GeniusReport
simply younique

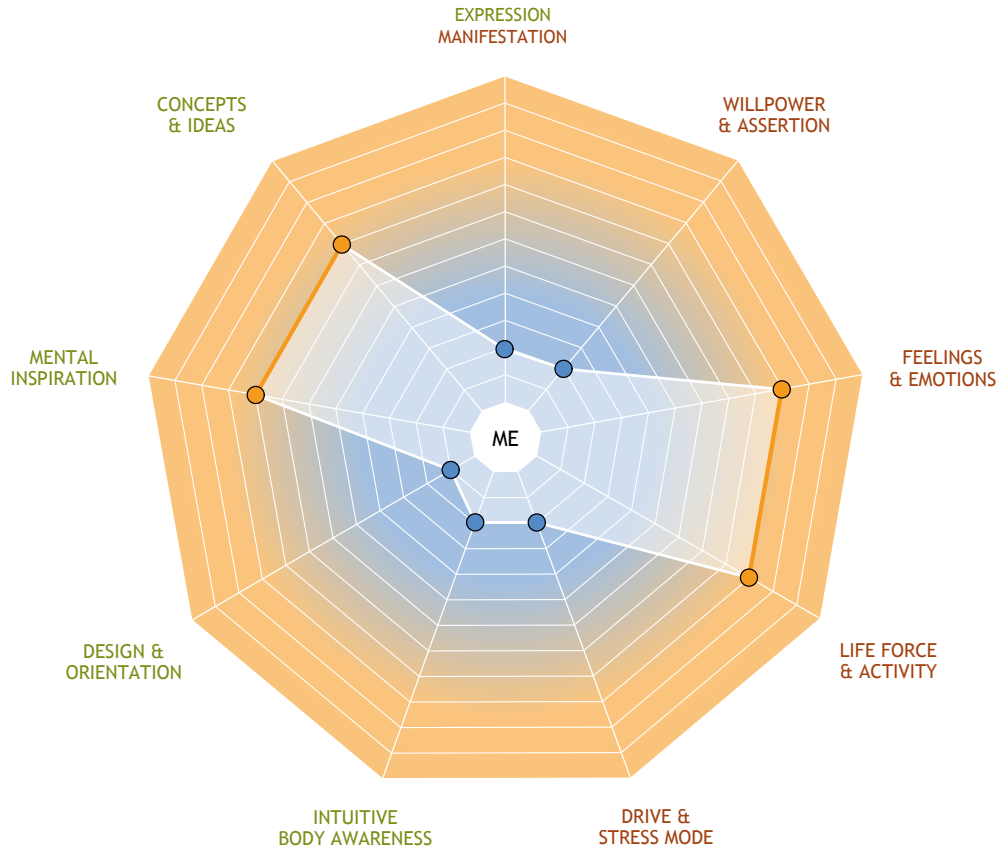
Philippe Weissenburg

English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

COOPERATIVE CREATIVE POWER

I like to be active and can develop very well in cooperation with others. I make my creative power available to productive and satisfying processes. If something appeals to me, I can bring in my energy very persistently and powerfully.

TRANSFORMATION BY EXPERIENCE

I have experienced and tried out many things in the course of my life. This helps me to identify individual approaches which may have an exemplary function. I contribute to transformations as I stand for new things and make others see them, too.

BUILDING RELATIONSHIPS & TRUST

I am an open and communicative person. I know how to build emotional and intimate relationships with others. This openness creates mutual trust and is also the basis for fruitful work processes.

REFLECTION OF EXPERIENCES

My reflective mind enables me to identify the meaning and significance of past experiences. By reflecting on memories new and meaningful ideas can mature, that can bring clarity to society and thereby advance social development.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



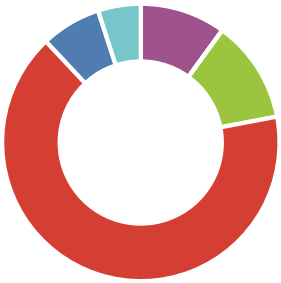
%	
36	SOCIETAL aspect that can have a wide-ranging impact on society.
52	COMMUNAL aspect that can be realized in close cooperation with others.
12	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"TEAM SUPPORTER", supportive, communicative, process-oriented

While working in a team I can make valuable contributions and support the team process. Temporary team work is satisfying to me when everybody involved act in concert and good results can be achieved. When being part of a team, I don't necessarily have to have a leading role in the team process.

