GeniusReport
simply younique

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English

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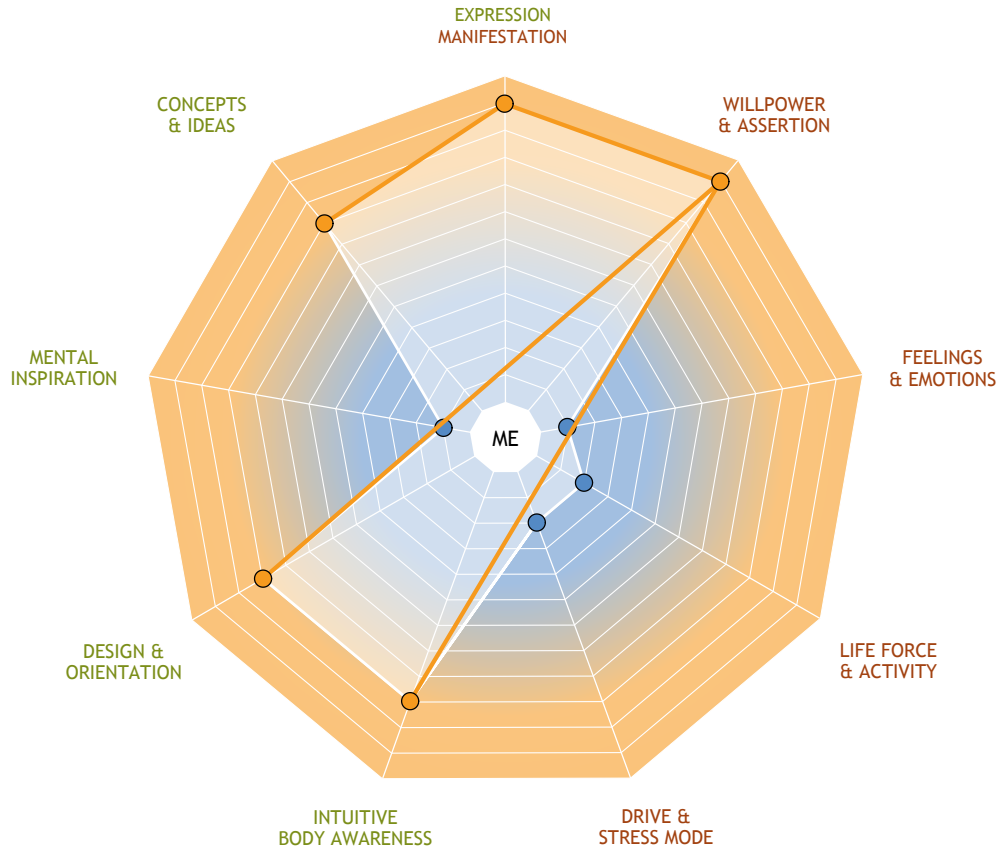
## MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.




- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

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## MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

### INITIATION POWER AND IMPACT

I am a person of action that likes to push forward unopposed and independently. I am able to initiate new things and thus have an impact on others. In my actions I am efficient, effective and result-oriented.

### ROLE MODEL SKILLS

My authenticity means a lot to me. As I can only become a role model and offer my special talents in the field that suits. By means of my individual devotion, I make new things visible to the world and thus contribute to changes as a lodestar.

### INSPIRING IDEAS & STORYTELLING

I have a gift for communicating inspiring ideas and storytelling. I can express myself volubly and rhetorically skilled, thereby inspiring others. This is owed to my natural curiosity and ability to process experiences.

### NATURAL AUTHORITY

In communities I have an aura of natural authority and can collect and allocate resources with responsibility and justice. With self-confidence, will power and leadership strength I make sure that hierarchic structures are maintained and aspiring persons are promoted.

### COURAGE AND PIONEERING SPIRIT

I have the will power to commit myself courageously in order to perform best in my field as a pioneer. I am not afraid to leap into the unknown and explore the boundaries of what is possible. Competition is a natural opportunity for my development.

