GeniusReport
simply younique

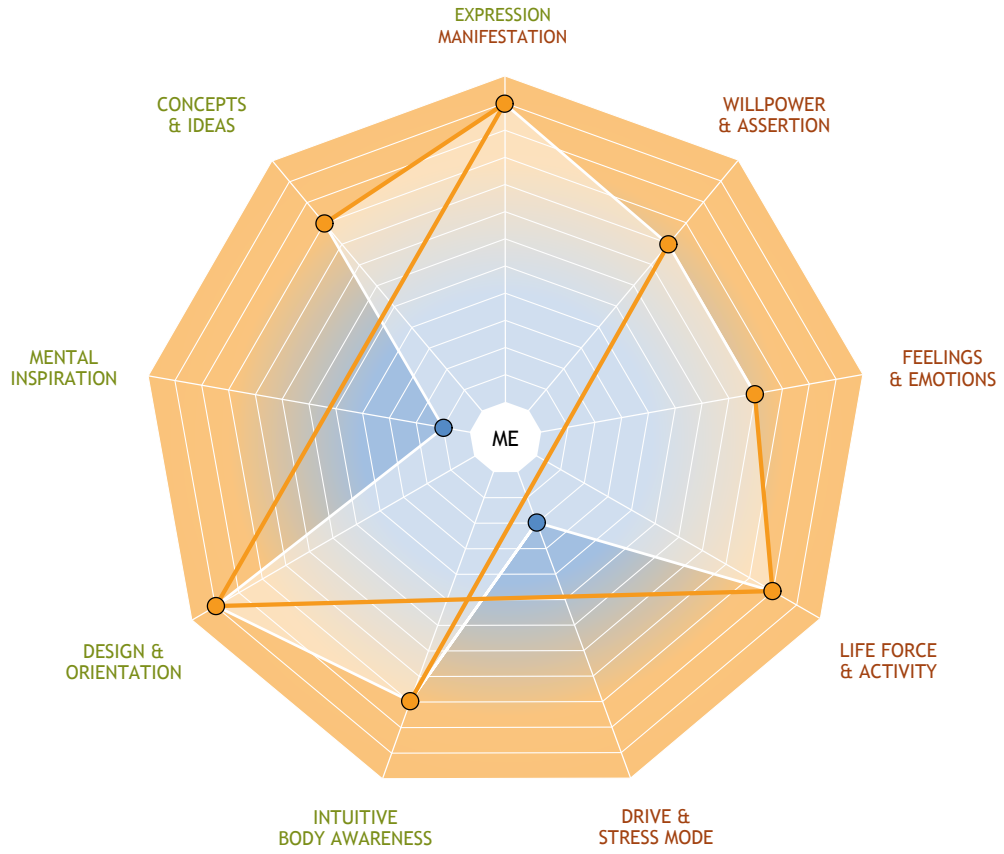
Deborah Codinach

English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

SPECIALIZED ACTION-ORIENTATION

I like to bring in my creative power to productive processes and can tackle things vigorously. However it is important that a task is in line with my talents and skills and that I can realize my full potential in a satisfying manner. I appreciate cooperating with those who I can enthuse with my projects.

COURAGE TO TRY OUT NOVEL THINGS

I have the courage to try out novel things in order to make improvements or changes. By doing so, I bring to light what doesn't work. I can cope with errors as these are part of any transformation process. My wealth of experience is the basis of my know-how.

POWER OF ATTRACTION

I enjoy being in tune with nature and my surroundings. When in the flow of life, I exercise a strong attraction on others. In teams I know how to regulate the team setting and the flow.

BUILDING RELATIONSHIPS & TRUST

I am an open and communicative person. I know how to build emotional and intimate relationships with others. This openness creates mutual trust and is also the basis for fruitful work processes.

INCLUSION OF EXPERIENCES

I have the ability to process experiences very well and identify their significance for future planning. I am a good listener and therefore also learn a lot. Thanks to my excellent memory I am a good resource for others. With this ability I can bring important contributions to team work.

CONCEPTUAL AND ORGANIZING SKILL

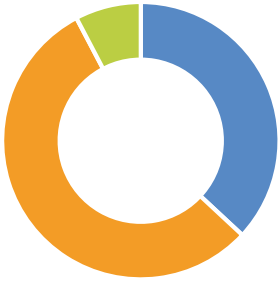
I have a logical mind and the organizing skill to structure and shape processes timely. A talent that is valued in every organization. I tend to support my opinion with precise facts as a basis for future-oriented decisions.

ENTREPRENEURSHIP & SALES TALENT

I love to be efficient and to maximize the ratio between input and output. I can communicate contents comprehensibly and have a talent for tactical approaches. This serves as a fundamental basis for self-employment and is an important talent in sales.

