



GeniusReport
simply younique

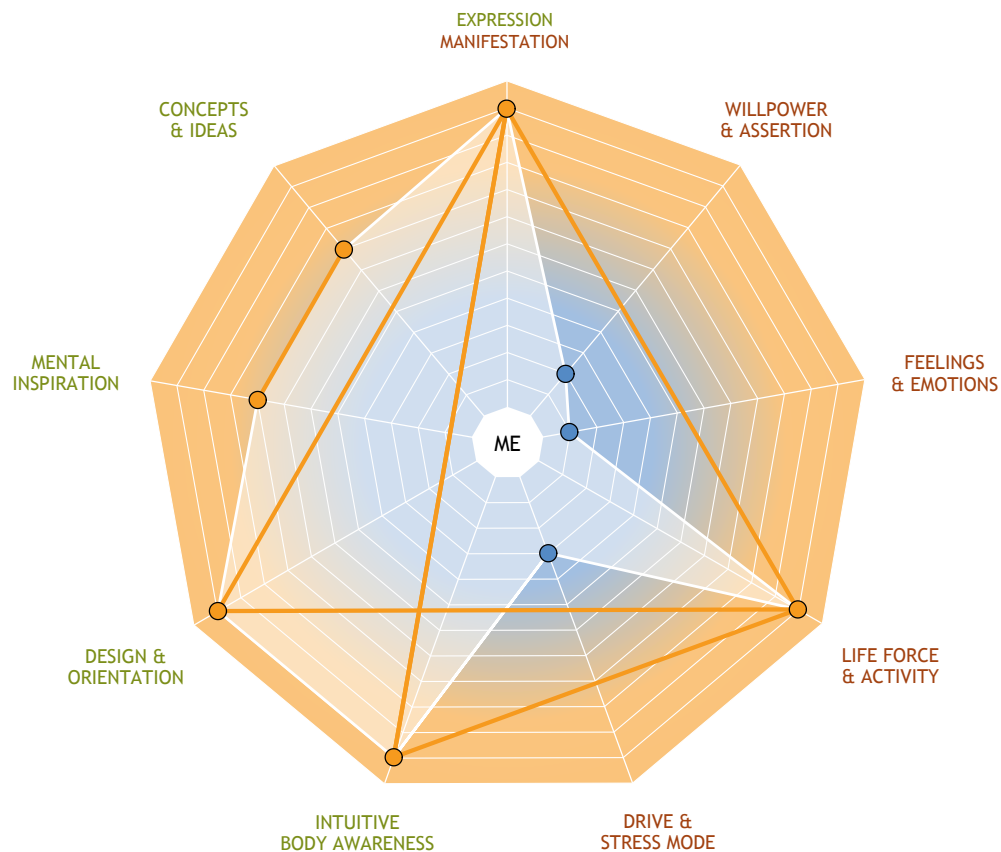
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English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

SPECIALIZED ACTION-ORIENTATION

I like to bring in my creative power to productive processes and can tackle things vigorously. However it is important that a task is in line with my talents and skills and that I can realize my full potential in a satisfying manner. I appreciate cooperating with those who I can enthuse with my projects.

COURAGE TO TRY OUT NOVEL THINGS

I have the courage to try out novel things in order to make improvements or changes. By doing so, I bring to light what doesn't work. I can cope with errors as these are part of any transformation process. My wealth of experience is the basis of my know-how.

LEADERSHIP ABILITY

I can express pioneering strategies influentially. That is why I am often assigned a leadership role, which I like to fulfill and shape. In team processes it is easy for me to bring in my contributions and be heard.

EXPERTISE THROUGH PRACTICE

I love to achieve perfection in areas I am interested in. In doing so, I can invest a lot of energy when training my skills through practice and repetition. True mastery, after all, needs talent, depth, and identification.

SPONTANEITY AND IMPROVISATION SKILL

I can express my intuitive perceptions very spontaneously. That is why I can easily make decisions quickly, if necessary. My improvisation skill enables me to anticipate developments quickly and react to situations in a ready-witted manner.

EXPLORATORY SPIRIT

I have the perseverance and commitment to complete processes that have been started. I thus make new experiences time and again. I am open to discovering even the unexpected and finding ways to master it. Giving up is no option for me.

REFLECTION OF EXPERIENCES

My reflective mind enables me to identify the meaning and significance of past experiences. By reflecting on memories new and meaningful ideas can mature, that can bring clarity to society and thereby advance social development.

