GeniusReport
simply younique

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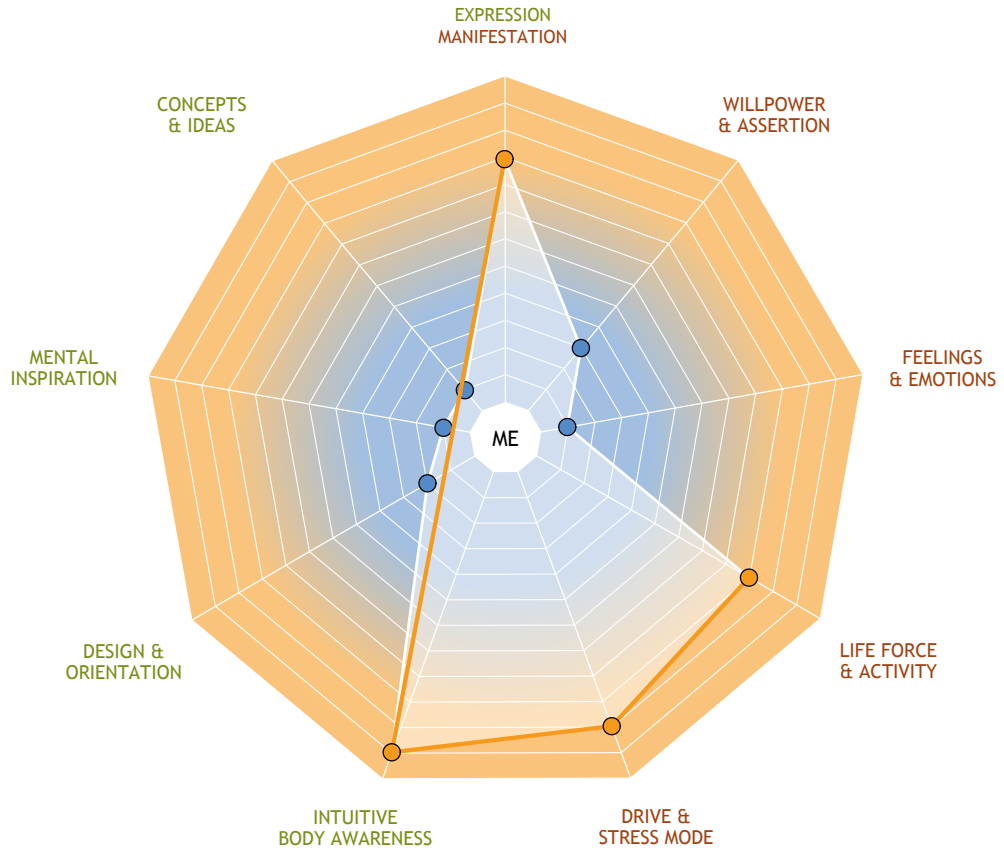
English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

SPECIALIZED ACTION-ORIENTATION

I like to bring in my creative power to productive processes and can tackle things vigorously. However it is important that a task is in line with my talents and skills and that I can realize my full potential in a satisfying manner. I appreciate cooperating with those who I can enthuse with my projects.

SELECTIVE PASSION

I passionately pursue what I am interested in. I engage with my networks and make influential contributions. In order to devote myself to my passions undisturbed, I tend to retire from time to time.

SPONTANEITY AND IMPROVISATION SKILL

I can express my intuitive perceptions very spontaneously. That is why I can easily make decisions quickly, if necessary. My improvisation skill enables me to anticipate developments quickly and react to situations in a ready-witted manner.

AMBITIOUS COOPERATION

I am strongly motivated to be successful and satisfy my ambitions. I do not shy away from hard work and show great commitment. My ability to accept a subordinate role pays off in the form of hierarchical advancement.

RECOGNIZING GROWTH OPPORTUNITIES

I have a talent for identifying opportunities and for patiently advancing cyclical growth. I am aware that sowing, cultivating and harvesting form a healthy cycle for developments. Because, at the same time, each successful ending is the new beginning of another cycle.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



%	
23	SOCIETAL aspect that can have a wide-ranging impact on society.
49	COMMUNAL aspect that can be realized in close cooperation with others.
28	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"EXPERT", individual, specialized, engaging

While I engage well in team processes, team work is, in the long run, not my preferred way of working. I enjoy working at an energetic pace and in my unique and individual way. Often, teams seek my expertise.

