GeniusReport
simply younique

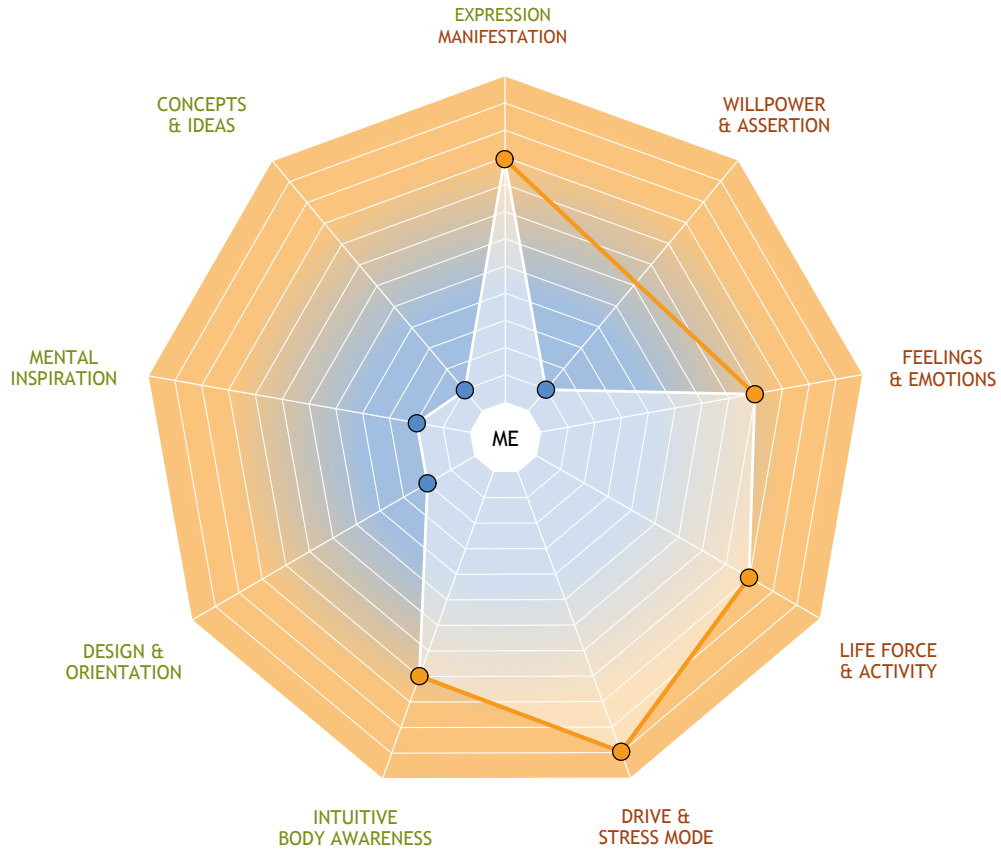
Daniel Ineichen

English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

SPECIALIZED ACTION-ORIENTATION

I like to bring in my creative power to productive processes and can tackle things vigorously. However it is important that a task is in line with my talents and skills and that I can realize my full potential in a satisfying manner. I appreciate cooperating with those who I can enthuse with my projects.

COURAGE TO TRY OUT NOVEL THINGS

I have the courage to try out novel things in order to make improvements or changes. By doing so, I bring to light what doesn't work. I can cope with errors as these are part of any transformation process. My wealth of experience is the basis of my know-how.

AMBITIOUS COOPERATION

I am strongly motivated to be successful and satisfy my ambitions. I do not shy away from hard work and show great commitment. My ability to accept a subordinate role pays off in the form of hierarchical advancement.

EXPERIENCE-DRIVEN PROGRESS

I am driven to constantly seek out new experiences and master the emotional ups and downs of life. This thirst for adventure protects me from boring routines. My rich experience enables me to bring progress and change into other people's lives.

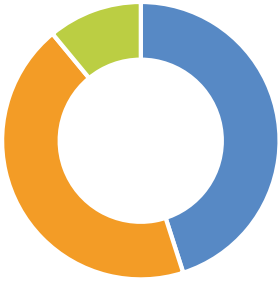
RECOGNIZING GROWTH OPPORTUNITIES

I have a talent for identifying opportunities and for patiently advancing cyclical growth. I am aware that sowing, cultivating and harvesting form a healthy cycle for developments. Because, at the same time, each successful ending is the new beginning of another cycle.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



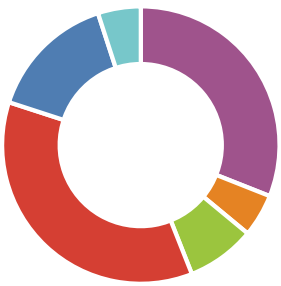
%	
45	SOCIETAL aspect that can have a wide-ranging impact on society.
44	COMMUNAL aspect that can be realized in close cooperation with others.
11	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"EXPERT", individual, specialized, engaging

While I engage well in team processes, team work is, in the long run, not my preferred way of working. I enjoy working at an energetic pace and in my unique and individual way. Often, teams seek my expertise.