INTUITIVE VITALITY

I can develop powerfully through the interplay of my intuitive awareness with my strong vitality. This vital strength gives me the opportunity to assert myself even in risky situations and to establish a sense of security among others.

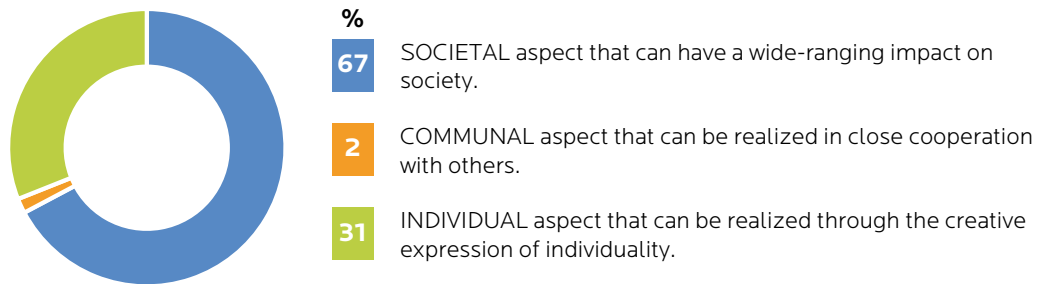
AUTONOMOUS ACTIVITY

My creativity unfolds in almost tireless activity. I love to autonomously devote myself to my tasks and have an impact with the results achieved. When active, I may appear to be very busy and hardly available to others.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF

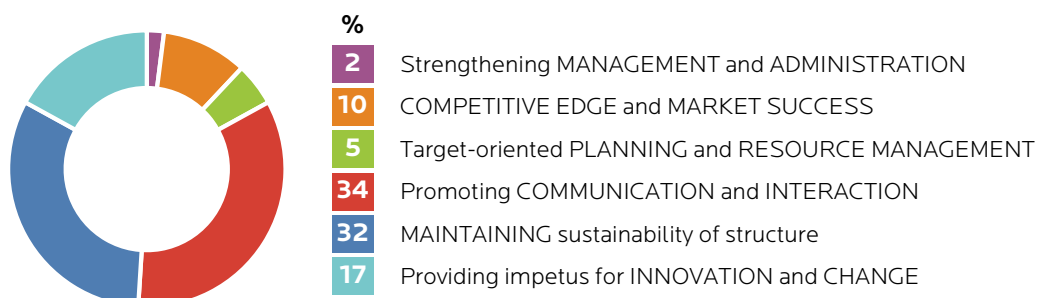


3.2 MY PREFERRED TEAM ROLE

"TEAM LEADER", present, activating, implementation-oriented

In team work I maintain a presence, eager to advance the process energetically. I can thus tend to become impatient or take on very much work myself. Usually, my share in the team's results is considerable.

3.3 MY POWERBASE* (which organizational forces I support)



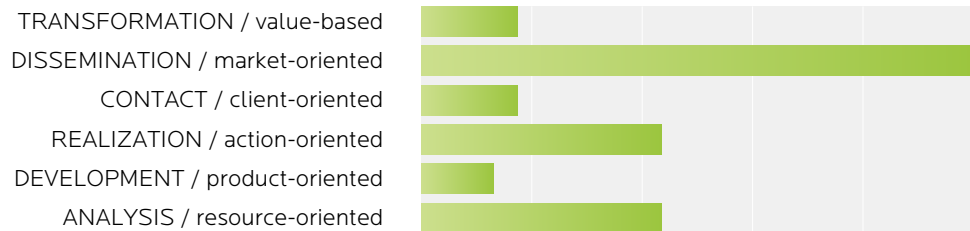
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

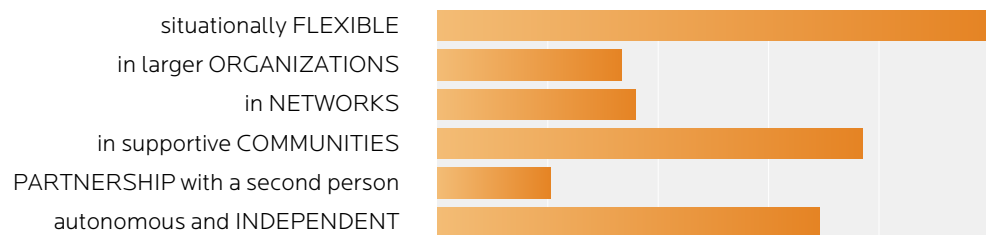
4.1 MY TALENT PROFILE



Keywords on talent "DISSEMINATION":

