

GeniusReport

simply younique

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English

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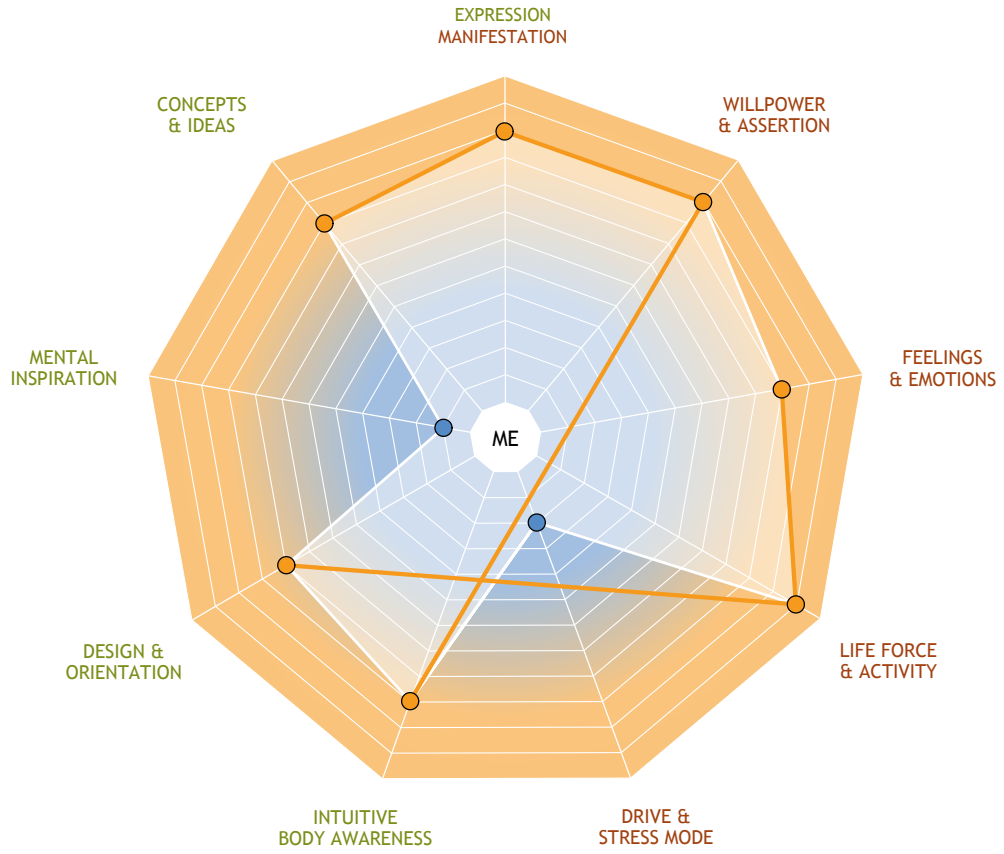
## MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.




- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

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## MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

### SPECIALIZED ACTION-ORIENTATION

I like to bring in my creative power to productive processes and can tackle things vigorously. However it is important that a task is in line with my talents and skills and that I can realize my full potential in a satisfying manner. I appreciate cooperating with those who I can enthuse with my projects.

### SOLUTION-ORIENTATION

Because of my solid mastery of basic principles, I can offer practical solutions which benefit many people. I am interested in creating far-reaching and universal solutions.

### BUILDING RELATIONSHIPS & TRUST

I am an open and communicative person. I know how to build emotional and intimate relationships with others. This openness creates mutual trust and is also the basis for fruitful work processes.

### NATURAL AUTHORITY

In communities I have an aura of natural authority and can collect and allocate resources with responsibility and justice. With self-confidence, will power and leadership strength I make sure that hierarchic structures are maintained and aspiring persons are promoted.

### PRODUCTIVE STRUCTURING

I can explain my individual insights and thus transform existing points of view. I can contribute to the efficient and well-structured use of energy. The increase of productivity in processes is one of my major concerns.

### ENTREPRENEURSHIP & SALES TALENT

I love to be efficient and to maximize the ratio between input and output. I can communicate contents comprehensibly and have a talent for tactical approaches. This serves as a fundamental basis for self-employment and is an important talent in sales.