3.3 MY POWERBASE* (which organizational forces I support)



%	
10	Strengthening MANAGEMENT and ADMINISTRATION
0	COMPETITIVE EDGE and MARKET SUCCESS
12	Target-oriented PLANNING and RESOURCE MANAGEMENT
66	Promoting COMMUNICATION and INTERACTION
7	MAINTAINING sustainability of structure
5	Providing impetus for INNOVATION and CHANGE

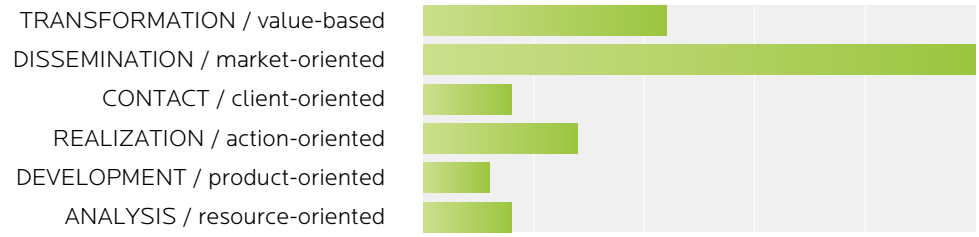
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

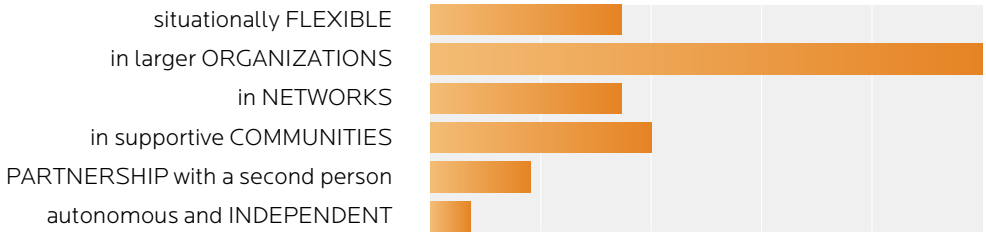
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



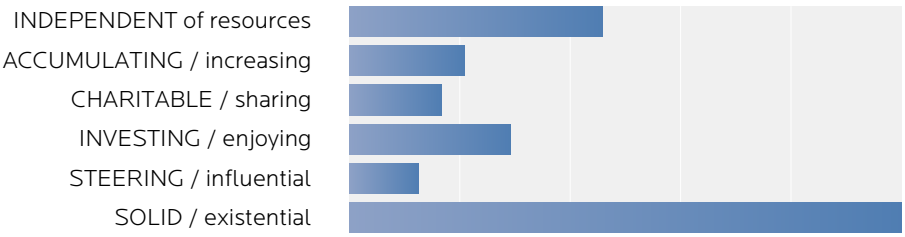
Keywords on talent "DISSEMINATION":
market-oriented, expansive, conquering, practical, realistic, global,
e.g. media, marketing, PR, advertising, distribution, administration, logistics

4.2 MY COOPERATION PROFILE



I can unfold my talents best when cooperating in larger organizations. I appreciate work-sharing processes in which every individual has his or her defined area of tasks and responsibilities and pursues his or her goals and interests.

4.3 MY PROSPERITY PROFILE



It is important for me to have a solid overview of income and expenditure. That is the basis for my existential security. Irrespective of my actual resources, I remain cautious and risk-conscious. I only spend money on things that I can really afford.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%

14 LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.

72 ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.

14 INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%

23 PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.

36 EMPATHIC aspect that considers the impact of a decision on other people´s emotions.

41 MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

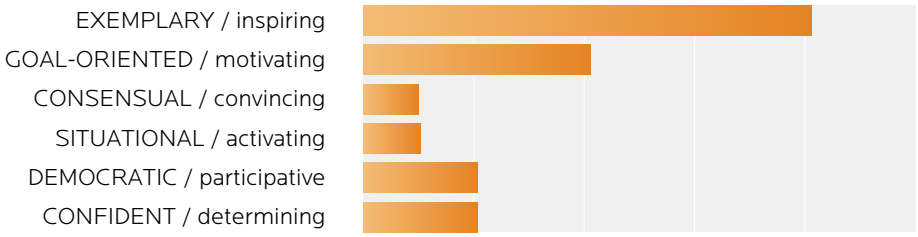
I only make decisions after careful consideration. My decisions are thus sustainable and not easily reversed.

