

GeniusReport

simply younique

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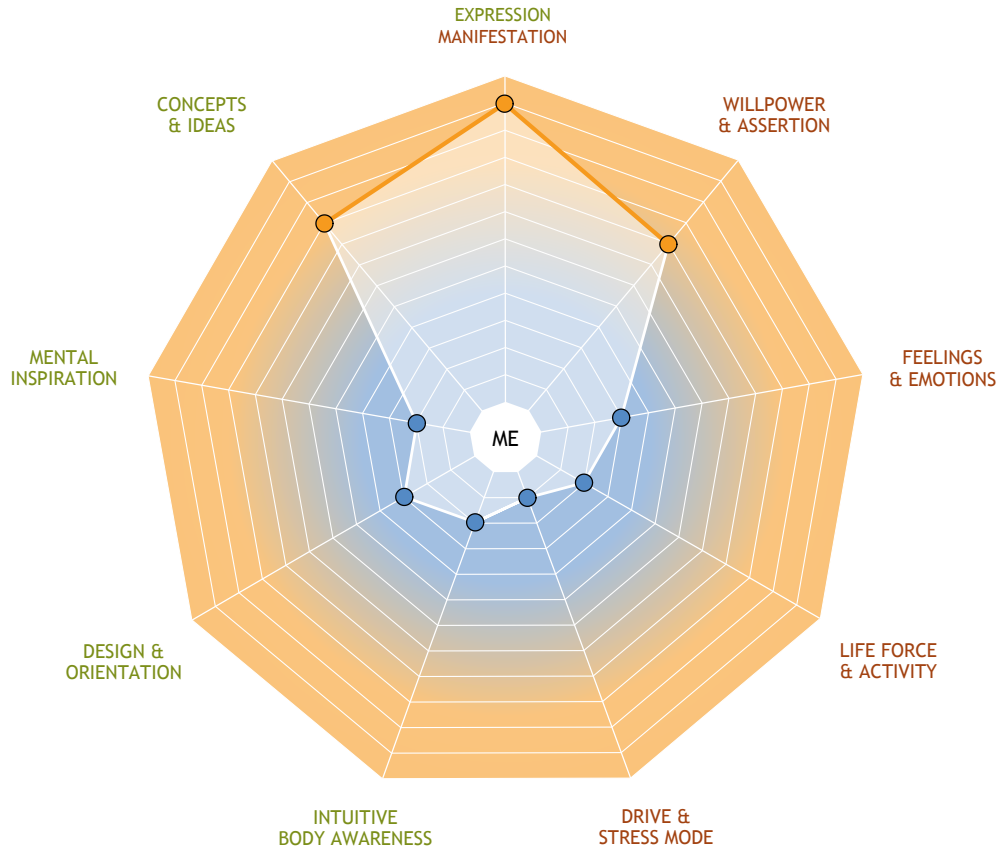
English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

INITIATION POWER AND IMPACT

I am a person of action that likes to push forward unopposed and independently. I am able to initiate new things and thus have an impact on others. In my actions I am efficient, effective and result-oriented.

SOLUTION-ORIENTATION

Because of my solid mastery of basic principles, I can offer practical solutions which benefit many people. I am interested in creating far-reaching and universal solutions.

NATURAL AUTHORITY

In communities I have an aura of natural authority and can collect and allocate resources with responsibility and justice. With self-confidence, will power and leadership strength I make sure that hierarchic structures are maintained and aspiring persons are promoted.

PRODUCTIVE STRUCTURING

I can explain my individual insights and thus transform existing points of view. I can contribute to the efficient and well-structured use of energy. The increase of productivity in processes is one of my major concerns.

3 REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



%	
14	SOCIETAL aspect that can have a wide-ranging impact on society.
48	COMMUNAL aspect that can be realized in close cooperation with others.
38	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"INITIATOR", independent, effective, result-oriented

I prefer to tackle assignments independently and then bring the results into a team process. Feedback from others is important to me and I incorporate it into my result-oriented work. I try to avoid unfocused or unproductive team processes.