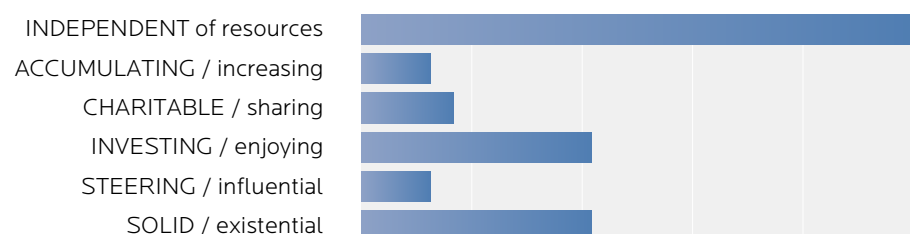
market-oriented, expansive, conquering, practical, realistic, global,
e.g. media, marketing, PR, advertising, distribution, administration, logistics

4.2 MY COOPERATION PROFILE



I can unfold well in any form of cooperation because it is important for me to be flexible and to bring in my contributions according to the situation. In doing so, I can have a wide-ranging collective impact.

4.3 MY PROSPERITY PROFILE



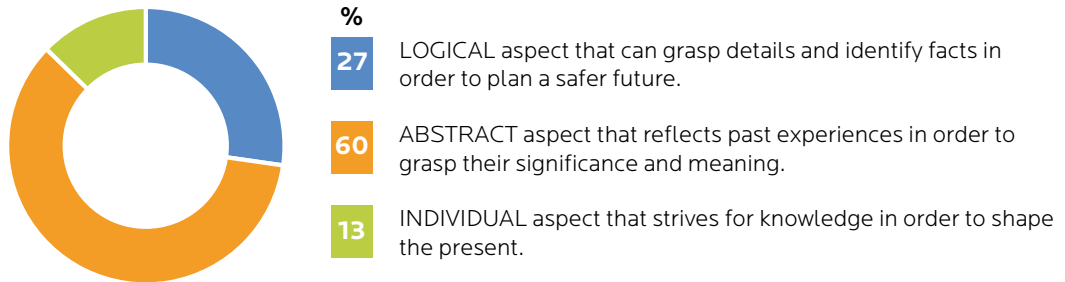
As far as resources are concerned I like to be independent of money and material wealth. I use resources when they are available. Because the meaning of resources is not to accumulate them but to let them flow naturally.

5

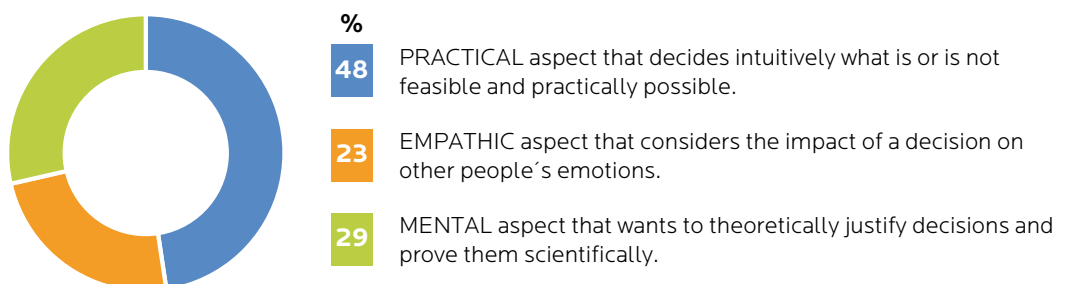
DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



5.2 THE BASIS FOR MY DECISIONS



5.3 HOW I MAKE DECISIONS

spontaneous / reversible

considerate / sustainable



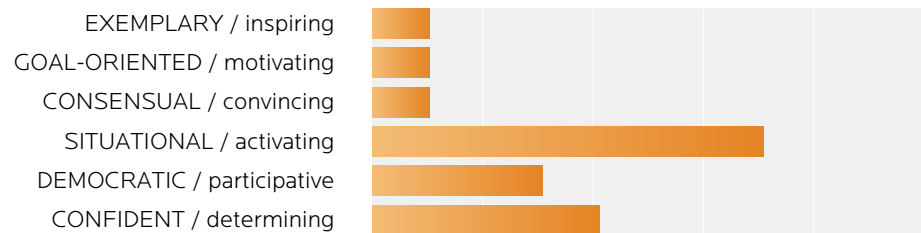
I can make decisions very spontaneously and intuitively and can, if new circumstances demand, revise them quickly according to the situation.