3 REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



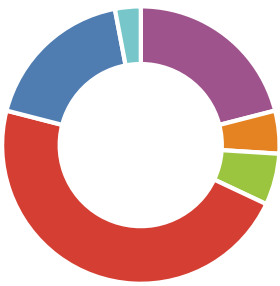
%	
37	SOCIETAL aspect that can have a wide-ranging impact on society.
55	COMMUNAL aspect that can be realized in close cooperation with others.
8	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"TEAM LEADER", present, activating, implementation-oriented

In team work I maintain a presence, eager to advance the process energetically. I can thus tend to become impatient or take on very much work myself. Usually, my share in the team's results is considerable.

3.3 MY POWERBASE* (which organizational forces I support)



%	
21	Strengthening MANAGEMENT and ADMINISTRATION
5	COMPETITIVE EDGE and MARKET SUCCESS
6	Target-oriented PLANNING and RESOURCE MANAGEMENT
47	Promoting COMMUNICATION and INTERACTION
18	MAINTAINING sustainability of structure
3	Providing impetus for INNOVATION and CHANGE

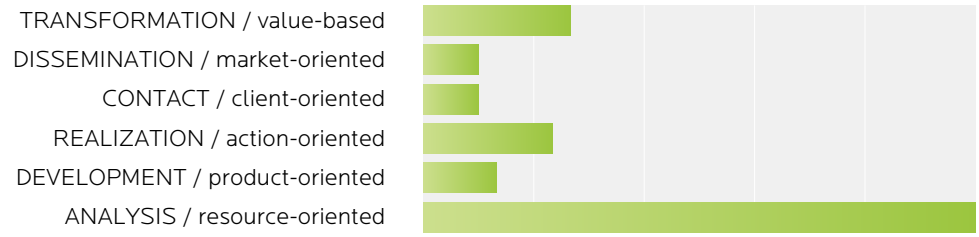
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

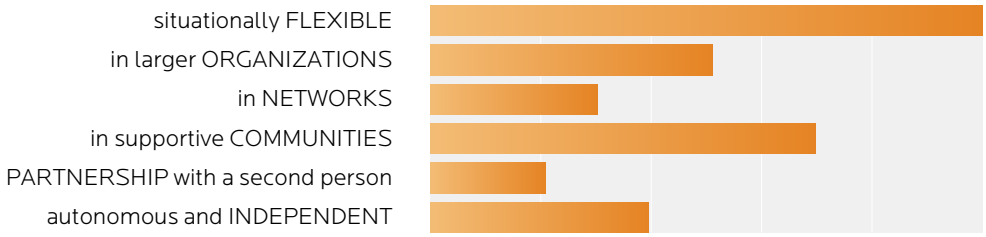
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



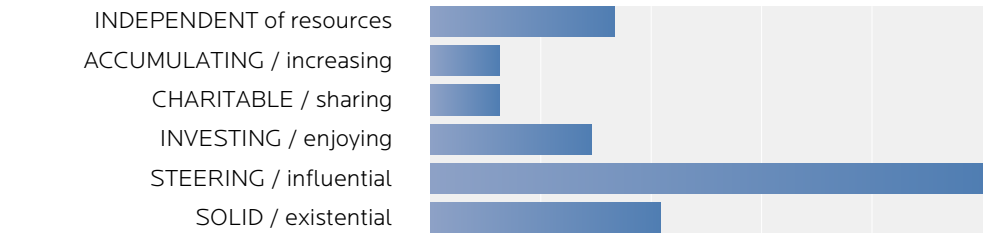
Keywords on talent "ANALYSIS":
resource-oriented, creating fundamentals, safeguarding, investigative,
e.g. investigation, research, project planning, purchasing

4.2 MY COOPERATION PROFILE



I can unfold well in any form of cooperation because it is important for me to be flexible and to bring in my contributions according to the situation. In doing so, I can have a wide-ranging collective impact.

4.3 MY PROSPERITY PROFILE



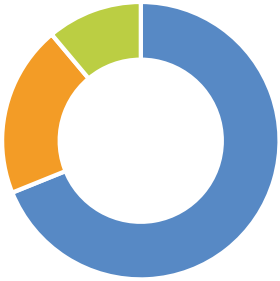
I know how to steer the resources of others. In doing so, my intention is the effective use of resources for the respective goals. Hereby, I am rewarded with wealth, too.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%	
69	LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
20	ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
11	INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%	
36	PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
25	EMPATHIC aspect that considers the impact of a decision on other people´s emotions.
39	MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

