GeniusReport
simply younique

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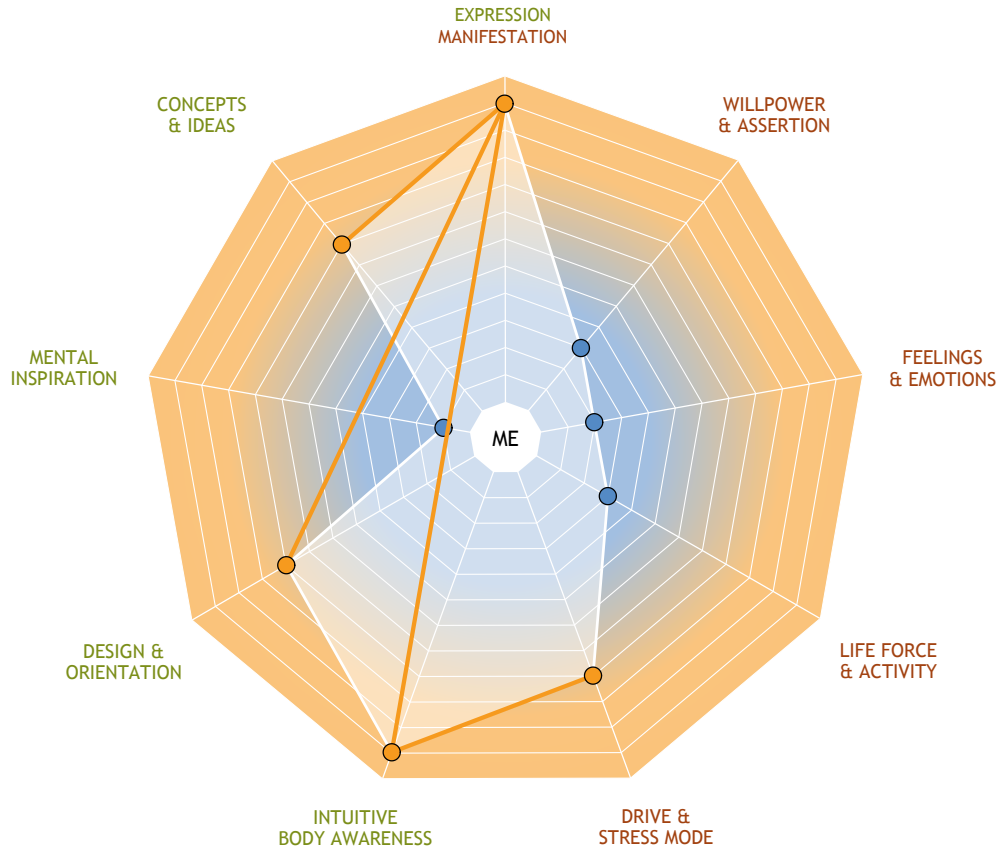
English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

INITIATION POWER AND IMPACT

I am a person of action that likes to push forward unopposed and independently. I am able to initiate new things and thus have an impact on others. In my actions I am efficient, effective and result-oriented.

INFLUENCE BY OVERVIEW

I like to observe the world from a bird's eye view in order to achieve an objective overview. From this position I develop my individual skills in the course of my life and can thus become an influential role model for others.

INSPIRING IDEAS & STORYTELLING

I have a gift for communicating inspiring ideas and storytelling. I can express myself volubly and rhetorically skilled, thereby inspiring others. This is owed to my natural curiosity and ability to process experiences.

INCLUSION OF EXPERIENCES

I have the ability to process experiences very well and identify their significance for future planning. I am a good listener and therefore also learn a lot. Thanks to my excellent memory I am a good resource for others. With this ability I can bring important contributions to team work.

EXPERTISE THROUGH PRACTICE

I love to achieve perfection in areas I am interested in. In doing so, I can invest a lot of energy when training my skills through practice and repetition. True mastery, after all, needs talent, depth, and identification.

OPTIMISM & FIGHTING SPIRIT

I am strongly motivated to fight for those things that are important to me. I don't always choose the easiest path, but the path that gives meaning to my life. With insistent fighting spirit I can also tackle exceptional challenges.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF

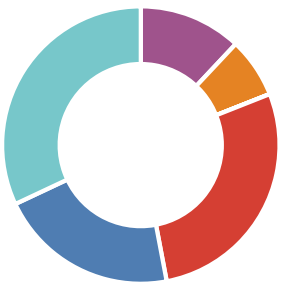
%	
47	SOCIETAL aspect that can have a wide-ranging impact on society.
25	COMMUNAL aspect that can be realized in close cooperation with others.
28	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"INITIATOR", independent, effective, result-oriented

I prefer to tackle assignments independently and then bring the results into a team process. Feedback from others is important to me and I incorporate it into my result-oriented work. I try to avoid unfocused or unproductive team processes.

