



**GeniusReport**  
simply younique

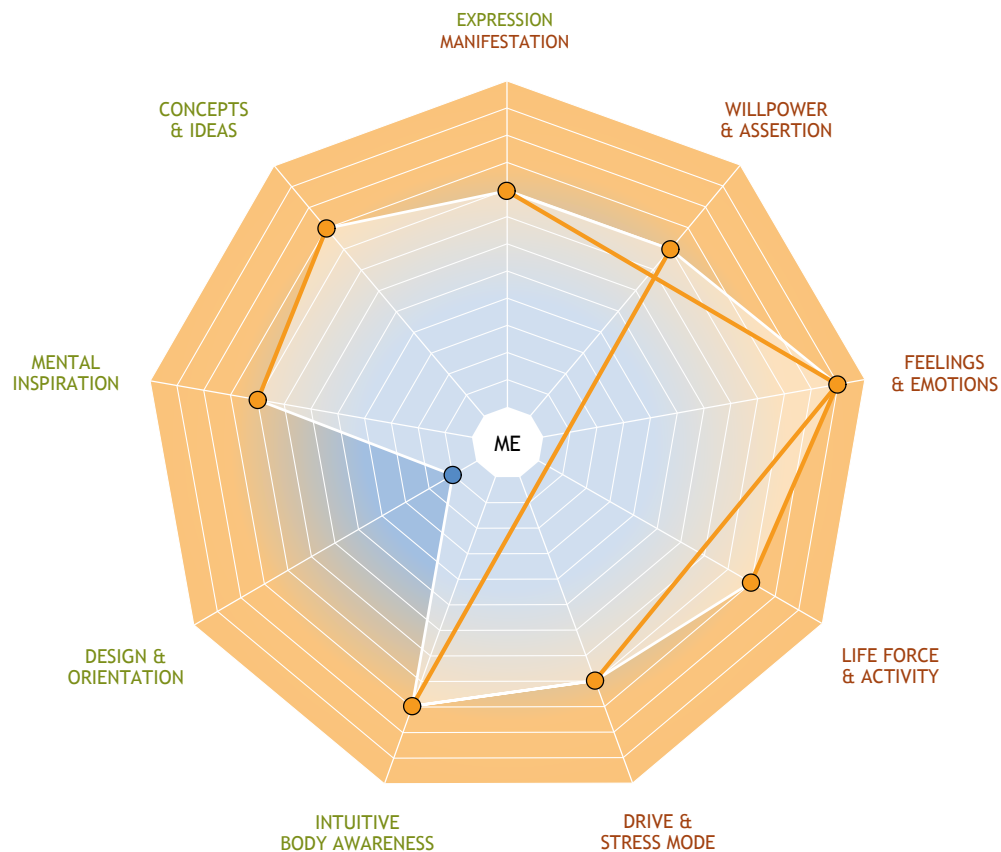
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English

# 1

## MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

## 2

**MY SPECIFIC TALENTS AND SKILLS**

Each individual has talents and skills that have an impact on every work process.  
The better I use these talents the more satisfying my work is.

**SPECIALIZED ACTION-ORIENTATION**

I like to bring in my creative power to productive processes and can tackle things vigorously. However it is important that a task is in line with my talents and skills and that I can realize my full potential in a satisfying manner. I appreciate cooperating with those who I can enthuse with my projects.

**TROUBLESHOOTING SKILLS**

I experience and try out many things in the course of my life. The reward is a wealth of experiences. I can thus solve problems in unconventional ways, as often problems can only be overcome with novel approaches.

**BUILDING RELATIONSHIPS & TRUST**

I am an open and communicative person. I know how to build emotional and intimate relationships with others. This openness creates mutual trust and is also the basis for fruitful work processes.

**OPEN COMMUNICATION**

I have a talent for communicating my sentiments and emotions accurately. When in the mood, I am a sociable communicator able to inspire others with my sentiments, perhaps also through musical expression.

