

GeniusReport

simply younique

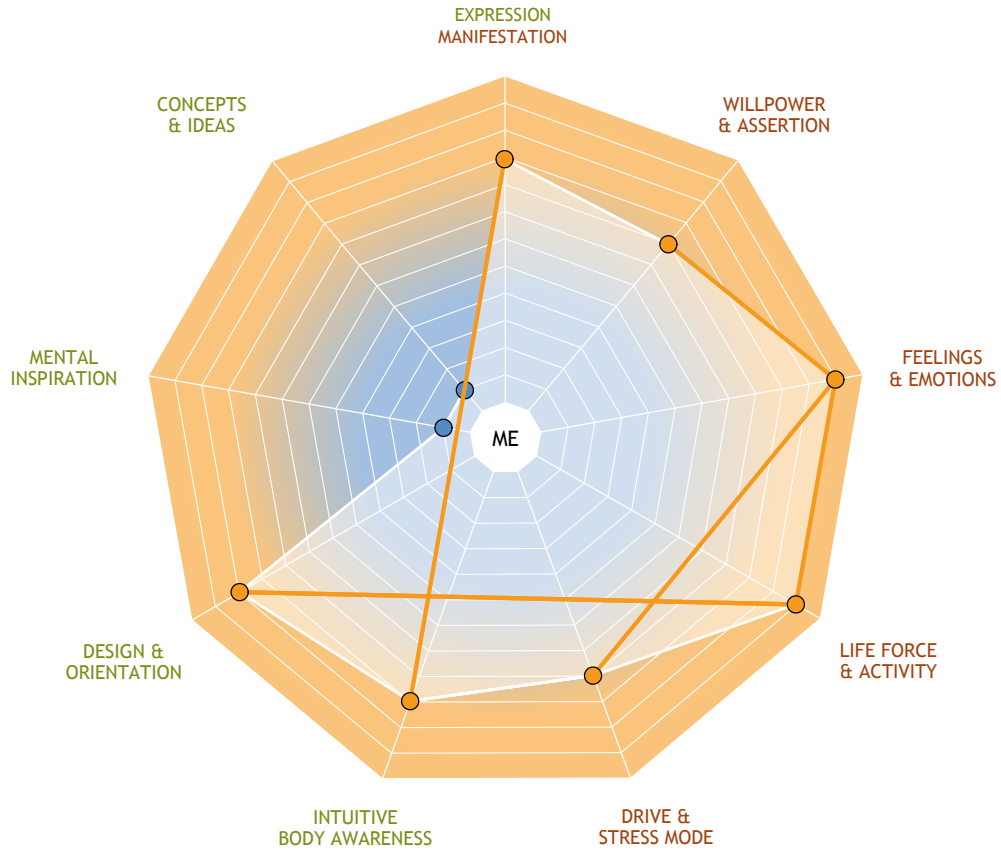
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English

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## MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.




- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

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## MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

### COOPERATIVE CREATIVE POWER

I like to be active and can develop very well in cooperation with others. I make my creative power available to productive and satisfying processes. If something appeals to me, I can bring in my energy very persistently and powerfully.

### ROLE MODEL SKILLS

My authenticity means a lot to me. As I can only become a role model and offer my special talents in the field that suits. By means of my individual devotion, I make new things visible to the world and thus contribute to changes as a lodestar.

### CREATIVE POWER & ATTITUDE

I have the creative power to shape things and drive processes. With my confident attitude I can steer the direction of energy which makes me the focus of every team process.

### POWER OF ATTRACTION

I enjoy being in tune with nature and my surroundings. When in the flow of life, I exercise a strong attraction on others. In teams I know how to regulate the team setting and the flow.

### BUILDING RELATIONSHIPS & TRUST

I am an open and communicative person. I know how to build emotional and intimate relationships with others. This openness creates mutual trust and is also the basis for fruitful work processes.

