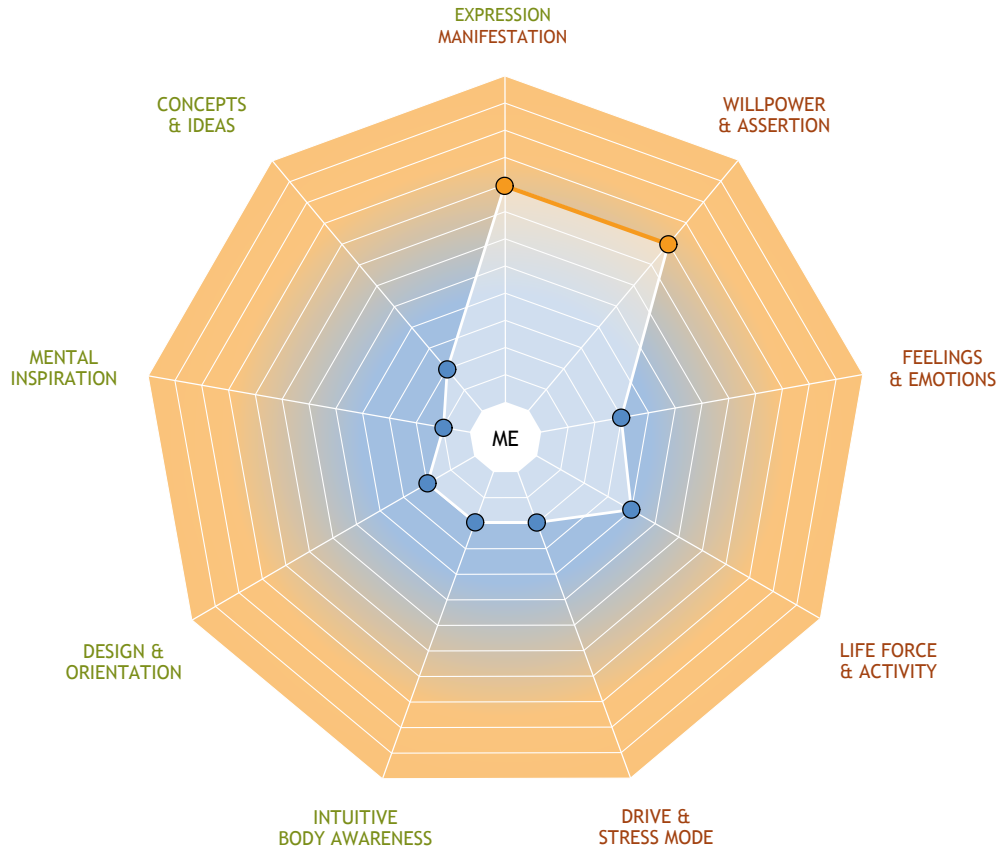
English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

INITIATION POWER AND IMPACT

I am a person of action that likes to push forward unopposed and independently. I am able to initiate new things and thus have an impact on others. In my actions I am efficient, effective and result-oriented.

SELECTIVE PASSION

I passionately pursue what I am interested in. I engage with my networks and make influential contributions. In order to devote myself to my passions undisturbed, I tend to retire from time to time.

NATURAL AUTHORITY

In communities I have an aura of natural authority and can collect and allocate resources with responsibility and justice. With self-confidence, will power and leadership strength I make sure that hierarchic structures are maintained and aspiring persons are promoted.

HIGH PERCEPTION SKILL

I am very skilled at perceiving people's nature and goals and can thus respond to them. My qualities and talents unfold powerfully in cooperation with others. I have a good sense of whom I can cooperate with to benefit me.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



%	
17	SOCIETAL aspect that can have a wide-ranging impact on society.
58	COMMUNAL aspect that can be realized in close cooperation with others.
25	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"INITIATOR", independent, effective, result-oriented

I prefer to tackle assignments independently and then bring the results into a team process. Feedback from others is important to me and I incorporate it into my result-oriented work. I try to avoid unfocused or unproductive team processes.

