GeniusReport
simply younique

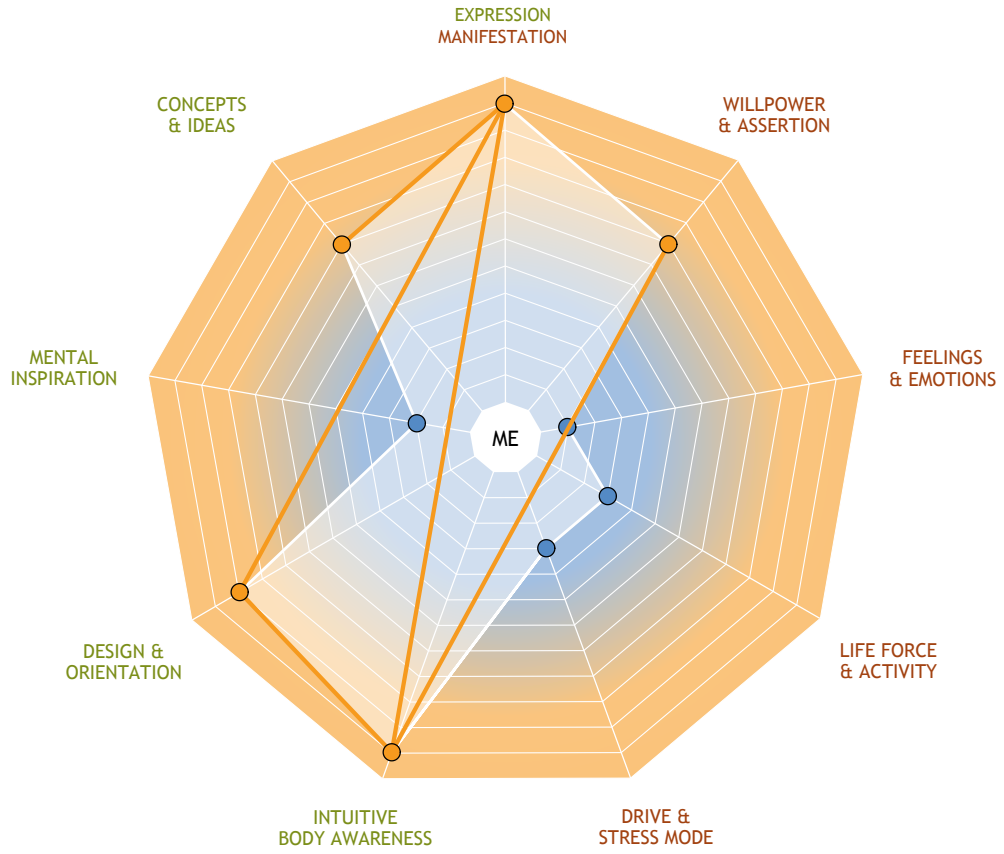
Andreas Ebhart

English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

INITIATION POWER AND IMPACT

I am a person of action that likes to push forward unopposed and independently. I am able to initiate new things and thus have an impact on others. In my actions I am efficient, effective and result-oriented.

RELIABLE AUTHORITY

I am skilled at becoming a reliable focus for communities as I behave and act with confidence. As such a "pillar of strength" I am a good teacher and a reliable authority in my field.

CONCEPTUAL AND ORGANIZING SKILL

I have a logical mind and the organizing skill to structure and shape processes timely. A talent that is valued in every organization. I tend to support my opinion with precise facts as a basis for future-oriented decisions.

SPONTANEITY AND IMPROVISATION SKILL

I can express my intuitive perceptions very spontaneously. That is why I can easily make decisions quickly, if necessary. My improvisation skill enables me to anticipate developments quickly and react to situations in a ready-witted manner.

ENTREPRENEURSHIP & SALES TALENT

I love to be efficient and to maximize the ratio between input and output. I can communicate contents comprehensibly and have a talent for tactical approaches. This serves as a fundamental basis for self-employment and is an important talent in sales.

SENSE OF AESTHETICS

I love aesthetic and beautiful things. Intuitively, I can perceive or shape the perfect form. Often, beauty lies in the simple, the pure, and the genuine. I enjoy esthetic surroundings and like to shape them myself. As nature shows us, esthetics is also a basic survival principle.

PRESENCE & AUTHENTICITY

I attach great importance to being authentic. I don't want to disguise, as I love to be "myself". For the sake of my individuality I don't easily adapt my behavior. I live in the "here and now" as life always takes place only now.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



%	
19	SOCIETAL aspect that can have a wide-ranging impact on society.
38	COMMUNAL aspect that can be realized in close cooperation with others.
43	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"INITIATOR", independent, effective, result-oriented

I prefer to tackle assignments independently and then bring the results into a team process. Feedback from others is important to me and I incorporate it into my result-oriented work. I try to avoid unfocused or unproductive team processes.

