



**GeniusReport**  
simply younique

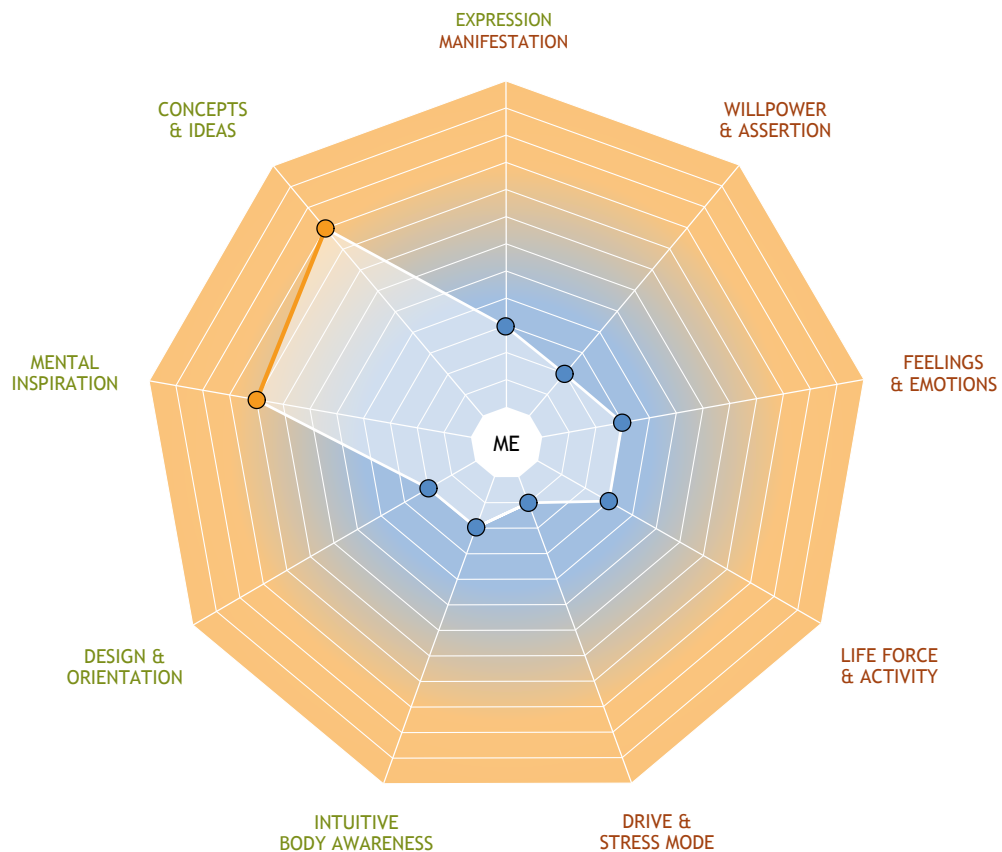
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English

# 1

## MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

## **MY SPECIFIC TALENTS AND SKILLS**

Each individual has talents and skills that have an impact on every work process.  
The better I use these talents the more satisfying my work is.

### **EMPATHIC COORDINATION**

I am good at understanding people and systems. My gift to guide and coordinate others results from that. In doing so, it is always my goal to support others in their development. I love to comprehend systems and make them thrive.

### **SOLUTION-ORIENTATION**

Because of my solid mastery of basic principles, I can offer practical solutions which benefit many people. I am interested in creating far-reaching and universal solutions.

### **REFLECTION OF EXPERIENCES**

My reflective mind enables me to identify the meaning and significance of past experiences. By reflecting on memories new and meaningful ideas can mature, that can bring clarity to society and thereby advance social development.

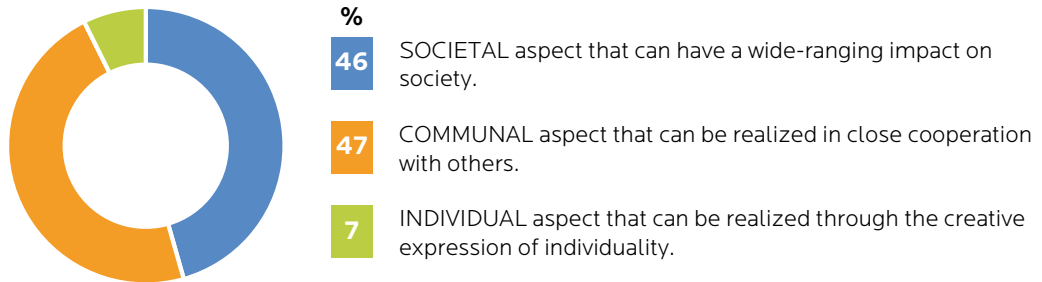
### **HIGH PERCEPTION SKILL**

I am very skilled at perceiving people's nature and goals and can thus respond to them. My qualities and talents unfold powerfully in cooperation with others. I have a good sense of whom I can cooperate with to benefit me.