3.3 MY POWERBASE* (which organizational forces I support)



%	
52	Strengthening MANAGEMENT and ADMINISTRATION
10	COMPETITIVE EDGE and MARKET SUCCESS
6	Target-oriented PLANNING and RESOURCE MANAGEMENT
6	Promoting COMMUNICATION and INTERACTION
11	MAINTAINING sustainability of structure
15	Providing impetus for INNOVATION and CHANGE

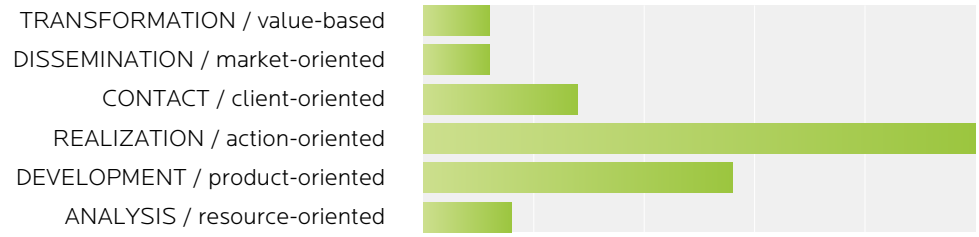
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

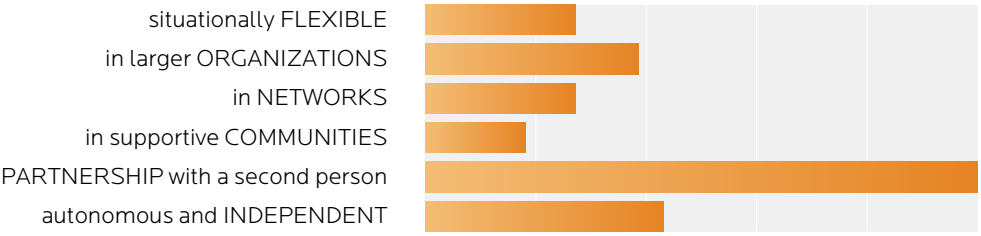
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



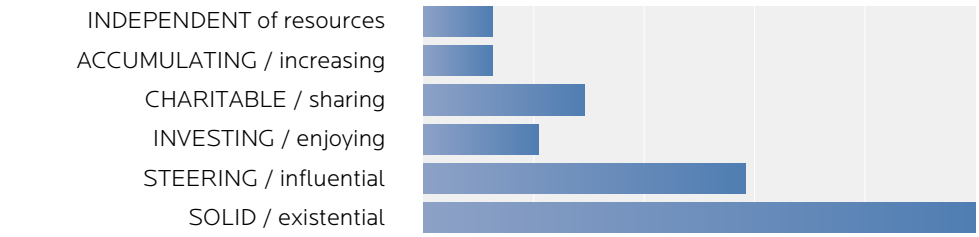
Keywords on talent "REALIZATION":
action-oriented, strategic, trying, improving,
e.g. production, implementation, application, materialization

4.2 MY COOPERATION PROFILE



I can unfold best when working with a second person. Depending on the project, these can be different, specialized persons. Cooperating and working closely with a second person is inspiring and productive for me.

4.3 MY PROSPERITY PROFILE



It is important for me to have a solid overview of income and expenditure. That is the basis for my existential security. Irrespective of my actual resources, I remain cautious and risk-conscious. I only spend money on things that I can really afford.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%

50 LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.

25 ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.

25 INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%

50 PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.

34 EMPATHIC aspect that considers the impact of a decision on other people´s emotions.

16 MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

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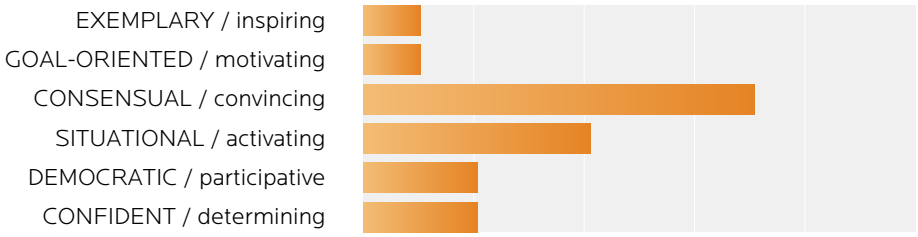
MY AUTHENTIC LEADERSHIP STYLE

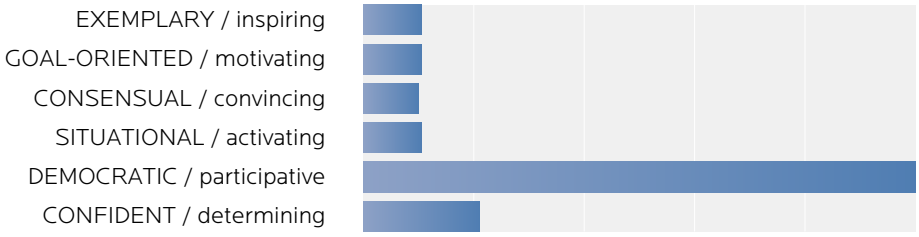
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