### EXPLORATORY SPIRIT

I have the perseverance and commitment to complete processes that have been started. I thus make new experiences time and again. I am open to discovering even the unexpected and finding ways to master it. Giving up is no option for me.

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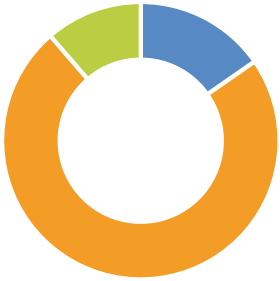
# REALIZATION - TEAM ROLE - IMPACT

## 3.1 HOW I CAN FULFILL MYSELF



| % | |
|---|---|
| 15 | SOCIETAL aspect that can have a wide-ranging impact on society. |
| 74 | COMMUNAL aspect that can be realized in close cooperation with others. |
| 11 | INDIVIDUAL aspect that can be realized through the creative expression of individuality. |

## 3.2 MY PREFERRED TEAM ROLE

**"TEAM LEADER", present, activating, implementation-oriented**

In team work I maintain a presence, eager to advance the process energetically. I can thus tend to become impatient or take on very much work myself. Usually, my share in the team's results is considerable.

## 3.3 MY POWERBASE* (which organizational forces I support)



| % | |
|---|---|
| 42 | Strengthening MANAGEMENT and ADMINISTRATION |
| 2 | COMPETITIVE EDGE and MARKET SUCCESS |
| 14 | Target-oriented PLANNING and RESOURCE MANAGEMENT |
| 35 | Promoting COMMUNICATION and INTERACTION |
| 4 | MAINTAINING sustainability of structure |
| 3 | Providing impetus for INNOVATION and CHANGE |

*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

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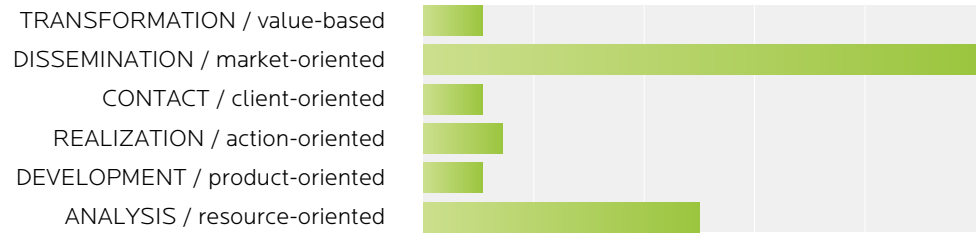
## HOW I CAN UNFOLD AUTHENTICALLY

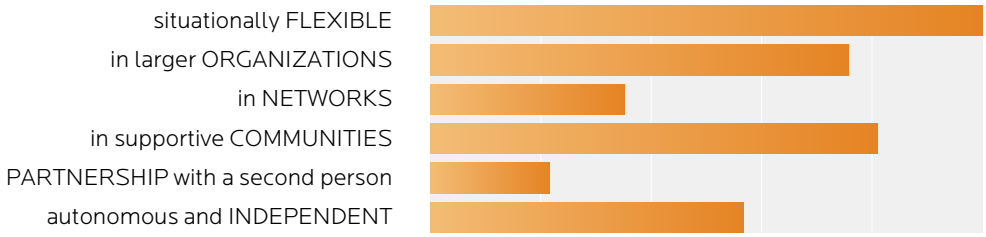
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

### 4.1 MY TALENT PROFILE



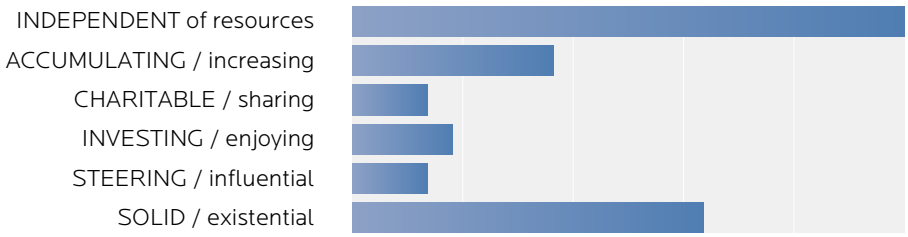

Keywords on talent "DISSEMINATION":
market-oriented, expansive, conquering, practical, realistic, global,
e.g. media, marketing, PR, advertising, distribution, administration, logistics

### 4.2 MY COOPERATION PROFILE




I can unfold well in any form of cooperation because it is important for me to be flexible and to bring in my contributions according to the situation. In doing so, I can have a wide-ranging collective impact.