3.3 MY POWERBASE* (which organizational forces I support)



%	
31	Strengthening MANAGEMENT and ADMINISTRATION
5	COMPETITIVE EDGE and MARKET SUCCESS
8	Target-oriented PLANNING and RESOURCE MANAGEMENT
36	Promoting COMMUNICATION and INTERACTION
15	MAINTAINING sustainability of structure
5	Providing impetus for INNOVATION and CHANGE

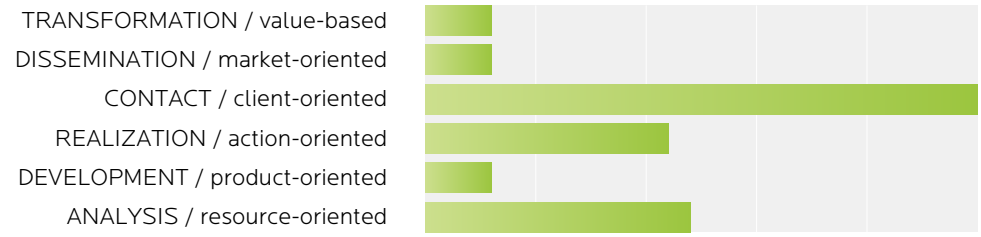
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

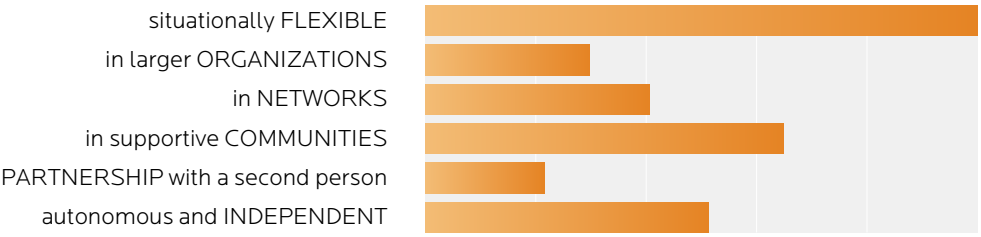
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



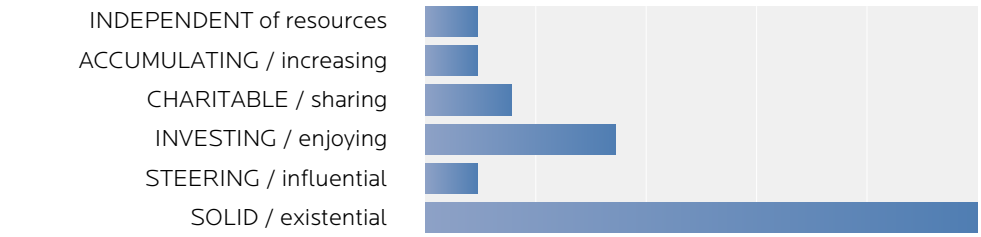
Keywords on talent "CONTACT":
client-oriented, empathic, sensitive, personal,
e.g. sales, customer service, communication, assistance

4.2 MY COOPERATION PROFILE



I can unfold well in any form of cooperation because it is important for me to be flexible and to bring in my contributions according to the situation. In doing so, I can have a wide-ranging collective impact.

4.3 MY PROSPERITY PROFILE



It is important for me to have a solid overview of income and expenditure. That is the basis for my existential security. Irrespective of my actual resources, I remain cautious and risk-conscious. I only spend money on things that I can really afford.

5

DECISION-MAKING

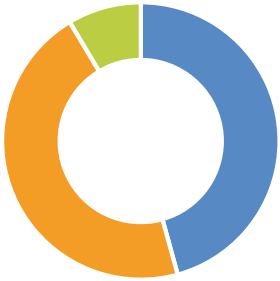
How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%	
21	LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
58	ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
21	INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%	
46	PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
46	EMPATHIC aspect that considers the impact of a decision on other people´s emotions.
8	MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

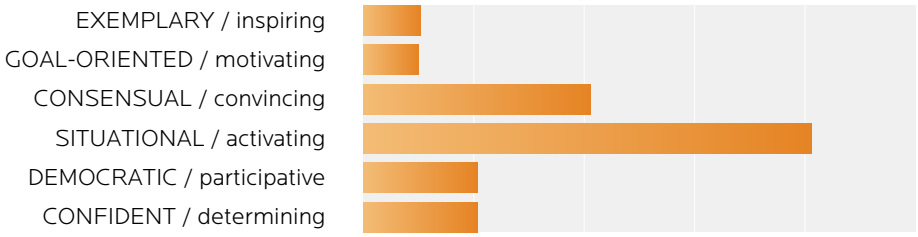
I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