3.3 MY POWERBASE* (which organizational forces I support)



%	
42	Strengthening MANAGEMENT and ADMINISTRATION
3	COMPETITIVE EDGE and MARKET SUCCESS
28	Target-oriented PLANNING and RESOURCE MANAGEMENT
6	Promoting COMMUNICATION and INTERACTION
12	MAINTAINING sustainability of structure
9	Providing impetus for INNOVATION and CHANGE

*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

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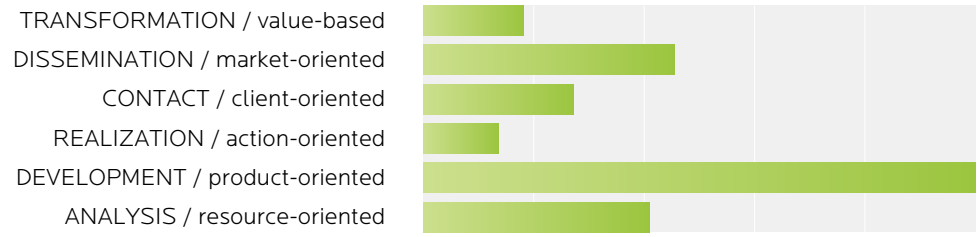
HOW I CAN UNFOLD AUTHENTICALLY

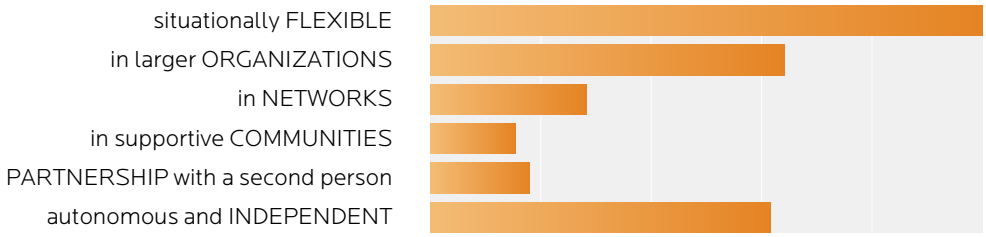
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



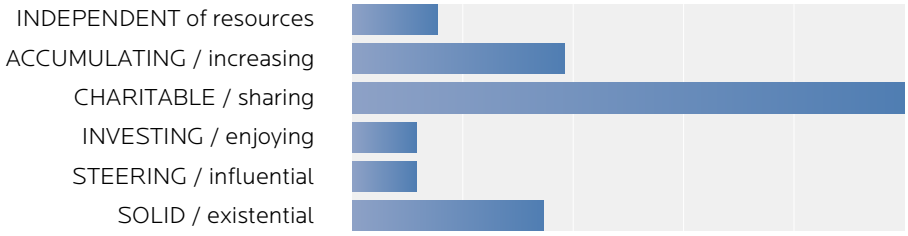
Keywords on talent "DEVELOPMENT":
product-oriented, quality-conscious, passionate, user-related,
e.g. creation, concept, design, perfection, inventiveness

4.2 MY COOPERATION PROFILE



I can unfold well in any form of cooperation because it is important for me to be flexible and to bring in my contributions according to the situation. In doing so, I can have a wide-ranging collective impact.

4.3 MY PROSPERITY PROFILE



To me, material wealth means to have enough resources that I can share with the less fortunate. This attitude also pays off for me because wise sharing benefits my wealth, too.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%

14 LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.

18 ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.

68 INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%

22 PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.

33 EMPATHIC aspect that considers the impact of a decision on other people´s emotions.

45 MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

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MY AUTHENTIC LEADERSHIP STYLE

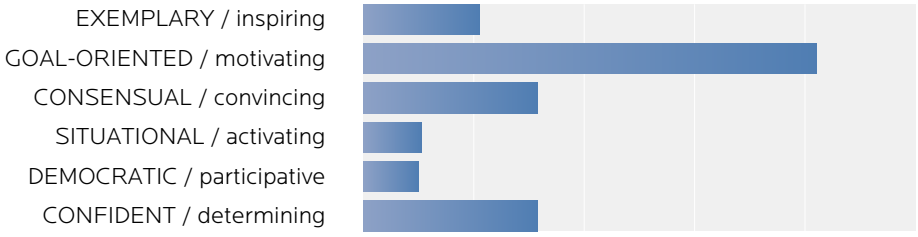
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