### ENTREPRENEURSHIP & SALES TALENT

I love to be efficient and to maximize the ratio between input and output. I can communicate contents comprehensibly and have a talent for tactical approaches. This serves as a fundamental basis for self-employment and is an important talent in sales.

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# REALIZATION - TEAM ROLE - IMPACT

## 3.1 HOW I CAN FULFILL MYSELF



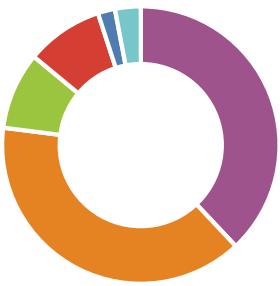
| % | |
|---|---|
| 23 | SOCIETAL aspect that can have a wide-ranging impact on society. |
| 54 | COMMUNAL aspect that can be realized in close cooperation with others. |
| 23 | INDIVIDUAL aspect that can be realized through the creative expression of individuality. |

## 3.2 MY PREFERRED TEAM ROLE

**"INITIATOR", independent, effective, result-oriented**

I prefer to tackle assignments independently and then bring the results into a team process. Feedback from others is important to me and I incorporate it into my result-oriented work. I try to avoid unfocused or unproductive team processes.

## 3.3 MY POWERBASE* (which organizational forces I support)



| % | |
|---|---|
| 38 | Strengthening MANAGEMENT and ADMINISTRATION |
| 39 | COMPETITIVE EDGE and MARKET SUCCESS |
| 9 | Target-oriented PLANNING and RESOURCE MANAGEMENT |
| 9 | Promoting COMMUNICATION and INTERACTION |
| 2 | MAINTAINING sustainability of structure |
| 3 | Providing impetus for INNOVATION and CHANGE |

*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

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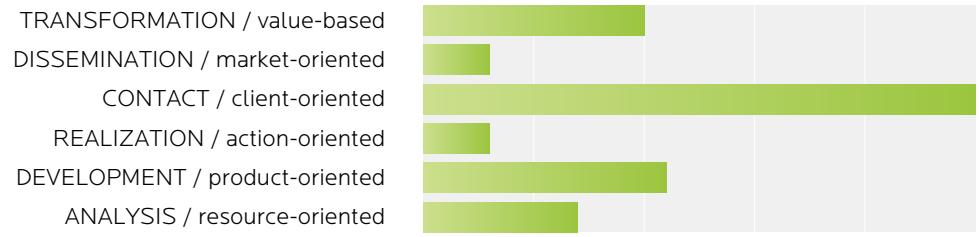
## HOW I CAN UNFOLD AUTHENTICALLY

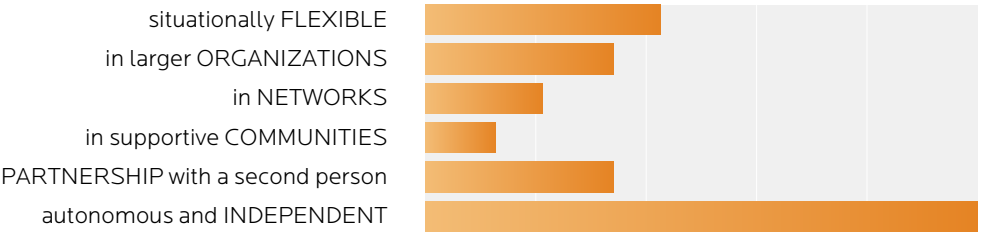
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

### 4.1 MY TALENT PROFILE



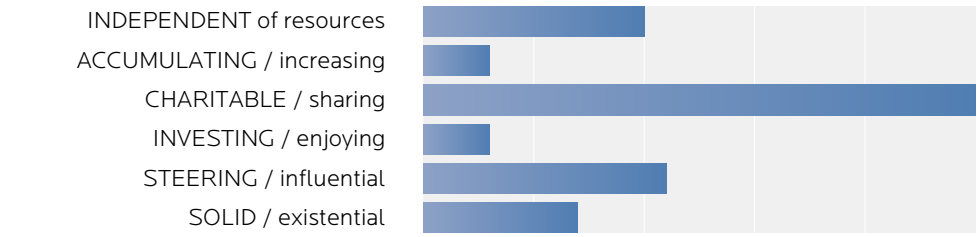

**Keywords on talent "CONTACT":**
**client-oriented, empathic, sensitive, personal,**
**e.g. sales, customer service, communication, assistance**