## 3

**REALIZATION - TEAM ROLE - IMPACT**

## 3.1 HOW I CAN FULFILL MYSELF

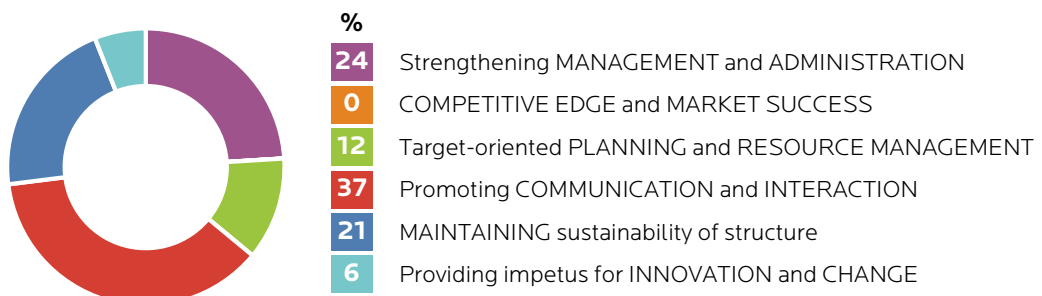


## 3.2 MY PREFERRED TEAM ROLE

**"COORDINATOR", coordinating, reflective, discerning**

I am rather hesitant when it comes to working in teams, intervening only when I realize that the team is heading in the wrong direction or when productivity or success are at stake. Only then can I incorporate my contributions in my capacity as a coordinator.

## 3.3 MY POWERBASE\* (which organizational forces I support)



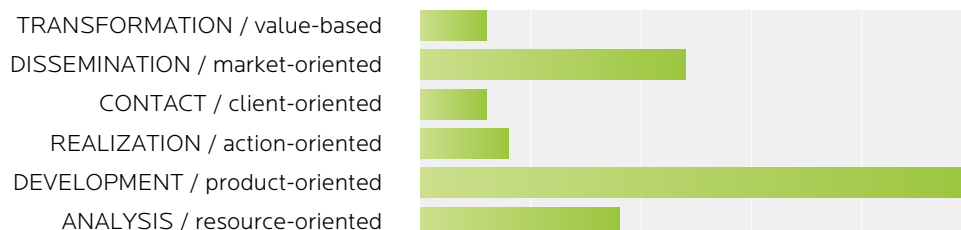
\*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

## 4

**HOW I CAN UNFOLD AUTHENTICALLY**

Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

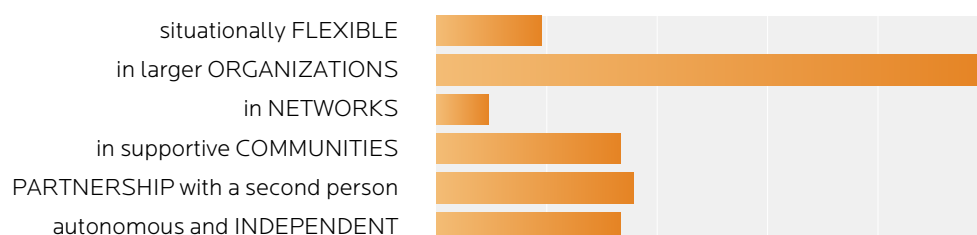
## 4.1 MY TALENT PROFILE



**Keywords on talent "DEVELOPMENT":**

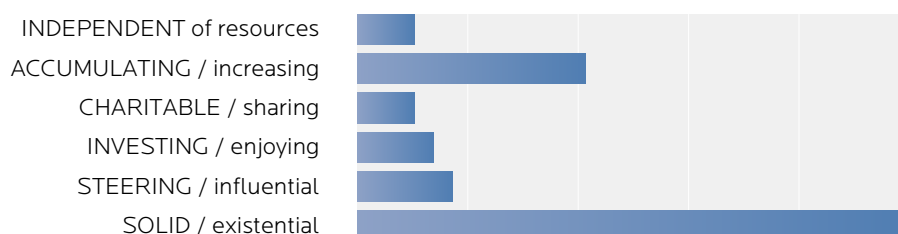
product-oriented, quality-conscious, passionate, user-related,  
e.g. creation, concept, design, perfection, inventiveness

## 4.2 MY COOPERATION PROFILE



I can unfold my talents best when cooperating in larger organizations. I appreciate work-sharing processes in which every individual has his or her defined area of tasks and responsibilities and pursues his or her goals and interests.