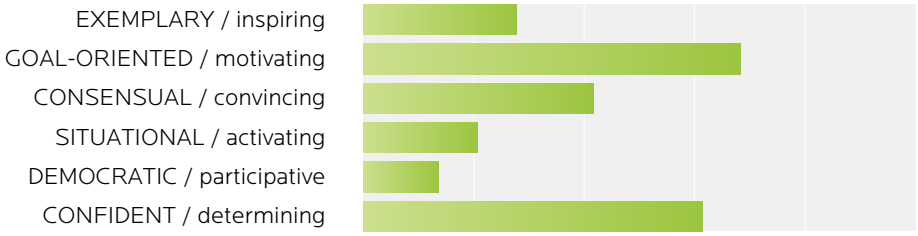
When I am convinced of something, others can perceive me as highly assertive.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



In a leadership role I can excellently motivate my team. I am able to explain the meaning and the common goals of working together to them, and I act solution-oriented.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7 MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can assert my interests self-confidently.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I enjoy elaborating on concepts and ideas and use them when cooperating.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



I enjoy approaching others actively and bring in my thoughts and concerns.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I try to balance things because I prefer rational arguments.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



I can increase my work pace considerably in stressful situations.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

HOPE & TRUST

What motivates me is the hope and trust that things will develop positively. My life is full of optimism enabling me to take new or very special paths. For me it's the quality of life that counts and I enjoy being confronted with the unusual and exceptional.

8.2 MY PERSPECTIVE ON THE WORLD

INVESTIGATIVE - IDENTIFYING WHAT IS SUCCESSFUL

My good eye and hunch for those who are intelligent and - in a certain context - able to be viable and successful influence my view of the world. This approach and perception is the basis for my own survival as only success can contribute to my own security.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

REGULAR ACTIVITY IN ORDER TO BE PRESENT

It is important to me to pursue a regular activity in which I can be present and a resource for others. I actively manage my relationships and motivate others to engage in what is also important to me. When an activity suits me I can be very persistent because I charge my energy through the activity.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - DEEP KNOWLEDGE

I have a receptive mind that is present in the moment and which unintentionally perceives and assimilates everything around me. In this unfocused presence of the moment, my mind collects broad and profound knowledge. In this way I am able to be an important resource for those whose perception may not be so wide-ranging.

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MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I use my knowledge to inspire others and lead them wisely.

I use my acuteness of mind to effectively defend and refine values.

9.2 SUPPORT FOR MY AGENDA

Before taking any action I carefully examine the facts.

I have the strength to overcome initial difficulties and to organize the innovative chaos.

9.3 MY MENTAL GIFTS

I can convey values and principles to a community and thus assert my influence.

By assessing the situation clearly, I can assert my willpower successfully.

9.4 WHAT I CAN ALWAYS RELY ON

I have the ability to identify people that have the same ideas and goals.

I accept that ideas only can be realized when their time has come.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I remain silent and withdraw if this promotes the maintenance of harmony.

My ability for critical self-reflection allows me to further develop.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I question traditional behavioral norms in order to establish new behavior.

I can see whether fundamental principles are distorted or not respected.

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MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

Through my behavior I can act as an authentic role model.

I possess the mental gift of accepting confusion if clarity still needs to mature.

10.2 TALENTS TO BE REFINED

I know how to control myself to avoid escalation of a conflict.

I am tolerant of others people's views even if I do not share them.

10.3 MY KEY FOR GROWTH AND WEALTH

My prudence and discretion promote mutual success.

I am able to recognize causal relationships and can make others see them clearly too.

10.4 WHAT DEMANDS MY DISCIPLINE

I have the emotional maturity to maintain a positive spirit even when I fail.

Because I know that setbacks are part of the process, I don't let myself be discouraged.

10.5 WHAT MAKES ME UNIQUE

I am aware that confusion is part of processes and know when meaningful action may be taken.

I can identify relevant experience and value its significance.

10.6 POTENTIAL TO DISCOVER

I have the patience to let my insights mature before expressing them.

I can develop my creativity best when I am undisturbed.

10.7 MY DEVELOPMENT HORIZON

I possess the mental gift of accepting confusion if clarity still needs to mature.

I recognize the significance of efforts and exude a hopeful confidence.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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