6

MY AUTHENTIC LEADERSHIP STYLE

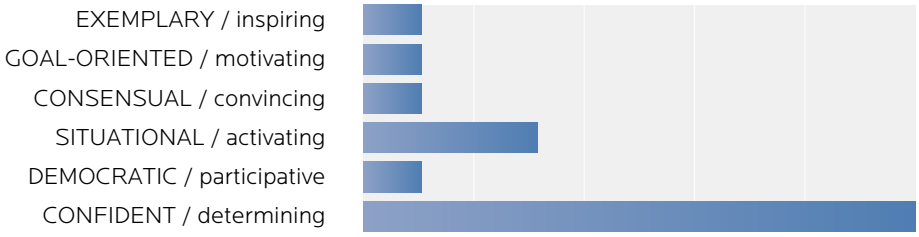
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



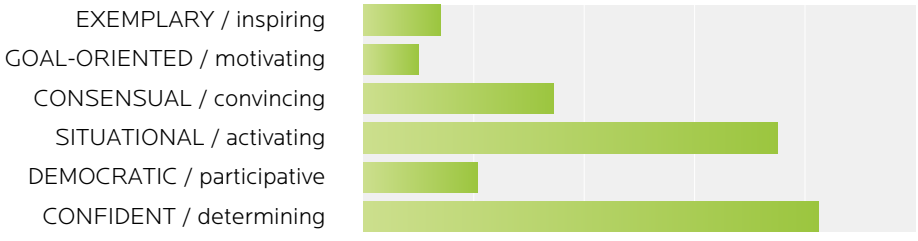
Others perceive me as an individually supportive and activating leader. Through me, my team is stimulated to maximum performance.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



If I am sure of something I can be a very assertive leader. I am convinced that strong leadership also gives team members a sense of security.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I can assess whether others' contributions are relevant and meaningful.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



I enjoy approaching others actively and bring in my thoughts and concerns.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



My work pace is primarily determined by my own motivation.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

ENSURING SAFETY WITH INTELLIGENCE

It motivates me to create a safe basis and to organize and shape life intelligently, because intelligence is the foundation for safe and fearless survival. I am highly aware of risks and eager to make solid and success-oriented decisions.

8.2 MY PERSPECTIVE ON THE WORLD

INVESTIGATIVE - IDENTIFYING WHAT IS SUCCESSFUL

My good eye and hunch for those who are intelligent and - in a certain context - able to be viable and successful influence my view of the world. This approach and perception is the basis for my own survival as only success can contribute to my own security.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

FOCUSED ACTIVITY

It is important to me to be highly and regularly active in my life. I want to be physically fit, determine my day-to-day routine independently and live my life target-oriented. In relationships, I approach others actively and I am very focused on my goals. I inspire others to tackle tasks that are also relevant for me.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

FOCUSED ON THE GOAL

I am a strategic person with a focused and target-oriented approach. I am very accurate in pondering one thing after the other and block out everything that is not relevant at the moment or distracts me from my goals. I am in tune with my power when able to fully focus on one thing.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I am able to use surplus resources for expansion and diversification.

When necessary, I pave the way for truth by cooperating intelligently.

9.2 SUPPORT FOR MY AGENDA

By taking all aspects into consideration I can successfully develop communities.

I have the gift of making innovative and unusual findings in detail-work.

9.3 MY MENTAL GIFTS

I can take center stage through expressing my ideas inspiringly.

I like to draw on abundant resources and appreciate when I have more than I need.

9.4 WHAT I CAN ALWAYS RELY ON

Out of responsibility for the whole I am ready to make personal sacrifices.

When I start something new it is important to me to secure what I have already achieved.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

In order to preserve my individual strength I team up with the right forces.

Wise discretion and loyalty help me satisfy my ambitions.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I possess the emotional strength to face crises in order to overcome them.

In times of struggle I know whom I can trust.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

I am able to use surplus resources for expansion and diversification.

I recognize which behavior can have the biggest impact.

10.2 TALENTS TO BE REFINED

As a team player I appreciate and encourage other people's contributions.

Due to my ability to concentrate I do not overlook details, even in stressful situations.

10.3 MY KEY FOR GROWTH AND WEALTH

I trust that my needs will be satisfied in the right community.

I know to invest energy into maintaining good relations.

10.4 WHAT DEMANDS MY DISCIPLINE

When progress is impeded, I have the energy to overcome these obstacles.

I can ambitiously encourage developments that lead to progress.

10.5 WHAT MAKES ME UNIQUE

By taking all aspects into consideration I can successfully develop communities.

I avoid premature decisions when waiting serves the community better.

10.6 POTENTIAL TO DISCOVER

In cooperation I stay focused and target-oriented.

When solving a problem I am focused and responsible.

10.7 MY DEVELOPMENT HORIZON

When opportunities arise I can take advantage of them with open-mindedness.

Based on my intuitive judgment I recognize what can only be corrected step by step.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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