### 4.3 MY PROSPERITY PROFILE




As far as resources are concerned I like to be independent of money and material wealth. I use resources when they are available. Because the meaning of resources is not to accumulate them but to let them flow naturally.

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# DECISION-MAKING

How I make decisions is based on the following three components:

## 5.1 HOW MY MIND WORKS



| % | |
|---|---|
| 19 | LOGICAL aspect that can grasp details and identify facts in order to plan a safer future. |
| 23 | ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning. |
| 58 | INDIVIDUAL aspect that strives for knowledge in order to shape the present. |

## 5.2 THE BASIS FOR MY DECISIONS



| % | |
|---|---|
| 42 | PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible. |
| 29 | EMPATHIC aspect that considers the impact of a decision on other people´s emotions. |
| 29 | MENTAL aspect that wants to theoretically justify decisions and prove them scientifically. |

## 5.3 HOW I MAKE DECISIONS

**spontaneous / reversible** **considerate / sustainable**

I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

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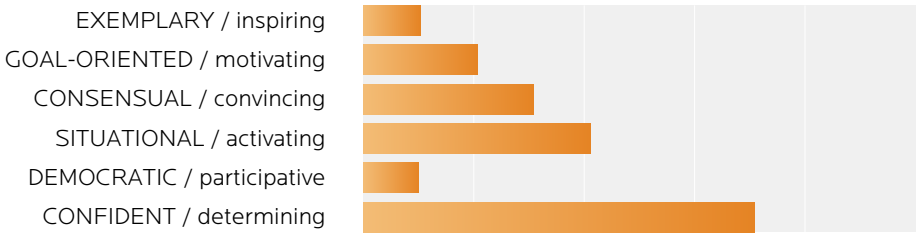
## MY AUTHENTIC LEADERSHIP STYLE

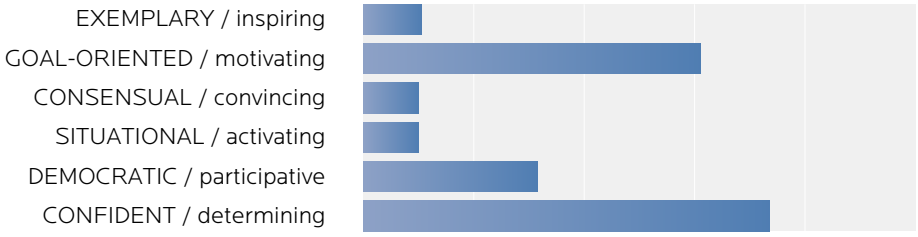
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

### 6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



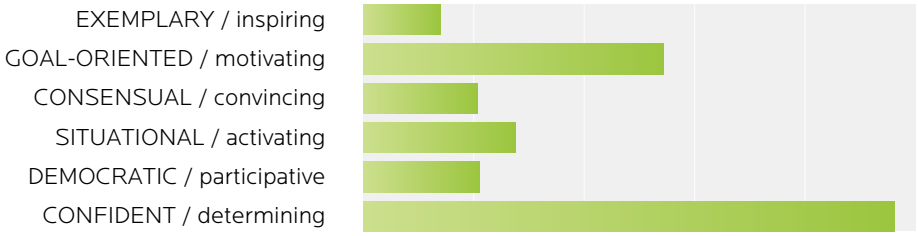

When I am convinced of something, others can perceive me as highly assertive.

### 6.2 HOW I SEE MYSELF (SELF-PERCEPTION)




If I am sure of something I can be a very assertive leader. I am convinced that strong leadership also gives team members a sense of security.

### 6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



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# MY AUTHENTIC BEHAVIOR

## 7.1 IN NEGOTIATIONS

**assertive** **balancing**



In negotiations, I can assert my interests self-confidently.