3.3 MY POWERBASE* (which organizational forces I support)



%	
12	Strengthening MANAGEMENT and ADMINISTRATION
7	COMPETITIVE EDGE and MARKET SUCCESS
0	Target-oriented PLANNING and RESOURCE MANAGEMENT
28	Promoting COMMUNICATION and INTERACTION
21	MAINTAINING sustainability of structure
32	Providing impetus for INNOVATION and CHANGE

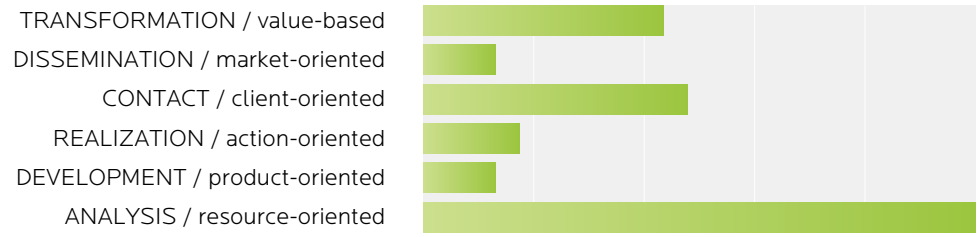
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

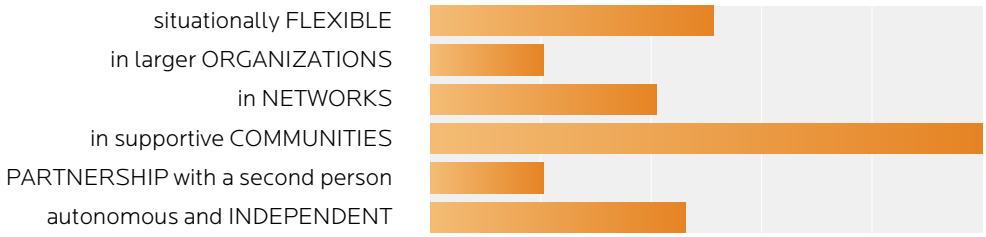
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



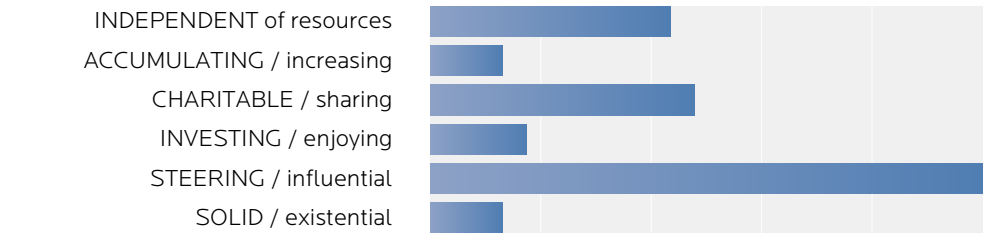
Keywords on talent "ANALYSIS":
resource-oriented, creating fundamentals, safeguarding, investigative,
e.g. investigation, research, project planning, purchasing

4.2 MY COOPERATION PROFILE



I can unfold optimally when cooperating with others in communities. I like group processes and the mutual support in a familiar working environment. When cooperating, I attach special importance to mutual trust and appreciation.

4.3 MY PROSPERITY PROFILE



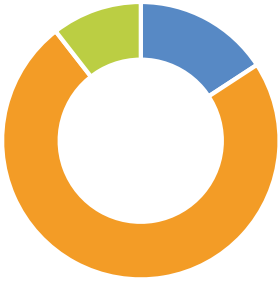
I know how to steer the resources of others. In doing so, my intention is the effective use of resources for the respective goals. Hereby, I am rewarded with wealth, too.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%	
16	LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
74	ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
10	INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS

%	
39	PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
29	EMPATHIC aspect that considers the impact of a decision on other people´s emotions.
32	MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

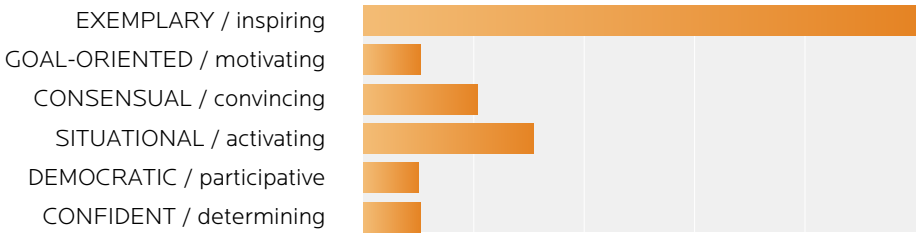
I can make decisions very spontaneously and intuitively and can, if new circumstances demand, revise them quickly according to the situation.