3.3 MY POWERBASE* (which organizational forces I support)



%	
20	Strengthening MANAGEMENT and ADMINISTRATION
10	COMPETITIVE EDGE and MARKET SUCCESS
13	Target-oriented PLANNING and RESOURCE MANAGEMENT
6	Promoting COMMUNICATION and INTERACTION
25	MAINTAINING sustainability of structure
26	Providing impetus for INNOVATION and CHANGE

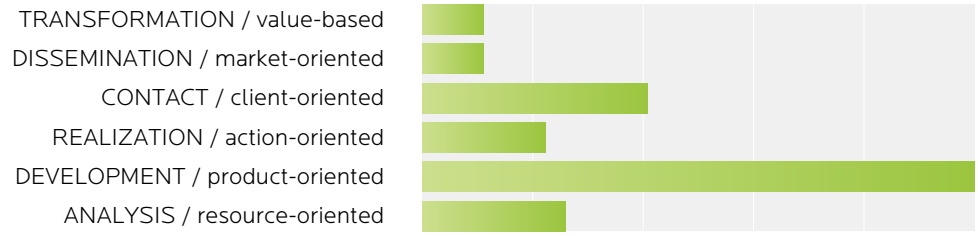
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

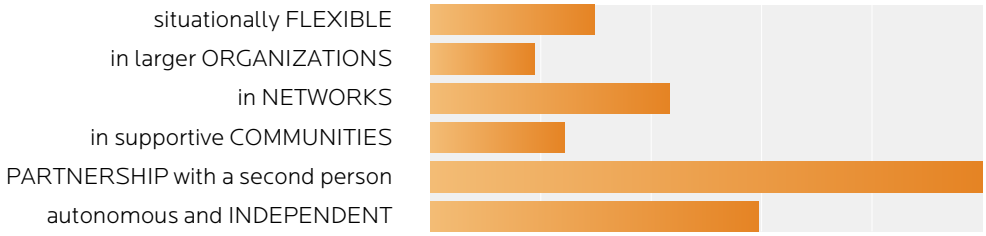
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



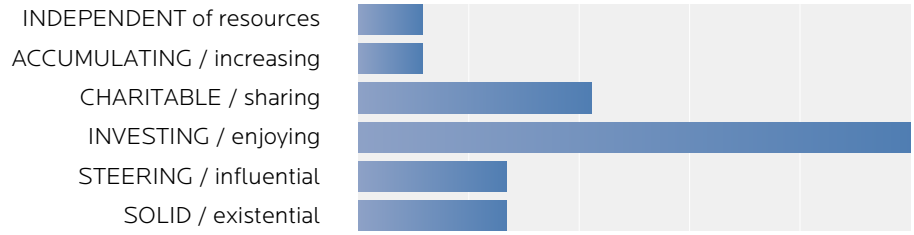
Keywords on talent "DEVELOPMENT":
product-oriented, quality-conscious, passionate, user-related,
e.g. creation, concept, design, perfection, inventiveness

4.2 MY COOPERATION PROFILE



I can unfold best when working with a second person. Depending on the project, these can be different, specialized persons. Cooperating and working closely with a second person is inspiring and productive for me.

4.3 MY PROSPERITY PROFILE



I am aware that resources have the biggest value when properly invested because they then enable further growth and generate fresh benefit. I can handle risks well and know how to enjoy the yields of my investments.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%

58 LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.

7 ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.

35 INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%

55 PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.

30 EMPATHIC aspect that considers the impact of a decision on other people´s emotions.

15 MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

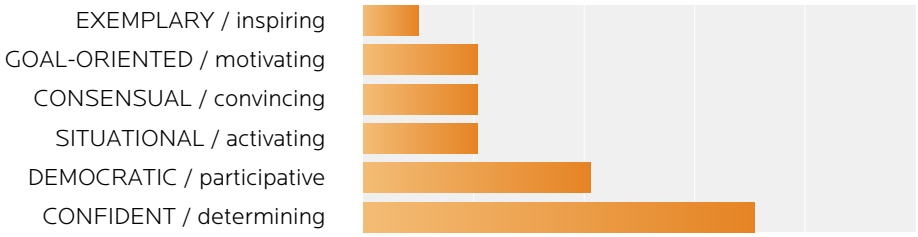
I can make decisions very spontaneously and intuitively and can, if new circumstances demand, revise them quickly according to the situation.