3.3 MY POWERBASE* (which organizational forces I support)



%	
26	Strengthening MANAGEMENT and ADMINISTRATION
12	COMPETITIVE EDGE and MARKET SUCCESS
6	Target-oriented PLANNING and RESOURCE MANAGEMENT
22	Promoting COMMUNICATION and INTERACTION
6	MAINTAINING sustainability of structure
28	Providing impetus for INNOVATION and CHANGE

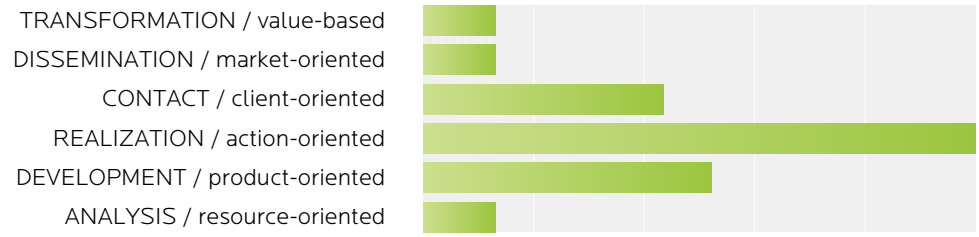
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

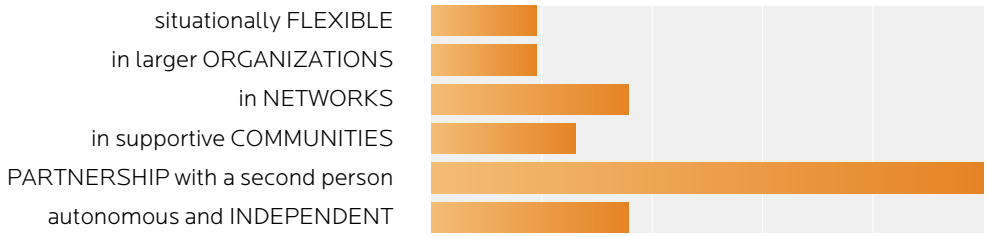
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



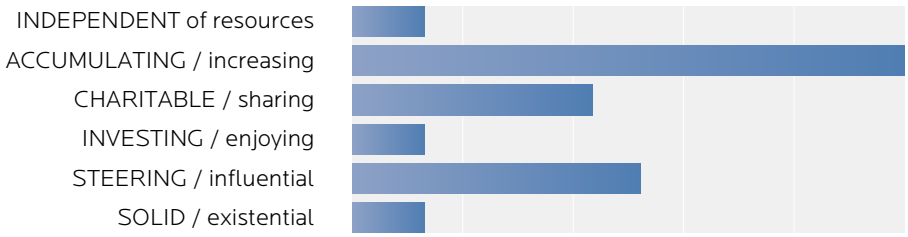
Keywords on talent "REALIZATION":
action-oriented, strategic, trying, improving,
e.g. production, implementation, application, materialization

4.2 MY COOPERATION PROFILE



I can unfold best when working with a second person. Depending on the project, these can be different, specialized persons. Cooperating and working closely with a second person is inspiring and productive for me.

4.3 MY PROSPERITY PROFILE



Having enough resources available gives me a sense of safety and independence. I tend to accumulate material resources in order to have reserves. When I use resources I act economically and adequately.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%

21 LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.

50 ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.

29 INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%

60 PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.

24 EMPATHIC aspect that considers the impact of a decision on other people´s emotions.

16 MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

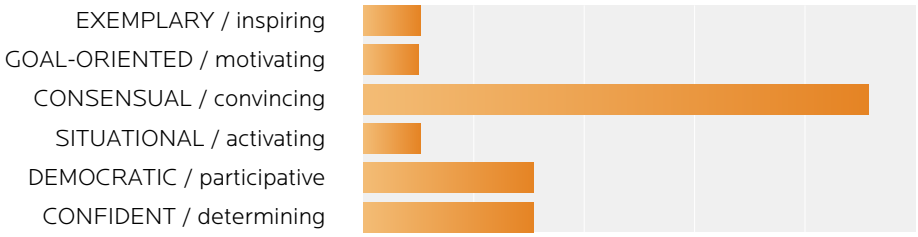
I can make decisions very spontaneously and intuitively and can, if new circumstances demand, revise them quickly according to the situation.