### 4.2 MY COOPERATION PROFILE




**I can unfold best when able to fulfill my duties in an autonomous and independent manner. I can motivate myself very well, set goals and accomplish assigned tasks with personal responsibility.**

### 4.3 MY PROSPERITY PROFILE




**To me, material wealth means to have enough resources that I can share with the less fortunate. This attitude also pays off for me because wise sharing benefits my wealth, too.**

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## DECISION-MAKING

How I make decisions is based on the following three components:

### 5.1 HOW MY MIND WORKS



| % | |
|---|---|
| 18 | LOGICAL aspect that can grasp details and identify facts in order to plan a safer future. |
| 68 | ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning. |
| 14 | INDIVIDUAL aspect that strives for knowledge in order to shape the present. |

### 5.2 THE BASIS FOR MY DECISIONS



| % | |
|---|---|
| 53 | PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible. |
| 13 | EMPATHIC aspect that considers the impact of a decision on other people´s emotions. |
| 34 | MENTAL aspect that wants to theoretically justify decisions and prove them scientifically. |

### 5.3 HOW I MAKE DECISIONS

**spontaneous / reversible** **considerate / sustainable**

I can make decisions very spontaneously and intuitively and can, if new circumstances demand, revise them quickly according to the situation.

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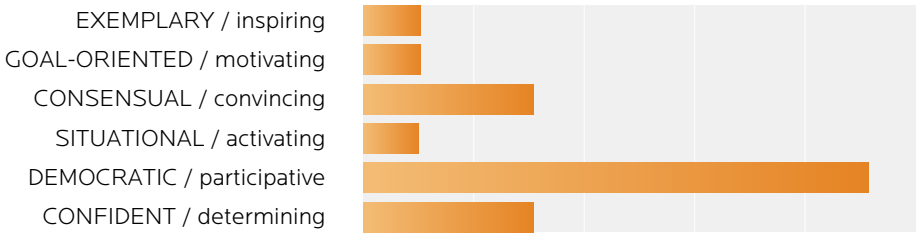
## MY AUTHENTIC LEADERSHIP STYLE

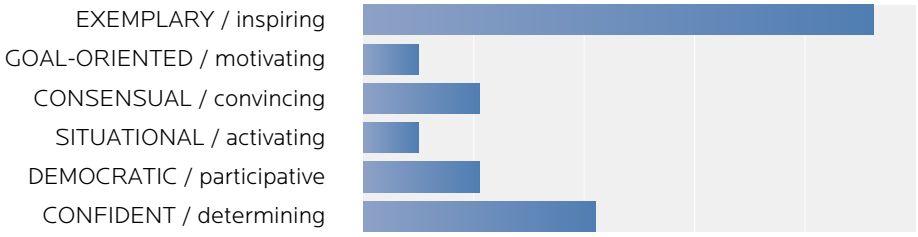
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

### 6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)




Others perceive me as a participative leader as I strongly involve my team in the decision-making process and respect the opinion of the majority.

### 6.2 HOW I SEE MYSELF (SELF-PERCEPTION)




I am an exemplary leader as I act the way I'd expect my team to act. As this is highly effective, team members are happy to follow in my steps.

### 6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



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# MY AUTHENTIC BEHAVIOR

## 7.1 IN NEGOTIATIONS

**assertive** **balancing**



In negotiations, I can assert my interests self-confidently.

## 7.2 DEALING WITH COMPETITION

**competitive** **cooperative**



I enjoy being competitive and know how to assert myself in competitive situations.

## 7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

**elaborating / contributing** **perceptive / assessing**



I enjoy elaborating on concepts and ideas and use them when cooperating.