6

MY AUTHENTIC LEADERSHIP STYLE

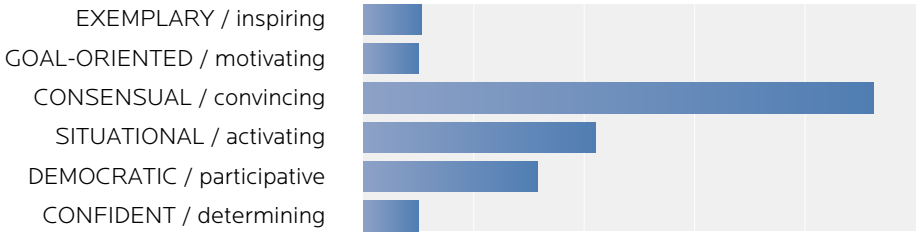
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



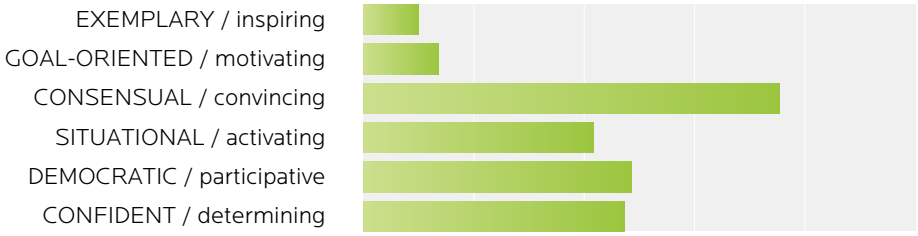
When I am convinced of something, others can perceive me as highly assertive.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



I prefer a consensual leadership style and involve my staff in the decision-finding. In case others lack convincing arguments, I try to find convincing arguments myself.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can assert my interests self-confidently.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I decide situationally whether competitive or cooperative behavior is more effective.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I enjoy elaborating on concepts and ideas and use them when cooperating.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



When approaching someone, I am rather observant and respond to other people's issues.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I try to balance things because I prefer rational arguments.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



I can increase my work pace considerably in stressful situations.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

UNBIASED OBJECTIVITY

I am motivated by taking an objective and unbiased look into matters. It pleases me to maintain a neutral, impartial, and observing attitude. In my activities I always pay attention to all aspects and interests and include them in my contributions. I value individuality as the basis for creative developments.

8.2 MY PERSPECTIVE ON THE WORLD

REALISTIC - IDENTIFYING WHAT IS FEASIBLE

My view of the world is based on pragmatic realism. I can accurately assess which opportunity, among many, has a chance of materializing. Coming from this point of view, I am able to see what is practically feasible on my road to success.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

MENTAL ACTIVITY COUPLED WITH PHYSICAL EASE

A physically relaxed lifestyle is very important to me because I am able to concentrate very well in a relaxed state. I am open to others' concerns and can, by addressing the interests of others, achieve my goals. Mentally, I am always active and present in the moment. I am happy "to go with the flow" and am always flexible.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - FOCUSED IMPLEMENTATION

I prefer broad intellectual stimulation and like to alternately focus on different things (multitasking). I enjoy being inspired by others and the ongoing discovery of novel and interesting things in my surroundings. As long as I am interested in something, I can pursue my goals thoroughly and strategically.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I am interested in the mental research of truths that lay beneath the surface.

I use my acuteness of mind to effectively defend and refine values.

9.2 SUPPORT FOR MY AGENDA

I can communicate details compiled in seclusion with precision and facts.

I have the strength to overcome initial difficulties and to organize the innovative chaos.

9.3 MY MENTAL GIFTS

Because I am able to recognize talents and motives, I know how to build successful structures.

Even when faced with constraints I manage to handle them successfully.

9.4 WHAT I CAN ALWAYS RELY ON

I know when it is better to withdraw in the interest of self-preservation.

I can anticipate trends intelligently and exploit them successfully for further growth.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

My intuitive alertness serves my determined commitment to values and ideas.

I know how to restrain my power to the benefit of the community's stability.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I am well able to motivate myself and I want to develop independently.

Once I am convinced of my path I follow it irrespective of support from others.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

When appreciated by the community, I share willingly of myself.

By taking all aspects into consideration I can successfully develop communities.

10.2 TALENTS TO BE REFINED

I defend my individual expression even if resistance is encountered.

I express my subjective point of view clearly and uncompromisingly.

10.3 MY KEY FOR GROWTH AND WEALTH

I use manpower and resources so that they exert the greatest benefit.

Based on my leadership skills I can improve the quality of cooperation.

10.4 WHAT DEMANDS MY DISCIPLINE

I recognize which behavior can have the biggest impact.

I can recognize others' motives which allows me to act with tactical skill.

10.5 WHAT MAKES ME UNIQUE

I put leadership structures in question if they appear to be antiquated.

10.6 POTENTIAL TO DISCOVER

Even if the risk seems high, I am ready to fight for something that is meaningful.

In risky enterprises I trust in my good intuition and rational thinking.

10.7 MY DEVELOPMENT HORIZON

I am able to develop unintentional and trusting friendships with others.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

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