## 7.2 DEALING WITH COMPETITION

**competitive** **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

## 7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

**elaborating / contributing** **perceptive / assessing**



I enjoy elaborating on concepts and ideas and use them when cooperating.

## 7.4 WHEN MAKING CONTACT

**approaching others actively** **responding to others**



I enjoy approaching others actively and bring in my thoughts and concerns.

## 7.5 IN EMOTIONAL CONFLICTS

**addressing / clarifying** **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

## 7.6 IN STRESSFUL SITUATIONS

**I put pressure on myself** **I react to external pressures**



I can increase my work pace considerably in stressful situations.

# 8 MOTIVATION AND COGNITION

## 8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

### ASSESSING AND FINDING SOLUTIONS

Solving problems and identifying causes of error is what motivates me. I can assess things accurately and want to develop practicable solutions, which are useful for others, too. I enjoy making improvements and identifying faults in case something doesn't function yet or is not yet practicable.

## 8.2 MY PERSPECTIVE ON THE WORLD

### POLITICAL - IDENTIFYING POWER STRUCTURES

My talent of figuring out contexts and relations on the material level of life shapes my perception. This serves as a good precondition for personal success and the utilization of opportunities. My critical political judgment also enables me to see which power structures might need to be changed.

## 8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

### REGULAR ACTIVITY IN ORDER TO BE PRESENT

It is important to me to pursue a regular activity in which I can be present and a resource for others. I actively manage my relationships and motivate others to engage in what is also important to me. When an activity suits me I can be very persistent because I charge my energy through the activity.

## 8.4 HOW I TAKE IN AND PROCESS INFORMATION

### FOCUSED ON THE GOAL

I am a strategic person with a focused and target-oriented approach. I am very accurate in pondering one thing after the other and block out everything that is not relevant at the moment or distracts me from my goals. I am in tune with my power when able to fully focus on one thing.

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# MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

## 9.1 MY AGENDA

I can recognize others' motives which allows me to act with tactical skill.

I avoid conflicts when giving in seems more prudent.

## 9.2 SUPPORT FOR MY AGENDA

My aspiration to contribute to the community's material well-being is respected.

I possess the emotional strength to face crises in order to overcome them.

## 9.3 MY MENTAL GIFTS

When it comes to establish new values I can act as a committed proselytizer.

I like best to contribute to projects that are characterized by a positive spirit.

## 9.4 WHAT I CAN ALWAYS RELY ON

I use my acuteness of mind to effectively defend and refine values.

My intelligence enables me to adapt if inflexibility is inappropriate.

## 9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I have the strength to overcome initial difficulties and to organize the innovative chaos.

I know how to encourage innovation through unusual behavior.

## 9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I avoid hasty actions and maintain a calm overview.

I retire occasionally to allow depth to develop more distinctly.

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# MY DEVELOPMENT POTENTIAL (CONTINUATION)

## 10.1 MY RELATIONSHIP VALUES

I can structure cooperation well and can define suitable roles for every individual.

I like to solve problems as simply and directly as possible.

## 10.2 TALENTS TO BE REFINED

To make myself useful I offer my resources to the community.

When I encounter resistance I can develop my strength and power vigorously.

## 10.3 MY KEY FOR GROWTH AND WEALTH

I can build strong emotional ties with soul mates.

I avoid jumping to conclusions when it still takes patience and additional information.

## 10.4 WHAT DEMANDS MY DISCIPLINE

I can distinguish which relations and opinions encourage success.

I possess a natural authority that earns me respect without resorting to violence.

## 10.5 WHAT MAKES ME UNIQUE

I enjoy working in the background, trusting that my dedication is appreciated.

I evaluate whether loyalty or waging a conflict is the appropriate thing to do.

## 10.6 POTENTIAL TO DISCOVER

I know that the use of resources should be based on higher principles.

I trust in my individual insights and in my mental skills.

## 10.7 MY DEVELOPMENT HORIZON

I avoid conflicts when giving in seems more prudent.

While maintaining my integrity, I assume responsibility in complicated situations.

## FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

**www.geniusreport.net/coaches**

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