GeniusReport
simply younique

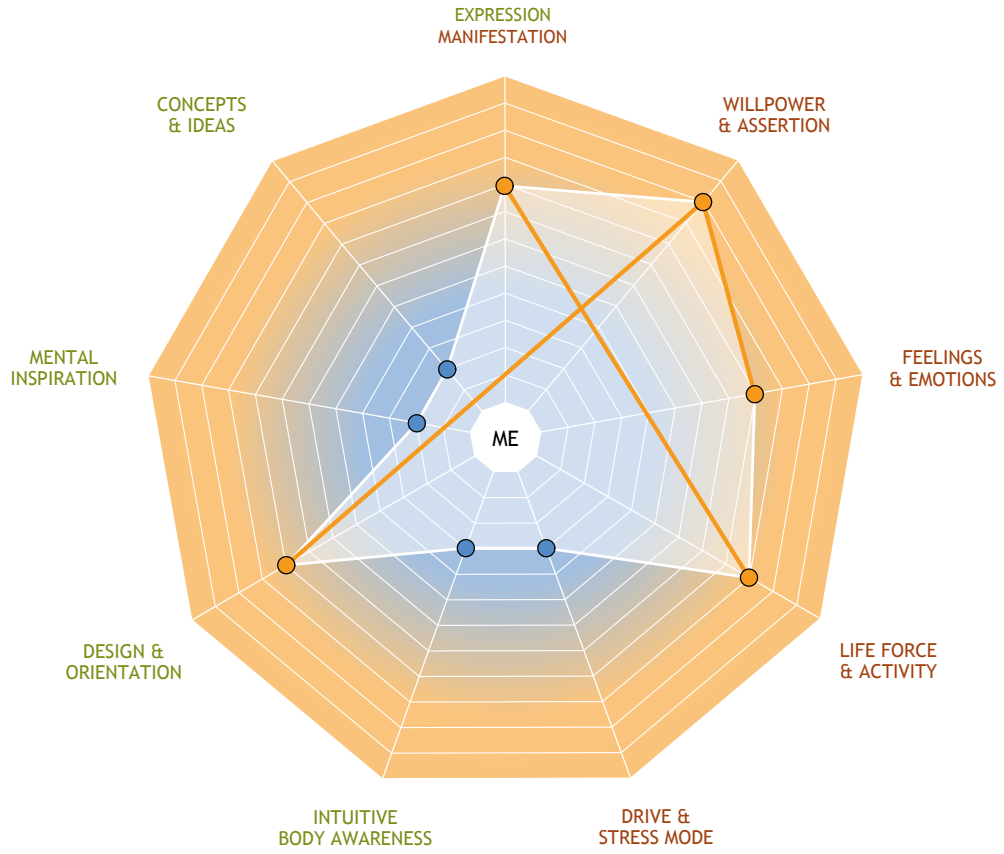
Esther Navarro

English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

SPECIALIZED ACTION-ORIENTATION

I like to bring in my creative power to productive processes and can tackle things vigorously. However it is important that a task is in line with my talents and skills and that I can realize my full potential in a satisfying manner. I appreciate cooperating with those who I can enthuse with my projects.

ROLE MODEL SKILLS

My authenticity means a lot to me. As I can only become a role model and offer my special talents in the field that suits. By means of my individual devotion, I make new things visible to the world and thus contribute to changes as a lodestar.

COURAGE AND PIONEERING SPIRIT

I have the will power to commit myself courageously in order to perform best in my field as a pioneer. I am not afraid to leap into the unknown and explore the boundaries of what is possible. Competition is a natural opportunity for my development.

SENSE OF COMMUNITY & NEGOTIATING SKILL

Fair and balanced interests are important to me. This lends me a special skill for negotiations and contract agreements. I prefer to deal with people that I trust and that have similar values and principles.

AUTONOMOUS ACTIVITY

My creativity unfolds in almost tireless activity. I love to autonomously devote myself to my tasks and have an impact with the results achieved. When active, I may appear to be very busy and hardly available to others.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



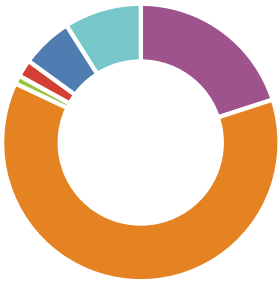
%	
8	SOCIETAL aspect that can have a wide-ranging impact on society.
50	COMMUNAL aspect that can be realized in close cooperation with others.
42	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"MOVER & SHAKER", effective, activating, implementation-oriented

I like to participate in teams as an expert to find out how I can contribute to the team's success. In implementing, I prefer to act independently so that I am able to fulfill my assignments rapidly. If team processes or meetings take too long, I may become impatient or occupy myself with something else simultaneously.