**REGULATION OF PRINCIPLES**

I have the ability to regulate interpersonal relationships with sensitivity. In so doing, I do not only respect other people's needs but also the principles of a community. Fairness, emotional balance and practical feasibility are important to me.

**ENTREPRENEURSHIP & SALES TALENT**

I love to be efficient and to maximize the ratio between input and output. I can communicate contents comprehensibly and have a talent for tactical approaches. This serves as a fundamental basis for self-employment and is an important talent in sales.

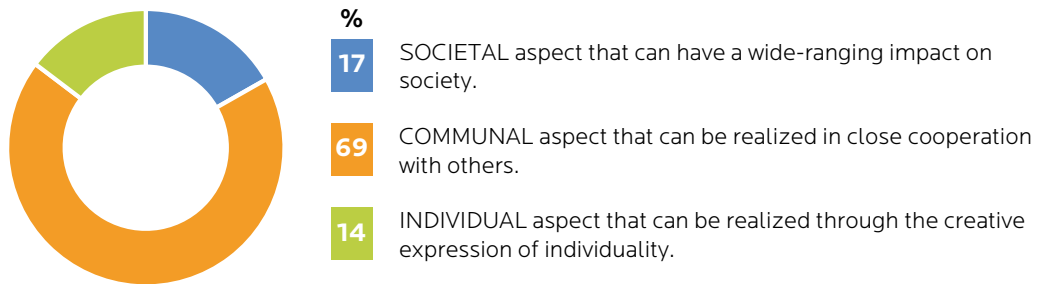
**REFLECTION OF EXPERIENCES**

My reflective mind enables me to identify the meaning and significance of past experiences. By reflecting on memories new and meaningful ideas can mature, that can bring clarity to society and thereby advance social development.

## 3

**REALIZATION - TEAM ROLE - IMPACT**

## 3.1 HOW I CAN FULFILL MYSELF

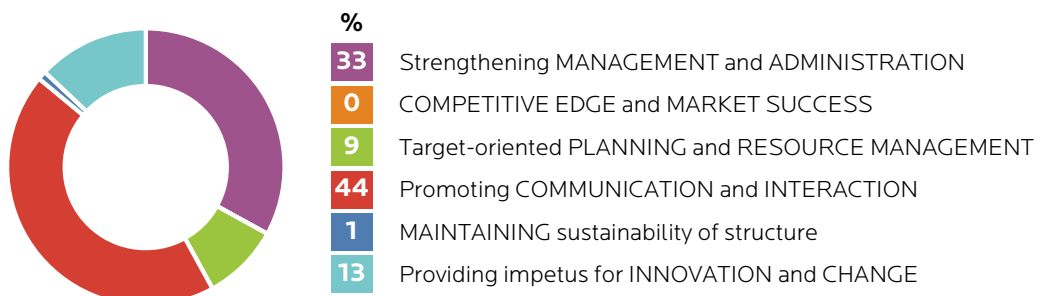


## 3.2 MY PREFERRED TEAM ROLE

**"EXPERT", individual, specialized, engaging**

While I engage well in team processes, team work is, in the long run, not my preferred way of working. I enjoy working at an energetic pace and in my unique and individual way. Often, teams seek my expertise.

## 3.3 MY POWERBASE\* (which organizational forces I support)



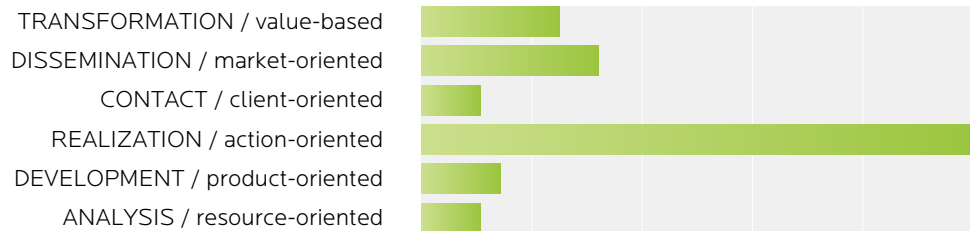
\*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