6

MY AUTHENTIC LEADERSHIP STYLE

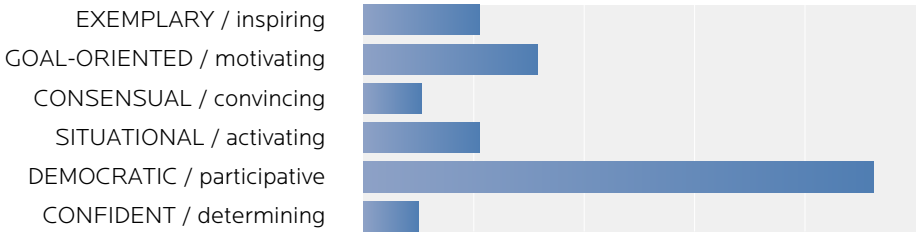
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



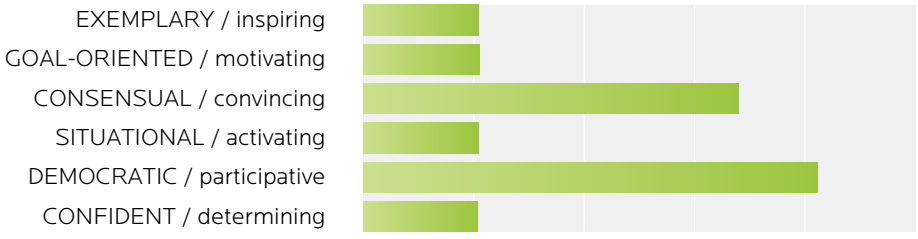
Others perceive me as a consensual leader because I try to balance things and pursue the most convincing solution.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



As a leader I strongly involve my team in the decision-making process and respect majority requests.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I can assess whether others' contributions are relevant and meaningful.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



I enjoy approaching others actively and bring in my thoughts and concerns.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I try to balance things because I prefer rational arguments.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



My work pace is primarily determined by my own motivation.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

DEMANDING THE EXCEPTIONAL

I am motivated by the aspiration for the novel and exceptional. I am not content with mediocrity and have high expectations of myself and others. For me, an adequate social position is equally important as material success. This enables me to successfully shape material processes in senior positions.

8.2 MY PERSPECTIVE ON THE WORLD

SOCIAL - IDENTIFYING SHORTCOMINGS

My good eye for social needs shapes my perception. My social mind identifies shortcomings and how I can possibly contribute to overcoming such shortcomings. I identify injustice and the needs of those people that perhaps haven't had that much luck in life.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

FOCUSED ACTIVITY

It is important to me to be highly and regularly active in my life. I want to be physically fit, determine my day-to-day routine independently and live my life target-oriented. In relationships, I approach others actively and I am very focused on my goals. I inspire others to tackle tasks that are also relevant for me.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - DEEP KNOWLEDGE

I have a receptive mind that is present in the moment and which unintentionally perceives and assimilates everything around me. In this unfocused presence of the moment, my mind collects broad and profound knowledge. In this way I am able to be an important resource for those whose perception may not be so wide-ranging.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

My intuitive alertness serves my determined commitment to values and ideas.

I am confident that the new start will succeed even when facing complex situations.

9.2 SUPPORT FOR MY AGENDA

I know when it is better to withdraw in the interest of self-preservation.

My selfless devotion to the community's goals further my advancement.

9.3 MY MENTAL GIFTS

I recognize who endangers the community's success and engage myself in a protective way.

My good intuition helps me to be materially successful.

9.4 WHAT I CAN ALWAYS RELY ON

I can anticipate trends intelligently and exploit them successfully for further growth.

In chaotic situations I tend to leave leadership to others.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I know how to restrain my power to the benefit of the community's stability.

Determined adherence to values strengthens my ability to achieve goals.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

With intuitive alertness I try to make the best of a situation.

To regenerate and develop new energy, retreat is occasionally beneficial for me.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

I know when I need the support of others for solving a problem.

When progress is impeded, I have the energy to overcome these obstacles.

10.2 TALENTS TO BE REFINED

I can express my spontaneous insights with great self-confidence.

I tolerate mistakes in times of expansion and can transform them into advantages.

10.3 MY KEY FOR GROWTH AND WEALTH

Once I am convinced of my path I follow it irrespective of support from others.

I know how to restrain my power to the benefit of the community's stability.

10.4 WHAT DEMANDS MY DISCIPLINE

I can recognize others' motives which allows me to act with tactical skill.

I can recognize adeptly what information is to be shared at a given moment.

10.5 WHAT MAKES ME UNIQUE

I put leadership structures in question if they appear to be antiquated.

To regenerate and develop new energy, retreat is occasionally beneficial for me.

10.6 POTENTIAL TO DISCOVER

In critical situations I know how to ally myself with the right forces.

I know that risky enterprises have to be well-prepared to be successful.

10.7 MY DEVELOPMENT HORIZON

I am able to develop unintentional and trusting friendships with others.

My vitality can overcome obstacles and make intimacy possible.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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