### EXPERTISE THROUGH PRACTICE

I love to achieve perfection in areas I am interested in. In doing so, I can invest a lot of energy when training my skills through practice and repetition. True mastery, after all, needs talent, depth, and identification.

### SENSE OF COMMUNITY & NEGOTIATING SKILL

Fair and balanced interests are important to me. This lends me a special skill for negotiations and contract agreements. I prefer to deal with people that I trust and that have similar values and principles.

### INSPIRING MINDSET

Because of my strong emotional life I can have a very inspiring impact on others. My emotions are a strong source and motivation for my creativity. It is especially important to me to be able to individually contribute to an inspiring mindset and a good spirit.

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# REALIZATION - TEAM ROLE - IMPACT

## 3.1 HOW I CAN FULFILL MYSELF



| % | |
|---|---|
| 26 | SOCIETAL aspect that can have a wide-ranging impact on society. |
| 55 | COMMUNAL aspect that can be realized in close cooperation with others. |
| 19 | INDIVIDUAL aspect that can be realized through the creative expression of individuality. |

## 3.2 MY PREFERRED TEAM ROLE

**"TEAM PLAYER", present, cooperative, process-oriented**

For me team work is a very appropriate way of working. Exchanging views with others is important to me and I am aware that team work yields results that I could not achieve alone. I feel comfortable and can maintain a presence in teams. The right composition of a team is, however, important and determines whether I can unfold and develop in the team.

## 3.3 MY POWERBASE* (which organizational forces I support)



| % | |
|---|---|
| 14 | Strengthening MANAGEMENT and ADMINISTRATION |
| 0 | COMPETITIVE EDGE and MARKET SUCCESS |
| 31 | Target-oriented PLANNING and RESOURCE MANAGEMENT |
| 27 | Promoting COMMUNICATION and INTERACTION |
| 17 | MAINTAINING sustainability of structure |
| 11 | Providing impetus for INNOVATION and CHANGE |

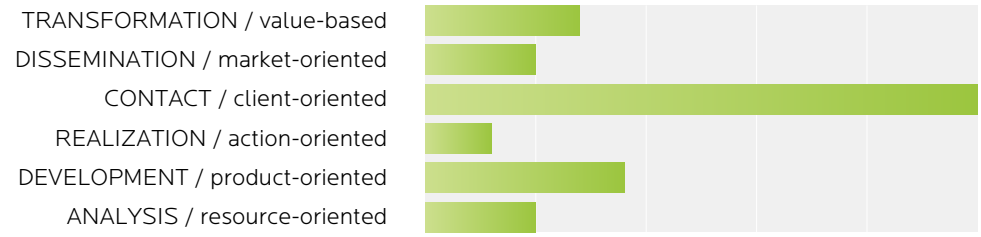
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

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## HOW I CAN UNFOLD AUTHENTICALLY

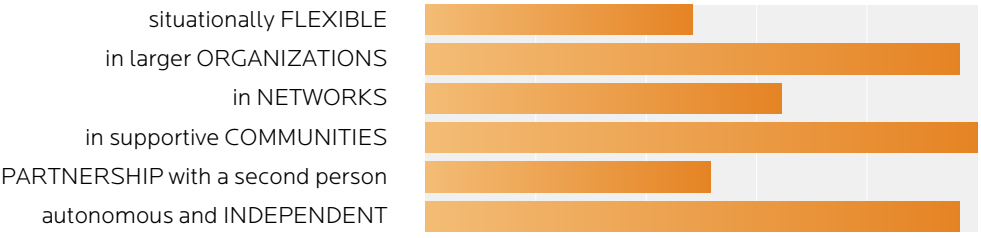
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