## 4

**HOW I CAN UNFOLD AUTHENTICALLY**

Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

## 4.1 MY TALENT PROFILE

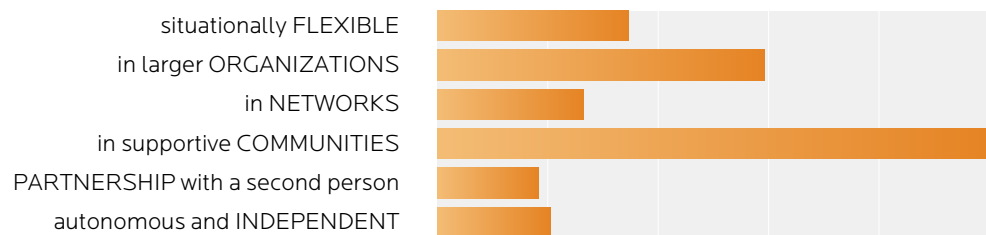


**Keywords on talent "REALIZATION":**

action-oriented, strategic, trying, improving,

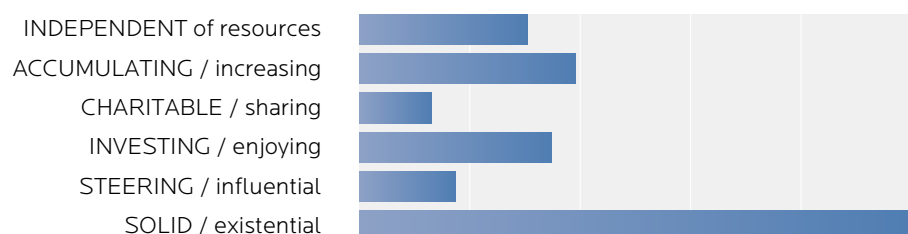
e.g. production, implementation, application, materialization

## 4.2 MY COOPERATION PROFILE



I can unfold optimally when cooperating with others in communities. I like group processes and the mutual support in a familiar working environment. When cooperating, I attach special importance to mutual trust and appreciation.

## 4.3 MY PROSPERITY PROFILE



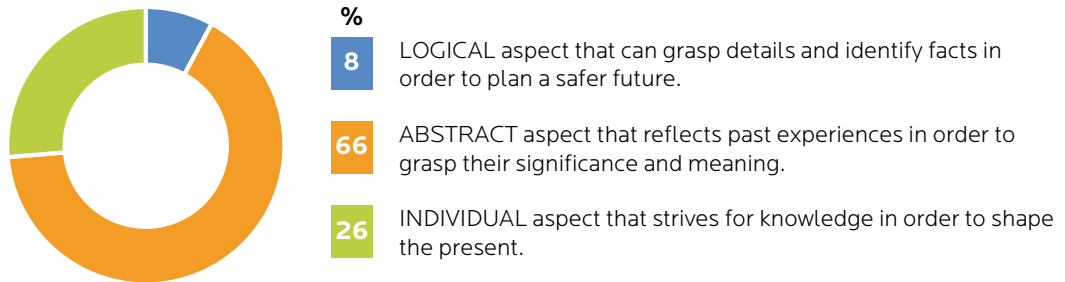
It is important for me to have a solid overview of income and expenditure. That is the basis for my existential security. Irrespective of my actual resources, I remain cautious and risk-conscious. I only spend money on things that I can really afford.