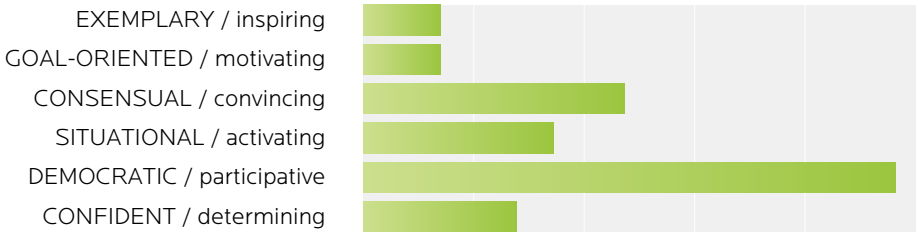
Others perceive me as a consensual leader because I try to balance things and pursue the most convincing solution.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



As a leader I strongly involve my team in the decision-making process and respect majority requests.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



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MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can assert my interests self-confidently.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I decide situationally whether competitive or cooperative behavior is more effective.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I can assess whether others' contributions are relevant and meaningful.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



I enjoy approaching others actively and bring in my thoughts and concerns.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I try to balance things because I prefer rational arguments.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



I can increase my work pace considerably in stressful situations.

8

MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

ENSURING SAFETY WITH INTELLIGENCE

It motivates me to create a safe basis and to organize and shape life intelligently, because intelligence is the foundation for safe and fearless survival. I am highly aware of risks and eager to make solid and success-oriented decisions.

8.2 MY PERSPECTIVE ON THE WORLD

POLITICAL - IDENTIFYING POWER STRUCTURES

My talent of figuring out contexts and relations on the material level of life shapes my perception. This serves as a good precondition for personal success and the utilization of opportunities. My critical political judgment also enables me to see which power structures might need to be changed.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

FOCUSED ACTIVITY

It is important to me to be highly and regularly active in my life. I want to be physically fit, determine my day-to-day routine independently and live my life target-oriented. In relationships, I approach others actively and I am very focused on my goals. I inspire others to tackle tasks that are also relevant for me.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - DEEP KNOWLEDGE

I have a receptive mind that is present in the moment and which unintentionally perceives and assimilates everything around me. In this unfocused presence of the moment, my mind collects broad and profound knowledge. In this way I am able to be an important resource for those whose perception may not be so wide-ranging.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I can address problems directly even though this may provoke others.

By assessing the situation clearly, I can assert my willpower successfully.

9.2 SUPPORT FOR MY AGENDA

I manage to defend my integrity persistently while remaining polite.

In order to guarantee quality and success, I like to initiate transformation processes.

9.3 MY MENTAL GIFTS

I can plan major changes in detail before I modify prevailing principles.

I recognize when further development is only possible by exploring new horizons.

9.4 WHAT I CAN ALWAYS RELY ON

In conflicts I can identify and address the weakest point.

I can adhere consistently to a successful and proven way.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

In times of crises I can support others creatively.

Even in the face of failures or shocks I am able to maintain my innocent attitude.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

My aspiration to contribute to the community's material well-being is respected.

I know how to verify the validity and relevance of opinions and concepts.

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MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

I understand how to express my creativity selflessly and relevantly.

I can anticipate trends intelligently and exploit them successfully for further growth.

10.2 TALENTS TO BE REFINED

When success is within reach I can use the momentum wisely and powerfully.

I am attentive to rhythms to avoid unnecessary stressful activity.

10.3 MY KEY FOR GROWTH AND WEALTH

I enjoy working in the background, trusting that my dedication is appreciated.

I am selective and demanding when deciding whom to make my talents available to.

10.4 WHAT DEMANDS MY DISCIPLINE

I can realistically assess how generously I can take care of others.

I have the strength to overcome initial difficulties and to organize the innovative chaos.

10.5 WHAT MAKES ME UNIQUE

I can adhere consistently to a successful and proven way.

I appreciate that luck and good timing are always necessary in addition to determination.

10.6 POTENTIAL TO DISCOVER

I recognize when it is advisable to consult experts to achieve goals.

I am self-confident in managing resources effectively.

10.7 MY DEVELOPMENT HORIZON

I avoid conflicts when giving in seems more prudent.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

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