6

MY AUTHENTIC LEADERSHIP STYLE

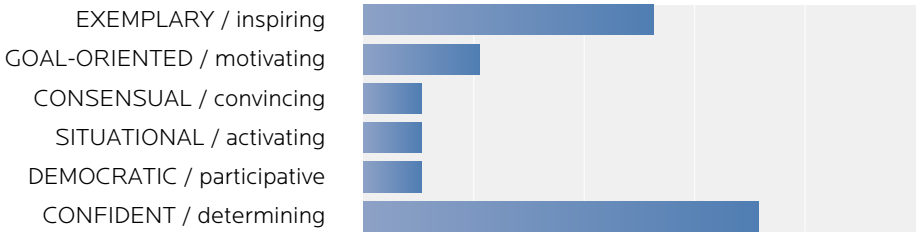
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



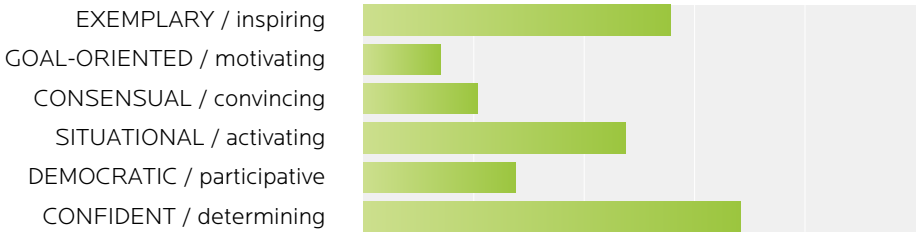
Others perceive me as an individually supportive and activating leader. Through me, my team is stimulated to maximum performance.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



If I am sure of something I can be a very assertive leader. I am convinced that strong leadership also gives team members a sense of security.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can assert my interests self-confidently.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I enjoy elaborating on concepts and ideas and use them when cooperating.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



I enjoy approaching others actively and bring in my thoughts and concerns.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



I can increase my work pace considerably in stressful situations.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

ENSURING SAFETY WITH INTELLIGENCE

It motivates me to create a safe basis and to organize and shape life intelligently, because intelligence is the foundation for safe and fearless survival. I am highly aware of risks and eager to make solid and success-oriented decisions.

8.2 MY PERSPECTIVE ON THE WORLD

TAKING EVERYTHING PERSONALLY

My perception is shaped by the fact that I relate everything that happens around me, to myself. I take my life and everything that happens in my life very personally. Coming from this point of view, I have a good basis for developing and living my individuality. As a consequence, I treat others the way I would like to be treated myself.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

FOCUSED ACTIVITY

It is important to me to be highly and regularly active in my life. I want to be physically fit, determine my day-to-day routine independently and live my life target-oriented. In relationships, I approach others actively and I am very focused on my goals. I inspire others to tackle tasks that are also relevant for me.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

FOCUSED ON THE GOAL

I am a strategic person with a focused and target-oriented approach. I am very accurate in pondering one thing after the other and block out everything that is not relevant at the moment or distracts me from my goals. I am in tune with my power when able to fully focus on one thing.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I recognize when retreat is the only intelligent option.

I can identify irrationality and can contribute to overcoming it.

9.2 SUPPORT FOR MY AGENDA

I trust that my needs will be satisfied in the right community.

My good instinct enables me to identify sources of error in cooperation.

9.3 MY MENTAL GIFTS

I know how to galvanize others and spread an up-beat mood.

As a good listener I sometimes need to retreat in order to process what I have heard.

9.4 WHAT I CAN ALWAYS RELY ON

I possess the emotional strength to maintain my integrity even in times of crises.

I can distinguish which relations and opinions encourage success.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

With sensitivity and good sense I can settle a conflict peacefully.

I accept what cannot be changed because fighting the storm would be in vain.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I can eliminate emotional barriers and build relationships with many persons.

I have the necessary experience to emerge stronger from crises and shocks.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

Mediating between the mighty and the oppressed is important to me.

I encourage others to act spontaneously on their intuitive insights.

10.2 TALENTS TO BE REFINED

With sensitivity and good sense I can settle a conflict peacefully.

I recognize when retreat is the only intelligent option.

10.3 MY KEY FOR GROWTH AND WEALTH

I devote myself to detail-work with discipline and patience until the results are apparent.

If it is necessary to eliminate weaknesses I can show self-confident strength.

10.4 WHAT DEMANDS MY DISCIPLINE

My vitality can overcome obstacles and make intimacy possible.

I avoid jumping to conclusions when it still takes patience and additional information.

10.5 WHAT MAKES ME UNIQUE

I can maintain a clear overview when cooperating with others.

My creative contributions are shaped by values and ideals.

10.6 POTENTIAL TO DISCOVER

By waiting patiently I can develop according to my natural rhythm.

I know how to be satisfied with what I have achieved.

10.7 MY DEVELOPMENT HORIZON

I know that lasting depth and quality are always worthwhile.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

The GeniusReport® is an international registered trademark of 64keys Media GmbH.
This GeniusReport was devised with 64keys-Software.
All rights reserved - © 64keys Media GmbH