## 4.3 MY PROSPERITY PROFILE



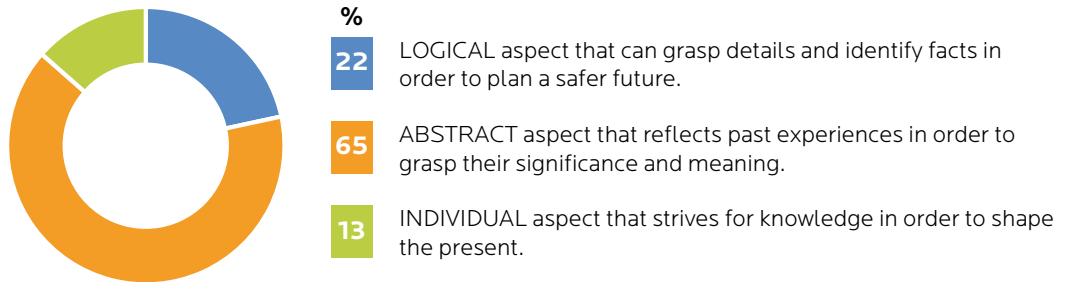
It is important for me to have a solid overview of income and expenditure. That is the basis for my existential security. Irrespective of my actual resources, I remain cautious and risk-conscious. I only spend money on things that I can really afford.

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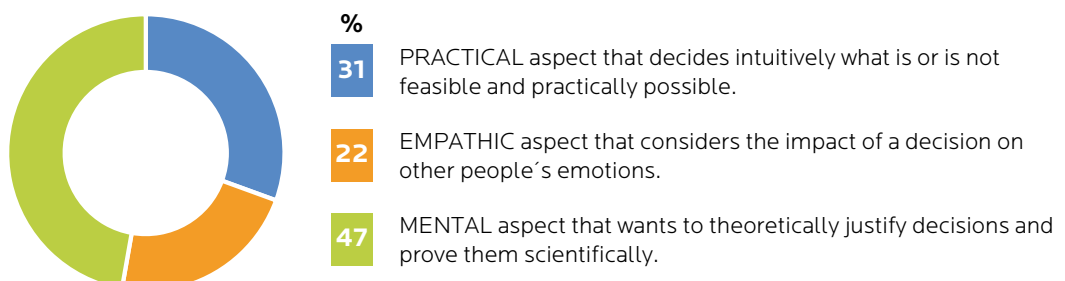
## DECISION-MAKING

How I make decisions is based on the following three components:

### 5.1 HOW MY MIND WORKS



### 5.2 THE BASIS FOR MY DECISIONS



### 5.3 HOW I MAKE DECISIONS



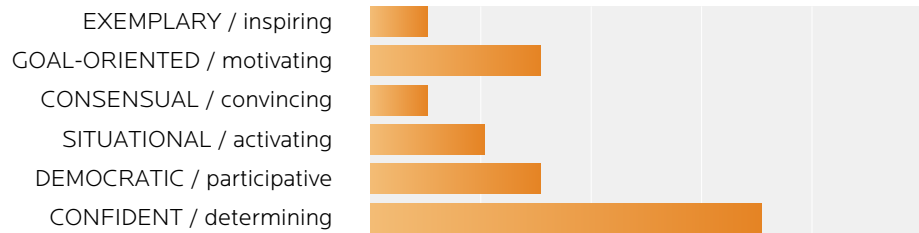
I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

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## MY AUTHENTIC LEADERSHIP STYLE

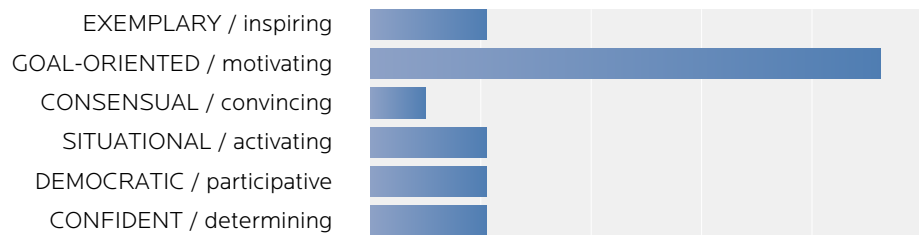
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

### 6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



When I am convinced of something, others can perceive me as highly assertive.