## 5

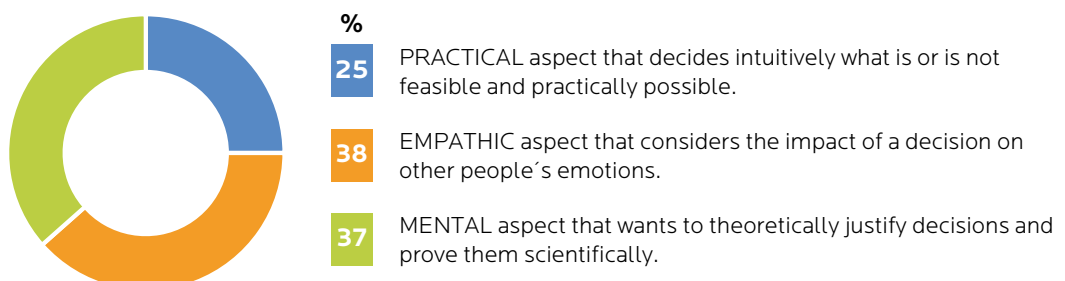
**DECISION-MAKING**

How I make decisions is based on the following three components:

## 5.1 HOW MY MIND WORKS



## 5.2 THE BASIS FOR MY DECISIONS



## 5.3 HOW I MAKE DECISIONS

**spontaneous / reversible**

**considerate / sustainable**



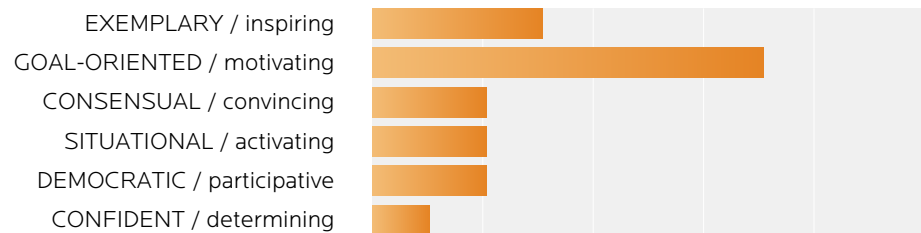
I only make decisions after careful consideration. My decisions are thus sustainable and not easily reversed.

## 6

**MY AUTHENTIC LEADERSHIP STYLE**

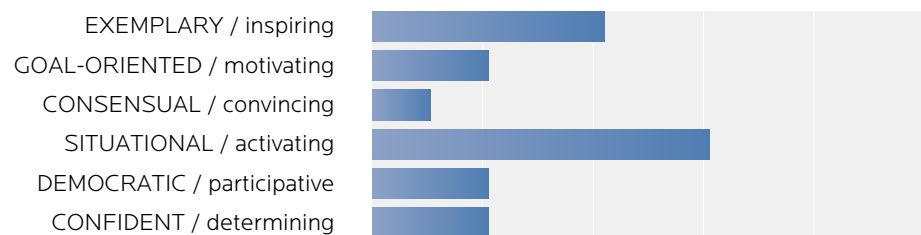
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

## 6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



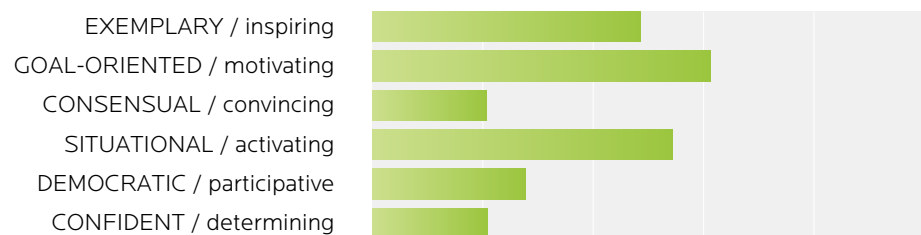
Others perceive me as a target-oriented leader. My gift for motivating others is recognized.

## 6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



Based on my experiences my leadership style can vary depending on the situation. I can support team members individually and stimulate them to perform accordingly.

## 6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



## 7

## MY AUTHENTIC BEHAVIOR

## 7.1 IN NEGOTIATIONS

**assertive****balancing**

In negotiations, I can assert my interests self-confidently.

## 7.2 DEALING WITH COMPETITION

**competitive****cooperative**

I prefer cooperative behavior as it mostly yields better results for me.

## 7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

**elaborating / contributing****perceptive / assessing**

If I can contribute to a task I enjoy adding my thoughts to it.