6

MY AUTHENTIC LEADERSHIP STYLE

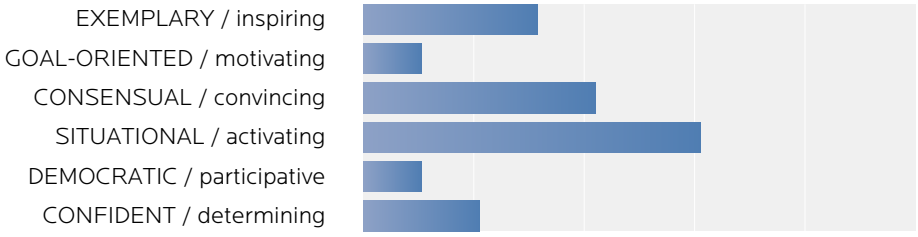
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



As a leader I inspire others. As a role model for my team they are pleased to follow me.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



Based on my experiences my leadership style can vary depending on the situation. I can support team members individually and stimulate them to perform accordingly.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



If I can contribute to a task I enjoy adding my thoughts to it.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



I enjoy approaching others actively and bring in my thoughts and concerns.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



I can increase my work pace considerably in stressful situations.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

UNBIASED OBJECTIVITY

I am motivated by taking an objective and unbiased look into matters. It pleases me to maintain a neutral, impartial, and observing attitude. In my activities I always pay attention to all aspects and interests and include them in my contributions. I value individuality as the basis for creative developments.

8.2 MY PERSPECTIVE ON THE WORLD

SOCIAL - IDENTIFYING SHORTCOMINGS

My good eye for social needs shapes my perception. My social mind identifies shortcomings and how I can possibly contribute to overcoming such shortcomings. I identify injustice and the needs of those people that perhaps haven't had that much luck in life.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

FOCUSED ACTIVITY

It is important to me to be highly and regularly active in my life. I want to be physically fit, determine my day-to-day routine independently and live my life target-oriented. In relationships, I approach others actively and I am very focused on my goals. I inspire others to tackle tasks that are also relevant for me.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - FOCUSED IMPLEMENTATION

I prefer broad intellectual stimulation and like to alternately focus on different things (multitasking). I enjoy being inspired by others and the ongoing discovery of novel and interesting things in my surroundings. As long as I am interested in something, I can pursue my goals thoroughly and strategically.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I tolerate mistakes in times of expansion and can transform them into advantages.

I can communicate individual truths to the community in an inspiring way.

9.2 SUPPORT FOR MY AGENDA

I avoid premature decisions when waiting serves the community better.

I value disciplined detail work as the basis for sustained material success.

9.3 MY MENTAL GIFTS

I know that crises can often be mastered only through unconventional measures.

I am well able to motivate myself and I want to develop independently.

9.4 WHAT I CAN ALWAYS RELY ON

I can set a fast pace when I am passionate about something.

My enthusiasm enables me to go beyond the bounds of the usual.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I like to solve problems as simply and directly as possible.

I can commit myself to new experiences with verve, even if the outcome is uncertain.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I possess the emotional strength to maintain my integrity even in times of crises.

With natural brilliance I inspire innovative thinking in others.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

My leadership ability is based on the support and encouragement of the talents of others.

I can improve my spirit through the respectful cooperation with stronger people.

10.2 TALENTS TO BE REFINED

I assess carefully before I accept challenges or assume obligations.

I recognize the significance of efforts and exude a hopeful confidence.

10.3 MY KEY FOR GROWTH AND WEALTH

My vitality can overcome obstacles and make intimacy possible.

I can assess my capacity for work realistically and know when breaks are necessary.

10.4 WHAT DEMANDS MY DISCIPLINE

Mediating between the mighty and the oppressed is important to me.

I know how to control myself to avoid escalation of a conflict.

10.5 WHAT MAKES ME UNIQUE

I know that the use of resources should be based on higher principles.

10.6 POTENTIAL TO DISCOVER

I can assert my influence with determination and tactical skill.

I can recognize others' motives which allows me to act with tactical skill.

10.7 MY DEVELOPMENT HORIZON

With intuitive alertness I try to make the best of a situation.

I know how to restrain my power to the benefit of the community's stability.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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