### 4.1 MY TALENT PROFILE



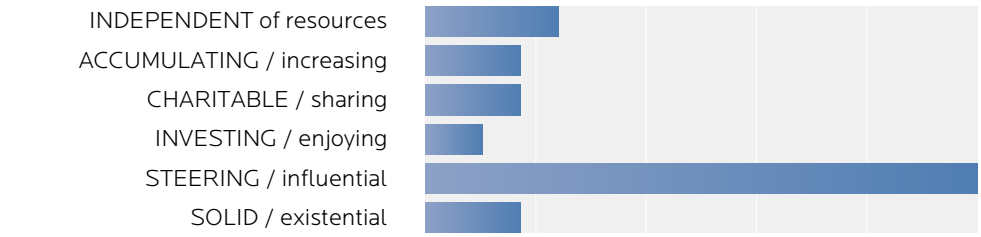

Keywords on talent "CONTACT":
client-oriented, empathic, sensitive, personal,
e.g. sales, customer service, communication, assistance

### 4.2 MY COOPERATION PROFILE




I can unfold optimally when cooperating with others in communities. I like group processes and the mutual support in a familiar working environment. When cooperating, I attach special importance to mutual trust and appreciation.

### 4.3 MY PROSPERITY PROFILE




I know how to steer the resources of others. In doing so, my intention is the effective use of resources for the respective goals. Hereby, I am rewarded with wealth, too.

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# DECISION-MAKING

How I make decisions is based on the following three components:

## 5.1 HOW MY MIND WORKS



| % | |
|---|---|
| 48 | LOGICAL aspect that can grasp details and identify facts in order to plan a safer future. |
| 13 | ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning. |
| 39 | INDIVIDUAL aspect that strives for knowledge in order to shape the present. |

## 5.2 THE BASIS FOR MY DECISIONS



| % | |
|---|---|
| 38 | PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible. |
| 44 | EMPATHIC aspect that considers the impact of a decision on other people´s emotions. |
| 18 | MENTAL aspect that wants to theoretically justify decisions and prove them scientifically. |

## 5.3 HOW I MAKE DECISIONS

**spontaneous / reversible** **considerate / sustainable**

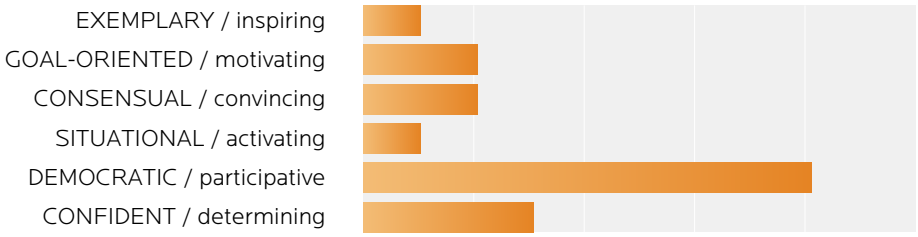
I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

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## MY AUTHENTIC LEADERSHIP STYLE

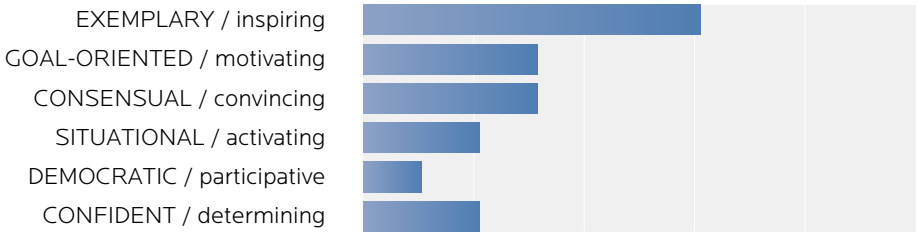
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

### 6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)




**Others perceive me as a participative leader as I strongly involve my team in the decision-making process and respect the opinion of the majority.**

### 6.2 HOW I SEE MYSELF (SELF-PERCEPTION)




**I am an exemplary leader as I act the way I'd expect my team to act. As this is highly effective, team members are happy to follow in my steps.**

### 6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



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# MY AUTHENTIC BEHAVIOR

## 7.1 IN NEGOTIATIONS

**assertive** **balancing**



In negotiations, I can assert my interests self-confidently.