### 6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



In a leadership role I can excellently motivate my team. I am able to explain the meaning and the common goals of working together to them, and I act solution-oriented.

### 6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



## 7

**MY AUTHENTIC BEHAVIOR**

## 7.1 IN NEGOTIATIONS

**assertive****balancing**

In negotiations, I can achieve better results by balancing things.

## 7.2 DEALING WITH COMPETITION

**competitive****cooperative**

I prefer cooperative behavior as it mostly yields better results for me.

## 7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

**elaborating / contributing****perceptive / assessing**

If I can contribute to a task I enjoy adding my thoughts to it.

## 7.4 WHEN MAKING CONTACT

**approaching others actively****responding to others**

When approaching someone, I am rather observant and respond to other people's issues.

## 7.5 IN EMOTIONAL CONFLICTS

**addressing / clarifying****factual / harmonizing**

I try to balance things because I prefer rational arguments.

## 7.6 IN STRESSFUL SITUATIONS

**I put pressure on myself****I react to external pressures**

I can increase my work pace considerably in stressful situations.

## 8

**MOTIVATION AND COGNITION**

## 8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

**SATISFYING NEEDS**

I am motivated by providing what is necessary in a solidary manner. I enjoy caring for others empathically and sense what they need. I want to make a contribution to the benefit of my fellow human beings so that they can thrive and satisfy their basic needs.

## 8.2 MY PERSPECTIVE ON THE WORLD

**POLITICAL - IDENTIFYING POWER STRUCTURES**

My talent of figuring out contexts and relations on the material level of life shapes my perception. This serves as a good precondition for personal success and the utilization of opportunities. My critical political judgment also enables me to see which power structures might need to be changed.

## 8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

**PRESENT IN LIFE'S FLOW**

For me, it is natural to be in harmony with my experiences and my surroundings. My lifestyle is to engage with what is present at that moment. In this way I can be a valuable resource for others, if they tap into my wealth of experience. I am very present and perceive a lot because I am very open to others and their interests.

## 8.4 HOW I TAKE IN AND PROCESS INFORMATION

**FOCUSED ON THE GOAL**

I am a strategic person with a focused and target-oriented approach. I am very accurate in pondering one thing after the other and block out everything that is not relevant at the moment or distracts me from my goals. I am in tune with my power when able to fully focus on one thing.

9

## MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

### 9.1 MY AGENDA

**I recognize the significance of efforts and exude a hopeful confidence.**

I willingly place my persuasive power at the service of the community.

### 9.2 SUPPORT FOR MY AGENDA

**In case of justified doubt I can formulate the right questions for verification.**

I know how to be satisfied with what I have achieved.

### 9.3 MY MENTAL GIFTS

**I recognize when retreat is the only intelligent option.**

I can distinguish which relations and opinions encourage success.

### 9.4 WHAT I CAN ALWAYS RELY ON

**Mediating between the mighty and the oppressed is important to me.**

I know how to control myself to avoid escalation of a conflict.

### 9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

**I can express my sentiments very directly and provocatively.**

I have a gift for finding a way out of crises irrespective of circumstances.

### 9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

**I retire occasionally to allow depth to develop more distinctly.**

I encourage others to act spontaneously on their intuitive insights.

# 10

## MY DEVELOPMENT POTENTIAL (CONTINUATION)

### 10.1 MY RELATIONSHIP VALUES

To wait for the right moment, I know how to be prudent and refrain from revealing my interests.

My sense of self-preservation enables me to take care of myself very well.

### 10.2 TALENTS TO BE REFINED

I can assert my influence with determination and tactical skill.

In cooperation I stay focused and target-oriented.

### 10.3 MY KEY FOR GROWTH AND WEALTH

I know intuitively what is of practical significance.

I know how to control myself to avoid escalation of a conflict.

### 10.4 WHAT DEMANDS MY DISCIPLINE

I have the mental ability to spontaneously integrate new inspirations into my thinking.

I like to draw on abundant resources and appreciate when I have more than I need.

### 10.5 WHAT MAKES ME UNIQUE

I don't like to promise something that damages my integrity or is unrealistic.

I am selective and demanding when deciding whom to make my talents available to.

### 10.6 POTENTIAL TO DISCOVER

I recognize when it is advisable to consult experts to achieve goals.

I use manpower and resources so that they exert the greatest benefit.

### 10.7 MY DEVELOPMENT HORIZON

I evaluate whether loyalty or waging a conflict is the appropriate thing to do.

I can carry on even if I fail to see the purpose.

## **FURTHER INFORMATION**

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

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