3.3 MY POWERBASE* (which organizational forces I support)



%	
20	Strengthening MANAGEMENT and ADMINISTRATION
62	COMPETITIVE EDGE and MARKET SUCCESS
1	Target-oriented PLANNING and RESOURCE MANAGEMENT
2	Promoting COMMUNICATION and INTERACTION
6	MAINTAINING sustainability of structure
9	Providing impetus for INNOVATION and CHANGE

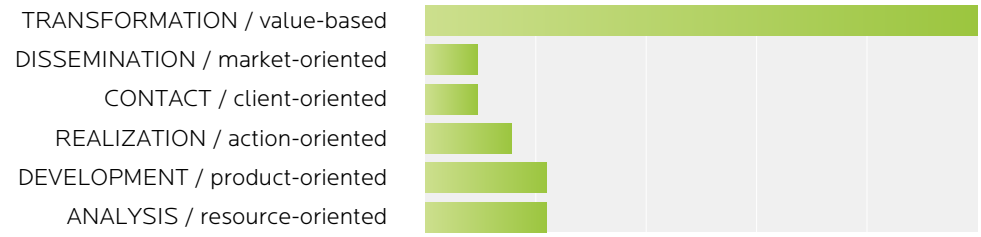
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

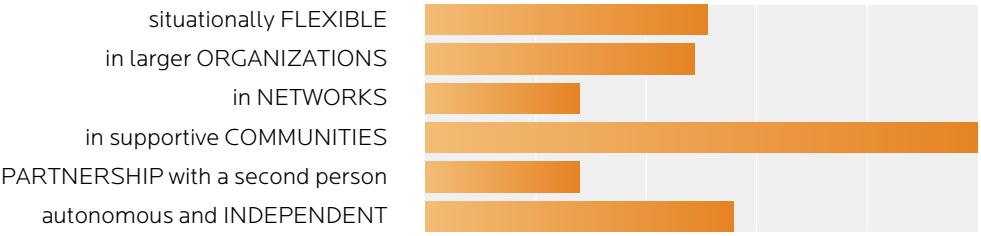
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



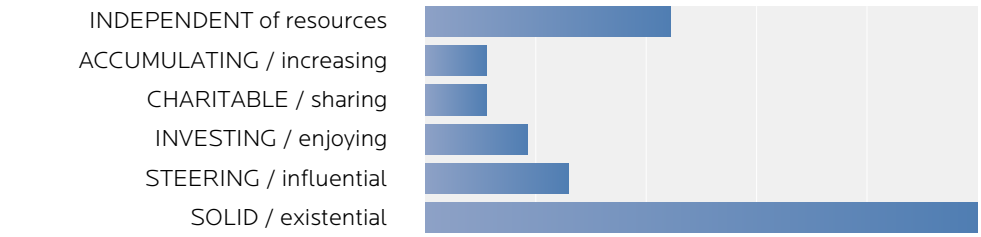
Keywords on the talent "TRANSFORMATION":
values-based, visionary, individual, transforming, humanitarian, philantropic,
e.g. Human Resources, social welfare jobs, outside of the value creation chain

4.2 MY COOPERATION PROFILE



I can unfold optimally when cooperating with others in communities. I like group processes and the mutual support in a familiar working environment. When cooperating, I attach special importance to mutual trust and appreciation.

4.3 MY PROSPERITY PROFILE



It is important for me to have a solid overview of income and expenditure. That is the basis for my existential security. Irrespective of my actual resources, I remain cautious and risk-conscious. I only spend money on things that I can really afford.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%

33 LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.

28 ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.

39 INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%

36 PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.

33 EMPATHIC aspect that considers the impact of a decision on other people´s emotions.

31 MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

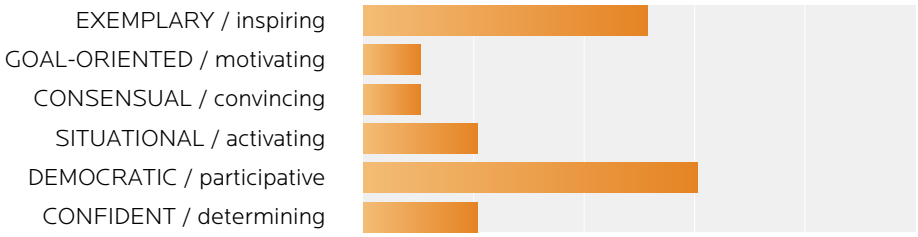
I only make decisions after careful consideration. My decisions are thus sustainable and not easily reversed.