6

MY AUTHENTIC LEADERSHIP STYLE

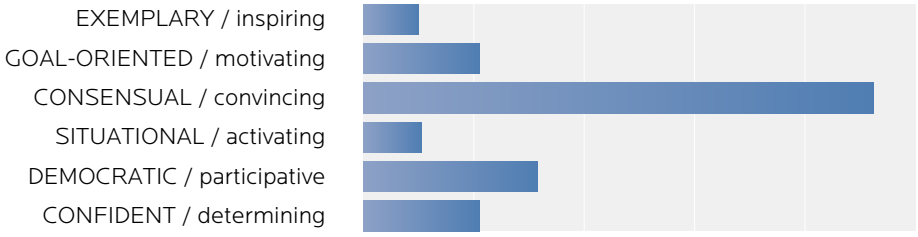
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



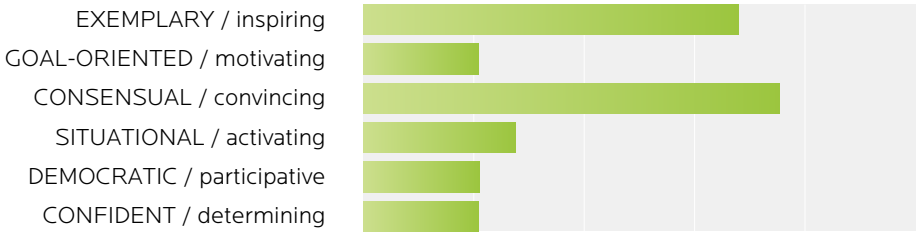
As a leader I inspire others. As a role model for my team they are pleased to follow me.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



I prefer a consensual leadership style and involve my staff in the decision-finding. In case others lack convincing arguments, I try to find convincing arguments myself.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**

I decide situationally whether it is advantageous to assert myself or to balance things.

7.2 DEALING WITH COMPETITION

competitive **cooperative**

I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**

I enjoy elaborating on concepts and ideas and use them when cooperating.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**

I enjoy approaching others actively and bring in my thoughts and concerns.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**

I try to balance things because I prefer rational arguments.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**

My work pace is primarily determined by my own motivation.

8

MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

HOPE & TRUST

What motivates me is the hope and trust that things will develop positively. My life is full of optimism enabling me to take new or very special paths. For me it's the quality of life that counts and I enjoy being confronted with the unusual and exceptional.

8.2 MY PERSPECTIVE ON THE WORLD

REALISTIC - IDENTIFYING WHAT IS FEASIBLE

My view of the world is based on pragmatic realism. I can accurately assess which opportunity, among many, has a chance of materializing. Coming from this point of view, I am able to see what is practically feasible on my road to success.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

REGULAR ACTIVITY IN ORDER TO BE PRESENT

It is important to me to pursue a regular activity in which I can be present and a resource for others. I actively manage my relationships and motivate others to engage in what is also important to me. When an activity suits me I can be very persistent because I charge my energy through the activity.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - FOCUSED IMPLEMENTATION

I prefer broad intellectual stimulation and like to alternately focus on different things (multitasking). I enjoy being inspired by others and the ongoing discovery of novel and interesting things in my surroundings. As long as I am interested in something, I can pursue my goals thoroughly and strategically.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I can identify the right moment for provocation through my sensitive judgment.

I can apply my willpower with self-confidence and persistence.

9.2 SUPPORT FOR MY AGENDA

In times of struggle I know whom I can trust.

I know that lasting depth and quality are always worthwhile.

9.3 MY MENTAL GIFTS

I can set a fast pace when I am passionate about something.

I avoid premature decisions when waiting serves the community better.

9.4 WHAT I CAN ALWAYS RELY ON

In chaotic situations I tend to leave leadership to others.

I trust that innovation can develop even from chaotic processes.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

Determined adherence to values strengthens my ability to achieve goals.

I can vigorously adhere to my values and still preserve harmony.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I astutely assess how I have to express my ideas in order to get support.

I have the courage to stand up for my beliefs and to motivate others.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

My leadership ability is based on the support and encouragement of the talents of others.

I can set a fast pace when I am passionate about something.

10.2 TALENTS TO BE REFINED

In danger or shock I can adapt instinctively and courageously.

By listening in an unprejudiced and sympathetic manner, I can respond to others.

10.3 MY KEY FOR GROWTH AND WEALTH

I know how to restrain my power to the benefit of the community's stability.

My intelligence enables me to adapt if inflexibility is inappropriate.

10.4 WHAT DEMANDS MY DISCIPLINE

I can recognize others' motives which allows me to act with tactical skill.

I can communicate my ideas effectively.

10.5 WHAT MAKES ME UNIQUE

In order to retain my composure, occasional retreat is beneficial for me.

The correspondence of my words and deeds make me an influential leader.

10.6 POTENTIAL TO DISCOVER

I know that risky enterprises have to be well-prepared to be successful.

In risky enterprises I trust in my good intuition and rational thinking.

10.7 MY DEVELOPMENT HORIZON

My vitality can overcome obstacles and make intimacy possible.

I can commit myself to new experiences with verve, even if the outcome is uncertain.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

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