## 7.2 DEALING WITH COMPETITION

**competitive** **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

## 7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

**elaborating / contributing** **perceptive / assessing**



I can assess whether others' contributions are relevant and meaningful.

## 7.4 WHEN MAKING CONTACT

**approaching others actively** **responding to others**



I enjoy approaching others actively and bring in my thoughts and concerns.

## 7.5 IN EMOTIONAL CONFLICTS

**addressing / clarifying** **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

## 7.6 IN STRESSFUL SITUATIONS

**I put pressure on myself** **I react to external pressures**



My work pace is primarily determined by my own motivation.

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# MOTIVATION AND COGNITION

## 8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

### DEMANDING THE EXCEPTIONAL

I am motivated by the aspiration for the novel and exceptional. I am not content with mediocrity and have high expectations of myself and others. For me, an adequate social position is equally important as material success. This enables me to successfully shape material processes in senior positions.

## 8.2 MY PERSPECTIVE ON THE WORLD

### TAKING EVERYTHING PERSONALLY

My perception is shaped by the fact that I relate everything that happens around me, to myself. I take my life and everything that happens in my life very personally. Coming from this point of view, I have a good basis for developing and living my individuality. As a consequence, I treat others the way I would like to be treated myself.

## 8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

### REGULAR ACTIVITY IN ORDER TO BE PRESENT

It is important to me to pursue a regular activity in which I can be present and a resource for others. I actively manage my relationships and motivate others to engage in what is also important to me. When an activity suits me I can be very persistent because I charge my energy through the activity.

## 8.4 HOW I TAKE IN AND PROCESS INFORMATION

### FOCUSED ON OTHERS

I am relation-oriented and can excellently focus on others. I sense many things in fellow human beings and am aware of their concerns. I have a good eye for detail and accumulate broad knowledge. My approach is to focus on what may be essential and valuable for my fellow human beings.

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# MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

## 9.1 MY AGENDA

I recognize who endangers the community's success and engage myself in a protective way.

I know that progress cannot be forced and stagnation is part of the process.

## 9.2 SUPPORT FOR MY AGENDA

I acknowledge and honor the value of loyal and fair communities.

I avoid hasty actions and maintain a calm overview.

## 9.3 MY MENTAL GIFTS

In order to guarantee quality and success, I like to initiate transformation processes.

When others show exaggerated enthusiasm I remain cautious and skeptical.

## 9.4 WHAT I CAN ALWAYS RELY ON

I can eliminate emotional barriers and build relationships with many persons.

I am very selective in deciding to whom I will devote my work.

## 9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I have the emotional maturity to maintain a positive spirit even when I fail.

I encourage others to assume their responsibility in the community.

## 9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I know how to control myself to avoid escalation of a conflict.

When it comes to establish new values I can act as a committed proselytizer.

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# MY DEVELOPMENT POTENTIAL (CONTINUATION)

## 10.1 MY RELATIONSHIP VALUES

I use my acuteness of mind to effectively defend and refine values.

I have the drive to show others how their problems can be solved.

## 10.2 TALENTS TO BE REFINED

My vitality can overcome obstacles and make intimacy possible.

To protect myself from disappointment I remain modest and unobtrusive.

## 10.3 MY KEY FOR GROWTH AND WEALTH

In critical situations I know how to ally myself with the right forces.

I use my acuteness of mind to effectively defend and refine values.

## 10.4 WHAT DEMANDS MY DISCIPLINE

I preserve my individuality of expression, although I am not always understood.

My prudence and discretion promote mutual success.

## 10.5 WHAT MAKES ME UNIQUE

I can identify which mistakes might only be corrected with courage.

Based on my intuitive judgment I recognize what can only be corrected step by step.

## 10.6 POTENTIAL TO DISCOVER

I am self-confident in managing resources effectively.

## 10.7 MY DEVELOPMENT HORIZON

I know how to control myself to avoid escalation of a conflict.

I evaluate whether loyalty or waging a conflict is the appropriate thing to do.

## FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

**www.geniusreport.net/coaches**

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