## 7.4 WHEN MAKING CONTACT

**approaching others actively** **responding to others**



I enjoy approaching others actively and bring in my thoughts and concerns.

## 7.5 IN EMOTIONAL CONFLICTS

**addressing / clarifying** **factual / harmonizing**



I try to balance things because I prefer rational arguments.

## 7.6 IN STRESSFUL SITUATIONS

**I put pressure on myself** **I react to external pressures**



I can increase my work pace considerably in stressful situations.

# 8 MOTIVATION AND COGNITION

## 8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

### HOPE & TRUST

What motivates me is the hope and trust that things will develop positively. My life is full of optimism enabling me to take new or very special paths. For me it's the quality of life that counts and I enjoy being confronted with the unusual and exceptional.

## 8.2 MY PERSPECTIVE ON THE WORLD

### REALISTIC - IDENTIFYING WHAT IS FEASIBLE

My view of the world is based on pragmatic realism. I can accurately assess which opportunity, among many, has a chance of materializing. Coming from this point of view, I am able to see what is practically feasible on my road to success.

## 8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

### FOCUSED ACTIVITY

It is important to me to be highly and regularly active in my life. I want to be physically fit, determine my day-to-day routine independently and live my life target-oriented. In relationships, I approach others actively and I am very focused on my goals. I inspire others to tackle tasks that are also relevant for me.

## 8.4 HOW I TAKE IN AND PROCESS INFORMATION

### BROAD PERCEPTION - DEEP KNOWLEDGE

I have a receptive mind that is present in the moment and which unintentionally perceives and assimilates everything around me. In this unfocused presence of the moment, my mind collects broad and profound knowledge. In this way I am able to be an important resource for those whose perception may not be so wide-ranging.

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# MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

## 9.1 MY AGENDA

**For a subsequent fresh start I can easily let go and leave obstacles behind.**

I know intuitively how I can turn challenges into opportunities.

## 9.2 SUPPORT FOR MY AGENDA

**I withdraw from communities that infringe fundamental principles.**

My creative contributions are shaped by values and ideals.

## 9.3 MY MENTAL GIFTS

**I know how to be satisfied with what I have achieved.**

I recognize when temporary retreat is advantageous until I can reveal my strength.

## 9.4 WHAT I CAN ALWAYS RELY ON

**I don't like to promise something that damages my integrity or is unrealistic.**

My intuition helps me to identify and reject inferior quality.

## 9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

**I have the innocent power to act even when I am naively inexperienced.**

In order to guarantee success I know how to firmly assert myself.

## 9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

**I know that my ideas need to mature so that I can convey the brilliance of their approach.**

My ability to concentrate allows me to identify promising opportunities.

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# MY DEVELOPMENT POTENTIAL (CONTINUATION)

## 10.1 MY RELATIONSHIP VALUES

I recognize when retreat is the only intelligent option.

I have the necessary experience to emerge stronger from crises and shocks.

## 10.2 TALENTS TO BE REFINED

I know that often only altered assumptions make it possible to further develop.

I can convey values and principles to a community and thus assert my influence.

## 10.3 MY KEY FOR GROWTH AND WEALTH

In chaotic situations I am capable of joining up with the right forces.

I have the necessary experience to emerge stronger from crises and shocks.

## 10.4 WHAT DEMANDS MY DISCIPLINE

I wait patiently for the right moment to initiate a successful action.

I can recognize adeptly what information is to be shared at a given moment.

## 10.5 WHAT MAKES ME UNIQUE

I have the ability to identify people that have the same ideas and goals.

I can communicate my ideas effectively.

## 10.6 POTENTIAL TO DISCOVER

My lust for life allows me to experience unusual pleasures.

I don't follow tempting stimulations blindly and know how to protect myself.

## 10.7 MY DEVELOPMENT HORIZON

Even if the risk seems high, I am ready to fight for something that is meaningful.

I can structure cooperation well and can define suitable roles for every individual.

## FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

**www.geniusreport.net/coaches**

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