6

MY AUTHENTIC LEADERSHIP STYLE

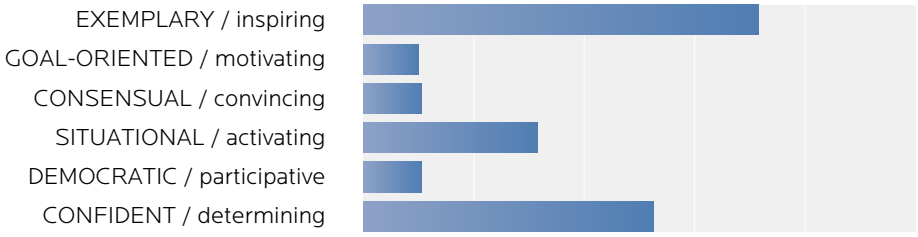
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



Others perceive me as a participative leader as I strongly involve my team in the decision-making process and respect the opinion of the majority.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



I am an exemplary leader as I act the way I'd expect my team to act. As this is highly effective, team members are happy to follow in my steps.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can assert my interests self-confidently.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I enjoy being competitive and know how to assert myself in competitive situations.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I can assess whether others' contributions are relevant and meaningful.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



When approaching someone, I am rather observant and respond to other people's issues.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



I can increase my work pace considerably in stressful situations.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

ENSURING SAFETY WITH INTELLIGENCE

It motivates me to create a safe basis and to organize and shape life intelligently, because intelligence is the foundation for safe and fearless survival. I am highly aware of risks and eager to make solid and success-oriented decisions.

8.2 MY PERSPECTIVE ON THE WORLD

TAKING EVERYTHING PERSONALLY

My perception is shaped by the fact that I relate everything that happens around me, to myself. I take my life and everything that happens in my life very personally. Coming from this point of view, I have a good basis for developing and living my individuality. As a consequence, I treat others the way I would like to be treated myself.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

PRESENT IN LIFE'S FLOW

For me, it is natural to be in harmony with my experiences and my surroundings. My lifestyle is to engage with what is present at that moment. In this way I can be a valuable resource for others, if they tap into my wealth of experience. I am very present and perceive a lot because I am very open to others and their interests.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

FOCUSED ON OTHERS

I am relation-oriented and can excellently focus on others. I sense many things in fellow human beings and am aware of their concerns. I have a good eye for detail and accumulate broad knowledge. My approach is to focus on what may be essential and valuable for my fellow human beings.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I share my spontaneous awareness for the benefit of others.

I encourage others to assume their responsibility in the community.

9.2 SUPPORT FOR MY AGENDA

To avoid overextending myself, I assert my power and strength prudently and deliberately.

I am very selective in deciding to whom I will devote my work.

9.3 MY MENTAL GIFTS

I accept that ideas only can be realized when their time has come.

I can well organize cooperation in the community.

9.4 WHAT I CAN ALWAYS RELY ON

I know how to express complex things simply and in a few words.

I share my spontaneous awareness for the benefit of others.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

To maintain my individuality it may be necessary to demonstrate my power.

To avoid overextending myself, I assert my power and strength prudently and deliberately.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I remain silent and withdraw if this promotes the maintenance of harmony.

I put the community's interests above my own needs.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

I am confident that the new start will succeed even when facing complex situations.

I have the innocent power to act even when I am naively inexperienced.

10.2 TALENTS TO BE REFINED

I am open to the opinions and viewpoints of others.

I can communicate individual truths to the community in an inspiring way.

10.3 MY KEY FOR GROWTH AND WEALTH

I have the necessary experience to emerge stronger from crises and shocks.

I have the power to overcome crises by letting go of the old.

10.4 WHAT DEMANDS MY DISCIPLINE

When I start something new it is important to me to secure what I have already achieved.

Out of responsibility for the whole I am ready to make personal sacrifices.

10.5 WHAT MAKES ME UNIQUE

My intelligence enables me to adapt if inflexibility is inappropriate.

I know that risky enterprises have to be well-prepared to be successful.

10.6 POTENTIAL TO DISCOVER

If goals can only be reached step by step, I appreciate even small successes.

I have the persistence to retain my rhythm and habits.

10.7 MY DEVELOPMENT HORIZON

If I identify mistakes, I am zealous in correcting them.

I recognize when further development is only possible by exploring new horizons.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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