6

MY AUTHENTIC LEADERSHIP STYLE

Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



Others perceive me as an individually supportive and activating leader. Through me, my team is stimulated to maximum performance.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



If I am sure of something I can be a very assertive leader. I am convinced that strong leadership also gives team members a sense of security.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive**balancing**

In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION

competitive**cooperative**

I decide situationally whether competitive or cooperative behavior is more effective.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing**perceptive / assessing**

If I can contribute to a task I enjoy adding my thoughts to it.

7.4 WHEN MAKING CONTACT

approaching others actively**responding to others**

I enjoy approaching others actively and bring in my thoughts and concerns.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying**factual / harmonizing**

I try to balance things because I prefer rational arguments.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself**I react to external pressures**

If external pressure occurs I try to stick to my own work pace.

8

MOTIVATION AND COGNITION**8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING****UNBIASED OBJECTIVITY**

I am motivated by taking an objective and unbiased look into matters. It pleases me to maintain a neutral, impartial, and observing attitude. In my activities I always pay attention to all aspects and interests and include them in my contributions. I value individuality as the basis for creative developments.

8.2 MY PERSPECTIVE ON THE WORLD**TAKING EVERYTHING PERSONALLY**

My perception is shaped by the fact that I relate everything that happens around me, to myself. I take my life and everything that happens in my life very personally. Coming from this point of view, I have a good basis for developing and living my individuality. As a consequence, I treat others the way I would like to be treated myself.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE**REGULAR ACTIVITY IN ORDER TO BE PRESENT**

It is important to me to pursue a regular activity in which I can be present and a resource for others. I actively manage my relationships and motivate others to engage in what is also important to me. When an activity suits me I can be very persistent because I charge my energy through the activity.

8.4 HOW I TAKE IN AND PROCESS INFORMATION**FOCUSED ON THE GOAL**

I am a strategic person with a focused and target-oriented approach. I am very accurate in pondering one thing after the other and block out everything that is not relevant at the moment or distracts me from my goals. I am in tune with my power when able to fully focus on one thing.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1

MY AGENDA

I have the persistence to retain my rhythm and habits.

To clarify complicated situations I can assess what assistance will be helpful.

9.2

SUPPORT FOR MY AGENDA

I accept that progress needs time and is not always supported immediately.

Before a new start I dispel all doubt and include what is tried and tested.

9.3

MY MENTAL GIFTS

When starting something new I avoid conflicts that could endanger its success.

I know when it is better to withdraw in the interest of self-preservation.

9.4

WHAT I CAN ALWAYS RELY ON

Through my ability to lead myself I am also able to motivate others to follow me.

If democratically legitimized I gladly accept a leadership function.

9.5

GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

In times of constraint I have the ability to give hope to others.

My tolerance and openness enables me to engage with those holding other views.

9.6

WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I can adapt my ideas wisely if circumstances require.

I like to solve problems as simply and directly as possible.

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MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

Even when faced with numerous tempting stimulations I am able to stay focused.

Even in difficult situations I maintain a positive attitude.

10.2 TALENTS TO BE REFINED

I know how to overcome nostalgia and doubt with logic and reason.

I put the community's interests above my own needs.

10.3 MY KEY FOR GROWTH AND WEALTH

I can adapt to the course of events and face up to the unavoidable.

I stay modest even when achieving material success, as I appreciate the lucky circumstances.

10.4 WHAT DEMANDS MY DISCIPLINE

I can express my spontaneous insights with great self-confidence.

I can distinguish whether enthusiasm is appropriate or is just a daydream.

10.5 WHAT MAKES ME UNIQUE

I can dispel doubt with impressive intelligence and thus guarantee implementation.

I retire occasionally to allow depth to develop more distinctly.

10.6 POTENTIAL TO DISCOVER

I restrain my power until its exercise seems legitimate to me.

To maintain my individuality it may be necessary to demonstrate my power.

10.7 MY DEVELOPMENT HORIZON

I appreciate that luck and good timing are always necessary in addition to determination.

I enjoy working in the background, trusting that my dedication is appreciated.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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