## 7.4 WHEN MAKING CONTACT

**approaching others actively****responding to others**

I enjoy approaching others actively and bring in my thoughts and concerns.

## 7.5 IN EMOTIONAL CONFLICTS

**addressing / clarifying****factual / harmonizing**

I am not shy to address emotional conflicts openly in order to settle them.

## 7.6 IN STRESSFUL SITUATIONS

**I put pressure on myself****I react to external pressures**

My work pace is primarily determined by my own motivation.

## 8

**MOTIVATION AND COGNITION**

## 8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

**ASSESSING AND FINDING SOLUTIONS**

Solving problems and identifying causes of error is what motivates me. I can assess things accurately and want to develop practicable solutions, which are useful for others, too. I enjoy making improvements and identifying faults in case something doesn't function yet or is not yet practicable.

## 8.2 MY PERSPECTIVE ON THE WORLD

**TAKING EVERYTHING PERSONALLY**

My perception is shaped by the fact that I relate everything that happens around me, to myself. I take my life and everything that happens in my life very personally. Coming from this point of view, I have a good basis for developing and living my individuality. As a consequence, I treat others the way I would like to be treated myself.

## 8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

**REGULAR ACTIVITY IN ORDER TO BE PRESENT**

It is important to me to pursue a regular activity in which I can be present and a resource for others. I actively manage my relationships and motivate others to engage in what is also important to me. When an activity suits me I can be very persistent because I charge my energy through the activity.

## 8.4 HOW I TAKE IN AND PROCESS INFORMATION

**FOCUSED ON OTHERS**

I am relation-oriented and can excellently focus on others. I sense many things in fellow human beings and am aware of their concerns. I have a good eye for detail and accumulate broad knowledge. My approach is to focus on what may be essential and valuable for my fellow human beings.

9

## MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

### 9.1

#### MY AGENDA

**I can identify irrationality and can contribute to overcoming it.**

I put the community's interests above my own needs.

### 9.2

#### SUPPORT FOR MY AGENDA

**My good instinct enables me to identify sources of error in cooperation.**

To wait for the right moment, I know how to be prudent and refrain from revealing my interests.

### 9.3

#### MY MENTAL GIFTS

**I can build appropriate structures and promote individual development.**

I have the talent to establish fanciful theories and to represent them credible.

### 9.4

#### WHAT I CAN ALWAYS RELY ON

**Irrespective of the circumstances, I invest emotional energy rationally and productively.**

My enthusiasm enables me to go beyond the bounds of the usual.

### 9.5

#### GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

**I assess carefully before I accept challenges or assume obligations.**

I can commit myself to new experiences with verve, even if the outcome is uncertain.

### 9.6

#### WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

**I have the strength to let others adequately benefit from growth.**

I can plan major changes in detail before I modify prevailing principles.

10

**MY DEVELOPMENT POTENTIAL (CONTINUATION)**

10.1 MY RELATIONSHIP VALUES

I remain silent and withdraw if this promotes the maintenance of harmony.

I can express myself with a sensitive openness that does not require formalities.

10.2 TALENTS TO BE REFINED

I can bindingly commit to experiences even if the odds are bad.

To clarify complicated situations I can assess what assistance will be helpful.

10.3 MY KEY FOR GROWTH AND WEALTH

My vitality can overcome obstacles and make intimacy possible.

I can avoid negative forces even if I am alone as a consequence.

10.4 WHAT DEMANDS MY DISCIPLINE

While maintaining my integrity, I assume responsibility in complicated situations.

I know how to control myself to avoid escalation of a conflict.

10.5 WHAT MAKES ME UNIQUE

I like to support the breakthrough of individual knowledge with a collective value.

I know that the use of resources should be based on higher principles.

10.6 POTENTIAL TO DISCOVER

I can assert my influence with determination and tactical skill.

10.7 MY DEVELOPMENT HORIZON

With intuitive alertness I try to make the best of a situation.

I know how to restrain my power to the benefit of the community's stability.

## **FURTHER INFORMATION**

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

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